

Volume 70 No. 8

"And Ye Shall Know The Truth..."

January 26, 2022



The Late Toledoan and Jazz Artist's Centennial Recognized

In This Issue...

Perryman and the Senator Fedor Cover Story: Book Review Top Ladies
Parkers Page 5 Jon Hendricks Page 13 Page 16
Page 2 Page 9

Tolliver Violence HOPE Toledo Classifieds

Tolliver Violence HOPE Toledo Page 15
Page 4 Page 7 Page 11

Unwavering Commitment: Faith, Family, and Community

By Rev. Donald L. Perryman, Ph.D.

The Truth Contributor

It's all about giving attention to what's important right now, without worrying about whether you're on the clock or not.

- Tamara Loehr



Nothing has impacted the U.S. political system and policy throughout history more than the Black Church and its African American leaders. Black religious leaders combine the Church's priestly role of preaching and spiritual empowerment with its prophetic role of social justice activism, civil rights activity, and civic engagement.

Yet, working on the frontlines of communities with individuals facing physical and emotional crises exacts a heavy toll. The dual roles of ministry and activism come with stressors that can harm clergy mental health, such as high rates of depression and anxiety, lead to burnout and emotional overload, and place leaders' relationships such as family and marriage at risk.

Bishop Randall Parker III leads Canaan Manifested Word Church and was recently appointed to the Toledo Public School Board for the second time. I spoke in-depth with Bishop and First Lady Louise Parker concerning the unique challenges pastors and spouses face while carrying out the complex roles required of Black Church leaders.

Perryman: You recently returned to the school board after six years. Please talk about navigating the tightrope between your personal life, ministry and civic engagement.

Parker III: Ministry is so much more than just the four walls of the Church. There was a time when the preacher's voice was one of the loudest in the community. Unfortunately, we no longer speak up like we used to. Before getting this appointment, I wanted to make sure that I was relevant and resourceful regarding what's going on in our community and carry that onto the school board to ensure decisions are student-based and without hidden agendas. I'm still very much an active parent who sees the students' perspectives in our district.

Perryman: To address public policy issues in an impactful way to individuals' day-to-day lives takes a lot of time. What does your daily schedule look like?

Parker III: I am trying to figure out the balance, so it's early morning late days. I was not just sitting around twiddling my thumbs but being able to set forth the difference between urgency, importance, and not right now.

As Pastor, ensuring that members are taken care of comes with having a great team. Personally, it is to ensure that my children are taken care of even though they are older now. It is making time for something as simple as being there for a basketball game. And, as a board member, to make sure that I am in tune with the current events that may happen.

Perryman: How do you determine what to accomplish specifically?

Parker III: I focus on setting goals daily, doing what I can take to reach those goals, and making sure that, number one, I achieve whatever I can. Whatever my piece is for that day, to make sure that I can fit it in and make



First Lady Louise Parker and Bishop Randall Parker

sure that I don't overwhelm myself unnecessarily. So, what I can do, I can, and what I cannot do, I'll try another day.

Perryman: What is it like for a clergy couple to raise three teenagers?

Parker III: Challenging, rewarding and learning. There are some things that I had to unlearn in order to learn. What formerly worked for my generation sometimes becomes a conflict within this new culture of young people. But I'm learning that we have to respect their space and the signs of time without compromising our foundation.

Perryman: What is your perspective, Lady Parker?

First Lady Louise Parker: I would like to add not scrutinizing the children for not being us. When they go out - because they are teenagers, we encourage them to be regular teens. They have their own identities, but we remind them to know that, still, they are a child of God. Your daddy is still the pastor.

Parker III: We don't want to do anything that makes the children feel as if the expectation is so high that they'll never qualify to meet it. That became a learning process for me because all I knew was Church. It took a come to Jesus meeting with myself to understand that it makes no sense to win the Kingdom and lose your kid. So, I made up my mind that if they did not see daddy at a game, they would see mama. More times than not, I had to compromise whatever I was doing to make sure that my kids were top priority in whatever sports or activities they were in, so they never had to feel like they were in competition with the ministry.

Perryman: Many preachers are burning out, so this workload can be stressful, ultimately leading to interpersonal conflict in marriages. Can you elaborate?

Parker III: Yes. Heavy is the head that wears the crown. There are times when, as much as my wife tried to help, I was in a place where I felt like nobody could really understand that personal stress and burden. So, in my personal space of insecurity, I wouldn't share a lot about ministry because I didn't want to bring the burden of it into the house. Looking back on it now, I would say that not sharing sometimes was more of a hindrance than a help. Holding it in and internalizing caused me to act out by being snappy or distant. However, I didn't know how to form the words to describe the stress or burden I felt.

First Lady: There were times when we would be going back and forth, and he was like, 'I've got to do this for the church, do this for the church.' And, I'm like: 'What about home?' But then we came to an agreement that we had to communicate more. I was also going through school during the pandemic and working a lot. So, that could've been a stressor also

Parker III: And I was doing Church, work and being Uber driver for the

The Sojourner's Truth

Toledo's *Truthful* African American Owned and Operated Newspaper

Fletcher Word - Publisher and Editor

Tricia Hall – Reporter Rev. D.L. Perryman – Columnist Megan Davis – Columnist

Jennifer Retholtz – Webmaster Jessica Crans - Layout

A Certified MBE

The Sojourner's Truth, 1811 Adams Street, Toledo, OH 43604
Phone 419-243-0007

thetruth@thetruthtoledo.com

www.thetruthtoledo.com

A Self-Help Quiz

By Lafe Tolliver, Esq

Guest Column

In light of recent far right rumblings that the US of A could be careening towards a second "Civil War" due to the country's polarization as the GOP continuing to spew forth the BIG LIE about the 2020 election being hijacked, the below self-help quiz is for you to become more expansive in how you are viewing this troubling development.

The artificial divide between red states and blue states and with the Trump propaganda machine in full war mode attempting to minimize the January 6 insurrection at the Capitol, the questions remain: Is a major part of the unspoken animus of the GOP directed towards minority voters who, as we know, traditionally trend towards the Democratic Party.

The states that caused this outrage with Trump, were sections of the states which are home to predominately minority populations. Those states, to wit: Pennsylvania, Georgia, Michigan, Ohio and Arizona (some political pundits also include parts of Texas and Wisconsin) had large swatches of voters in the burbs and central city that went for Biden.

Trump's shock and his mis-placed sense of losing the election were due to some early vote counts that had him in the lead, but he did not know that other ballots, were yet to be counted and those "late" counted ballots (all legitimate) sunk his political ship.

Of course, not knowing how the political system works and how some states calculate both early voting and they also having to wait for the "late" votes to be tabulated, could lead an ill-informed president to think that he has been rooked.

Once Herr Trump formulated the idea that he was robbed (and robbed without a shred of proof), he went on a tear, devising a lie that would save him face from being a loser, a label that he seemingly fears more than anything else in life.

But Trump was and is a loser and his base of voters who identify with him as victims of a liberal press bias, the "deep state" and unknown conspirators operating in foreign countries, those were enough, with all his paranoias, to tilt him into bonkers land.

From Trump's reckoning, his MAGA rallies and all the accolades his fawning sycophants laid on him, was enough to convince him that he surely won the White House for a second term.

Let it be known that Trump's secret rage is fomented against Black and Brown people and the anti-minority GOP meekly succumbed to his bellicose rantings despite solid evidence that showed that the election was on the level.

This national political angst, ginned up by the GOP, was always present in these united states. When past Democratic President Lyndon Baines Johnson signed the 1965 Civil Rights Voting Act, he prophetically stated, that, "We just lost the South."



From the days of slave rebellions to the current date, America has not made peace with

the imported Africans that they called slaves but who are now American citizens.

