



Volume 64 No. 1

*"And Ye Shall Know The Truth..."*

October 14, 2020

## UI & U Offers A Higher Ed Option



*Shanda Gore, Union Institute & University Vice President of Institute Innovation and Economic Development*

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# The Case for Protecting Children and Promoting Families

By Rev. Donald L. Perryman, PhD

The Truth Contributor

*I don't know how you could be against ensuring that our children are safe in Toledo. (Lucas County Children Services) have such an incredible task in front of them and they do need the financial support from our citizens.*

- Katie Moline



If ever there was a time to protect children and promote families, it is now.

The COVID-19 pandemic, an unprecedented economic downturn, persistent opioid crisis and related overdose deaths, and contentious political divide have come together to produce a perfect storm of extreme distress. The tragic aftermath has generated a surging crisis of abuse and neglect among children.

Significantly, actual rates of abuse and neglect have dramatically increased, even though reporting is down. The pandemic's social distancing requirements have reduced children's attendance and interactions at school, church, healthcare, and other locations that require mandated reporting. The resulting isolation has placed a tremendous mental and emotional strain on children and families. Even the most fortunate families, the Georgetown University Health Policy Institute says, "are struggling to balance work, parenting, and new homeschooling responsibilities," resulting from the COVID crisis.

Lucas County Children Services (LCCS) leads the community in protecting children. A big part of that involves stabilizing families by connecting them to services and supports, such as counseling, substance abuse treatment, and housing. LCCS is also recognized statewide and nationally as a

leader in child protection. Agency staff participates in several government and independent committees, sharing their expertise and providing legislators with input that is shaping child welfare's new policies and priorities.

LCCS has the only county-level African-American executive director in Ohio. Director Robin Reese and her leadership team lead Lucas County—and the entire state—in challenging conversations about structural and institutional racism, race inequity, and what needs to be done to eradicate them.

For example, a large part of the organization's Strategic Plan will address and track progress in the issue of disproportionality within LCCS of African-American children at various stages of care. The agency works toward making the percentage of children in care reflect actual population figures. The number of African-American children in LCCS care is 41 percent. In comparison, African-American children make up just 23 percent of Lucas County's youth population. There is still work to do, but this is a significant step in the right direction.

As an organization, LCCS has a diverse workforce, especially among its leadership. Half of the agency's top administrators are African-American. Among those who provide direct services to families, 48 percent are people of color.

The Committee for Children and Lucas County Children Services is requesting approval for Issue 18. This measure is not a new tax, but a straight renewal of an existing 1.8 mill, five-year operating levy. If approved, Issue 18 will provide LCCS with \$13.4 million per year—one-quarter of the agency's annual funding—at a very crucial time. Child protection in Ohio—and nationwide—is on the cusp of unprecedented challenges. Under the measure, the owner of a \$100,000 home would continue to pay \$55.13 per year, or about \$1 per week, to provide services that ensure Lucas County children's safety. LCCS serves one of every eight children and one of every eight families in Lucas County. In 2019, the agency touched the lives of more than 13,600 children.

LCCS walks an intricate and fine line attempting to balance child protection vs. family preservation, two conflicting priorities. This unenviable and

... continued on page 3



## PAULA HICKS-HUDSON OHIO HOUSE OF REPRESENTATIVE DISTRICT 44

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# Early Voting Is Open in Ohio

By Kirstin Alvanitakis, Communications Director Ohio Democratic Party

Guest Column

It's election season in Ohio! Early in-person voting is open in all 88 counties, and those who have requested their vote-by-mail ballots should be receiving them soon.

Despite Donald Trump's attempts to bully his way through this election, Ohioans will not be deterred or dissuaded from voting. More than 2 million Ohioans have already requested a vote-by-mail ballot, and we're seeing historic early voting numbers. We are joining together, Black and white, young and old, to turn out in record numbers during this election season.

There are so many important races on the ballot in 2020. At the top of the ticket, Joe Biden and Kamala Harris are running to restore the soul of this nation. We can count on them to stand with us and bring about the changes we need to address racial inequality in this country and in our communities.

We have seen firsthand over the past year that racism is a public health crisis. Black communities have been hit hard by the coronavirus pandemic and the resulting economic recession. We need Joe and Kamala in the White House, so that we can defeat the coronavirus and build back better.

