



Volume 71 No. 7 "And Ye Shall Know The Truth..." March 23, 2022



Elgin Rogers, Jr, Candidate for State Representative

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Judicial Preferences

By Rev. Donald L. Perryman, Ph.D.

The Truth Contributor

Personal experiences affect the facts that judges choose to see.

- Justice Sonia Sotomayor



A multitude of research has confirmed long-standing criticism of the issue of bias in judicial decision-making. Black and Latinx individuals are more likely to be found guilty, imprisoned and receive longer sentences than whites. In employment discrimination and other race bias cases, it is highly unusual for Black and socially disadvantaged plaintiffs to prevail in claims or disputes with corporate and institutional entities.

Yet, less than 25 percent of voters who go to the polls cast a vote in judicial contests. Moreover, nearly 80 percent of voters know nothing about the judicial candidates on the ballot.

Furthermore, unlike other political districts, Lucas County does not have a known Judicial Performance Review structure to assess local judges. Franklin County is one of several counties that recommend judges be elected or voted out based on Judicial Performance and Judicial Candidate Preference Polls. These surveys are conducted by a panel of overseers and selected lawyers who have tried cases in local courts.

Earl Murry is an Administrative Consultant working with law firms to assist individuals who have alleged discrimination by their employer. Murry has filed discrimination charges against the University of Toledo, the City of Toledo, and other institutions on behalf of employees for racial and gender discrimination and a hostile working environment.

I spoke with Murry about his work and judicial candidate preferences regarding our upcoming primary elections.

Perryman: Please tell our readers about your journey.

Murry: I was born in Detroit, Michigan, and my parents moved to Columbus. I was raised largely in Columbus.

Perryman: Your educational experience?

Murry: I attended public school, went to Columbus East High School, and played football, basketball and track. I got my bachelor's, Master's and Ph.D. degrees from Ohio State University with a dual major in psychology and education.

Perryman: How about employment experience?

Murry: I was a laborer for Union Local 423, an assistant director for the State of Ohio Juvenile Correctional Institute, and taught in Columbus Schools out of college. I was then Corporate Director – Employee Relations with the Anchor Hocking Corporation. Later I served as Executive Director of the Columbus Municipal Civil Service Commission before moving to Dayton, where I was the Assistant Superintendent for Dayton Public Schools.

Perryman: How did you arrive in Toledo?

Murry: Joe Rutherford, a popular and well-known Toledo lobbyist from Toledo, contacted University of Toledo president Frank Horton. The latter was looking to hire Blacks at UT for tenured track professors. I was recommended and invited to come to Toledo to interview. I did and was hired. I had only been there six weeks when I sued the university for refusing to keep records and pay

employees their sick time. I won the suit, was eventually promoted to professor, and retired in 2013 as professor emeritus.

Perryman: You also experienced injustice when you forewent a vice president position at Ball Brothers in Muncie, Indiana, to remain at Anchor Hocking. Have those experiences created the anger to fuel your advocacy work?

Murry: Angry is not a good word. I had resigned to take the job at Ball Brothers, but Roger

Hetzel, president of Anchor Hocking, one of the most decent men I've ever met, asked me not to leave and that I would be promoted. I then turned down Ball Brothers, but Hetzel soon died, and his successor told me that Anchor Hocking wasn't yet ready to have a Black vice president. I was so heartbroken I can't describe it, but stayed and continued to work until I got in my vested time and then just quit.

Perryman: Please talk about some of the community activities and discrimination claims you have been involved in.

Murry: I've represented so many people internally at the University of Toledo and won them all. Perhaps a dozen people before the Civil Rights Commission or the State Personnel Board of Review.

At the City of Toledo, the cases range from employment discrimination to unfair disciplinary action to the fire department. The same things - wrongful disciplinary action, failure to hire, and failure to promote. I have several individuals at the fire department who sued for wrongful discrimination because Toledo didn't want very many blacks in the department.

Perryman: Unfair labor practice is your specialty?

Murry: Yes. My specialty is Civil Rights laws, collective bargaining and negotiations. I know it to be a science, and that's what I learned from Anchor Hocking in the private sector because there used not to be any public sector laws. The public sector only had the OCSEA, the Ohio Civil Service Employee Association.

Perryman: You learned quite a bit from working at the Civil Rights Division in Columbus?

Murry: I know civil service and rewrote and upgraded the municipal civil service rules here in Toledo. Phil Hawkey, then city manager, asked me if I would redo and update Toledo's municipal civil service rules. Hawkey used to be the city manager in Dayton when I was there. So, when I came to Toledo, he was having problems with the civil service commission. So, he asked me to help update the civil service rules with Peg Wallace regarding testing and other things.

Perryman: Certainly, those experiences helped shape you and contributed

... continued on page 4



Earl Murry representing Toledo Fire and Rescue Dept trainee Sierra Adebisi in 2019

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Community Calendar

March 28

Dorr Street Coalition Townhall Meeting: Jerusalem MBC; 6 pm

April 3

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THE “new” N.N.I.M.B.Y.

By Lafe Tolliver, Esq

Guest Column

One of the lasting legacies of systemic racial bias is in the debate about who lives where and what “color” they should be, or not be.

Residential patterns of deliberate and intentional racial segregation are hundreds of years old in both the conception and the judicial enforcement of Race-based housing developments.

The federal government and its lending agencies were prime culprits in making and enforcing policies that if lenders were to lend mortgage monies to minorities to live in integrated neighborhoods, the financial backing of those mortgages would not be insured.

This federal mandate of N.N.I.M.B.Y. (now stands for: No Negroes In My Back Yard) skyrocketed when WWII was over, and the returning GIs were seeking housing that required a little or no down payment.

The famed Levittown Housing in New York was a symbol of the then practically all white federal government and its agencies making sure that white families were spared the “anguish” of having to share the same neighborhood space with people of color.

Black families during the 1930s and onward were systematically denied federally insured loans for housing and were forced by necessity to inhabit fewer desirable areas for housing.

Areas that were built on landfills, near power plants, dump sites or by smoke belching factories spewing polluted air into their homes while white families could pick and choose their Camelot.

The book, The Color of Law by Richard Rothstein, gives a nuanced look into the federal and state programs that were devised by white bureaucrats to make sure that no one with a first name like DeMarcus or Lakeisha would be allowed to rest their nappy heads in a house considered by mortgage lenders and banks to be in “their spaces.”

The continuing effects of these rigid lines of demarcation between the ethnic groups as to where they would set up their Christmas tree in the living room are still with us.

When you examine such cities as Detroit, Chicago, Boston or Los Angeles, the early housing maps show graphic images of “redlining” and which policies created many of our present day “ghettoes” or “inner cities.”

Time will not allow to discuss the concept of “sundown towns” in which and by which, if you were Black and were caught in certain cities, both North and South, after the sun went down, your life was hanging in the balance.

To say the least, White America was not then and is not now very fond of sharing prime living space with people of color; and when Black people buy houses in an aggregate number, you will see the beginnings of panic selling and white flight to the suburbs and exurbs.

In a nutshell, White Americans then and now have decided that they choose not to live with “others” and especially when those “others” have been wrongly depicted as being bearers of crime and the primal cause of property values to plummet when it comes time to sale.

In Toledo, there is a scrum about whether market rental property (not

Section 8 units...substantial difference!) will be built in the Southland Shopping Center. The specter of hordes of Black people congregating in those units sends the “heebie-jeebies” into white folks living in and around that area; and who have corrupt visions of cars without mufflers, hip hop music blaring out of apartment windows and slow-moving dark window tinted cars cruising around looking for buyers of dope.