Now, with the not so quiet clamoring of 40 percent of the GOP indicating that violence



Lafe Tolliver

may be the only way to reclaim "their government" ... a government that they see as being held hostage to special interests, minorities, and a socialist democratic agenda.

So, here are the questions for you to answer to determine your depth of concern about whether or not recent events will galvanize into a tearing of the fabric cloth of this experiment called, democracy; and whether more people will become either fearful or dis-illusioned about America continuing as a world beacon for liberty and freedom:

- (1) If the political discussions around the 2022 and the 2024 elections becomes more heated and strident, will you engage yourself less or more in the political process?
- (2) Has your concern about the remarks made by certain Congresspeople regarding people of color caused you to write to your Congress person to warn them about your concerns with such talk?
- (3) Because of the seemingly daily heated discussions about January 6 and who funded and who caused it, do you watch more or less television programming about politics?
- (4) Do you believe that there are unseen forces that are in control of the political dynamics of this country that have their own agenda?
- (5) Are you registered to vote and will you vote in both 2022 and 2024?
- (6) Knowing Trump's negative commentary about people of color, what is your impression of black and brown people who still follow him and still wish to be seen in his company?
- (7) Are you for the Congressional January 6 Select Committee finding out who financed the riot at the Capitol Building and what "higher up" names were supporting the overturn of the 2020 election?
- (8) If it is discovered that Herr Trump and others were engaged, directly or indirectly in fomenting the riot, should they be subject to criminal charges by the federal government?
- (9) Do you have a concern that white militia groups are heavily armed so that if they are summoned to take to the streets, that you could be a

...continued on page 5



Inviting all 7th - 12th grade students, parents and community.

38TH ANNUAL

ASPIRING MINORITY YOUTH CONFERENCE

Saturday, Jan. 29 8:30 a.m.

Lancelot Thompson Student Union Auditorium

REGISTRATION IS REQUIRED

utoledo.edu/success/ excel/youth.html



Toledo Excel

Congressional Black Caucus Issues Statement on Voting Rights Failure in the Senate

Congressional Black Caucus Chairwoman Joyce Beatty (OH-03) and the Congressional Black Caucus issued the following statement regarding the failed voting rights legislation in the Senate:

"In 2006, the Voting Rights Act passed 390 to 33 in the House of Representatives and 98 to 0 in the Senate with votes from 16 current sitting Republicans in this United States Senate. Sixteen of them voted to extend it.

"Contrastingly, State legislators in 49 states have introduced more than 400 bills designed to suppress our right to vote. Legislation that will discourage voters, including racial minorities, low-income voters, and young people, from casting a ballot. These same types of voter suppression laws have led to the rejection of more than half of mail-in ballots requested in the third most populous county in Texas — for primary elections in March.

"Laws banning drive-through and 24-hour voting and allowing more

access to partisan poll watchers. That, combined with aggressive attempts to gerrymander congressional districts, leads us to this point: Black communities across the nation stand to lose the most if voting rights legislation is not passed.

"Yesterday, we witnessed the Senate turned its back on the sacred right to vote, and that is unacceptable," said Congressional Black Caucus Chairwoman Joyce Beatty.

"While this is a disappointing day for America, we will not yield in our efforts to enshrine voting rights legislation into law. Nothing is off the table. We will keep fighting and making good trouble because the alternative is unacceptable. However, to those who voted against this most sacred aspect of American Democracy, I leave you with the immortal words of Rev. Dr. Martin Luther King, 'Anyone who passively accepts evil is as much involved in it as he who helps to perpetrate it. Anyone who accepts evil without protesting against it is cooperating with it."

Republican-Led Redistricting Commission Ignores Ohio Supreme Court, Draws Unconstitutional Maps for Second Time

Last week, the Equal Districts Coalition, a group of over 30 Ohio advocacy organizations and labor unions engaged in the redistricting process — released the following statement condemning the Republican members of Ohio's Redistricting Commission for once again passing unconstitutional legislative district maps:

"The Republican-controlled Redistricting Commission has once again willfully violated Ohio's Constitution and rigged Ohio's district maps to benefit their own political party. This time, however, they also ignored

a ruling from a bipartisan majority of Ohio Supreme Court Justices.

"These new Republican-drawn maps do not meet the Supreme Court's requirement that legislative maps reflect Ohio's average statewide vote (54% Republican, 46% Democratic).

"The maps are also likely to be much further away from passing constitutional muster than Republicans claim. Republican mapmakers have labeled several districts as Democratic-leaning that would be better labeled as tossups. They did this while ensuring that most Republican-leaning districts will be nearly impossible for Democratic candidates to win

"It is notable that Republican commissioners stalled until the last few moments of the Cincinnati Bengals game late on a Saturday night to pass their unconstitutional maps, when they knew the fewest Ohioans would be watching. They are ashamed — or at least know they should be.

"The coalition would like to express our sincere appreciation for the Democratic commissioners who voted against the unconstitutional maps. Ohio voters are fortunate to have leaders like Senator Vernon Sykes and Minority Leader-Elect Allison Russo fighting for them every day at the Statehouse.

"While we await the Ohio Supreme Court's ultimate decision on these redrawn maps, we urge Ohioans to contact the commissioners to share their thoughts on tonight's deeply upsetting vote."





Fedor Seeks to Reinstate Women's Commission

By Fletcher Word Sojourner's Truth Editor

Ohio State Senator Teresa Fedor, recently picked as the running mate for gubernatorial candidate Cincinnati Mayor John Manley, held a press conference along with Manley last week, to voice the duo's support for plans to restart Ohio's Women's Commission if elected.

The Ohio Women's Policy and Research Commission was formed in 1990 but fell apart in 2002 when funding for the commission was omitted from the state budget. House Minority Leader Emilia Sykes (D-Akron) is planning to introduce legislation to reboot it.

"Women have waited too long for full constitutional protections," said Fedor. "The Cranley/Fedor administration will protect lots of women and girls.

Fedor gave "lots of credit to Emilia Sykes" for her efforts to re-establish the long-dormant commission as a permanent body to protect those rights. She pointed out the benefits of such a commission that would include: recognizing and advancing women's rights; ensuring that women have seats at every table; assessing gender equity in a range of concerns such as health, education, the economy; leadership in research; policy advocacy; outreach to hear from women and girls; consulting and advocating on matters pertinent to women and girls.

In his opening statement at the press conference, Cranley mentioned that the long-awaited Equal Rights Amendment had finally received approval from the nation's states to secure passage now that the Virginia, the final state necessary, had ratified the amendment two years ago. Ohio, he noted, had ratified it back in 1974.

"Ohio ratified the ERA nearly a half-century ago, hoping to finally guarantee women equal rights in the U.S. Constitution," said Cranley in a press release later in the week. The issue with the ERA is that there is considerable disagreement among observers about whether Virginia's ratification is timely enough to ensure it has met constitutional requirements.

Fedor has long been a champion for women's rights and when she was selected in early January as Cranley's running mate, the selection was lauded by no less a women's rights advocate as Gloria Steinem.

Fedor has worked during her two decades in the General Assembly, both House and Senate, to bring attention to the issue of human trafficking and to preserve pro-choice rights, among other issues. For the past 11 years, Fedor has hosted an annual Human Trafficking Summit – a conference that brings together advocates from around the state to focus on ending human trafficking – the event has grown to reach international audiences.

Cranley, mayor of Cincinnati, announced Fedor as his running mate on January 5 during an appearance in Toledo.

"Teresa Fedor has proven that she has the experience, compassion and wisdom to join me in bringing about an Ohio comeback," Cranley said during that announcement. "Together with our combined records of accomplishment, I'm confident that she is the perfect choice."

Toledo native Gloria Steinem agreed with Cranley in his selection of her fellow Toledoan.