But it's not just the top of the ticket that's important for Black Ohioans. We need allies at every level of government, and we need representatives that understand our community. For certain contests -- judicial and state School Board races -- you won't see a partisan affiliation on your ballot. That's why it's helpful to get a Democratic "sample ballot" before you go to the polls or fill out your vote-by-mail ballot. You can check out [MakelCountOhio.com](http://MakelCountOhio.com) to find a list of Democratic candidates for [Cuyahoga/Hamilton/Mahoning/

Lucas/Summit] County.

Ohio has two statewide races in 2020, and they will have a big impact on our state's future. In 2018, Ohio Democrats won two races for the Ohio Supreme Court and elected Justice Michael P. Donnelly and Justice Melody Stewart, the first Black woman to win a seat on the state's highest court. In 2020, Ohio Democrats have the opportunity to win two more seats and take a 4-3 majority on the court.

We need our courts to protect victims, be fair and remain impartial. Unfortunately, Justice Judi French and Justice Sharon Kennedy have fallen short. First, they sided with payday lenders over regular Ohioans, ignoring protections created after the 2008 financial crisis that devastated so many Black neighborhoods. Then they rewrote the rules to increase contribution limits from special interests, and promptly cashed in, raising more than \$1 million for their campaigns.

Finally, they have both ruled against child abuse and sexual assault victims, denying them their day in court and the full measure of justice. They denied mercy to a child human trafficking victim.

We need new Supreme Court justices to protect victims and stay fair and independent. Judge John P. O'Donnell and Judge Jennifer Brunner will be those independent voices for Ohio families.

In 2020, vote for Biden-Harris for president and vice president and O'Donnell and Brunner for Ohio Supreme Court.

*Perryman... continued from page 2*

often controversial task requires the agency to protect children from physical and emotional risk at the hands of their parents but also understand that children usually thrive with their parents and experience adverse outcomes when they are removed from the home.

Yet, LCCS has worked to be good stewards of tax dollars through innovation and collaboration, finding efficiencies while battling the pandemic's increasing expenses over the past six months. Examples include:

- The agency works to keep children who cannot live with parents or relatives in its family foster and treatment foster care homes, rather than in more costly group homes or institutions.
- LCCS moved its computer systems to the State of Ohio network, providing caseworkers with technology supporting teleworking and virtual meetings. This has not only generated significant cost savings; it has positioned LCCS to adapt to the demands of COVID-19 rapidly.
- Specialized units such as 30 Days to Family and Family Search and Engagement, are reconnecting children with extended family members when

family placement is not an option.

- Ohio START helps parents kick their substance dependence and remain with their children while they work their treatment plans.
- The new Parent Empowerment Institute provides caregivers with skills that can strengthen their relationships with their children.
- By working collaboratively with Lucas County Job and Family Services, LCCS ensures that families needing day care apply for, and receive, any benefits to which they're entitled, such as day care.

These are shining examples of leading the community in the protection of children—whether that community is local, regional, or statewide. Issue 18 would bring the necessary dollars to continue that groundbreaking work.

That is why I urge you to support Issue 18, a renewal levy for Lucas County Children Services.

Contact Donald Perryman, PhD, at [drdperryman@centerofhopebaptist.org](mailto:drdperryman@centerofhopebaptist.org). Note: In the spirit of transparency, I serve on the board of trustees at LCCS.

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# The Congressional Black Caucus Statement on Letter to Secretary Mnuchin on Withheld Stimulus Payments to Incarcerated Individuals

*Special to The Truth*

In July, the IRS determined that incarcerated Americans were not entitled to economic impact payments (EIPs). This position is inconsistent with the CARES Act, unfairly harms the incarcerated, and disproportionately discriminates against African Americans.

At the notice of this directive by the IRS, the Congressional Black Caucus sent a letter to the Mr. Charles P. Rettig, Commissioner of the IRS, and called for the reversal of this guidance because it is unlawful and discriminatory to exclude incarcerated individuals from receiving this payment by assuming COVID-19 has "minimal" impact on their lives because they are incarcerated.

In our letter, we made it very clear that the language of the CARES Act is simple: "any individual" is eligible to receive payment, other than a nonresident alien individual, an estate or trust, or an individual who can be claimed as a dependent. A person does not cease being an "individual" simply because they are incarcerated.