Toledo, like many urban areas, has an educational problem in which no one wants to confront the raging bull in the tea parlor, and which is: What are the real concerns of those who object to DeMarcus and My’namisha living next door to them if they can afford the rental or pay the mortgage?

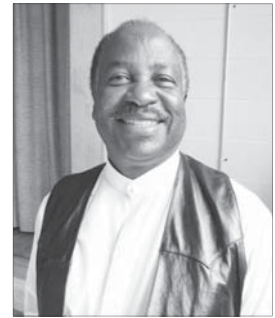
Toledo residents may want to consign such beneficial housing programs to certain districts in the city and which is translated: keep that type of housing away from me and mine and built it where such units already exist.

The Department of Neighborhoods have an extraordinary job on their hands if they and The Fair Housing Center want to undertake the task of educating people that such housing is not the boogeyman that they have been taught that it is.

If choice of housing is not dependent on one’s income, then all areas of Toledo and the surrounding areas are open for settlement. However, if it is a question of income, then that problem can be quickly resolved by White America not engaging in job discrimination and wage disparities so that anyone qualified for the house of their choice can afford it.

A point should be made that the needed moral leadership on this sensitive topic should also include clergy and the churches who are not terrified of offending their race conscious congregants, by preaching a gospel of inclusion...housing included.

Contact Lafe Tolliver at tolliver@juno.com



Lafe Tolliver

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Ukraine, Refugees and Racism

By John E. Warren, Publisher, The San Diego Voice & Viewpoint

Guest Column

Our hearts, prayers and support are with the people of Ukraine. No one should suffer such violence and loss in what is supposed to be a civilized global society. We as members of humanity are doing the right thing in providing support for all we can help. But there is also an even greater tragedy occurring which we have seen played out repeatedly in the midst of human suffering and loss.

That tragedy is the one of "racism" and we see its presence in the midst of this war. First, the incidents of African students residing in the Ukraine being denied departures even though they have been waiting as long as the Ukrainians. The reason given: Ukraine citizens first. The test of citizenship, the color of the skin of those seeking to leave.

The Nigerian mother and her daughter who waited just as long as the White Ukraine mother should not have been denied exit because she was Black. The 1,700 Black students in the Ukraine should not be denied exit because they are students or Black, when such tests have not applied to any Ukrainians other than the men being required to report for military service between the ages of 18 and 60.

Next, we see the President of Ukraine put out a call for military help in terms of manpower to fight the Russians. Would-be fighters from several African countries seek to volunteer as "mercenaries" but are told they must pay \$1,000.00 and get visas in order to come to the Ukraine.

Reason given: the fee is for airfare and visas to neighboring countries since they can't fly directly into the Ukraine. But none of this became an issue until Africans volunteered. As if Africans were not alone, a number of students from India, some in medical school, have also complained of being denied transportation to make room for "White" Ukrainian citizens when all were waiting equally for transportation. This is racism.

It is interesting to see how the European (white) world appears to have no limits on the outpouring of housing, food, clothing, and every need that such refugees are having. This is truly the humanitarian thing to do.

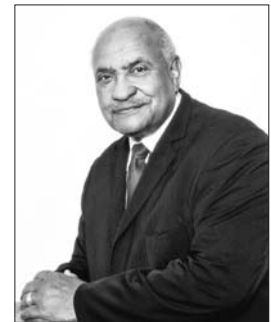
But where was the same level of outpouring for the Afghan people when America pulled out or, even closer, how is it that at the Mexican/American border of San Diego, California and Tijuana that Haitians who have been

waiting, some as long as two to three years, are still denied refugee status under the same Title 42 used by President Trump to keep people out? It now appears that border officials have some discretionary authority under that very law, which is now being used to admit Ukrainian refugees who have made it to the very same Mexican border where Haitian and other refugees are still waiting to cross.

Here is the pattern of racism: in the Ukraine, if you are Black, you are denied exit. At the Mexico/American border, if you are Black, you are denied entrance because the Ukraine refugees can go ahead of you in the line. The common factor in all these cases is the racism of putting white refugees ahead of people of color for no reason other than the color of their skin.

Here we sit in America with White Republican lawmakers blocking dollars for Child Tax Credits which will help working families; universal school lunch funding expiring; and the failure to fund so many things needed by the American people seeking to exit the pandemic, but we appear to have funds with no limit for Ukraine. We should help them, but "charity starts at home and then spreads abroad".

If we are going to provide global help, and we should, then let's make sure that we have policies that treat all fairly without making the color of one's skin the determining factor in establishing their humanity. Something to really think about.



John Warren

Perryman... continued from page 2

to your zeal in this work. But let's shift and talk about judicial evaluation. What is helpful to voters in making judicial choices?

Murry: That we make sure, and I'm going to say this, and I don't want it to come out wrong. When we vote for a judge, we shouldn't vote for a candidate because we like the person. We should vote for a candidate whether that candidate has good credentials in terms of representation. We should vote for a candidate who has a passion for the law and whether the law treats individuals correctly. We have a lot of lawyers who know that that is not so, who are judges. Instead, candidates will say, 'well, I was an assistant prosecutor.' When you are in a prosecutorial situation, you have a mindset that everybody is guilty, and it's your job to obtain convictions. Your job is not to exonerate them. Your job is to prove that they're guilty. When African Americans come up against a business establishment or an employer, judges' mindset is that this person brings baggage because employers are good people. So, 97 percent of Toledo's judges come from the prosecutor's office with a prosecutorial perspective.

And here's the other thing, the judges in Toledo significantly, and I can tell you almost to a science, all went to the University of Toledo.

Perryman: So, what are the implications?

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Elgin Rogers: "Building Bridges Today for a Better Tomorrow"

By Asia Nail

The Truth Reporter

Improving the quality of life for children and seniors for over 20 years, Elgin Rogers Jr., candidate for State Representative to the Ohio House of Representatives, has a respected reputation as a bridge builder. He is a contender who promotes relationships with individuals, businesses and public and private organizations that share a common interest in helping Ohioans.

Nowhere is this more evident than with Rogers' career in public service. Elgin Rogers, Jr. was born and raised in Toledo, Ohio. He is a graduate of Jesup W. Scott High School and would later earn both a Bachelor of Arts and a Master of Arts degree in political science. His educational training is classically rooted in American government and politics, as well as Management of Urban Government Systems. Rogers credits his educational success to the support of his family, influential teachers, professors, coaches and the Fairside community center in Toledo, Ohio.

Rogers began his career in academia serving on the faculty of various colleges and universities throughout the Midwest teaching American Government and Political Science.

Rogers has been helping Toledo's youth succeed in school for more than 20 years by providing cultural and political educational enrichment with a down to earth approach. "People say I'm easy to talk to," shares Rogers. "I do my best to embody a spirit of community and compassion, regularly volunteering to help community members understand how the political process affects every part of their lives in simple language they can understand."

Rogers can often be found volunteering for various boards and commissions geared towards improving the quality of life in northwest Ohio. As chairman of the boards of directors and as president for regional nonprofit organizations in northwest Ohio, he has helped secure federal and local funding to address issues of poverty, unemployment and education.

Whether you are Democrat or Republican, this is an important year to declare your party affiliation.

The Ohio House of Representatives (Democratic District) seat is elected every two years and works to enact state-wide laws and budgets through the Ohio House of Representatives. The Ohio House works with the Ohio Senate to form the Ohio General Assembly, which is the state's legislative body. Their responsibilities include passing bills on public policy issues, lowering and raising taxes, and confirming the Governor's appointments.