"I can think of no one who has more courageously represented the needs of her constituents, including the often forgotten welfare of women and girls," wrote Steinem. "Today, I ask you to see what Teresa Fedor still needs to do to help Ohioans who are trafficked, who deserve adequately funded public schools and who are denied the democracy that begins with the right to make decisions about our own bodies. Please join me in supporting John Cranley for Governor and Teresa Fedor for Lieutenant Governor. Ohio is lucky to have them as leaders, as hard workers and as people of high principle and great heart."

Cranley and Fedor will be facing Dayton Mayor Nan Whaley and her running mate, Cheryl Stephens, Cuyahoga



Sen. Teresa Fedor

County councilmember and CEO of the East Akron Neighborhood Development Corporation (EANDC) which provides affordable housing and neighborhood revitalization.

Fedor, after graduating for Anthony Wayne High School, served in the U.S. Air Force and then in the Ohio Air National Guard. She earned a bachelor's degree from the University of Toledo, then began a 16-year career as a teacher with the Toledo Public Schools.

Fedor joined the state legislature in 2002 and currently represents Ohio's 11th Senate District.

Tolliver... continued from page 3

possible target of their wrath?

(10) If the GOP takes back the House in 2022, are you concerned about further evaporation of civil rights in this country due to Republican legislation that hamstrings voting participation?

(11) Are you concerned that people of color are being stylized as the "invisible" boogeyman that the GOP has off-handedly remarked as being the political irritant which is preventing America from being great again?

(12) If Herr Trump runs again in 2024 and wins, do you fear for your well-being and safety in America or are you relying upon the goodwill of the majority of white Americans to protect you?

Contact Lafe Tolliver at tolliver@juno.com





Perryman... continued from page 2

kids and trying to find the balance of making sure that they got to places, which sometimes caused me to miss scheduled times that I was supposed to have in other areas. So, the sacrifice sometimes became stressful also.

Perryman: Do you have a self-care plan to make sure that you keep your family relationship on the straight and narrow?

Parker III: We do massages together. We also take regular me-time or family time. There are activities where it's us and the children doing different things to make sure that there's some type of normalcy in the activities of our lives. We try to implement something to keep us sane in that aspect.

Perryman: When things get really, really stressful and the burden becomes so heavy, have you ever thought of quitting?

Parker III: I have, yes, sir. It wasn't that long ago.

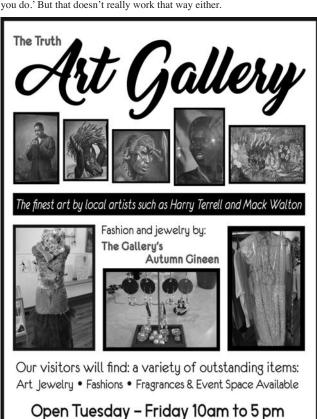
Perryman: Can you elaborate?

Parker III: It has never been to the place of depression or where I felt like I didn't want to exist anymore. It was more to the place where 'I don't know if I can continue to do this and still be effective. So, maybe it would be best for me if I would just not do this piece anymore. Maybe I should just go and develop and build Read for Literacy or whatever.' I felt like the burden of pastoring was so heavy because, at the end of the day, people will put their responsibilities and issues on you and go on with their lives as if nothing you did matters

When I was younger, my grandmother said something to me, and I didn't understand it until later. She said, 'You can have an attentive ear, but make sure you don't have a collective heart because everything you hear you can't carry.' So, I suffer from something, I call it the curse of compassion, where I care so much that I carry other people's issues and burdens. They go on with their lives, and I'm still holding it because I don't know how to let it go. So yes, there are many a time when I was asking the Lord, 'Jesus Lord, if there be any other way possible, let it be.'

Perryman: How did you respond, Lady Parker?

First Lady: Yeah, I'm that different breed. I would think to myself, 'Is that fair? He wants to quit because of his burdens for the people. Then is that fair for me for wanting to pick up and get him out of that place?' So, one of my purposes is to make sure he doesn't have that headspace. So, there's been many a time where I'll be like, 'well, I'll just stay home so you can do what you do.' But that doesn't really work that way either.



Saturdays by appointment

1811 Adams Street - 419-243-0007





First Lady Louise Parker

Bishop Randall Parker III

So, for me, it's to make sure he doesn't be in that headspace and just keep talking to him. Is pastoring what he wants to do for the rest of his life, or does he have an age where he wants to stop?

Perryman: So, Bishop, is there a way that you deal with the stress?

Parker: It was a season where I really felt like I had nobody. Somehow, God would always send somebody with encouragement or a testimony. Conversations about not internalizing things and being very cautious about with whom I share my pains.

Perryman: Lady Louise, how do you handle the stresses of ministry?

First Lady: One of the things that I deal with is not trusting or putting my entire heart out there and listening to someone. Everyone expects me to be at a different level or always be the strong one for everybody. So, I mostly just write. That's how I release stress through journaling and coloring.

Perryman: Finally, what recommendations do you have for other clergy leaders and their spouses? Is there any advice about keeping their relationships fresh and avoiding being taken under by the heavy toll of ministry?

First Lady: I would suggest self-care, keeping a day or a set time for themselves, and communication. Continue to love on each other, talk. If one is having a bad day, let them have a bad day, but let them get over it, help them get over it. Prepare a nice meal that you both like. And, always remember that you can't take on all the burdens of the world and be able to make it.

Parker III: Communication defeats confusion. So, know your role and place. You married each other; you didn't marry the titles. So, it's essential to respect the person you became one with without having the burden of the responsibility that the title sometimes carries. At the end of the day, people love the titles, but you fell in love with the person.

Perryman: Any other self-care strategies that would be important?

Parker III: Learn to say no sometimes to the people while being strong enough to say yes to your spouse.

Perryman: Thank you both.

Contact Rev. Donald Perryman, PhD at drdlperryman@centerofhope-bantist org



JoJuan Armour: Working with the Village to Reduce Violence

By Asia Nail

Sojourner's Truth Reporter

Many of us in the black community remember grandma saying, "It takes a village to raise a child." This African proverb describes an entire community interacting with its children in a manner that those children grow in a safe and healthy environment. Unfortunately, modern society has become far removed from the childhood many of us enjoyed in the past.

As part of the City of Toledo's comprehensive approach to address the root causes of firearm offenses as a public health crisis, Toledo native and former professional athlete, JoJuan Armour, has been steadily reducing local gun-related incidents at the helm of the Mayor's Initiative to Reduce Gun Violence.

Phase one of the initiative began in 2021 focusing on the Junction/Englewood Area where the city saw a reduction to only three gun related homicides, down from a yearly increase of nine the prior year.

The concept of being a village is one the African-American community used to pride itself on when there was a steady focus on family and community.

Kids today are lonely, isolated, stressed out and lack the same social/emotional skills older generations learned from extended family and other community support.

The programming and strategic collaborations the Initiative to Reduce Gun Violence employs gets back to the basics of traditional family values and community involvement. "Through our Initiative there are a number of different projects," says Armour.

One of these projects is the Safe Grounds project, housing the Our Community Volunteers program, which focuses on collaborative efforts within neighborhoods and schools to reduce hidden illegal guns.

They started their community volunteers this summer to address issues at

parks and pools. Every time the Community Volunteers were present there was a noticeable decrease in negative behavior.

Armour and his team have identified individuals with a passion to help who are able to come together from different cultures and walks of life. "The Motorcycle club, the Greek Community at the University of Toledo and The Corvette Club have all been a big help with the youth just to name a few," shares Armour

These individuals have identified a passion to help and are able to come together with a common passion. These small groups are able to expose the youth to new concepts and ideas. Armour explains, "It is important for our young people to see people that live in their neighborhoods, that attend their schools and that look like them, engage in personal hobbies that are positive and productive. It just breeds an encouraging atmosphere."