Under the CARES Act, incarcerated Americans rightfully are entitled to EIPs. Indeed, inmates around the country had already begun receiving their EIPs before the IRS issued guidance that these payments had to be returned. The IRS's position is both arbitrary and unlawful and must be corrected to conform with the CARES Act.

In response to our letter, two months later, the Treasury Department finally replied and claimed full compliance with the guidelines of the CARES Act because incarcerated individuals are more isolated from the economic effects of the pandemic than others. This position completely disregards the impact COVID-19 has had on families of incarcerated individuals, which again are disproportionately Black families.

The Congressional Black Caucus has sent a follow up letter to Treasury Secretary Steven Mnuchin demanding that Treasury pay the incarcerated and their

families withheld EIPs within two weeks. We are also requesting a meeting to discuss the racially-discriminatory nature of the Treasury policy denying EIPs to incarcerated individuals. These actions are unacceptable.

This Administration continues to circumvent the legislative process to suit an agenda that is repressive toward Black Americans. To answer the President's question about "what do we have to lose?" This is what we have to lose.

## Voter Ready with TARTA Kicks Off to Provide Transportation Options for Early Voting and on Election Day

*Special to The Truth*

The Toledo Area Regional Transit Authority (TARTA) and Toledo Area Regional Paratransit Service (TARPS) are connecting northwest Ohio residents to voter resources and transportation options this election year.

Due to the COVID-19 pandemic, TARTA and TARPS understand that residents will need to plan ahead to participate in early voting and Election Day on Nov. 3. Therefore, both transit services are ready to assist riders with getting to the polls in the following ways:

- Information about TARTA's 16 fixed-route bus lines and Call-A-Ride door-to-door service are available at [www.tarta.com](http://www.tarta.com) or by calling the Rider Information Line at 419-243-7433 (RIDE). Routes and schedules are also available on mobile trip planners such as Google Maps, Passio Go! And Transit app.
- For residents eligible to use TARPS due to a physical disability, they may call 419-382-9901 to make a reservation to their voting location.
- Riders with specialized mobility needs should contact TARTA's Mobility Management program at 419-725-5281. TARTA also offers complimentary travel training to assist riders with becoming more familiar with using the fixed-route bus system. Details are available at [www.tarta.com](http://www.tarta.com).
- TARTA and TARPS services are currently free and not collecting fares. This will continue through Election Day on Nov. 3.
- Additional voter resources and polling locations are available on TARTA's website at [www.tarta.com](http://www.tarta.com).

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# Local Neighborhood Leaders Reignite Dorr Street Renovation Discussion

By Tricia Hall

Sojourner's Truth Reporter

Toledo residents have either heard of or remember the shops, services and residential housing offered along Dorr Street decades ago. Local neighborhood leaders organized a first of several panel discussions to reignite the need to renovate Dorr Street.

The Saturday, October 10, event was moderated by community advocate and mortgage lender Julia Lee and included panelists: Chloe Aquart, Center for Court Innovation; Kimberly Cutcher and Shaulonda Jones, Toledo Local Initiatives Support Corporation; Washington Muhammad, Community Solidarity Response Network; Trish Newman; Pastor Keith Polin, Urban Christian Development Institute; Officer Donald Scott, Toledo Police Department; Sister Virginia Welsh, Padua Center and St. Martin de Porres Catholic Church; and Pastor Le Roy Williams, Search-Lite Community Church.

"Welcome everyone, especially on this beautiful Saturday. Let's talk about why we are here and why it's important to discuss Dorr Street," explained Lee during opening remarks. The panelists were invited to share memories from the days when Dorr Street was home to black-owned businesses and served as the core of the black community in Toledo.

"We all want more community involvement this time around. I'm here to help to move this idea forward, and want to avoid focusing on self-serving goals," explained Pastor Williams.

Saturday's conversation served as a launching point for continued conversation about the impact of Urban Renewal and impact of communication gaps on the families located in Englewood and Junction, how to build coalitions with



Kim Cutcher

partners that focus on homeownership, unemployment, generational wealth and other issues that impact the family dynamic.

"We need to have a conversation within the community, but for today, let's start with who we have. There were many other people that were invited, including city council, the credit union, and the mayor, because we need everyone involved to pull this together and bring back our business district. Let's figure out how to rebuild," explained Lee.