"You want an honest representative that can relate to everyday people. That's what I stand for," shares Rogers.

On March 16, 2022, the Supreme Court of Ohio invalidated the Ohio General Assembly district plan adopted on February 24, 2022. This is the third time the Ohio Supreme Court has ruled that the proposed district legislative maps are illegally gerrymandered to favor Republicans, putting the May 3 primary election in jeopardy.

To avert the Court's contempt proceedings, the Commission has hired map consultants to help with the newest map. In its ruling, the Supreme Court gave the commission until 9 a.m. on March 28 to submit a plan, expected to be on the desk of Ohio Secretary of State Frank LaRose by March 29.

Voter district information for the Ohio House, Ohio Senate, and State Central Committee will be updated as soon as that information is available.

"I want to make sure Toledoans stay energized to vote amidst this redistricting confusion," Rogers explains.

"I'm a community village kid and this is OUR campaign. My name just happens to be on the Democratic ballot."

Rogers is an advocate for those fighting the realities of poverty, unemployment, poor working conditions, and hopelessness. Throughout the community he is known for his ability to address and solve complex problems. He is a good listener who is knowledgeable; having both the heart and the passion necessary to serve the Ohio House of Representatives.

Currently serving as an administrator with the Lucas County Board of Commissioners, Rogers assists seniors, businesses and community members at large in resolving issues ranging from employ-

...continued on page 12



Lucas County Commissioner Pete Gerken and Elgin Rogers at a recent fundraiser



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BGSU Alum Makes NHL Broadcasting History

A Bowling Green State University alumnus continues to make NHL broadcasting history after recently being part of the first all-Black announcing team for the Seattle Kraken's Feb. 17 game at Winnipeg.

While filling in on ROOT Sports' Kraken television broadcast, Everett Fitzhugh '11 joined analyst and former player JT Brown to make NHL history, a night whose significance was not lost on the Detroit native who didn't always see people who looked like him at the rink.

Fitzhugh became the first Black announcer in NHL history when hired by the Kraken as the club's radio play-by-play broadcaster.

"You never expect the first of anything or set out to be the first of anything, but it has definitely been a cool experience," Fitzhugh said. "It has been a little weird in that, as a PR guy, I've been mostly behind the scenes. I'm mostly the one doing the promoting, so it's a little odd being the one who is being promoted like I've been, but I owe it to our culture, to our sport and to myself to be able to help lead that and show people there is a place for historically unrepresented populations within the game of hockey."

It was a whirlwind few days, but Fitzhugh said he was blown away by the support he received dating all the way back to his days at Bowling Green.

"First and foremost, all the support from colleagues, friends and family was great," he said. "Obviously without John Forslund giving his blessing, it wouldn't have happened. I heard from a lot of people around the league, a lot of my old colleagues, a lot of my old friends from BG."

"It was really special just to hear from a lot of folks. That's the one thing I've gotten in abundance since I took this job: People being so kind and warm and genuine with their support."

Fitzhugh knew he wanted to work in sports for a career, and chose Bowling Green because it is one of the select few nationally that plays all four major sports at the Division I level.

While he was a student, Fitzhugh volunteered in the Athletics Department to help complete media guides, write releases and run news conferences, but

from the first time he called a hockey game, he was hooked.

During his stops doing hockey play-by-play in Youngstown, Cincinnati and now Seattle, Fitzhugh said he has regularly used things he learned on the job as a BGSU student majoring in sports management and minoring in broadcast journalism.

"I tell folks this all the time, and it's not just for a soundbite: Without Bowling Green, I'm not here, and I 1,000% believe that," he said. "Bowling Green is the reason why I am where I am. It gave me that foundation and showed me that this is a career that is worth sacrificing for and is worth having."

"If you do it right, you'll never work a day in your life, and I've never worked a day in my life, and it's because of all the things I learned at Bowling Green."

The experience of becoming part of the first all-Black broadcasting team was a special night, he said, because it helps show that sports – and hockey specifically – are for anyone.

Further, he said, there are more ways into to sports than just playing them, and part of his goal as the play-by-play announcer for an expansion team is to help grow the game for anyone who wants to experience what it's like.

"To tell people and show people that there are so many more avenues than just playing that you go into to be involved in the game of hockey, that's the big impact for me," he said. "It's about getting people involved in the game and trying to foster people's love of the game no matter what color, gender, sexual orientation. You are allowed to be true to yourself and still love this game."



Everett Fitzhugh

The Truth

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Black Woman Health and Healing Forum

By Dawn Scotland

The Truth Reporter

The University of Toledo's Department of Africana Studies collaborated with the Department of Women's and Gender Studies to host a virtual 'Black Women Health & Healing' panel Wednesday, March 16. The event featured four esteemed panelists and door prize giveaways.

Panelists for 'Black Women Health & Healing' included:

- Angelica Simmons, J.D., founder and executive director of the Fannie Lou Hamer Institute for Advocacy and Social Action;
- Amanda Hill — Healing By Choice! collaborator, Detroit-based community organizer, abolitionist and Reiki practitioner;
- Ameisha Tutwiler, UToledo M.D./MBA candidate and developer of medical school curriculum on medical racism and systemic health inequity;
- Tanisha Hoover, NMD, BSN, RN, naturopathic physician, CEO and founder of RxForHealth.

Rachel Dudley, PhD, assistant professor of Women's and Gender Studies, and Professor Angela Siner, director of the Africana Studies Program, facilitated the virtual event.

Siner opened with a quote from late activist Audre Lourde: "Caring for myself is not self-indulgence, it is self-preservation and that is an act of political warfare." The panelists shared their expertise and personal experiences surrounding generation trauma, burnout and mental health struggles and the tools and strategies to overcome those challenges.

"With the amount of trauma black people experience in society... [it is important to] figure out how to re-center in our own bodies while we are facing all of these different societal injustices and harms on a regular basis," suggested Amanda Hill.

Along with the importance of getting to the root problems through therapy, healthy diet and spiritual work the panel collectively suggested holistic ways to address the repeated stressors of life.

1. Cultivate and prioritize joy:

"It is incredibly important to remember our joy and to reconnect with it even when we are facing all the various trauma that we experience throughout our lives," said Amanda Hill. "Once we lose our joy we lose our hope and hope is what keeps us going." Instead of focusing on the negative, emphasis must be placed on joy.

The panel shared what they do personally to preserve joy in their daily lives. Hill spoke about the importance of cultivating joy and sharing that within the community. At her organization, Healing by Choice, participants share how they cultivate joy in a group setting.

Dr. Hoover suggested doing things that children do. Coloring books, trampolines, play grounds, listening to music. What from childhood brings you joy? She encourages her clients to find what works for them whether it be childhood fun, podcasts, social media, or positive videos.

Tutwiler, M.D./M.B.A. candidate, also draws in coloring books. In her own practice she challenges her clients that say they do not have time for joy.

"You don't have the time for joy? But you have the time for stress?... "Do you not have the time to brush your teeth? Getting joy and prioritizing is like brushing your teeth. You have to make time for it. Joy must be a part of your daily schedule and prioritized."

Participants in the chat suggested gardening, doing their hair, and sharing a meal with friends. Not only is it important to figure out what brings you joy, it is important to make space for it.

2. Set boundaries and expectations as self-preservation

"Boundaries are a practice of self-love. To be able to say this is the way I can be healthy... everything outside of that I have to gently remind myself to say 'no,'" said Hill.

