



Volume 74 No. 1

"And Ye Shall Know The Truth..."

August 17, 2022



Rhonda Sewell, Toledo Museum of Art Director of Belonging and Community Engagement

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BLUE

AUGUST
26 & 28, 2022

BY JEANINE TESORI &
TAZEWEILL THOMPSON

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Creating a Sense of Belonging

By Rev. Donald L. Perryman, Ph.D.

The Truth Contributor



Pluralism isn't supposed to be about policing the boundaries; it's supposed to be about breaking boundaries down and acknowledging the fluid and interactive nature of all our identities.

— Henry Louis (Skip) Gates, Jr.

The Toledo Museum of Art (TMA) knew it had to get the decision right when hiring the person to lead its new Diversity, Equity, Access, and Inclusion effort.

TMA's goal to take the organization to another level by "putting Diversity, Equity, Accessibility, and Inclusion (DEAI) at the core of all we do," would require a person with superstar talent.

Enter, Rhonda Sewell, Director of Belonging and Community Engagement.

She joins the world-class museum during the current "Inclusion Revolution," where most Diversity and Inclusion statements and plans are more concerned with optics than meaningful change.

Sewell, however, is committed to achieving authentic, actionable, and inclusive leadership throughout all levels of the Toledo Museum of Art, one of the top museums in the nation.

I talked with Sewell about TMA and the challenges of working in the Diversity and Inclusion space.

Perryman: Please talk a bit about your journey.

Sewell: My journey, especially in Toledo, started at the tender age of about 21. I was studying international journalism at the City University of London in England, and my professor happened to be The Blade newspaper's European Bureau Chief. It's a weird connection, but that brought me to Toledo, where I came of age as a journalist at the right time.

Perryman: What came next?

Sewell: I had a great, award-winning career at The Blade but left in 2006 after nearly 18 years. I went on to the Toledo Lucas County Public Library, starting out in their marketing department in charge of media relations. I became manager of governmental and external affairs and was later promoted to a director, which is the highest level you can attain at the library.

I stayed there for 15 years, and then, was invited to apply to my current position at TMA.

Perryman: What brought you specifically to the Toledo Museum of Art?

Sewell: I read the job description for Director of Belonging and Community Engagement. I did a lot of diversity and inclusion work in the community, on boards and chairing diversity committees, and I didn't envision myself going to a higher position at the library.

TMA said, "We know you'll probably never leave the library. But nevertheless, we're inviting you to apply." So, I applied, got the job, started last April, and it's been one heck of a journey.

Perryman: Please talk about the intersection of art and culture, and DEAI.

Sewell: In our strategic plan, we have looked at focusing heavily on the two-mile radius that surrounds the museum. The fascinating thing about the museum is it's positioned in the middle of neighborhoods. We've identified five distinct neighborhoods that encompass that two-mile radius, and what we've discovered is that many of these locations, as you know, are disproportionately underserved neighborhoods. In informal surveys, we found that while many residents have lived in Toledo all their lives, some have never stepped foot in the museum.



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It's Rock'em, Sock'em Time!

By Lafe Tolliver, Esq

Guest Column

The battle lines have been drawn. The gloves are off. Each contestant is in his corner. The cut man has his Vaseline out, ready for the pending bruising. The referee is gloved and ready for the Battlers to come to the center of the ring.

In the raucous stands, the fervent partisan crowds are churning the air like an injured bull in a ring. Yes, America has come to this: blows and jabs on each other over the blatant criminal acts of Herr Trump in absconding with classified documents to his lair at Mar-A-Lago in Florida.

Trump, ever defiant of the law and constitutional norms and thinking he is above the law, took, without right or permission and as a private citizen, classified documents on his exit out of the White House.

Now, the Department of Justice, being the referee in the fight of the MAGA cult and the "other" Americans who are now captives to this legal brawl, took the needed but unprecedented step of having the FBI obtain a legal and valid search warrant to retrieve the sequestered documents from the grasp of Trump.

Trump knew or should have known that he was committing a crime when he took 15 boxes of non-privileged papers from the White House; and under the pretext that they were his to keep as mementos of his inglorious White House stay.

Merrick Garland, the head of the DOJ, had no choice but to enforce the law against private citizen, Donald Trump. For him to fail to do so would be an indelible stain against the DOJ for not enforcing the laws against all violators.

From the screams and howls of the GOP and the sycophants who comprise the Trump cult party (f.n.a: The GOP) you would have thought that their grandmothers were being fried in hot Crisco oil!

To date, none of the GOP shrills have mentioned the necessity of the DOJ doing its job to enforce the laws but rather their screed is that the DOJ is committing a witch hunt against their savior and king.

The GOP blowhards are literally foaming at the mouth in their effort to spew forth their vitriol that Dear Leader Trump is being railroaded to prevent him from running for president, again.

The rule of the law is of no consequence to them. Their only concern is that Dear Leader Trump is being required to play by the rules that everyone else of lesser mortal status must adhere to.

If you take a glancing peek at right wing media, there are calls to arms and for mobilization to take on the Deep State and the radical left-wing Democrats who, in their twisted thinking, are behind this nefarious plot to deny them a chance to crown Donald Trump as President for Life!

If the fascists want to overrun the Capitol and cram the airways with

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Congressional Black Caucus Statement on House Passage of the Historic Inflation Reduction Act

Last week, Congressional Black Caucus Chairwoman Joyce Beatty (OH-03) and the Congressional Black Caucus released the following statement:

"With today's passage of the Inflation Reduction Act, we are one step closer to reducing costs for consumers, combating climate change, and ensuring a fairer tax code, all while lowering the deficit.