The conversation began to address the actions that negative influences that block building a community, including trust, police and community relations, and neighborhood engagement.

"Police and community relations are a huge issue. There has to be commitment from the police that they believe that we can police ourselves. We lose our sense of individuality but also lack the courage to stand on our principles when we see wrong doing. We need our police, but they must protect and



Julia Lee

serve," stated Pastor Polin.

"It starts at home, raising our families and supporting our neighbors, but with other organizations, it is about partnerships with residents. There are leaders that can bring people in but we need more residents engaged. It is all based off trust," shared Jones.

"Neighborhoods with community engagement should identify all priorities and then bring in other partners to move that vision forward," added Cutcher.

The panel discussion continued by discussing the actions and conditions that contributed to the downfall of Dorr Street, so those actions and conditions will not repeat in the future. Several examples were mentioned including property damage and criminal activities. The group plans to continue the discussion and invite additional neighborhood leaders, elected officials and agency representatives to assist with a plan to renovate Dorr Street.



Pastor Le Roy Williams

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# Remarks as Prepared for Delivery by Vice President Joe Biden in Toledo, Ohio

Hello, Toledo!

Mr. Mayor, thanks for the passport to the city.

Thank you, Congresswoman Marcy Kaptur, for being here.

There's no more fierce defender for people she grew up with than Marcy.

She's never forgotten where she came from. She's tough. She's a straight shooter. She's influential in the Congress. And she sees you.

To Tony Totty, President of Local 14, thanks for hosting.

And Kenyatta, thanks for that introduction and all you did for Barack and me – getting us elected and helping us govern.

You remind me of something my Dad used to say, "Joey, a job is about a lot more than a paycheck. It's about dignity. It's about your place in the community. It's about being able to look your kid in the eye and say that everything will be ok — and mean it."

That's a lesson I grew up with surrounded by hard-working families in Scranton, Pennsylvania, and Claymont, Delaware. Just like here in Toledo.

But times are hard. Unemployment is way up due to the pandemic.

The economic outlook remains uncertain across Ohio and the country, folks are worried about making their next rent or mortgage payment, whether or not they can purchase their prescription or put food on the table.

Worried about school and their kids.

They see the people at the very top doing better than ever, while they're left to wonder: "who's looking out for me?"

That's Donald Trump's presidency.

215,000 dead because of COVID-19.

Experts say we'll lose nearly another 200,000 lives in the next few months.

All because this President is only worried about the stock market, because he refuses to follow science.

It's estimated that if we just wore masks nationally we'd save almost 100,000 lives over the next few months.

In his own words, this President knew back in January when he was briefed in detail by the intelligence community that this was an extremely dangerous and communicable disease.

He went on a taped interview with Bob Woodward, the journalist, telling him he knew how dangerous this disease was.

But he did nothing.

Ask yourselves, why didn't he tell the country?

He said nothing.

He told Bob Woodward that he didn't want to panic the American public.

We don't panic. But he did.

His reckless personal conduct since his diagnosis, is unconscionable.

And the longer Donald Trump is president, the more reckless he gets.

Dr. Fauci referred to the President's announcement to the Supreme Court in the Rose Garden as a super spreader event.

And how is he responding?

He's running a national ad, quoting Dr. Fauci out of context.

He had said way back in March referring to public health officials, "I can't imagine that anybody could be doing more."

Yet Trump and his campaign deliberately lied—making it sound like Fauci was talking about him.

Fauci went public after the ad came out, saying, "I did not give permission to use that quote."

He wasn't referring to the President.

And even after Fauci said that he did not say that, Trump and the campaign said they would continue to use the ad, knowing it was a lie.

As a consequence to this overwhelming lying, misleading, and irresponsible action on the part of

Donald Trump, how many empty chairs are there around the dinner table because of his negligence?

I view this campaign between Scranton and Park Avenue.

Between Toledo and Park Avenue.

All Trump can see from Park Avenue is Wall Street.

That's why the only metric of American prosperity that he values is the Dow Jones.

Like a lot of you, I spent a lot of my life with guys like Donald Trump looking down on me, guys who thought they were better than me because they had a lot of money.

Guys who inherited everything they ever got and still managed to squander it. I have to admit, I've still got a little chip on my shoulder about it.