Hill puts up an auto responder on work emails detailing a timeframe for when she will respond. She encourages setting expectations upfront on the work you will do or not do. Dr. Dudley emphasized saying "no"

and refraining from people-pleasing.

Reframe boundaries not as defeat but an opportunity for someone else. Tutwiler emphasized that boundary setting is a way to open the door for someone else to have an opportunity.

3. Ask for help instead of doing it alone

Along with making time for joy and saying "no," reframing the idea of "the strong Black woman" is necessary.

Black women are seen as the rocks in families and are often portrayed as such, often making us feel as though we must take on more responsibilities. The panel challenged that moniker and its harm to black women.

"We need to redefine what it means to be strong and what it looks like... there is strength in asking for help, there is strength in delegating. There is so much power in that." Get in the practice of asking for help and being vulnerable. When people offer help, take it. The group emphasized the importance of community and not functioning in silos to avoid chronic stress and burnout.

The evening concluded with a live Q&A chat with participants in the virtual meeting as well as prize giveaways to local businesses. 'Black Women Health & Healing' was an intersection of Black History Month and Women's History Month with reference to such black heroines such as Fannie Lou Hamer, Zora Neal Hurston and Andre Lorde. Panelists discussed the importance of healing work not only for ourselves but accomplishing that to lead by example for future generations.



Rachel Dudley, PhD



Angela Siner

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The Purpose of Women/s History and Founders Day Program

By Denise Black-Poon

Special to The Truth

The first Saturday in March is designated as NANBPWC, Inc. Women's History Day. The purpose is to focus on the many contributions made by African American women who have been and are instrumental in advancing education, business, professions, technology, family, and community.

We gave special recognition to our former presidents of whom shoulders of which we stand who are with us today.

9th president	Wilma Brown 1987-1991
13th President	Barbara Tucker 2001-2005
14th President	Clara Brank 2005-2007
15th President	Wanda Terrell Galloway 2007-2011
16th President	Denise Black-Poon 2011-2017
17th President	Frances Collins, PhD, 2017-2021
18th President	Tyra Smith 2021- 2023 (present).

The 2022 National Women's History Theme "Women Providing Healing, Promoting Hope"

The 2022 Women's History theme, "Providing Healing, Promoting Hope," is both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history.

Women as healers harken back to ancient times. Healing is the personal experience of transcending suffering and transforming it to wholeness. The gift of hope spreads light to the lives of others and reflects a belief in the unlimited possibilities of this and future generations. Together, healing and hope are essential fuels for our dreams and our recovery.

This year, in particular, we are reminded of the importance of healers and caregivers who are helping to promote and sustain hope for the future. The



Wilma Brown



Barbara Tucker



Clara Brank



Denise Black Poon



Denise Black Poon



Tyra Smith

National Women's History Alliance encourages communities throughout the country to honor local women who bring and have historically brought these priceless gifts to their families, workplaces and neighborhoods, sometimes at great sacrifice. These are the women who, as counselors and clerics, artists and teachers, doctors, nurses, mothers and grandmothers listen, ease suffering, restore dignity and make decisions for our general as well as our personal welfare.

Women have long advocated for compassionate treatments and new directions in public health and in women's mental and physical health. Women have also historically led the way in mending divisions, healing wounds, and finding peaceful solutions. This timeless work, in so many ways and in addition to so many other tasks, has helped countless individuals in our communities recover and follow their dreams.

The 2022 theme proudly honors those who, in both public and private life, provide healing and promote hope for the betterment of all.

Dr. LaTaunya V. Conley, NFVP

NANBPWC, Inc. clubs celebrate Founders' Day annually to recognize the shoulders on which they stand and the role and responsibility they have in preparing our young people for the future. The Observance is the occasion to present the Sojourner Truth Award to an outstanding African American woman. The award was established in 1948.

This award is the highest award given by the association by local clubs.

In the Toledo Club, the club members who are here with us who have received this award is Wilma Brown in 1997 and Barbara Tucker in 2014.

This award is not given every year and should be presented in a public setting of over 200 guests with the community and media presence.

Perryman... continued from page 4

Murry: That means that judges don't want to bring any action against their alma mater for an African American who brings very little if anything other than they've been wronged. There are more than 20 current discrimination charges against the University of Toledo. I know because I'm their administrative representative. These are human resource directors and vice presidents. These include a director of collective bargaining, and employees serving 21 years as a grant writer who was replaced by whites who didn't have anything. Over 20 Black people under President Postel have lost their jobs and filed discrimination complaints. I've done all the administrative work on them.

So far, they all have received probable cause. The Civil Rights Commission or the Equal Employment Opportunity Commission have told the accused, 'you discriminated against these people and violated the law.' That's what

... continued on page 12



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Toledo Museum of Art Hosts Celebration of Women's History Month

Local organizations and elected officials collaborate to honor the contributions of women

Sojourner's Truth Staff

On Monday, March 21, the Toledo Museum of Art, in collaboration with the Women of Toledo (WOT), the Toledo Lucas County Public Library (TLCPL) and the local organizers of Cities for CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women) brought together about 100 attendees to the TMA's Libbey Court to celebrate some of the women who have done so much for Toledo in the past and to acknowledge the debut of the Northwest Ohio Women's Business Council (WBC) and the passage of the CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women) Ordinance by Toledo City Council.

Chief among those historical figures honored was Florence Scott Libbey (1863-1938), a founder of the Museum, along with her husband Edward Drummond Libbey.

"She will influence the life of this community for many generations to come," said Mistress of Ceremonies Rhonda Sewell, quoting a note from Libbey's funeral service in 1938.

Florence Libbey donated her personal collections of ceramics and paintings to the Museum and later served as a trustee, vice president and a member of the Museum art committee. She donated \$1.5 million during the Depression to the construction of the Museum's music center – the Peristyle Theatre.

Also recognized were:

- Ella P. Stewart (1893-1987), pharmacist, community builder and civil right champion;
- Grace Estelle Smith (1883-1955), restaurateur and food innovator;



Sandy Spang introduces founding members of the WBC



Toledo Opera soprano Grace Wipfli sings a tribute to the honorees



Elected officials acknowledge passage of CEDAW Ordinance



Audience and Posters of Honorees

- Sophia Lustig (1898-1972), clothier and trend setter;
- Rose LaRose (1919-1972), actress, entertainer, entrepreneur;

...continued on page 10

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BGSU Student Honored as Prestigious Newman Civic Fellow

Special to The Truth

A Bowling Green State University senior is one of 173 student civic leaders selected by Campus Compact as a 2022-23 Newman Civic Fellow for her outstanding commitment to creating positive change in communities around the world.

Arianna Bustos, an adolescent to young adult education integrated language arts [major], was selected as a Newman Civic Fellow for her work that addresses ways to help future teachers become inclusive and culturally responsive educators. With guidance from College of Education and Human Development faculty, Bustos focused her undergraduate studies on creating learning environments that support the needs of students of color. She has also worked to address inequitable teaching frameworks that affect teachers of color.

Through the fellowship, Bustos and students from 38 states, Washington, D.C. and Mexico will be provided a year of learning and networking opportunities that emphasize personal, professional and civic growth. Fellows also participate in numerous virtual training and networking opportunities to provide them with the skills and connections needed to create large-scale positive change. The cornerstone of the fellowship is the Annual Convening of Fellows, which offers intensive skill-building and networking over the course of two days. Fellows are also provided with pathways to apply for exclusive scholarship and post-graduate opportunities.