This is an historic piece of legislation that will improve the lives of working families by reducing the costs of prescription drugs and health care. Medicare will soon be able to negotiate prescription drug prices and cap out-of-pocket costs, and the Affordable Care Act, which covers millions of Americans, will see an additional three years of subsidies.

The threat of climate change has never been greater, and today's vote represents the largest-ever Congressional investment to tackle the climate crisis, reducing America's carbon footprint and expanding green energy.

This is particularly meaningful for Black Americans, who have been

overburdened by the lack of investment and uncontrolled pollution in our communities. The CBC is proud of the provisions in this bill that address pollution and aid low-income families to make their homes energy efficient.

The Inflation Reduction Act ensures the biggest corporations finally pay a fairer share without increasing taxes on families making under \$400,000 a year. Moreover, this bill will reduce the deficit beyond the record setting \$1.7 trillion deficit reduction this year, furthering the Democratic effort to tamp down inflation.



Congresswoman Joyce Beatty

Today is a win for the communities we represent and the issues that we champion. With his signature, President Biden and Congressional Democrats will have made historic progress fighting inflation and lowering costs for the American people."

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Perryman... continued from page 3

That wasn't surprising, but at the same time, it was sad that we have a world-class museum that some people either didn't have an interest in, felt unwelcomed to, or felt as if they never were invited. I assume that some never felt a sense of belonging.

Perryman: What happened? In the 1960s, when I was a student at Jones Leadership Academy, it was then Gunckel School; we regularly walked with our teachers to the art museum and had regular visits. I know even my children, who are grown now, took classes on the weekends at TMA. So, what happened? Was there a disconnect?

Sewell: No, I don't think that. We have always been on point with the family center and the educational side at the Toledo Museum of Art. When you come down to our family center, you see every race, every color, you see lots of African American kids, you see lots of Arab kids, you see lots of white kids, you see Asian, you see everybody. We call it now learning and interpretation, but it's education.

Museums globally, including the Toledo Museum of Art, have long struggled with representation in their collections and exhibitions, a strategic objective at TMA that we refer to as broadening the narrative of art history. A perfect example of TMA holding our organization accountable was the reinstallation of our Cloister Gallery. It once had columns and red paint on the walls depicting art and artifacts from the Middle Ages, but, now it is presented from an expanded range of the cultural heritage of the Middle Ages.

We decided with our new strategic plan that we will look at art history not just from a Eurocentric point of view. We know all about the old masters. We know about Van Gogh, Picasso, Monet, and all of the amazingly talented male artists we studied in art history, but there's more to learn and see about art from a global lens.

Perryman: But we also need to know about Jacob Lawrence and Romare Bearden and others.

Sewell: Thank you! There's also Asian art and Islamic art and African art and African American art, and what about artists who were/are women or LGBTQIA+? Even dating back to the 15th-16th Century, where are their stories being told? Historically, most art museums were created by locals who were white businessmen like Edward Drummond Libbey. He was a glass magnate who put up the funding with his wife, Florence Scott Libbey.

Now, I will say when I did some research because I'm a journalist, I like looking back at newspapers. I found a 1916 or 1917 Blade article about the museum, which said 'built by the people for the people.' I think the Libbeys have always had a vision of how the museum would be for everybody. But, somehow, our museum did not always articulate the original intent that the people built this for the people, like that headline read then.

Perryman: As a Black woman, please talk about the specific challenges and opportunities of working in this space just two years from the George Floyd incident. What is it like when many people in this space face battle fatigue?

Sewell: I'm so glad you asked that question. So, since George Floyd, many roles like mine have suddenly been created. There are diversity equity access jobs everywhere at organizations, and many are genuinely intent on changing systems. Others might be more intent on window dressing.



Rhonda Sewell next to "Mary Sibande's "Rubber Soul, 'Monument of Aspiration'" with Kehinde Wiley's "St. Francis of Paola" in the background

I know that my reputation and dogged determination to change systems are so steeped in who I am. I was meticulous in selecting the next organization I would work for. If they were not faithful to system change, I would just move on to something else or remain at the library.

Perryman: That's being true to the game.

Sewell: The rumor in DEAI work is "don't stay in it for more than five years because you will have battle fatigue." Make sure you train up the next person because it is hard to find out that people don't want the change or say they want the change but really want a window dressing.

Also, answering the why of why we're doing it is essential. Is it obligatory why we're creating these roles? Some people can say yes, that's why most organizations are doing it, or is it real systems change? In my last year and three months, I see that this organization has really committed to systems change.

Perryman: So, at the Toledo Museum of Art, with Rhonda Sewell working on this and Adam Levine at the helm, is the TMA Belonging plan and DEAI a moment or a movement?

Sewell: Definitely a movement, or else I would not be involved.

Perryman: And why?

Sewell: Well, it's all I stand for. It's the core of who I am as a servant leader in this community. I have worked carefully at crafting a reputation for community involvement, systems change, and diversity and inclusion work. If I were doing a moment, I'm not that one-dimensional. I'm just a professional. I would never try to do that, but it's such a great question to ask because, as I did at the library, I want the systems change we're working on to be longstanding. One that we're working on so current generations can see it, that also, my grandchildren can see the changes, and that same gallery that I talked about earlier is just one example.