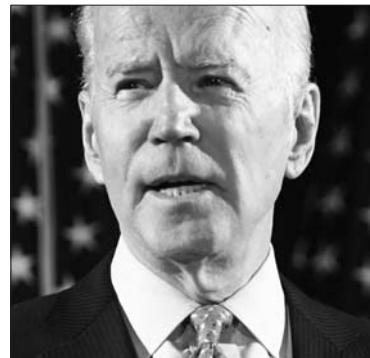
I read some stories that said if I got elected, I'd be the first guy in a long time to be elected President without an Ivy League degree, like somehow a state school guy couldn't do the job.

Folks, I know what it takes to be president.

My Mom taught me what you were probably taught too. She'd say, "Joey, no one is better than you. And everyone is your equal."

I don't measure people by the size of their bank account. I don't respect people based on whether they own a mansion, and I don't judge their worth based on what country club they belong to.

You and I measure people by the strength of their character, honesty, recogniz-



Vice President Joe Biden



Urbannature4kids Earth Science Lesson Plan ebook for children in grades K-4 available on Amazon. The book is authored and created by the Founder and CEO, Raven Wright  
UrbanNature4Kids.com

... continued on page 12

# Union Institute & University Offers Another Chance for a Degree

By Fletcher Word

Sojourner's Truth Editor

Founded in 1964, the Union Institute & University, a non-profit, regionally-accredited university, has specialized in working with adults nationwide to bring them a quality education. Union offers these adults, particularly the non-traditional students who have perhaps left another university without completing a degree and are already working or embarked upon a career, an opportunity to obtain a degree in a hybrid model, a blend of online and traditional classroom settings.

"We provide new ways for individuals being able to reach their goals," says Shanda Gore, EdD, Union vice president for Institution Innovation and Economic Development. Those goals, says Gore, include obtaining degrees, transferring credits and reaching the next step in a student's academic or career path.

"We transfer up to 90 credits and the experience of working counts," says Gore. Many individuals can come in and get degrees."

The first part of Gore's title – Institutional Innovation – reflects those new ways to allow individuals to reach their goals. The second part – Economic Development – is reflected in Union's push to reach out to more students and more non-traditional students. Union, says Gore, is bringing more adult students online, serving larger numbers of minority students and offering more special programs – more post-secondary education programs and more real-world classes.

For adult students, those who have perhaps not completed degrees and are in the workforce, Union presents an opportunity to return to school, on



Shanda Gore, EdD

their own time, to have past credits accepted and even have work experience recognized as credit worthy – and earn a degree quickly.

"We run every eight weeks," says Gore. "We can bring in a student and have them complete their degree in eight to 10 months ... even our PhD program can be completed in, typically four to five years, but possibly three."

Several years ago Union, under the guidance of Katherine Schuster Webb, PhD, president of the UI&U, redefined its mission to emphasize a commitment to social justice. That led to the creation of The Institute for Social Justice. The Institute is comprised of a number of leaders working to promote social justice through programs and policies now and into the future.

The Institute focuses on: researching and proposing public policies and programs that reduce economic disparities and accelerate steps to reducing racism; promoting international policies and programs that increase civic engagement; fostering policies that promote economic and social equity; trans-



Captain Aaron Hague, center, with his father, Sr. Pvt Tony Hague, left, and Chief Brian Byrd

... continued on page 11

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# Ohio Unity Coalition Sponsors “Get Out the Vote” Corvette Caravan

On Sunday, October 11, the Ohio Unity Coalition, an affiliate of the National Coalition on Black Civic Participation (NCBCP), partnered with the Competition Corvette Club of Toledo to sponsor a “Get Out and Vote” Corvette Caravan. More than three dozen Corvette car owners gathered at the Ohio Unity Coalition headquarters located at 2903 Dorr St., in the Rocket Center parking lot.

The caravan, organized by Pierrette Talley and Anita Madison, took an established route through the community starting on Avondale and, during the drive, cruised down main arteries such as Nebraska, Bancroft, Detroit, Indiana, Collingwood, Ashland, Lagrange and Manhattan, among others.

The Ohio Unity Coalition and the NCBCP, through a Unity 2020 Campaign, have been focused on registering Black voters before the state deadlines; educating voters about the importance of verifying their voter registration status to ensure they have not been purged from the voter rolls; and encouraging Black voters to make a vote plan to vote absentee, early or on Election Day, November 3.