"Arianna champions K-12 culturally responsive teaching and learning driven by her belief that 'minority' student populations deserve equity at all levels of education," BGSU President Rodney K. Rogers said. "She is committed to a MEd program in Curriculum and Teaching at BGSU for academic year 2023, and to continuing her advocacy and activism around

work on our campus and at the state level."

Bustos' selection as a Newman Civic Fellow marks the second consecutive year that a BGSU student has earned the distinction. Anthony King, BRAVE founder and communications major, was selected as a 2021-22 fellow for his community-enriching activism work.

"We are proud to name such an outstanding and diverse group of students

Newman Civic Fellows," Campus Compact President Bobbie Laur said.

"Their passion and resolve to take action on the wide range of issues challenging our neighborhoods and communities is inspiring and deeply needed. We cannot wait to engage with them through this transformative experience."

The Newman Civic Fellowship is named for the late Frank Newman, one of Campus Compact's founders, who was a tireless advocate for civic engagement in higher education.

For more information, please visit Compact.org and BGSU.edu.



Arianna Bustos

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Museum of Art... continued from page 9

- Mildred Benson (1905-2002), journalist, children's author, adventurer;
- Margaret "Rusty" Monroe (1918-2008), promoter, restaurateur, entrepreneur;
- Betty Timko (1920-1996), restaurant manager, food creator;
- Mildred Taylor (b.1943), author, Peace Corps;
- Rose Halicek Ondrus (1892-1962) hardware store owner

The other significant part of Monday's event was the debut of the WBC. Nina Corder, one of the driving forces behind the formation of the WBC introduced the organization and noted that the impetus was the thought of "how can we give back to the community where we live?"

The co-chairs of the WBC are Sandy Spang, deputy director of Economic Development City of Toledo, and Sena Mourad Friedman, director of Development and Communications, The Fair Housing Center.

"We create, we innovate and we do business," said Spang as she explained the purpose of the group. "We will promote entrepreneurship, recognize innovation and close the inequality gap."

The other WBC founding members are: Rhonda Sewell, director of Belonging and Community Engagement, TMA; Linda Fayerweather, business specialist, Toledo-Lucas County; Olivia Holden, executive director, ASSETS Toledo; Stacey Fowler, regional director, Minority Business Assistance Center; Aby Sadowy, owner, Simplicity Sound, HerHub chairperson; Megan Reichart, director Innovation, Mercy Health; Meg Ressler, SHRM-SCP, principal, Meg Ressler & Associates, LLC.

Toledo Mayor Wade Kapszukiewicz, also spoke and noted the way Toledo has traditionally opened its arms for women in elected offices.

"We need to do a better job of lifting up women who use their brains and their talents to lift up our economy," he said.

Monday's guest speaker was Soon-Young Yoon, the United Nations representative of the International Alliance of Women and the author of the book, *Citizen of the World: Soon-Young and the U.N.*

HOPE Toledo's Shawna Woody and Wendi Huntley Chosen by Leadership Ohio for its 2022 Class of Fellows

Special to The Truth

HOPE Toledo is proud to announce that Shawna Woody, HOPE Toledo vice president of operations and Wendi Huntley, HOPE Toledo board chair and president of Connecting Kids To Meals, have been selected by Leadership Ohio for its new class of Fellows for 2022.

"HOPE Toledo continues to flourish and impact the community," said Rev. John C. Jones, CEO and president of HOPE Toledo. "Shawna and Wendi are dedicated and inspiring leaders who will now be working at the state level to affect change in Toledo."

This year, 43 leaders from across the state will be given the opportunity to deepen their knowledge and perspective of Ohio, while contributing to the Leadership Ohio legacy of impact, as the organization celebrates its 30th anniversary year.

"This is an outstanding cadre of highly talented and accomplished fellows," said Nan Baker, president of the board, Leadership Ohio. "We are thrilled to welcome this diverse group during our 30th anniversary year, which will be intentionally focused on collaboration and impact."

The 2022 Leadership Ohio class is one of the most dynamic in the organization's history. Each Fellow was nominated and completed a competitive application process to be considered for the class. The fellows come from various backgrounds and communities, with leaders working in innovation and business, state reform, education, and more. They will engage in programming across the state from April through November, and the curriculum and experience will provide a thoughtful opportunity for different perspectives and backgrounds to come together to learn and grow.

"I'm honored to welcome these remarkably visionary and inspiring individuals," said Dr. Lisa Duty, executive director, Leadership Ohio. "They are now part of a growing network of changemakers and catalysts who are building stronger communities and a stronger Ohio."

Leadership Ohio's Alumni go on to occupy positions of influence in leading companies, key government agencies, elected offices, commissions, and Ohio's boardrooms.

Shawna Woody, HOPE Toledo, Vice President of Operations

Shawna Woody was born and raised in Toledo, Ohio. She graduated from Rogers High School and, as a Toledo EXCEL scholarship recipient, earned her bachelor's degree in Communication from the University of Toledo. Subsequently, she received her master's degree in Communication Studies from Bowling Green State University.

In 2004, Woody began her 17-years-long career at the Boys & Girls Clubs of Toledo as an

... continued on page 12



Shawna Woody, HOPE Toledo Vice President

Wendi R. Huntley, Esq., President, Connecting Kids To Meals

As President for Connecting Kids To Meals, Inc. (CKM), Wendi Huntley guides her non-profit organization in providing hot, nutritious meals at no cost to at-risk kids in low income and underserved areas of NW Ohio. CKM partners with schools, libraries, community centers, afterschool programs, homeless shelters and other places where kids gather. Huntley is responsible for fundraising, community engagement, marketing, and brand management initia-

... continued on page 12



Wendi Huntley, Connecting Kids to Meals CEO

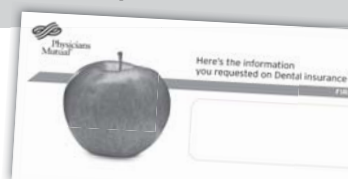
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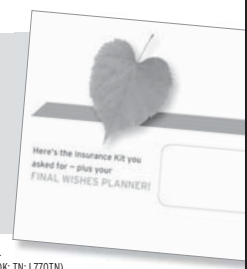
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Perryman... continued from page 8

their cases are based on, violation of the law. They then have a right to file a suit in state or federal court. However, when they file the claim in state court, they get people like Lori Olander and Linda Jennings, judges with a bias towards Black people. So, Toledo doesn't have any checks and balances against these bad judges.

Perryman: How about Christine Mayle for Judge of the Sixth District Court of Appeals?

Murry: Christine Mayle is one of the best judges. She's a Republican, but she has ruled favorably for Blacks and others. Mayle has made some hallmark decisions favorable for Blacks.

Perryman: Democrat Mark Pietrykowski will also run against Republican Charles Sulek in the primary election.

Murry: What has Mark Pietrykowski done for Black folks when or since he left being a commissioner? What have you ever known he's done publicly or even seen in the Black community?

Perryman: Have we seen Charles Sulek in the community?

Murry: No, Mark Pietrykowski has been in office so long he's just stuck in that position. Unless you can prove that you have done something beneficial to African Americans in this community, I'd rather take a new racist and find bad things about him later than keep endorsing one that has no track record of doing anything.

Perryman: Judge Dean Mandros for Lucas County Court of Common Pleas?

Murry: I wouldn't vote for Dean Mandros for anything. He comes out of the prosecutor's office, and he still supports people with that same mindset.