We shut down the whole medieval Cloister Gallery and disrupted it positively. We kept the stained glass Middle Ages Christian viewpoint. We did all of that, but guess what we did further? We also added Islamic treasure

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boxes from the medieval period because the medieval period doesn't just mean Eurocentric. We added Ethiopian carvings and stone carvings. We added Chinese art. We added a global perspective that now says when I go in there with my family, I am now represented in a way that maybe I wasn't prior. Art history is global. It is not just one perspective.

This administration of senior leaders is now incorporating more of what the community wants. What internal staff wants and part of that narrative is ensuring that people are seen and feel whole when they come in here. We think the old masters are important, but we also believe indigenous art is essential. We also feel that artwork by women is important. We also believe that the people you mentioned, Jacob Lawrence and Kehinde Wiley are important. We want to be known for our quality but also for nurturing that sense of belonging, not only in how you're treated when you come in here but also in the art you see on our walls or the sculptures you see. It's more of a perspective that represents the community.

So now we're telling a whole different story with our docents and not telling just one story anymore. That's real change and not window dressing.

Perryman: Do you see the role of art in social justice and particularly contemporary issues?

Sewell: Yes, yes and yes.

Perryman: Can you elaborate?

Sewell: So I'm about to venture to Montgomery, Alabama, next week-

end to do the opening exhibition moderating of an exhibit they have called 'A Sight of Struggle.' It's looking at Black artists and their viewpoint on anti-Black violence in America over the past 100 years. So deep, triggering, powerful, that's social justice.

The Montgomery Museum of Fine Art has done an outstanding job not being afraid to present this work. But also exceptional work involving the community to say how we address subsystems change, not only at our museum but in our community. So, they've got the community involved to see if it's even appropriate to exhibit because lynchings are triggering for Black people.

Perryman: And speaking of triggering, I raised that question because of the Justice Department's recent federal indictment of police in Louisville, Kentucky, in the death of Breonna Taylor. That is relevant to our people and an opportunity for art to play a role.

Sewell: Look at what the Speed Art Museum in Louisville and my counterpart there did with Breonna Taylor's mother. She brought an entire exhibit about Breonna called "The Promise" there that was fresh because Louisville was still healing. Her mom said she might not be an art history major. Still, she knew how powerful her daughter's image and other artwork in this social justice movement would be to start a dialogue to begin healing sessions.

There's work to do in the museum field, and we see the link between art and George Floyd and the killings, the deaths even right here in Ohio that continue. I think we see how art plays that role in starting to talk about

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Tolliver... continued from page 3

their fantasies of blood in the streets because the law is being enforced, so be it...but it will be at a huge incalculable price of the American image of democracy being irreversibly altered for the worse; and Trump could not be more gleeful at this.

The overwhelming evidence that has been piling up against Trump via the January 6th Commission hearings and the information that is "leaked" out about what is happening in the Georgia and New York cases against Trump, does not matter to the MAGA crowd and the Trump Party.

Their vision of what America should look like and act like is a LIE made in the image of Trump and his machinations that only he knows what is good for the commonweal.

So what, that the FBI searched his house? It is as if the FBI agents should look the other way while Trump rubs their noses in his criminality. When Merrick Garland said no person is above the law, the MAGA crowd acted as if they were personally violated by the search warrant.

Of course, Trump has already started to fund raise from his image of being a hapless victim of an FBI out of control (of course he does not say that he appointed the current FBI director!) and of course his base, unable to read

even at a second-grade level, will respond with big bucks for the grifter.

Don't count on anyone from the church or religious community to sprinkle any salve on these fresh wounds because many of them also have been morally and spiritually compromised due to their gone a'whoring after other gods and specifically the god of Donald Trump whom they have casted in their own wretched image.

American society is at a crossroads with the bruhaha over this search warrant and its complications of people respecting the rule of law, or not.

As such, the midterms will be tantamount to a referendum on where we go, or not go, as a society. Either irreparably fractured or a realization that Trump has played so many people with these lies, that truth must be held in high esteem, or all is lost.

For without the polestar of truth, each man is a king and a law unto himself or herself; and the greater good of all and for all is lost in the mayhem of each side mercilessly drubbing the other because each cannot get their own way.

Trump relishes the angst and horrific mistrust of government he has nurtured and cultivated for years with the GOP and he is hoping that it is enough to land him back in the White House.

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Prince of Pan-Africanism Speaks in Toledo

By Tricia Hall

The Truth Reporter

Umar Abdullah-Johnson, PhD, spoke to a packed room at Greater New Psalmist Church in Toledo on Thursday, August 11 and received a standing ovation from the crowd. The event was organized by Shannon Riven, who gave greetings and introduced the featured speaker.

"I would like to welcome you to my very first event here, in a place that has always been my home, Toledo. My heart is so full today and has been everyday leading up to this moment. I am so humbled, grateful and blessed. There was a time when I had no idea what my passion or purpose was, until one day, almost six years ago. I felt my heart strings being pulled to activate the greatness inside of me, by any means, and not only in me, but in my people. We are powerful, we are resilient," said Riven.

Umar Abdullah-Johnson was born in Philadelphia, is a motivational speaker, author and licensed child psychologist who focuses on Pan-Africanism. Johnson has been featured on News One Now, the Tom Joyner Morning Show, the Bev Smith Show and The Breakfast Club.

Johnson has authored *Psycho-Academic Holocaust*, *The Special Education & ADHD War Against Black Boys*, and *Black Parent Advocate*, *The Art of War dealing with America's Public & Charter Schools*. In addition to speaking and writing, Johnson is founder and president of the National Independent Black Parent Association and currently building a new charter school. For additional information visit <https://www.drumarjohnson.com>.