Human nature hinders individuals from violent acts when there is a positive influx of people with a positive goal. The Safe Grounds project has decreased local parks and pools' violent incidents to zero any time the volunteer team was at the park providing instruction.

"Our Safe Grounds project searches for illegal firearms but the goal is not solely to find guns," says Armour, "but to also show kids, parents and educators that we are determined to provide safe environments for everyone in Toledo."

Unfortunately, TPS security did not initially pick up the Safe Grounds program in August as originally targeted, however Armour was happy to report they did start early January this year.

"We are looking for volunteers to participate in the Safe Grounds project. We

... continued on page 8

Black history is an essential part of the history of our nation, our communities and our company. Black associates have been key members of the Rudolph Libbe Group team since our earliest years. In a series of articles, we are celebrating the contributions of current associates and retirees, and expressing our gratitude to them for being a part of the Rudolph Libbe Group.

—Bill Rudolph, Chairman, Rudolph Libbe Group

Randy Fry knows how to crush a challenge. He was always interested in an engineering career, and determination is getting him there.

With the support of a loving family, he developed goals early in a world where racism can discourage young Black men. "I wasn't in the best environment, neighborhood-wise, but I never wanted to be a product of my environment. I wanted more out of life."

Determination led him to Adrian College, where he studied physics, played football and became a track starsetting sprint records including the 60-meter, 200-meter, 4x200 meter (indoors), and the 100-meter, 200-meter, and 4x100 meter records (outdoors). He earned five All-American and eight Midwest All-Region honors. He was recognized as the Michigan Intercollegiate Athletics Association (MIAA) Conference Most Valuable Runner in 2019 and Senior Student Athlete of the Year - becoming the most decorated track and field athlete in Adrian College history. He graduated in 2019 with a bachelor's degree in physics and enrolled in the University of Toledo, where he is now pursuing a bachelor's degree in mechanical engineering technology.

At a UT career expo, he met A.J. King, VDC team leader/mechanical designer at Rudolph Libbe Group, and today, Fry is serving his third co-op assignment in the electrical division.

"I like to see things being built. I like being part of the construction process. It's interesting to see the electrical side of a big project like First Solar, and how much is involved in it."

The issue of race is always there. "I've had my challenges here and other places I've worked. There's no one who looks like me. It's something that is always in the back of my head but just because no one looks like me, doesn't mean I let it dim my confidence."

There are signs of progress in society, he says. "Things are changing now; that's the good thing. Society will improve if we have more empathy for each other and consider the feelings of people who don't look like us. Recognize your privilege. Be the change you want to see."

His advice to other young people entering the job market: "Make your parents proud. Make sure their sacrifices don't go unnoticed and don't go to waste. Be kind to others. Attitude determines altitude. Your character will take you places your talent can't reach. Life has its rough patches. But what helps me is discipline, consistency and patience. Success loves consistency. I try to get as much out of my life as I can. My biggest fear is not living up to my potential."



JoJuan... continued from page 7

are happy to report it is being well received by the public," he explains.

Parents thank Armour and his team incessantly because kids are happy and their teachers are showing appreciation too. "We are showing there is a big effort that doesn't require money, just time," says Armour.

The programs housed by the Initiative to Reduce Gun Violence increase adult participation in the Toledo community by identifying those individuals that want to help but just don't know how.

Historically and systematically the black com-

We are hiring difference makers!

Maumee Valley
Habitat for Humanity

Apply today at mvhabitat.org

Open positions:

- Intake Specialist
- Construction Site Supervisor
- ReStore Donation Ambassador

munity has gone through different stages of separate and unequal. As a marginalized group we don't trust the government, we don't trust the police, and we don't trust medical intervention because we feel like they have not been fair to our population, Armour believes. "Sadly we don't even trust each other in many instances, so it's tricky to navigate this stronghold," he adds.

Unfortunately, within this distrust it forms a breeding ground for the black community's own negligence. Distrust and stigma can truly hurt us," explains Armour. "We need to learn to build discernment. I think our programs do a great job of that."

Many organizations and groups in the Junction area are helping to mediate conflict within their circles of influence. "These reduced numbers are not just a reflection of the work we have done within our initiative, but rather a reflection of what everyone in our Junction-Englewood community is doing," shares Armour. "It is a testament to when organizations collaboratively come together we can create positive change."

The Mayor's Initiative to Reduce Gun Violence is going great lengths to build relationships outside of the black community society. They had a Peace March where individuals from every walk of life participated. "Those people marching themselves may not be directly impacted by gun violence but many understand that the black community is impacted at a higher rate than any of our counterparts," says Armour.

Without positive community engagement, it is hard to get the underserved community members to buy in. Historically marginalized communities have eliminated themselves from processes (like



JoJuan Armoui

voting) that essentially dictate how resources are allocated within their community.

It was important to Armour that the Initiative to Reduce Gun Violence had programs with educational value. After much searching he found the 7 Mindsets Social Emotional Learning curriculum. "We started with small scale programming so we could perform at a high quality, meet our metrics and have some accomplishments," say Armour. "When our people saw the value in it, we were able to roll it out on a larger scale."

Armour was determined to identify a curriculum that was flexible enough to benefit youth from pre-k to high school. Armour vetted about 30 curriculums before choosing The 7 Mindsets. This learning curriculum is highly recommended by Castle,

...continued on page 10







- Sign-On Bonuses of up to \$2,000
- Full/Part-Time Positions
- Paid Training
- Excellent Benefits

Apply today at www.tarta.com/careers



Toledoan Jon Hendricks Honored by City Council

Sojourner's Truth Staff

"We so seldom recognize and honor the strong history we have in Toledo," said Councilwoman Cerssandra McPherson last week during a City Council meeting which, at the councilwoman's urging, did just that – recognized and honored one of Toledo's own – Jon Hendricks.

Hendricks, a jazz artist extraordinaire and of worldwide fame and acclamation, died in 2017 but would have celebrated his 100th birthday in September 2021. Toledo City Council, along with the Toledo Jazz Society, represented at the Council meeting by Ramona Collins, Kim Buehler and Brett Collins, expressed their gratitude for the many years of pleasure Hendricks brought to millions.

"WHEREAS, Jon Hendricks, a legend in the jazz world who taught at The University of Toledo 16 years, died November 22, 2017 at age 96 in New York City," read the opening of the proclamation.

Hendricks and his family, including 14 siblings, moved to Toledo when he was young and he began singing at the age of seven.

"By the time I was 10,1 was a local celebrity in Toledo," he once said. "I had offers to go with Fats Waller when I was 12 and offers to go with Ted Lewis and be his shadow when I was 13."

Hendricks and his family lived on the same street as Art Tatum and he received early musical training from the master pianist, appearing with him around town

"WHEREAS, at age 14 Jon Hendricks started performing at the Waiters and Bellmen's Club on Indiana Avenue in Toledo, of which he recalled, 'I met a lot of people at 14 – Louis Armstrong, Count Basie, Lucky Millinder, Andy Kirk, Don Redman. I met just about anybody that there was because everybody came to hear Art Tatum.'"

Hendricks served in World War II and took part in the D-Day landings of June 6, 1944 returning to Toledo after the war and attended the University of Toledo on the G.I. Bill until the benefits ran out. On an occasion when Charlie "Bird" Parker was performing in Toledo, Hendricks joined the band to scat. His performance so impressed Bird that the saxophonist encouraged him to head to New York.

During the 1950s, Hendricks wrote music for Louis Jordan, recorded with King Pleasure and eventually teamed with Dave Lambert and Annie Ross to form Lambert, Hendricks and Ross perfecting the art of "vocalese." The group would record six albums, garner lots of honors and awards and sell scads of albums. Hendricks Was frequently the lyricist for their songs.