Perryman: Another Common Pleas Court candidate is Michael Goulding, a Republican with no Democratic challenger. Your comment?

Murry: Goulding is a very good person. Good in the sense that he, in my opinion, carefully weighs the evidence and will do the right thing based on the evidence.

Shawna Woody... continued from page 11

instructor. Only four years later, her exemplary ability for youth development, effective guidance, program planning, implementation, and evaluation prompted her to swiftly move up the ranks to become the Director of Operations.

Woody joined the HOPE Toledo team as the Vice President of Operations in 2021 and is responsible for the development and implementation of policies and procedures, program efficiencies, and other operational duties while furthering the mission of the organization.

She serves on the board of directors for the Eberly Center for Women at the University of Toledo and with First Tee Lake Erie. Woody is a Center for Nonprofit Resources Minority Executive Leadership Program graduate and mentor, serves as co-lead for the youth pillar of the Toledo Racial Equity & Inclusion Council and is a member of Jack and Jill of America, Incorporated.

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Perryman: Lori Olander, Democrat versus Republican Meira Zucker?

Murry: I wouldn't vote for Lori Olander for anything. I will publicly challenge her by telling Black folks about her background. She hasn't done anything. She filled an unexpired term, and she should not be elected.

Perryman: Lindsay Navarre versus no Republican challenger?

Murry: Lindsay Navarre has name recognition but came out of the prosecutor's office. What do you know Lindsay Navarre has ever done in the Black community other than being an assistant prosecutor and her father, Mike Navarre? But, again, she hasn't done anything good, and she hasn't ruled anything favorably for Blacks. I know. I keep up with this stuff.

Perryman: Eric Marks, a Republican, was appointed by Governor DeWine to replace Judge Myron Duhart but also has no Democratic competition?

Murry: I don't know him.

Perryman: Vallie Bowman English versus Linda Knepp? Do you know Linda Knepp?

Murry: I know Linda Knepp. She replaced Judge Zimmelman, who retired. Zimmelman was decent and formerly in the law office with John Coble, who was exceptionally decent. Vallie Bowman English came out of the prosecutor's office. Do I need to say more?

Perryman: Certainly, Bowman-English is in the Black community every day and is a person of extraordinary character.

Murry: I know, and I'm not opposed to her, not at all. I don't have anything bad to say about her.

Perryman: Do you have any final recommendations?

Murry: If anything, our community needs to be able to evaluate these judges. We should complete a detailed public dossier on each candidate to help voters assess their backgrounds and performance in the courtroom. We need to know whether their decisions are fair or discriminatory.

Contact Rev. Donald Perryman, PhD, at drdperryman@centerofhopebaptist.org

Wendi Huntley... continued from page 11

tives. CKM provides about 700,000 healthy meals to kids each year, and has been feeding hungry kids for over 19 years.

Huntley is also an accomplished attorney with nearly 30 years in corporate, litigation, intellectual property, sports and entertainment law. After working for a large law firm, she established her own firm, SPEC Group, with clients across the U.S. A native of Toledo, Ohio, Huntley earned her Bachelor's Degree from Bowling Green State University and her Juris Doctorate from The Ohio State College of Law.

Huntley is active volunteering in the community and has received numerous awards of distinction. She was selected a 2020 Recipient of the YWCA of Greater NWOH's Milestones Award and recently an Outstanding Community Responder (COVID-19) by the Association of Fundraising Professionals NWOH Chapter, to name a few. Huntley is Chair of the HOPE Toledo Board, and on the Board of Directors for Mercy Health, Partners in Education, Mobile Meals, and HEIRS CCC (Charlotte, N.C.).

Elgin Rogers... continued from page 5

ment and education to real estate, commerce and economic development.

Rogers has served in high functioning roles in government for nearly a decade, as the past Director of Weights and Measures and Educational Outreach for the Lucas County Auditor's Office. "I've been known to help achieve solutions with constituent issues," shares Rogers — a skill he plans to bring to the State House.

He's a proven go-getter, notably helping local seniors restore water services to their homes when the government was unable. "I'm running to continue to help the poor and the seniors in our community. My focus will always be on helping the underserved and most vulnerable among us," says the first-time candidate.

Maintaining the public's trust in its elected officials is one of his first core objectives. Not only is he down to earth, he is also an informed advocate for the people of this Ohio region. "Let's put the 4 C's back in government: Community, Compassion, Commitment and Common sense," he suggests.

"It is a new day — Vote for a better way. Vote for Elgin Rogers, Jr. for State Representative (district tba) to the Ohio House of Representatives."

If you don't see Elgin Rogers Jr. on the ballot or to learn more about his campaign call: 419-276-6485.

VOTER REGISTRATION DEADLINES (Subject to change):

April 4, 2022 for the May 3, 2022 Primary Election

July 5, 2022 for the August 2, 2022 Special Election

October 11, 2022 for the November 8, 2022 General Election

You must register or update your voter registration no later than 30 days prior to an election. If you register or update your information after the deadline, the change will apply for the next election.

The First, The Few, The Only: How Women of Color Can Redefine Power in Corporate America by Deepa Purushothaman

By Terri Schlichenmeyer

The Truth Contributor

There's no one like you.

For most of your life, you've been told how unique you are, how wonderful, how important, all true. You're one of a kind, singular, you're like no one else on Earth. And in the new book, *The First, The Few, The Only* by Deepa Purushothaman, that probably goes at work, too.

Most workplaces were made for men.

If you're a woman, you already know this. It's evident in the height of the counters, the number of permanent walls in the office, and the temperature of its rooms. But for Women of Color (WOC), that statement is keener, especially if you're the first WOC in your workplace, one of a few, or the only WOC there now. So with no other WOC to bounce ideas with, no been-there-done-that work friends to hash things through, how do you survive and thrive at work?

Says Purushothaman, there are three main ways.

First, "Find Your Power." Eliminate delusions that you or your bosses may hold and hear the messages you're getting. They can see you, when it comes to hiring. You can fit in without losing a part of yourself. Closely notice the lessons you've learned from your family and your culture, and be sure that you're sending the right lessons to the next generation.

Take care of yourself "When Your Mind and Body Speak." Look for your own joy, know the detrimental effects of racism, and ignore the

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235 Pages

urge to "work harder" just because of your skin color. Don't feel the need to "represent." Know what to do about those microaggressions you seem to hear constantly.

And finally, seize "The Power of We." Find your community in the corporate world at large. Be open to learning, and changing "the game" from within. Know what six things to ask yourself if you're thinking about a new job. And never forget who you are.

Says Purushothaman, WOC "need to work together... in Corporate America to create what comes next."

Though it can be a little on the new-agey side and it's probably full of information you already know, *The First, The Few, The Only* is a pretty good book to have around.

Consider it as a place for confirmation, if you're a WOC: author Deepa Purushothaman speaks directly to your experiences and she offers sympathy and camaraderie, somewhat like a cathartic Happy Hour, but in book form. There's advice here that you can use, including tips for those hours when you aren't working.

You can also consider this a primer if you're not a woman and/or not of color. Supervisors, CEOs, and business owners who want to do better have a place to start here, with a dive into things you don't know, things you shouldn't do, and irritations your new employee probably won't tell you.