Johnson spoke directly about the special education system, the history and how parents should advocate against it.

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Dr. Johnson



Shannon Riven



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Prince of Pan-Africanism... continued from page 7

"I've been to Detroit, Cleveland and Cincinnati, so many times. Somehow never managed to make today happen sooner, but I've been ready to make this day happen. Parents, let me begin with you first. I'm a school psychologist at my heart and have evaluated children that ended up in special education. Special education is a part of the school to prison pipeline. It was established in 1975 because they couldn't use race as a factor to segregate, so white folks said, let's start a mentally gifted program. The mentally gifted program was started to help white kids escape integrated classes. Special education is a business, a hustle off the backs of black boys. Parents the system won't work without your participation, you have to sign your four times before they are put into the system," explained Johnson.

In addition to hearing from the featured speaker, the event opened with prayer, singing of the Black National Anthem and reading of two spoken words. Johnson also remained after his speech to facilitate a question and answer session and sign copies of his most recent book.

The event organizer publicly thanked the following individuals, businesses and organizations: Greater New Psalmist Church, Bishop Brehon Hall and staff; Scrumptious Baby Cakes and Letitia McKinley; Salon Onyx and Alina Dunbar; Taylor Automotive Community and Ambassador Terry Crosby; CSRN Network and Washington Muhammad; KLC Transportation-Ohio and Pamela Johnson; Rochell McCallum of Baltimore; Brandon Crosby; The Sojourner's Truth newspaper and Annette Crosby; and also, Azzie's Creations.

Greater New Psalmist Church is located at 3251 Glendale Ave under the leadership of Bishop Brehon Hall, PhD. Known as "A City of Refuge," the ministry was started in 1999 and has seen 1,300 join the ministry that has impacted thousands in the northwest Ohio area. For additional information visit the website <http://brehonhall.com/gnpc/>.



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Blackledo Business Pop Up at the Vibe Lounge

"I am all about putting back into the community," said Alexicia Sims, owner of Village Academy, a daycare center. On Saturday, August 13, at Sims' group, Blackledo, held a pop-up event at the Vibe Lounge on Reynolds Road.

Sims brought 32 businesses to the event and it was fortunate for all involved that when she sensed rain coming along at the start of the day, she was able to get everyone and everything inside to set up shop. "As an investor in the city of Toledo, I enjoy giving back ... sharing information," she said.

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Alexicia Sims





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Blackledo... continued from page 9

The noon to 8 p.m. business display offered visitors the opportunity to see and purchase a wide range of products, from clothing, to scents; jewelry, sunglasses, candles and beauty products, among the wide range of offerings.

The vendors expressed their pleasure to Sims at the end of the event about the attendance, however, Sims is waiting for more information from them – from the surveys that will tell whether or not the event was profitable for them. “I need for you to make money,” she tells the participants.

Her next event will be a food entrepreneur seminar at Mott Branch Library on September 9.



Glass City Jazz Fest

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Shop Smart and Spend Less This Back-to-School Season

Special To The Truth

As summer nights shorten and the school year approaches, you may be looking for ways to reduce the stress and costs of back-to-school preparations and ease into a new routine.

Thankfully, the experts at Dollar General are offering families suggestions for an easy and affordable return to classes.

School Supplies

Start by separating and categorizing students' supplies lists and compare to items that may be left over from the previous school year. To pick up needs in one easy stop, visit a local Dollar General to purchase school supplies that are colorful and cost-effective, with over 100 back-to-school items priced at \$1 or less. School and classroom essentials may include notebooks, coloring supplies, backpacks, a reusable water bottle and more. Additionally, a variety of hand sanitizers starting at \$1 can be easily placed into lunchboxes, desks, pencil cases or given to school staff to help stop the spread of germs.

For teachers who want to save big in 2022, sign up for a DG account and get verified for 30% off qualified items on up to four shopping trips through September 9, 2022. Additionally customers can save \$3 on qualifying \$15 or more supply purchases in the stationery, cleaning and paper, and houseware categories through September 9, 2022. All offers are available through DG Digital Coupons online and in the DG App, where customers can load coupons and rewards on an easy-to-use platform and redeem them at checkout.

Healthier Eating

Back-to-school also means after school activities such as clubs and athletics. While juggling practices, rehearsals and club meetings, consider packing healthier snacks to support a busy schedule. Meal prep can also be helpful on busy days, and Dollar General's DG Easy Meals provides access to simple recipes with affordable ingredients to make breakfast, lunch, snacks and dinner easy and stress-free. Entrees like Pecan-Crusted Salmon or Buffalo Chicken Pizza can be made ahead and stored in the fridge or freezer until ready to eat. Dollar General also offers Better For You recipes that provide healthier meal options featuring ingredients available at DG stores.

Organization Necessities

As the school year begins and schedules fill up, some find it harder to stay organized. Use a customizable planner or calendar to remind you of pick-up times, parent-teacher conferences and other important appointments. These tools are also great for high school or college students managing a new class schedule. Write out chores on a dry erase board, which can be secured to the side of the fridge, to keep track of daily duties. Finally, if your surfaces tend to collect clutter, a large canvas storage container can be a great way to keep items together for a quick cleanup.

With these back-to-school tips and tricks, you can send students of all ages to their classes prepared with everything on the list, all while saving time and money in the process.