The effort is part of a National #RUVote Ready? Campaign Sponsored by the National Coalition on Black Civic Participation



Debbie Barnett leads the Census count effort



Pierrette Talley



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# Early Voting off to Strong Start in Lucas County

Early voting for this 2020 general election started on Tuesday, October 6 and hundreds of voters waited in line hours at the Lucas County Early Vote Center on that first day. For the rest of the week, there always seemed to be a line winding out of the Center and around the building onto 15th Street.

The COVID-19 pandemic did not keep the thousands of voters from exercising their right to cast a ballot early in the process.

The Center expanded operations this election cycle into the next door OhioMeansJobs building and added plastic barriers and floor markers to keep voters isolated from each other.



Candidates Lori Olender - for judge; Lisa Sobecki - for state rep; Katie Moline - for council on opening day at the Early Vote Center

The Board of elections has also made it easy for voters to make their selections with actually touching the machines, offering each voter a

stylus or plastic gloves.

Poll workers are still being sought.

Early voting hours are: October 12-16 – 8 am to 5 pm; October 19-23 – 8 am to 6 pm; October 24 – 6 am to 4 pm; October 25 – 1 to 5 pm; October 26-30 – 8 am to 7 pm; October 31 – 8 am to 4 pm; November 1 – 1 to 5 pm; November 2 – 8 am to 2 pm.

Mailed absentee ballots must be postmarked by November 2 and voters are able to drop off absentee ballots at the Lucas County Board of Elections at One Government Center.

The Board of Elections is still looking for more workers especially to help process the influx of absentee ballots. Residents can apply to become Precinct Election Officials using an application on the county website.



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# Distance-Learning: What You Need to Succeed at Home

*Special to The Truth*

Is your family distance-learning? Having the resources you need at home can be the key to success. Here are a few tools to consider as you navigate an unusual school year:

- **A Library Card:** If students lack access to the school's physical library, your public library can be an invaluable fount of information to turn to this school year. While it's true that some library systems have limited their print materials available for checkout, keep in mind that many offer a rich collection of electronic resources, which can be checked out instantaneously from the safety of home.

- **Math Tools:** Math class can be an especially challenging subject for students to tackle in the remote learning context. Luckily, online tools exist which can help. Check out ClassPad.net, a free web-based platform featuring tools for calculation, graphing, geometry, statistics and more. Its interactive menu enables students and educators to draw geometry figures freehand and input calculations as they would on scratch paper. Users can also plot data points, as well as add text labels, expressions and pictures to graphs or geometry diagrams. However, for those who prefer a physical graphing calculator, look for a tool that can handle coursework now and in the future. For example, the fx-9750GIII from Casio contains all the features needed to make remote coursework easy to follow.

Finally, students of all grade levels, from kindergarten through college, can learn new mathematical techniques and supplement their studies using free downloadable activities created by teachers. To access these resources, visit [casioeducation.com](http://casioeducation.com).

- **A Dedicated Workspace:** While desks used for remote learning may double function as a place for free time journaling and personal projects, drawing a clear mental separation between the school day and personal life is important. Students can make a few visual swaps to signal when class is in session and it is time to focus on schoolwork. These swaps may include using a particular setting on the desk lamp, clearing away personal objects or tacking up school-related paperwork to a corkboard during the day.

- **A Hotspot:** If you have multiple people learning and working from home, it doesn't hurt to have a mobile hotspot on hand in case of Internet outages or other connection snafus. This can help ensure students don't miss a remote class session or lose their connection when it's most needed.

- **Smart Planners:** Free apps can help students organize their coursework so they never forget an assignment or quiz, as well as offer the tools needed for better time management. Unlike traditional paper planners or calendars, a smart digital planner actually learns the habits of the student in order to tailor push notifications and alerts.

As your family once again falls into the groove of distance-learning, a few tools and considerations can help expand everyone's ability to work from home.

*Courtesy StatePoint*

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# Toledo Police Announce Police Entrance Exam Locations

Toledo Police are announcing three locations within the city of Toledo that have been approved to host the National Testing Network Law Enforcement entry exam. The acquisition of these testing locations will allow easy access to any city of Toledo resident who is considering becoming a Toledo Police Officer. In addition to this, the first 1,000 applicants who register may qualify to have their exam fee waived if they are residents of the city of Toledo or attend a college/university within the city of Toledo.