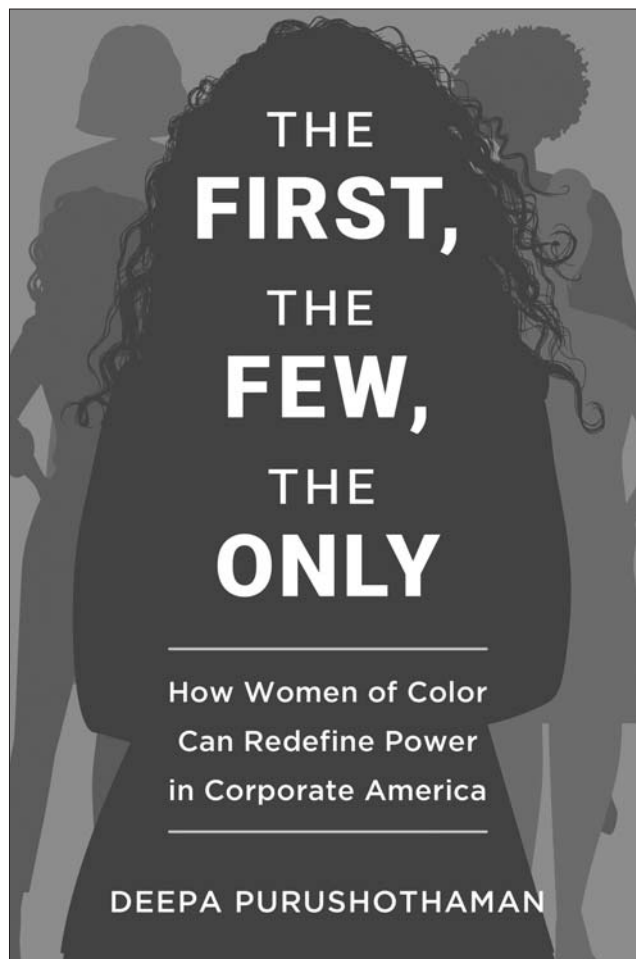
The First, the Few, the Only is a book to read on your lunch break, or to let your boss see you reading, if you dare. Or if you work with WOC, learn and be better. There's nothing like it.

* * *

Here's another book that women will want to read: *Women Talk Money* by Rebecca Walker. It's a book – a series of essays – about our financial points-of-view, how money shapes our relationships as well as our entire lives, and how different women in different situations deal with money and the lack thereof.



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CLASSIFIEDS

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March 23, 2022

STEPUP PROGRAM COORDINATOR

The mission of Bethany House is to empower survivors of domestic violence and their children by providing long-term transitional shelter and advocacy, to maximize safety, ensure access to resources, and restore hope with dignity and respect.

The StepUP Program Coordinator administers the Bethany House StepUP program by providing trauma-informed aftercare advocacy services to survivors moving out of the Bethany House shelter program with the goal of enhancing social and emotional well-being. The StepUP Program Coordinator, in collaboration with the Adult Program Coordinator and Youth Program Coordinator, is also responsible for addressing the housing and support needs of Bethany House program participants, as they transition from shelter to permanent housing.

Qualifications/Requirements: This position is typically scheduled for 9a-5p Monday – Friday but on-call crisis coverage on a rotating basis will be required. Comfort providing mobile advocacy services – Driving is required as this position will facilitate home visits and some transportation to clients (must have a valid driver's license, a maintained vehicle, and proof of insurance). Associate's Degree in Human Services or related field OR three of more years of related work experience is needed. Minimum of two years of experience in housing or case management, and awareness of community/housing resources. A demonstrated sensitivity to the needs of domestic violence survivors and the ability to work from an Empowerment Model and a Trauma-informed Framework. Able to lift 40 pounds and to climb stairs required. Bethany House is a sponsored ministry of the Sisters of St. Francis in Sylvania, Ohio. Qualified employees are eligible for a tuition waiver to Lourdes University.

No phone calls, please. Interested candidates should email a cover letter and resume to execdirector@bethanyhousetoledo.org

Bethany House provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, pregnancy, disability, genetic information, marital status, status as a covered veteran or any other factor the law protects from employment discrimination in accordance with applicable federal, state, and local laws.

Y ACHIEVERS COORDINATOR

Branch: Wayman Palmer YMCA

Position Type: Full Time

Wage: \$14.00-\$16.00 per hour

The Y Achievers Director position is responsible for program delivery to Achiever participants between the ages of 14 and 21 in the area of tutoring, life skills, work readiness, field trips and other components of the program. The Y Achievers Coordinator is responsible for transporting youth home from programming and field trips. As well as coordinating, organizing and planning weekly programming that will engage and support participants to make their monthly goals, and track their progress. The Y Achievers Coordinator will provide monthly and quarterly reports and attend staff meetings upon request.

Candidates should possess a High School or GED Graduate. Some college preferred. Prior experience working with at-risk teens highly recommended. Must possess the necessary organizational skills to supervise, lead, coordinate, facilitate and design activities and programs. Must have the necessary computer and technical skills to coordinate participant files and coursework. Must possess good public relation skills and have the ability to establish and maintain effective communication with youth, staff, volunteers, and community partners. Must have a good driving record. Maintain a professional attitude toward participants and parents/guardians.

The YMCA is a drug free workplace and is committed to a policy of Equal Opportunity prohibiting discrimination in employment because of race, color, religion, gender, national origin, sexual orientation, age, genetic information, disability or veteran status.

If interested, please send resume electronically by March 26, 2022 to Debbie Frison at dfrison@ymcatoledo.org

STAFF CLINICIAN COUNSELING CENTER

Bowling Green State University is a tier-one, public university serving 19,000 students on two campuses in northwest Ohio. The University has nationally recognized programs and research in the natural and social sciences, education, arts, business, health and wellness, humanities and applied technologies. BGSU seeks talented individuals to join our community in Bowling Green, Ohio, recognized as one of the "Best College Towns of America."

Staff Clinicians provide counseling and mental health services to students enrolled at BGSU, as well as consultation with faculty, staff, families, and others who may be concerned about students. Services may include individual, group, and couples counseling; crisis intervention; consultation; outreach and psychoeducation; referral; and liaison activities. Clinicians may also provide training and supervision for mental health trainees who are providing services at the Counseling Center. Staff Clinicians typically serve as a liaison between the Counseling Center and one or more campus areas. Deadline to apply: April 5, 2022

Full-time Administrative Staff position available. For a complete job description & to apply for this position visit <https://bgsu.hiretouch.com/> or contact the Office of Human Resources. BGSU. AA/EEO/Disabilities/Veterans. In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Bowling Green State University, please call 419-372-8421.

ACTIVITIES/SPORTS COORDINATOR

Branch: Wayman Palmer YMCA

Position Type: Full Time

Wage: \$15.00 to \$17.00 per hour

The Activities/Sport Coordinator is responsible for specializing in activities and sport program planning and organization. The Activities/Sport Coordinator will help organize, plan, and implement activities and sports programs at the Wayman Palmer YMCA. This position is nontraditional hours and must be able to work nights and weekends. Must have the ability to work well with others. Display leadership abilities.

A college degree is preferred and a minimum of 2 years of planning activities and sports clinics and leagues is highly recommended. The ability to work well and effectively communicate with a diverse population from all social economic segments in the neighboring community. Must have good written and verbal communication skills and effective conflict resolution skills. Must demonstrate strong organizational skills.

The YMCA is a drug free workplace and is committed to a policy of Equal Opportunity prohibiting discrimination in employment because of race, color, religion, gender, national origin, sexual orientation, age, genetic information, disability or veteran status.