Courtesy StatePoint

Five Ways to Save at a Time of Higher Gas Prices and Rising Inflation

Special To The Truth

With higher gas prices and rising inflation putting pressure on finances, drivers are looking for ways to save on the cost of car ownership. On average, it costs between \$15,000- \$24,000 to own a car over a five-year period, including fuel, maintenance, insurance, repairs, financing and state fees.

While some of those costs are beyond your control, here are five things you can do to lower the cost of car ownership:

1. When shopping for a vehicle, compare prices at multiple dealerships and research factors that will influence the cost of owning a particular model car, such as its fuel efficiency, along with the estimated cost of repairs and parts replacements down the line.

2. Scan local gas stations for the best price and consider becoming a rewards member at grocery stores that offer fuel perks. Certain gas brands have rewards programs as well, many of which you can access via smartphone apps.

3. Consider setting up a savings account for car-related expenses. Earmarking some of your income for automotive needs will help ensure you can cover expected and unexpected costs.

4. Drive safely and more consciously to conserve fuel. According to the U.S. Department of Energy, "obeying the speed limit, accelerating and braking gently and gradually, and reading the road ahead can improve the fuel

economy of your vehicle by 15%-30% at highway speeds and 10%-40% in stop-and-go traffic."

5. Talk to your insurance agent to make sure you are getting all the car insurance discounts you deserve. Erie Insurance offers a wide range of discounts and money-saving features, such as first accident forgiveness, diminishing deductible, reduced usage, youthful driver and college student. They also offer a discount for bundling policies and have an app called YourTurn that can reward you for safe driving. Drivers may earn up to \$20 a month in gift cards. To learn more, visit erieinsurance.com.

"We know that at a time of rising prices people are looking for ways to reduce the cost of car ownership, and insurance is one place to start," said Bob Buckel, vice president, Personal Auto, Erie Insurance. "Looking for a plan that gives you exactly what you need and nothing you don't means you'll be protected while not paying any more than you should. This is a great time to reach out to your independent insurance agent to review your policy and discounts."

While the future of inflation rates and gas prices is uncertain, the good news is there are creative ways to lower the cost of owning your car so you can enjoy the road.

Courtesy StatePoint

Welcome Home to Sylvan Lakes Apartments!

Our elegant apartments feature spacious bedrooms with ample storage, high ceilings and breath-taking views! Stop in today to see our beautifully landscaped grounds, resort-like swimming pool and clubhouse with its fully-equipped fitness center. Located just west of King road off of Sylvania Ave.

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WE ARE A FULL SERVICE BUSINESS

Do the Work! An Antiracist Activity Book by W. Kamau Bell & Kate Schatz

By Terri Schlichenmeyer
The Truth Contributor

You're almost out.

Out of energy, ideas, motivation, totally depleted from all you've been doing lately. Seeing racism, acting against inequality, speaking out against it, fighting for your friends and family, it all takes a toll and when you're just plain tired, you need something to help you focus. You need *Do the Work!* by W. Kamau Bell & Kate Schatz to energize you.

So you've been fighting racism and, at this point, you're simply "exhausted" over it all. This process isn't easy and eliminating racism won't happen overnight, but take a breath. This book is meant to help you in many ways. For sure, it'll help white people – but it's also for anyone who needs ideas on fixing what's broken.

The first thing to do is to talk about it. Having a discussion on racism and why white people do this or Black people do that may seem scary, but conversation helps sort thoughts and foster an understanding. It also helps clear the air, if you talk respectfully.

Do you know your privileges? If you're white, you probably grew up not even realizing that you have any – but you do. Acknowledging that is hard – these are the things that benefit you, after all – and to "check your privilege"

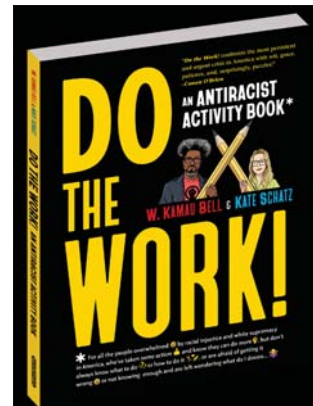
c.2021
Workman Publishing
\$22.95
176 pages

is necessary before moving forward. You'll also want to know that privilege is fluid.

Learn how to spot racism when it's hidden, because what you see every day is "just the tip of the iceberg." Remember that you don't hate history, you "hate history class!" Get to know some heroes who already "did the work." Learn how Jim Crow laws and redlining worked to entrench racism in the last century, and how gerrymandering does it now. Make a protest sign, play some games, take a quiz or two, color a page with markers or crayons. Know the history of policing Black people. "Get dirty" by being an ally. Remember that you're going to make mistakes and you "might not win."

The seriousness of both subject and effort aside, *Do the Work!* is actually

...continued on page 13



INSTRUMENT MECHANIC

Are you ready to fuel your future?

Toledo Refining Company LLC is located in Oregon, Ohio and is owned by PBF Energy LLC. The refinery has a crude oil processing capacity of approximately 180,000 barrels per day.

Toledo Refining Company LLC has an exciting opportunity for:
Maintenance Instrument Mechanics

Instrument Mechanics will complete assignments relative to the inspection, repair, installation, and maintenance of refinery equipment. Work will be performed inside the maintenance shop as well as outside in all weather conditions.

Compensation & Schedule	Competitive Benefits Package	Required Qualifications*
Starting Pay Rate \$44.83 per hour 8-hour Shifts M-F	Medical, Dental, Vision 401k Match	Must be at least 18 years old HS Diploma or Equivalent
	Pension	Legally authorized to work in the US without restrictions
	Paid Parental Leave	Must have a current driver's license
	Much More!	