In the 1960s, Hendricks began his solo career.

"WHEREAS, as a solo artist, Jon Hendricks continued to gain attention behind the microphone with his early recordings including 'Bossa Man' (1963), 'Salud!' (1964) and 'Watermelon Man' (1965), and also sang with the Count Basie Band from 1959 to 1965 and with Duke Ellington from 1965 to 1974; finally, another collaboration found Hendricks recording a song with the Grateful Dead in 1966"

In 1968, Hendricks altered course – the course of his professional career and his personal life – and moved his family to London, England where they would live for the next five years. Hendricks performed extensively in Europe and Africa while continually writing music and recording albums.

After his London stint. Hendricks returned to the U.S. settling in the San Francisco area and writing as the jazz critic for the San Francisco Chronicle and teaching classes at California State University at Sonoma and the University of California at Berkeley.

"WHEREAS, while always in demand as a singer, Jon Hendricks never got far away from his way with words and, over the years, he penned lyrics for music written by Ellington, Miles Davis, Sonny Rollins and Antonio Carlos Jobin. Thelonious Monk wouldn't have anyone else but Hendricks write words for his songs."

Hendricks worked with his friends in the Manhattan Transfer in 1985 on their album, Vocalese, served on the Kennedy Center Honor Committee under presidents Carter, Reagan,= and Clinton and cut a final studio album in 1990, Freddie Freeloader, which was Grammy nominated and featured a line-up of artists George Benson, Al Jarreau, Bobby McFerrin, Tommy Flanagan, Jimmy Cobb, Larry Goldings, Wynton Marsalis, Stanley Turrentine, Al Grey, the Manhattan Transfer and the Count Basie Orchestra.

Finally, in 200, Hendricks returned to his hometown to teach at The University of Toledo and was appointed Distinguished Professor of Jazz Studies, receiving an honorary doctorate in the Performing Arts. He was also selected as the first American jazz artist to lecture at the Sorbonne in Paris.

His University of Toledo15-voice group, the Jon Hendricks Vocalstra, performed at the Sorbonne in 2002 and Hendricks continued to write lyrics to jazz as well as classical pieces.

As recently as 2016, he appeared on several albums. In 2017, the jazz vocal-



Kim Buehler, Ramona Collins Brett Collins (holding plaques) surrounded by member of Council

ist died at the age of 96.

"WHEREAS, through the years, Jon Hendricks received numerous awards, including, in 1992, he was the recipient of the highest honor given to a jazz artist – the National Endowment for the Arts American Jazz Masters Fellowship; in 2004 he was given a French Legion of Honor in the class of knight – France's highest civilian commendation and the Satchmo Award for his lifetime commitment to jazz."

"It was such an honor for me to be invited back to my hometown to teach what I do," he once said in an interview for "The University of Toledo Alumni Who Have Changed the World."



Rep. Sobecki Welcomes Intel to Ohio

Reiterates her commitment to encouraging domestic production of semiconductors

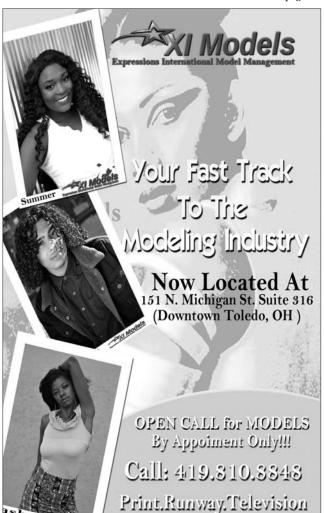
State Rep. Lisa Sobecki (D-Toledo) last week issued a statement following the news that Intel plans to invest more than \$20 billion to build two factories in Ohio by 2025, employing 3,000 workers at an average salary of \$135,000 per year. Additionally, the investment is expected to create 7,000 construction jobs and 10,000 indirect jobs.

Kaptur Applauds Intel's \$20 Billion Semiconductor Investment in Ohio, Calls for Passage of CHIPS Act

Last week, Congresswoman Marcy Kaptur (OH-09) released the following statement applauding Intel's \$20 billion investment in new Ohio semiconductor factories, and calling for Congressional passage of the CHIPS for America Act. Earlier this week – as Co-Chair of the bipartisan Congressional Auto Caucus – Rep. Kaptur hosted a roundtable meeting with U.S. auto industry and labor leaders focused on the need to pass the CHIPS for America Act's \$52 billion investment in domestic semiconductor production.

"The U.S. auto industry is a titan of the American economy, and semiconductor technology is the electrical charge that powers it all," said Rep. Kaptur. "Intel's \$20 billion investment is a game-changer, and the economic boom it

...continued on page 13



"I'm pleased that Intel has selected Ohio for the site of what will be the largest semiconductor production facility in the world," said Rep. Sobecki. "The project will create thousands of good-paying jobs right here at home. Domestic semiconductor production is extremely important and a great opportunity for Ohio. The Ohio legislature can continue to encourage this type of economic investment by passing my resolution to address the semiconductor production shortage."

Rep. Sobecki jointly sponsored a resolution to encourage the passage of the CHIPS Act, which would address semiconductor production shortages. Semiconductors are also critical to car manufacturing, especially for electronic vehicles. The Ohio House recently passed Rep. Sobecki's bill to establish an Electric Vehicles Commission>

JoJuan... continued from page 8

which is the Collaborative for Academic Social Emotional Learning located in Chicago.

The 7 Mindsets are designed to promote self-awareness, self management, social awareness, relationship skills, and responsible decision making. The Mindsets are: Everything is Possible, Passion First, We are Connected, 100% Accountable, Attitude of Gratitude, Live to Give and The Time is Now.

Fifty one out of 61 Toledo homicides in 2021 during the Pandemic were the result of gun violence. Each incident started with an argument. "It is not inherent that people know how to de-escalate or identify triggers, that is why our programming is so important," shares Armour.

Due to the effectiveness of their summer projects and the community's understanding of the value, they now have these small projects incorporated in a number of local schools such as Robinson, McTigue and Washington Local.

They had about 15 programs last summer incorporating approximately 250 local youth. "It was an amazing experience for everyone involved and is a true testament to how effective collaboratives work," says Armour. Programming includes basketball camp, painting and dance to name a few. Volunteers were able to outline at least an hour a day to incorporate the 7 mindset curriculum, giving the kids a chance to experience it firsthand.

Three entities partnered together with the Mayor's Initiative to Reduce Gun Violence: Harbor's Yes Program (headed by Rachel Hannon), Interfaith Ministerial Alliance (IMA), and the Wayman Palmer YMCA.

Every weekday morning 7-10 students would come to the Wayman Palmer YMCA and get training on The 7 Mindsets at their 12th grade level.

After the kids had breakfast and class instruction, the faith-based community would use their buses to pick up the students and take them to their summer job site where they would get paid through the Yes program for the older youth to provide direct instruction to the younger kids. "It was awesome. Kids learn from kids better than they learn from adults. Younger kids love to engage older kids by impressing them. We got to see the older kids model the behavior we want to see in younger students," explains Armour.

The Mayor's Initiative to Reduce Gun Violence is preparing to go into the LaGrange Corridor by February 2022, to roll out their programming in East Toledo over the summer months.

Kids modeling other kids' behavior is quite possibly the largest influence on younger populations - both positive and negative alike. So how do we change the trajectory of negative behaviors? "We put positive options in front of kids, like other kids modeling helpful decision making with positive attitudes of relationship building and empathy towards each other," recommends Armour.

Armour sends his sincerest regards to those teachers that volunteered this summer, crediting them as the reason they were able to get The 7 Mindset programming into Toledo Public Schools. "We did not work in silos withholding information from the community, instead we are completely transparent. This is proving to be the biggest trust building component to our success," explains Armour.