If interested, please send resume electronically by March 26, 2022 to Debbie Frison at dfrison@ymcatoledo.org



RUDOLPH LIBBE GROUP JOB POSTING

The Rudolph Libbe Group is a one-stop provider of construction and consulting services that range from site selection and financing to ongoing facility management. RLG, comprised of Rudolph Libbe Inc., GEM Inc., GEM Energy, Lehman Daman and Rudolph Libbe Properties, operates as one team. For additional information, visit RLGbuilds.com.

We are seeking a **Help Desk Technician** located at our Walbridge, OH locations. In this role, you will provide maintenance of the computer desktop environment by analyzing requirements, resolving problems, installing hardware and software solutions, and staffing the internal IT Helpdesk. You will be responsible for administration and internal support of the Company's PCs, printers, and related equipment. Tasks include end user support, license tracking, and performing PC maintenance, upgrades, and configurations.

Experience troubleshooting and repairing computers and network equipment as well as a minimum of a high school degree required. Some college education a plus.

Interested parties should apply on our website at www.rlgbuilds.com/careers.

The Rudolph/Libbe Companies Inc. is an Equal Employment Opportunity Employer.

INVITATION FOR BIDS IFB22-B001 CASUALTY LOSS (2 UNITS)

Lucas Metropolitan Housing Authority (LMH) will receive sealed bids from General Contractors for the renovation of 2 Casualty Loss units located in the City of Toledo. Received in accordance with law until April 18, 2022, 3:00 PM ET. see documents: www.lucasmha.org; 435 Nebraska Avenue, Toledo, OH 43604; or 419-259-9446 (TRS: Dial 711). Affirmative Action and Equal Employment Opportunity requirements (Executive Order #11246). This contract opportunity is a Section 3 Covered Contract, and any Section 3 Business Concerns are encouraged to apply.



Notice of Public Hearing

Lucas Metropolitan Housing (LMH) is preparing to submit its 2022-26 Capital Fund 5-Year Action Plan to HUD. Review the plan at <https://www.lucasmha.org/upages.php?id=120>. You may submit comments during the next 45 days to msutter@lucasmha.org.

You are invited to a public hearing on **May 3, 2022**, at 8:30 am, at the Port Lawrence Community Room, 201 Belmont Ave., Toledo, OH 43604. Attendees will be provided information about LMH's Plan. You are encouraged to attend this public hearing and provide comments.

Should attendees require auxiliary aids due to a disability, contact LMH at 419-259-9457 or TRS 711, at least one week prior to hearing date. If you require language assistance services, contact LMH at 419-259-9459, at least one week prior to hearing date.

如果您需要语言协助服务，请至少在听证会日期前一周致电 419-259-9459，与 LMH 取得联系。

Si necesita servicios de asistencia del idioma, comuníquese con LMH al 419-259-9459, al menos una semana antes de la fecha de la audiencia.

إذا كنت بحاجة لمساعدة في خدمة الترجمة، عليك الاتصال بـ LMH على الرقم 419-259-9459، قبل أسبوع واحد على الأقل من موعد الجلسة.



Hugh W. Greffe, Chairman
Joaquin Cintron Vega, President & Chief Executive Officer

KAYAK CONCESSION WORKER

Metroparks Toledo has a seasonal position open for Kayak Concession Worker at Farnsworth Metropark. This position will provide excellent customer service to park visitors and assist them in renting and using kayaks on the Maumee River. High School Diploma or equivalent is required. No prior work experience required. Training provided. \$12.44/hr. EOE.



FIREFIGHTER/PARAMEDIC

In an effort to establish a current Applicant List, Sylvania Fire-EMS is seeking firefighter/paramedics for full-time positions.

Sylvania Fire-EMS offers entry level examinations for the position of firefighter/paramedic through National Testing Network, Inc. To initiate the application process and schedule an examination, go to www.nationaltestingnetwork.com.

Sylvania Fire-EMS also offers a lateral entry process for the position of firefighter/paramedic for those who are currently employed, or who separated (within the last twelve months) as a result of layoff, as a full-time firefighter/paramedic by a federal, state, county or municipal fire/EMS department or holds an equivalent position in the United States military.

For full details about our hiring process, please visit our website at: <https://www.sylvaniatownship.com/wp-content/uploads/2022/01/2011-001-Hiring-Policy-Revision-1-18-2022.pdf>. Or you may contact our administrative offices at 419-882-7676 for further information.

The deadline for initiating an application and completing the entry level examination and Firefighter Mile is April 1, 2022.

Sylvania Fire-EMS is an Equal Opportunity Employer



GEM Service Job Posting

GEM Service is a trusted adviser and leading organization in the commercial / industrial service industry. We offer routine maintenance, repair services and replacement/upgrade capital projects in the areas of HVAC, Plumbing, Electrical, Building Controls and Ductwork Air Balance, Duct Cleaning and Fire Damper Services. Other Service offerings include Facility Risk and Expense Evaluations, Facility Management Services and Utility Procurement.

We are in search of a Service Dispatcher that will facilitate service requests from customers by coordinating with service technicians and other personnel to make sure a customer's needs are being addressed in a timely manner.

The preferred candidate will have three (3) or more years dispatch or administrative experience in a high-performance construction or service industry

GEM Inc. is an Equal Opportunity Employer.

Interested candidates may apply at www.RLGBuilds.com.

Call to place your ad:

419-243-0007

www.TheTruthToledo.com

The Dorr Street Coalition Is Back and Ready to Start Again

Sojourner's Truth Staff

Last week, the Dorr Street Coalition, which was founded in 2007, was revived during a meeting of some of the principal individuals and organizations who were present back in 2007.

"We are stronger in numbers," said Suzette Cowell, CEO of the Toledo Urban Federal Credit Union, who convened last week's meeting and served as the facilitator. "We want to make this a real community project that will benefit everyone in this community."

Cowell was the chief organizer behind the initial effort in 2007. That effort put together a detailed plan for revitalization along the Dorr Street corridor, including financial projections, traffic analyses and projects for various neighborhoods along the corridor.

The Coalition stumbled a bit as the 2008 Great Recession hit but in later years, the corridor saw some sporadic completion of projects – interrupted again during the COVID-19 pandemic.

Now the Coalition is back. Present at last week's meeting were some key figures such as Robin Reese, executive director of Lucas County Children Services, along with LCCS staff members, Pastors Willie Perryman of Jerusalem Baptist Church and Jerry Boose of Second Baptist Church, Bishop Edward Cook of New Life Church of God in Christ, Alethea Easterly of Quality Time Learning Center, among others.

The revitalized Coalition will be holding a community meeting on Monday, March 28 at Jerusalem Baptist starting at 6 pm.

This first meeting, noted Easterly, will be an opportunity "to start a larger conversation," about what members and residents feel is needed along the corridor.

Also present at the meeting will be representatives of the City of Toledo.



Coalition Officers Suzette Cowell, Chairman, Sonia Flunder-McNair, Vice Chairman, (Back Row) Bishop Edward Cook, Treasurer; Rev. Jerry Boose, Secretary



TUFCU's Zahra Collins



Rev. Jerry Boose, Bishop Edward Cook, Rev. Willie Perryman



"Everyone in the African-American community is aware of what Dorr Street used to be – the commercial hub of activity for the central city during the corridor's hey day of the 1940's through the 1960's. Even those who were not around for the glory days of Dorr Street have heard the stories – the numerous black-owned businesses, the all-encompassing shopping and entertainment environment," wrote The Truth back in 2007 during the initial stage of the Coalition.

The goals are the same for this reboot – to bring the community together so that everyone along the corridor or with an interest in the corridor's revitalization will be able to have input.

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