*For consideration, candidates must have completed a 2-year Technical Degree in Process Control OR have equivalent work experience of no less than 4 years as an Instrument Mechanic.

Fuel Your Future with Toledo Refining Company
Apply online today!

www.pbfenergy.com/careers

Application deadline is 11:59pm September 5, 2022

Applicants **MUST** apply online and review the entire job posting.
Resume **MUST** be submitted in Microsoft Word or .pdf format.
Applicants **MUST** provide a valid email address where they can be contacted regarding updates on the recruiting process.



EOE/M/F/D/V



JOURNEYMAN BOILERMAKER

Are you ready to fuel your future?

Toledo Refining Company LLC is located in Oregon, Ohio and is owned by PBF Energy LLC. The refinery has a crude oil processing capacity of approximately 180,000 barrels per day.

Toledo Refining Company LLC has an exciting opportunity for:
Journeyman Maintenance Boilermakers

Journeyman Boilermakers will complete assignments relative to the maintenance or installation of equipment in the Refinery utilizing journeyman prime skills. Work will be performed inside the maintenance shop as well as outside in all weather conditions. Journeyman Maintenance Boilermakers will be expected to perform tasks in other incidental craft areas as assigned.

Compensation & Schedule	Competitive Benefits Package	Required Qualifications*
Starting Pay Rate \$44.83 per hour 8-hour Shifts M-F	Medical, Dental, Vision 401k Match	Must be at least 18 years old HS Diploma or Equivalent
	Pension	Legally authorized to work in the US without restrictions
	Paid Parental Leave	Must have a current driver's license
	Much More!	

*For consideration, candidates must have completed a state approved Boilermaker apprenticeship program with no less than 4 years work experience OR have equivalent work experience of no less than 8 years as a Journeyman Boilermaker.

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EOE/M/F/D/V



Book Review... continued from page 12

quite a fun book. Authors W. Kamau Bell and Kate Schatz use humor, facts, and (beware!) four-letter words to get their points across, but this book also offers breathing-room relief from the anti-racism job in the form of relaxing playtime, quizzes, places to draw or fill-in-the-blanks, slots for note-taking, and informative games to try.

That doesn't make it fluffy, though. Surrounding the fun & games are firm words that white people and allies need to read, ideas to ponder, and statements to make you squirm, presented chaotically with an invite to dip in and out at will. Despite the occasional silliness and the feeling of running wild sometimes, then, it means business for the baffled, befuddled, and determined alike.

Judging solely on the swears and other language in here, this workbook is absolutely for older teens and adults only. You can bring small children along on your journey, but *Do the Work!* is a book of which you'll want to keep them out.



W. Kamau Bell

Perryman... continued from page 6

issues like religion, social justice, and gun control.

Art is subjective, but we can't be afraid to tackle hard questions and viewpoints.

Perryman: How do you make yourself heard at TMA in the right way at the right time? How do you navigate the challenge of speaking up and speaking out about change at TMA?

Sewell: It's not a cakewalk, that's for sure. But, research says that if you do not have your top person's support, commitment, dedication, and advocacy, you can forget trying to incorporate systems change. My director and the board have demonstrated that so far, so good.

Also, you'll be happy to know that all of the DEAI folks in town look pretty much like you and me, not all of them, but the majority. We have all formed an informal group, so we get together monthly to share best practices and talk about systems change beyond just our organizations and in this community.

But here's the most significant answer: we are so committed here at TMA to change that DEAI is now tied into performance for every single person.

Perryman: How will you know if you are moving the needle?

Sewell: We have projected strategic measurables in the Belonging plan right now. We will see if we met those projected strategic objectives at the end of the fiscal year, June 30th of '23. If we have not, it's back to the drawing board. We are truly going to be data-driven. We're also making sure that we're not so data-driven that we're not hearing people and not hearing what they're saying.

So, we're going to create community advisory groups through our community gallery manager. We don't want to make all the decisions ourselves because I'm going back to that 1916-1917 Blade article that said the museum was supposed to be built by the people for the people. So, it can't just be us internally driving our mission.

Perryman: Right, it can't just be for some people.

Sewell: No, it has to be for anyone. The Toledo Museum of Art is for anyone.

Contact Rev. Donald Perryman, PhD, at drdperryman@enterofhope-baptist.org

**JOURNEYMAN ELECTRICIAN****Are you ready to fuel your future?**

Toledo Refining Company LLC is located in Oregon, Ohio and is owned by PBF Energy LLC. The refinery has a crude oil processing capacity of approximately 180,000 barrels per day.

Toledo Refining Company LLC has an exciting opportunity for:
Journeyman Electricians

A Journeyman Electrician is responsible for completing assignments relative to the inspection, repair, installation, and maintenance of refinery electrical equipment. Work will be performed inside the maintenance shop as well as outside in all weather conditions. Journeyman Electricians will be expected to perform tasks in other incidental craft areas as assigned.

Compensation & Schedule	Competitive Benefits Package	Required Qualifications*
Starting Pay Rate \$44.83 per hour 8-hour Shifts M-F	Medical, Dental, Vision 401k Match	Must be at least 18 years old HS Diploma or Equivalent
	Pension	Legally authorized to work in the US without restrictions
	Paid Parental Leave	Must have a current driver's license
	Much More!	

*For consideration, candidates must have completed a state approved Electrician apprenticeship program with no less than 4 years work experience OR have equivalent work experience of no less than 8 years as a Journeyman Electrician.