The Our Community Volunteers program is an integral part of the success of the Initiative to Reduce Gun Violence. They are requesting community volunteers to contact the City of Toledo in a collaborative effort within neighborhoods and school grounds to reduce hidden illegal firearms.

Please follow the City of Toledo and TPS's social media channels for more updates.

Every child needs a champion. Or two. Or three. Or more. Every family also needs help sometimes. We can all contribute to reducing gun violence in Toledo by ensuring our children grow up to be well-rounded adults influenced and nurtured by many positive sources like those in the Initiative to Reduce Gun Violence. Volunteer to help today.

HOPE Toledo Adds New Staff Members to the Organization

Special to The Truth

Earlier this month, John C. Jones, president of HOPE Toledo, announced the appointments of Elisa Huss-Hage and Nancy Okuley to new positions in the organization. Huss-Hage is serving as director, Early Childhood Education, and Okuley as HOPE Toledo's Professional Development and Support specialist.

Elisa Huss-Hage joins the leadership team of HOPE Toledo after 25 years at Owens Commu-



Elisa Huss-Hage

nity College as a faculty member in the Department of Teacher Education and Human Services. Over the years, she has dedicated significant time to the National Association for the Education of Young Children (NAEYC) and its higher education work to establish and maintain teacher preparation standards for the field of early childhood education. She has served as a NAEYC accreditation program Peer Reviewer since 2005, and as a member of its Higher Education Commission from 2009-2015—serving as Chair from 2011-2015. She was elected to serve on the NAEYC Governing Board (2016-2020), where she was Chair of their Early Learning Systems Committee. In that capacity, Huss-Hage was responsible for leading the revisions to the profession's foundational documents—the Developmentally Appropriate Practice positioning statement, the Professional Standards and Competencies for Early Childhood Education, and the creation of the Advancing Equity in Early Childhood Education positioning statement.

As HOPE Toledo's director, Early Childhood Education, Huss-Hage is responsible for the operational efficiency of HOPE Toledo's Pre-K initiative and leads the ongoing design, development, and implementation of the program with HOPE Pre-K Providers. "We are grateful to have someone of Elisa's experience and leadership in this position," stated Jones. "She will oversee and coordinate the work to support our Pre-K Providers, ensuring instructional best practices, curriculum fidelity and accountability for implementing the high standards of quality required of a HOPE Pre-K Provider. She will also make sure that our providers are supported with resources and assistance where needed."

"Our community is an amazing place to live and raise a family. Among its valuable resources is a cadre of high-quality early learning environments and dedicated early childhood educators for families of young children to utilize. Equity in access to these essential early learning experiences is among the priorities of HOPE Toledo and is one that resonates with me," said Huss-Hage. "In all that I have done in my career as an educator, working to support and ensure access to high-quality educational

experiences for all of Toledo's children is by far the most important!"

Huss-Hage holds a MEd in Educational Administration and Supervision from the University of Toledo, where she also earned her Bachelor of Education in Special Education with an emphasis in Social Psychology and Early Childhood Education.



Nancy Okuley

Also assuming a key role with HOPE Toledo is Nancy Okuley. Okuley has spent over 30 years in Toledo, Ohio, working with a variety of programs to develop quality education for children. In 1992, she started Sylvania Children's Center —serving as both a director and teacher. She went on to spend 10 years working as a home-based childcare provider while her own children were young. In 2006, she started St. Joseph Parish Preschool in Sylvania where she earned awards for her work as an early childhood educator. She also spent 22 years as an adjunct faculty member at Owens Community College, Lourdes University, and University of Toledo.

As HOPE Toledo's Professional Development and Support specialist, Okuley will be responsible for providing classroom support and individualized coaching so that HOPE Pre-K teachers can enhance and foster teaching quality—as measured by the Early Childhood Environment Rating Scale (ECERS)—and improve overall educational experience. The HOPE Toledo Pre-K Standard for Professional Development has a primary focus on the quality and content of professional development to include: topics which are high interest/high need and delivered in a community-based approach; individualized coaching to meet the needs of the teacher; and dedicated lesson planning to assure high-quality instruction meets the needs of each child in the classroom. It will be the responsibility of the Professional Development and Support specialist to focus on these priority areas.

Okuley holds a MEd in Teaching and Curriculum from Lourdes University, where she also earned her Bachelor of Education in Early Childhood Education with an emphasis in Psychology. She and her son, Isaac, have made several presentations to area organizations about his diagnosis of autism and their experiences as a family.

"I am thrilled with this position with HOPE Toledo because I will be able to work with individual preschools in the city to fine-tune their already wonderful programs," stated Okuley. "The mission of HOPE Toledo is near and dear to my heart, and I am grateful to be a part of this team."



GUARANTEED Life Insurance up to \$15,000.00

Cash to help pay your funeral, medical bills or other final expenses.

Modified Whole Life Insurance from Physicians Life Insurance Company

- Guaranteed acceptance ages 45 to 85*
- No medical exam, no health questions
- Lock in your rate for life

Call for your FREE Information Kit

1-855-961-2209

or go to life55plus.info/truth

► Plus - you'll also get a FREE

Final Wishes Planner!



*Ages may vary by state. Guaranteed for one of these life insurance policies.

6236 Benefits reduced first two years. Insurance Policy L770 (ID: L770ID; OK: L770OK; TN: L770TN).

Maya Angelou Is The First Black Woman On The U.S. Quarter

By Stephenetta "Isis" Harmon

Texas Metro News

The late Maya Angelou is now the first Black woman to ever appear on U.S. currency. The U.S. Mint announced that a new quarter featuring the legendary poet and activist went into circulation Monday. You should be able to get your hands on one by late January.



While the coin still features George Washington on the front "heads" side, the "tails" side features an image of Angelou with her arms spread and a bird in flight behind her in homage to her autobiography, "I Know Why the Caged

"As a leader in the civil rights movement, poet laureate, college professor, Broadway actress, dancer, and the first female African American cable car conductor in San Francisco, Maya Angelou's brilliance and artistry inspired generations of Americans," said Rep. Barbara Lee (D-CA). "I will forever cherish the private moments I had the privilege to share with Maya, from talking in her living room as sisters to her invaluable counsel throughout the challenges I faced as a Black woman in elected office.

"I am proud to have led this effort to honor these phenomenal women, who more often than not are overlooked in our country's telling of history. If you find yourself holding a Maya Angelou quarter, may you be reminded of her words, 'be certain that you do not die without having done something wonder-

The new quarter is the first in the American Women Quarters Program honoring women who have impacted American history.

The program was created after the passing of Circulating Collectible Coin Redesign Act of 2020 spearheaded by Lee. It comes after Barack Obama's administration first introduced plans to replace Andrew Jackson with abolitionist Harriet Tubman on the \$20 bill in 2016. Those plans were later halted by Donald Trump's administration and a new call issued by the Biden administration to revive is now on hold.

The U.S. Mint is set to release four more quarters this year as part of the program. The other featured women are Sally Ride, the first American woman astronaut in space; Anna May Wong, the first Chinese American film star; Wilma Mankiller, the first female principal chief of the Cherokee Nation; and Nina Otero-Warren, the first female superintendent of Santa Fe public schools and

CLOG-FREE GUTTERS Leaf & Filter OR YOUR MONEY BACK *GUARANTEED!* 10% OFF SENIOR & MILITARY DISCOUNTS MADE IN THE USA CALL US TODAY FOR A FREE ESTIMATE THE FIRST 50 CALLERS WILL 1-866-275-2715 Promo Code: 285

first Latin woman to run for Congress.

