

#### MISSION

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

January 13, 2021

The YWCA of Northwest Ohio has long stood for the empowerment of women and the elimination of racism. The events over the past few days have spotlighted the urgency to be bold and courageous.

Warnings from the FBI alert us to expect additional attacks across all 50 states and the District of Columbia. This is an attack on the Constitution, on democracy, and on all Americans.

Dr. Martin Luther King Jr. once called attention to, “the appalling silence of the good people” and the role silence plays in emboldening hatred. We must acknowledge our racist past and the inequities of today, and we must recommit to dismantling supremacist ideologies moving forward.

We reaffirm the centrality of our mission to eradicate systemic racism and demand a world of equity and human decency. We denounce all forms of racist, sexist, and insurrectionist agendas and we call on all “good people” in our nation, regardless of political affiliation, to ensure the peaceful transition of power.

**This moment in time is exactly what our mission is about.** And we will continue to do this work...

Until the land of the free is free of racism.

Until the home of the brave is brave enough to change.

Until “by the people” and “for the people” means doing right by all the people.

Until Justice Just Is.

Will you join us?

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*Lisa McDuffie*

Lisa McDuffie, MSSA, LISW-S  
President and CEO

*Diane Friedman*

Diane Friedman  
YWCA Board Chair