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EOE/M/F/D/V

**JOURNEYMAN PIPEFITTER****Are you ready to fuel your future?**

Toledo Refining Company LLC is located in Oregon, Ohio and is owned by PBF Energy LLC. The refinery has a crude oil processing capacity of approximately 180,000 barrels per day.

Toledo Refining Company LLC has an exciting opportunity for:
Journeyman Pipefitters

A Journeyman Maintenance Pipefitter is responsible for completing assignments relative to the inspection, repair, installation, and maintenance of piping within the refinery. Work will be performed inside the maintenance shop as well as outside in all weather conditions.

Compensation & Schedule	Competitive Benefits Package	Required Qualifications*
Starting Pay Rate \$44.83 per hour 8-hour Shifts M-F	Medical, Dental, Vision 401k Match	Must be at least 18 years old HS Diploma or Equivalent
	Pension	Legally authorized to work in the US without restrictions
	Paid Parental Leave	Must have a current driver's license
	Much More!	

*For consideration, candidates must have completed a state approved Pipefitter apprenticeship program with no less than 4 years work experience OR have equivalent work experience of no less than 8 years as a Journeyman Pipefitter.

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EOE/M/F/D/V



CHIEF BROADCAST ENGINEER

WGTE Public Media, Toledo, Ohio, a community licensed public TV and radio broadcaster, seeks a full-time Chief Broadcast Engineer.

The Chief Broadcast Engineer leads a department with principal responsibility for radio broadcast service (four FM radio transmitters located in Northwest Ohio); TV broadcast service (one TV transmitter); a/v engineering support for studio and field productions and editing; IT services; TV traffic services; and, facilities maintenance and planning; to lead in the installation, maintenance, and repair of our transmitter sites in order to maintain superior service in all coverage areas while complying with FCC technical requirements.

Responsibilities Include:

- Support and advise senior management in developing and implementing strategy to enhance and sustain engineering infrastructure to meet program goals.
- Develop and supervise the execution of all preventive maintenance and procedures.
- Research and develop operating techniques to maximize the potential of technical facilities.
- Assure strict adherence to FCC rules and regulations for broadcast operations and oversee the maintenance and quality control of all broadcast equipment, including proofs of performance for all transmitters.
- Assist in the preparation and submission of all applications for license renewal and other FCC permits as necessary.
- Develop and implement a long-term capital equipment replacement/procurement plan for TV and radio broadcast, TV and radio production, facilities equipment, etc. and work with senior leadership to secure and expend funding appropriately. This includes researching and recommending system upgrades, etc. to senior management. Develop, recommend, and administer annual engineering budget; plan and recommend station's capital budget with senior management.

The ideal candidate is a highly motivated, resourceful, self-starter, with strong time management and critical thinking skills.

An Associate's degree in electronics technology or similar degree, plus 5-8 years of technical service in the TV Broadcasting Industry, is strongly preferred. In lieu of a degree, 10 years of technical service in the TV Broadcasting Industry, or any equivalent combination of experience and training that provides the required knowledge, skills, and abilities to perform the job.

WGTE Public Media provides a competitive salary and excellent benefits and is committed to attracting and retaining a diverse staff that honors your experience, perspective, and unique identity. Together, the team at WGTE strives to create and maintain working and learning environments that are inclusive, equitable, and welcoming.

REQUEST FOR PROPOSAL

Pathway, Inc. is accepting proposals for Human Resources and Payroll Services for the Agency. Requirements and specifications can be obtained by contacting Virginia Mayfield at (419) 242-7304 ext. 7004 and/or by email at vmayfield@pathwaytoledo.org.

Sealed proposals will be received until 12:00 p.m. (noon), September 9, 2022, and opened thereafter. Include four (4) copies of the proposals addressed to Virginia Mayfield, H. R. Manager, 505 Hamilton St., Toledo, OH 43604.

We are an affirmative action/equal opportunity employer

FUNDING OPPORTUNITY!!

The Mental Health & Recovery Services Board of Lucas County (MHRSB) has several mini-grants up to \$5,000 available to organizations that serve our community. Services can include but are not limited to programming that offers skills, strengths, resources, supports, or coping strategies to support mental wellness. For more information, qualification criteria, and to submit your proposal on our easy-to-fill online application, please visit www.lcmhrsb.oh.gov/publicnotice/.

DIAL- A - PRAYER

Need intercessory prayer? Call and get prayer with a seasoned prayer warrior. Monday thru Saturday; 9:00 am - 9:00 pm at 419-346-1582. Sponsored by Braden United Methodist Church Prayer Ministry!

Position Available

Legal Aid Line- Intake Specialist



Legal Aid of Western Ohio, Inc. (LAWO), a non-profit law firm that provides free legal help in civil legal matters to eligible individuals and groups in western Ohio, seeks a legal aid line intake specialist for its Toledo office.

LAWO is an Equal Opportunity Employer and places a high value on diversity in our workplace, including diversity in race, ethnicity, gender, sexual orientation, age, and physical ability. We strive to create an environment welcoming to all individuals and we encourage applications from individuals traditionally underrepresented in the legal profession. Applicants requiring accommodation for the interview/application process should contact the recruitment coordinator at lawjobs@freelawyers.org.

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HOUSING CONDITIONS AND NEIGHBORHOOD REINVESTMENT ATTORNEY

The Fair Housing Center (TFHC) seeks a Housing Conditions and Neighborhood Reinvestment (HCNR) attorney who will represent tenants and homeowners. The HCNR attorney will represent tenants in rent escrow cases, and housing conditions cases to enforce tenant rights to decent habitable living conditions. The HCNR attorney will also provide educational resources and presentations to the community regarding legal rights and responsibilities especially as they relate to housing conditions issues, particularly in historically redlined and disinvested neighborhoods.