"Each time we redesign our currency, we have the chance to say something about our country - what we value, and how we've progressed as a society," said Treasury Secretary Janet Yellen in a recent statement. "I'm very proud that these coins celebrate the contributions of some of America's most remarkable women, including Maya Angelou." The new quarters will be printed through 2025.

Have Your 2022 **Resolutions Faded? Five** Tools to Jumpstart Them

Special to The Truth

If it's time to jumpstart the resolutions you made at the beginning of the year, consider these five tools to make them more attainable:

- 1. Mix it up. Finding it hard to consume the daily recommended servings of fruits and vegetables? You're not alone. Only one in 10 Americans do, according to the Centers for Disease Control and Prevention. A high-quality blender can make getting your fill of these fundamental food groups easy and delicious. For example, the Ninja, one of the more notoriously powerful machines on the market, allows you to whip up smoothies and juices using whole fruits and vegetables to ensure you extract the most nutritional benefit from each of your in-
- 2. Touch and go. Learning to play music is easy and fun when you opt for an instrument designed to help you master skills, fast. Offering touch responsive keys that light up as well as a compatible app that can assist you in your learning journey, Casiotone keyboards feature tools that can keep you motivated to continue expanding your knowledge.
- 3. Walk it off. Stay in shape using wearable tech that will encourage you to keep setting bigger and bolder goals. The G-Shock, a smartwatch with a step tracker, uses a three-axis acceleration sensor that begins counting steps the moment you start to walk. This data can help motivate you to increase your daily step count and meet the recommended 10,000 steps per day. With some models offering heart rate monitoring and training analysis, you'll soon be well on your way to keeping your promise to make the most of your resolutions.

... continued on page 13



Song for Jimi: The Story of Guitar Legend Jimi Hendrix by Charles R. Smith Jr., Illustrated by Edel Rodriguez

By Terri Schlichenmeyer

The Truth Contributor

Sometimes, when you're feeling just a little bit sad, humming a song can help.

It doesn't have to be anything fancy; it doesn't even have to have words. Just a little bit of song, quietly to yourself, can make things seem better. Maybe one certain tune always makes you smile or, as in the new book *Song for Jimi by Charles R*.

c.2022 Neal Porter Books, Holiday House \$22.99 56 pages

Smith Jr., illustrated by Edel Rodriguez, it can be an entire riff on a "gittar"

It was the fall of 1942, and Johnny Allen Hendrix had just made his debut. Johnny was his name at first, anyway, until his Daddy changed it to "James" when the boy was three years old. By then, "Jimmy" was used to the way things were at home: his parents drank too much and fought even more. Jimmy kept to himself and rarely spoke.

When his mother finally had enough of it, she left and that was even worse. "Jimmy lived the blues," so he taught himself to strum an old broom like it was a real "git-tar." Eventually, he found a "worn-out, beat-up" ukulele and though he was "born lefty," he learned to play it, left-handed and right-handed.

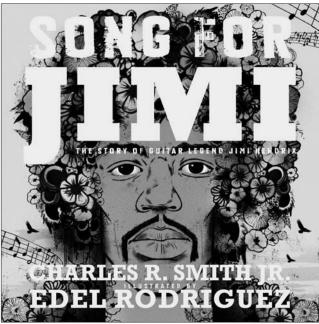
Finally, at age 16, Jimmy got his first real guitar, and it made him very happy! Still, it wasn't enough: Jimmy wasn't very good in school and a teacher told him to "give up on his dream" and buckle down. He didn't listen; instead, he worked and practiced and worked harder, until local bands began to hire him and everybody knew his name.

They knew his sound, too. Jimmy's guitar was loud and it screamed with a sound like none other. He kept that sound when he went into the Army. He kept it while in the military. He made his guitar speak "like a bird learning to tweet."

And one day, after he'd changed his name and changed it again, Jimi Hendrix reached his dream: he was invited to play in a place called Monterey, where he "showed the world how to kiss the sky."

Here's a bit of advice: before you read *Song for Jimi* aloud, look at it first. The story jangles with a kind of jerky beat that feels like a loose-limbed dude walking down a summer sidewalk. It's a poem, but not quite; a song,

dude walking down a summer sidewalk. It's a poem, but not quite; a song, but not entirely; a biography, but more. And it's longer than your usual picture book, word-wise. These are all things that adults will enjoy because



author Charles R. Smith Jr. tells a good story and artist Edel Rodriguez adds literal color to the tale.

But will kids like it?

Meh. The length is one issue; the relevance is another, since most picture-book audiences (in this case, 7-to-12-year-olds) are likely too young for Jimi Hendrix. In the end, any enjoyment may depend not on the tale itself, but how it's read aloud.

Give it a try once before you give it to your child. Jangle with the story properly, and *Song for Jimi* may make your child sing.



Song for Jimi author CREDIT Charles R. Smith Jr

Kaptur... continued from page 10

unleashes will ripple across the Buckeye State. This unprecedented venture will surge demand from existing suppliers, while ushering forth the innovative companies of tomorrow. Ohio's new role as a global hub for state-of-the-art semiconductors will support the tens of thousands of auto workers across our state, and spur thousands of more good-paying jobs for Middle Class families. Now, we must build upon this exciting momentum. As the Co-Chair of the Congressional Auto Caucus, I am laser-focused on advancing the bipartisan solutions that will drive this crucial sector forward. The CHIPS for America Act is a blueprint for revitalizing American manufacturing. It is time to get it done, and secure our competitive advantage for the 21st century."

Resolutions Faded... continued from page 12

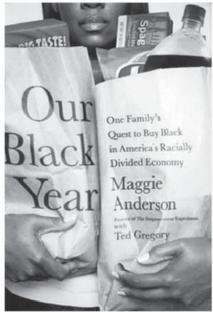
- 4. Sleep tight. If getting more sleep was on your 2022 to-do list but you're finding it difficult to actually put this goal into action, use an app such as Sleep Cycle to improve your nocturnal habits. Its sound library will ease you into sleep. It also tracks you over night and presents a deep-dive analysis into the quality of your shut-eye, along with guidance for changing your routine where needed.
- 5. Rainy-day prep. Make this the year you finally create a budget that allows you to save for the future. With a reliable printing calculator, you can print out and attach financial planning documents to show the progress of your savings and keep an organized log of monthly income and expenses. For this purpose, consider the HR-170RC from Casio, a mini desktop printing calculator with a big easy-to-read display, two-color printing and the ability to check and correct up to 150 steps.

Creating new habits is never easy. To help you stick the landing on all your goals, turn to tools that are designed to help.

Courtesy StatePoint













ADS POSTED ONLINE AT:

www.TheTruthToledo.com and www. ToledoBlackMarketplace.com



GATHERING PLACE

Nothing but PURE FUNI Reynolds @ Meadowbrook Plazo, Toledo, OH 43615 419.320.8571 or 419.322.4462 Hours Open Thursday - Sunday @ 7 PM

Wedding Receptions, Book Signings, Birthday Celebrations, Retirement Parties, Board Game Tournaments, Special

Celebrations, and much more!

Annual Membership available and receive priority bookings, church and organizational bookings welcomed

Free Wi-Fi, Light refreshments available, Safe and secured lighted parking, Accommodations for parties up to 45,

Standard booking fee for Profit and Non-profit, Event Planner available upon request

Catering Referral Services Available upon request

"Come and enjoy comedy, spoken word, music talent and more"

POOK VOLD EVENTS NOW!

BOOK YOUR EVENTS NOW!

Child Care

Footprints Day Care and Pre-School, 3215 Lagrange Street, Toledo, OH 43608,







Attention Seniors: House(s) For Rent. Two Bedroom Call (419) 708-2340



you been feeling the nudge to develop your life more spiritually but aren't sure how to begin? If so, this theme-enriched and spirit-filled experience is ed just for you. Visit us on Facebook - I have a special video message for four programs.





A Premiere Consignment Shop for the Economical Conscious Woman

STOP BY AND SEE OUR LARGE SPRING AND SUMMER SELECTION Sizes small to plus - execellant prices

Designer Suites and Dresses Elegant Hats - Name Brand Shoes Open 10:00 a.m. - Tuesday thru Saturday 4055 Monroe Street - Toledo, Ohio 419.472.4648

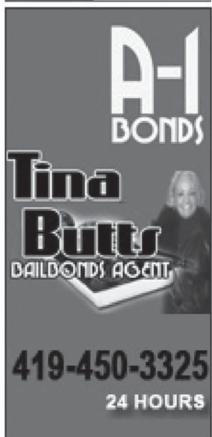


BZATIV ROMOTIONS

Monique Ward

ь 347.692.8481

Pozativ Promotions, LLC pozativpromo@gmail.com



ADS POSTED ONLINE AT: www.TheTruthToledo.com

THE GATHERING PLACE"

Nothing but PURE FUNI 5235 Hill & Reynolds @ Meadowbrook Plaza Toledo, OH 43615 419.320.8571 or 419.322.4462 Hours Open Thursday - Sunday @ 7 PM

Wedding Receptions, Book Signings, Birthday Celebrations, Special Celebrations, and much more!

Annual Membership available and receive complimentary Bookings Church and Organizational Bookings welcomed Free Wi-Fi

BOOK YOUR EVENTS NOW!

CLASSIFIEDS

January 26, 2022

Page 15

YMCA HUB DIRECTOR

Position Title: Hub Director Branch: Wayman Palmer YMCA Position Type: Full Time Salary Range: \$40,000 - \$44,000

The Hub Director is responsible for the implementation, integration, alignment and coordination of the *Schools as Community Hubs* strategy at the Riverside School Community Hub. The Hub Director leads the coordination of the majority of activities, programs and supplemental services implemented at the school site, which may include before, during, after school and weekend activities throughout the academic year and during the summer.

Candidates should possess a 4-year college degree in a related field (e.g. social work, education, community health, youth development, recreation, etc.) and at least 3-5 years of related experience in youth development, community development, or family service.

The YMCA is a drug free workplace and is committed to a policy of Equal Opportunity prohibiting discrimination in employment because of race, color, religion, gender, national origin, sexual orientation, age, genetic information, disability or veteran status.

If interested, please send resume electronically by February 4, 2022 to Debbie Frison at dfrison@ymcatoledo.org



GEM Service is a trusted adviser and leading organization in the commercial / industrial service industry. We offer routine maintenance, repair services and replacement/upgrade capital projects in the areas of HVAC, Plumbing, Electrical, Building Controls and Ductwork Air Balance, Duct Cleaning and Fire Damper Services. Other Service offerings include Facility Risk and Expense Evaluations, Facility Management Services and Utility Procurement.

We are in search of a Service Accounting Clerk that will perform accounts receivable duties for the GEM Service Division.

The preferred candidate has good communication skills, working knowledge of accounting principles. They will also have, the ability to assist with collections for assigned Account Manager, facilitate transfers for assigned customers and five years accounting experience or a college education in business/accounting.

GEM Inc. is an Equal Opportunity Employer.

Interested candidates may apply at www.RLGBuilds.com.



GEM Service is a trusted adviser and leading organization in the commercial / industrial service industry. We offer routine maintenance, repair services and replacement/upgrade capital projects in the areas of HVAC, Plumbing, Electrical, Building Controls and Ductwork Air Balance, Duct Cleaning and Fire Damper Services. Other Service offerings include Facility Risk and Expense Evaluations, Facility Management Services and Utility Procurement.

We are in search of a Service Dispatcher that will facilitate service requests from customers by coordinating with service technicians and other personnel to make sure a customer's needs are being addressed in a timely manner.

The preferred candidate will have three (3) or more years dispatch or administrative experience in a highperformance construction or service industry

GEM Inc. is an Equal Opportunity Employer.

Interested candidates may apply at www.RLGBuilds.com.

GRANTS ADMINISTRATOR/OFFICE MANAGER

The Fair Housing Center is seeking an energetic, critical thinker who can manage multiple projects. This position is a key administrative role and is responsible for coordinating the development, administrative management, reporting, and closeout of grants. This person will ensure that the Center's grant management activities are executed professionally, efficiently, and on schedule. This position also performs office management duties and regularly interacts with the Board of Directors. The Fair Housing Center offers competitive salary and benefits package.

SKILLS REQUIRED

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Excellent written and oral communication skills; exceptional interpersonal skills, a focused listener.
- · Advanced MS Office skills, including Excel.
- Strong organizational and project management skills that reflect ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Ability to take initiative and manage projects assigned through completion with minimal supervision.
- Ability to work effectively independently and as a highly resourceful team player under pressure and within deadlines.
- Creative and innovative thinker, who actively presents new opportunities, proposes solutions and recommends best practices.
- Ability to anticipate challenges and effectively resolve potential issues through creative problem solving.
- Ability to work creatively and with flexibility in a fast paced environment while maintaining high work standards.
- Ability to develop rapport and engender trust.
- Exhibits a positive attitude and professional demeanor

Education and Experience Requirements:

2+ years of applicable grant administration experience, required. Experience in foundations, nonprofits, human resources and finance highly desirable. Bachelor's Degree preferred.

The Fair Housing Center is an equal opportunity employer.

Please send resume and cover letter detailing qualifications to HR@toledofhc.org.

Call to place your ad:

419-243-0007

www.TheTruthToledo.com

Top Ladies Donate to Family House

The Ladies of the Toledo Chapter of (TLOD) Top Ladies of Distinction, Inc. celebrated MLK Day serving the Toledo Community for TLOD's National Day of Service with "Pink and Blue Day" on January 17, 2022.

On that day the Toledo Chapter members were greeted by the staff at the Family House as chapter members donated items to help the less fortunate. The Family House is a nonprofit organization that helps families stay together in times of crisis. The Family House has offered its services to the Toledo Community since 1985. They offer help to families and address a multitude of needs. Some of the services are residential programs, clothing closets, food, emergency shelter, health education and financial education.

The Toledo Chapter of TLOD provided toilet paper, paper towels, tissue, toothpaste, soap, mask, socks, shaving blades, deodorant, hand sanitizers, hand soap, wet ones, bleach and sanitizing spray.

Clara Brank (I) and Denise Blak Poon with Family House representative (r)

The Toledo Chapter President Lady Mary McKinley-Reed and its members have continued to serve the community throughout the pan-



demic because they know that there is always work to be done. The Toledo Chapter members are Mary McKinley-Reed, Clara Petty, Denise Black-Poon, Clara Brank, Wanda Terrell-Galloway, Delores Bates, Delores Anderson, Madeline Standard, Barbara Tucker, Liz Flournoy, Denise Cardwell and Ann Colbert Battles.

Top Ladies of Distinction, Inc. and the Top Teens Of America are national organizations that serve over 120 communities. TLOD is dedicated to the organization's mission and its national theme. The National theme is "Celebrating Our Legacy, TLOD transforming lives, making a Difference, one teen, one lady and one community at a time."

More the 57 years later TLOD still remain relevant in the pursuit excellence, with a deeper commitment to serving mankind.













4TH ANNUAL K-8 SCHOOL CHOICE FAIR

Hosted by



Families Welcome Parking & Admission

Learn about the different educational options and the scholarships available such as EdChoice and the Northwest Ohio Scholarship Fund.



For more info:

419-720-7048 • nosf.org/events/

FAIR HOUSING

419-243-6163 toledofhc.org

"The lenders kept asking me for additional documents. I quickly provided them, but they still needed more. It took so long, I lost the house to another buyer."

> If you suspect unfair mortgage lending practices, contact us.