QUALIFICATIONS:

- Law Degree and current license to practice law in Ohio.
- At least two years of housing related legal representation working with diverse groups. Alternatively, five or more years of experience in civil litigation, especially if maintaining a large caseload.
- Possess the ability to investigate rental, sales, lending, insurance, zoning, harassment, and appraisal complaints in a timely manner.
- Experience in a non-profit environment is preferred.
- Possess strong financial management, budgeting skills, organization, presentation, and writing proficiencies.
- Possess strong knowledge of fair housing principles and local, state, and federal laws governing housing discrimination and the landlord-tenant relationship.

This is a full-time position that includes a competitive salary and benefits package. Monday-Friday, 9a-5p, with evening and weekend hours as needed. Reliable transportation is required. TFHC offers a competitive wage and benefits package. Interested applicants should email their cover letter, resumé, and references in PDF form to hr@toledofhc.org. No phone calls, please.

EQUAL OPPORTUNITY EMPLOYER:

TFHC will not discriminate against any applicant or employee regarding any term or condition of employment because of race, color, sex (including gender identity and expression), sexual orientation, national origin, citizenship, ancestry, religion, age, disability, marital status, familial status or veteran status.

The Mt. Nebo Bookbag Back to School Giveaway

It's that time again! And Mt. Nebo Baptist Church will be holding their annual bookbag giveaway on Sunday August 21 to help kids in the neighborhood prepare for the new school year.

The giveaway starts at 11:30 a.m. at the church at 831 N. Detroit Ave. Call 419-246-8545 for more information.




Updated pool hours

THURS/FRI
3 - 7 p.m.

SAT/SUN
2 - 6 p.m.

OPEN POOLS
Willys, Pickford, and Navarre



Join Us for the
HOMECOMING
of the Century!

Celebrating 100 years of
Homecoming at BGSU

Sept. 15-18, 2022

Alumni, community members and Falcon friends are invited to join the BGSU community for this milestone occasion as we reflect on our rich history, shared memories and plans to move forward in our mission to create public good.

Featured Community Events

FRIDAY

- Welcome Back Party on Court Street | 6-10 p.m.
- Cincinnati Circus Show | 6:30 p.m. on Prout Lawn
- "Lightyear" movie viewing | 9:30 p.m. on the Bowen-Thompson Quad

SATURDAY

- Freddie and Frieda 5K | 8:30 a.m. (Registration required)
- Alumni Gateway Dedication | 10 a.m.
- Falconland & Kids Falconland | 11 a.m.-2 p.m. | Bowen-Thompson Quad
Family activities and games, music, historical displays, community art project and more, including an opportunity to meet 1972 Olympic gold medalist and BGSU alumnus Dave Wottle
- 800-Meter Kids Fun Run With Olympic Gold Medalist Dave Wottle | 1 p.m. at Perry Field House
Kids of all ages are invited to join the BGSU track team for an 800-meter run. The first 50 to attend will receive a commemorative Dave Wottle bobblehead.
- Tailgate Park | 2-5 p.m. at Doyt L. Perry Stadium
- Falcon Football vs. Marshall | 5 p.m. Kick-off
Purchase game tickets at bgsufalcons.com
- Post-Game Fireworks

Most events are free and open to the public. Bring your families!

Visit the BGSU Homecoming website for updated information on exciting events and activities!

bgsu.edu/homecoming


Open for wellness

OPEN FOR YOU

From preventative health and wellness to management of chronic conditions, we are open to care for our community.

Tanya, UTMC primary care patient

utmc.utoledo.edu



Mom's House Back to School "Lemons to Lemonade Stand" Fundraiser

Special to The Truth

At Mom's House, a new school year means so much more than new school supplies and new clothes. A new school year represents – a new beginning, new hope, new opportunities to make dreams come true – "dreams of a brighter future for the young moms and their children."

On Thursday, August 11, the Mom's House preschoolers and former Mom's House preschool graduates hosted their very own Lemonade Stand, from 4:00 p.m. until 6:00 p.m.

This year's event was held in the school's parking lot and local businesses who sponsored the event displayed their decorated lemonade stands and their help to the young families in the community. In addition, the young mothers who are current clients and former clients volunteered their time.

"This is an opportunity for our children to display their communication and leadership skills," said Christina Rodriguez, executive director. "Early learning is critical to families born into poverty and we work hard to ensure each child develops accordingly which is another layer of our program. Our hope is that our community will stop by for a few minutes to encourage their confidence and get a cold glass of lemonade!"

Amazon was the presenting sponsor of this event.

Mom's House is open to low-income, student parents of children aged six weeks to five years, who are dedicated to completing their educations. Students must be enrolled full-time in programs such as: high school, GED program, college or university or vo-tech training. Mom's House has serviced the Toledo Community for 29 years.



Moms House Executive Director Christina Rodriguez joins Kimari and Kinsley at their lemonade stand



School Board Member Sheena Barnes and Toledo Clerk of Court Vallie Bowman English join Samira at her lemonade stand



Recently moved,
gotten married or had
a baby? Have a new job
but no health insurance?
Confused by health
coverage options?

If you're looking
for affordable
health insurance,
Get Covered
Ohio can help.

Some plans are as
low as \$10 per month.

Book a free
appointment today!
1-833-NAV-4INS
GetCoveredOhio.org



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