The following testing locations have been approved by the National Testing Network:

Toledo Sylvania Elks Lodge (3520 N. Holland Sylvania Rd.) 10/16/20 at 6:00 PM

St. Francis De Sales High School (2323 W. Bancroft) 11/14/20 at 9:00 AM

Dr. Martin Luther King Jr. Plaza (300 Dr. Martin Luther King Jr. Dr.)

11/21/20 at 9:00 AM

All interested applicants are reminded to follow the links on [tpdhire.com](http://tpdhire.com) to apply for the position of Toledo Police officer and register for the test. To take the exam at the above locations, you must register through [nationalltestingnetwork.com](http://nationalltestingnetwork.com) prior to arriving for the exam.

Seating is limited at all locations and COVID-19 protocols will be in place (masks required, social distancing, temperature check, etc.). If you feel you may qualify to have your exam fee waived, you must send proof of residency to the Department of Human Resources prior to taking the exam.

Toledo Police are still seeking additional testing locations within the city so that as many interested candidates as possible will have an opportunity to take the test.

If you have any additional questions, please email [tpdrecruitment@toledo.oh.gov](mailto:tpdrecruitment@toledo.oh.gov).

# Tabernacle Church and United Way of Greater Toledo Host Family Movie Night

Tabernacle Church and United Way of Greater Toledo will host a free, family friendly screening of "Black Panther" (2018) for families from the Robinson, Scott and Riverside Toledo Public Schools (TPS) Community Hubs Friday, Oct. 16, 2020 at the Toledo Museum of Art (TMA) Glass Pavilion.

The purpose of schools who serve as Community Hubs is to facilitate community engagement, promote academic success and foster the overall well-being of students, their families and the surrounding neighborhood.

The film screening will take place outside on the grounds of the Glass Pavilion from 4 to 7 p.m. Families are required to register in advance by calling 211.

Snacks, community resources and an art activity will be available. Families will also receive a free Family membership to the Toledo Museum of

Art, courtesy of Huntington Bank.

Capacity is limited to maintain social distancing between persons not from the same household. Face coverings will be required, and disposable face coverings will be provided to visitors who arrive without one. Families are encouraged to bring their own chairs and blankets to sit on for the film screening.

Free parking for the event will be available in TMA Parking Lot 6, located on Parkwood Ave. In case of inclement weather, the event will be relocated indoors to the GlasSalon.



Black Panther

*Union Institute... continued from page 7*

forming social disparities through dedicated centers of excellence such as education, economic policies and programs, housing, health care and criminal justice.

Gore, a Bay Village, OH native, earned her bachelors of Communications, masters of Communications and doctorate of Education in Leadership Studies from Bowling Green State University and spent more than a decade and a half at the University of Toledo, the last 10 years as associate vice president of Equity and Diversity handling a wide variety of tasks.

Gore has also been a trainer, a marketing coordinator and specialist for a variety of firms. She is the president and founder of Mays and Associates, LTD, a strategic planning and consulting company serving clients all over the U.S. She has served as president of the Ohio Diversity Officers Collaborative, the State of Ohio Coordinator of the American Association of Access, Equity and Diversity and as State co-chairman and executive board member of the American Council of Education (ACE) Women's Ohio Network.

The ability to focus on Union's priorities – social justice, economic development and educational access – prompted Gore to make the change following her highly successful stint at UT.

And she immediately set about bringing others into the fold – others such as Aaron Hague, a captain with Toledo Fire and Rescue Department. Hague, an 11-year veteran who earned his associate's degree as a paramedic from UT, was approached by Gore and her colleague Nelson Soto, PhD, to consider enrolling at Union to earn a bachelors and, perhaps, an advanced degree.

Hague was having none of it when first approached. "I didn't want to be in school when I had to be in school," he told Gore of his not-too-fond memories of high school and college. "It's not me, I'm not an academic – I'm doing what I want to do," he told her.

Gore persisted, as did her colleague. She told Hague how he could earn a degree in a brief period given the credits from UT that could be easily transferred and his work experience that would translate into credits.

Using the Union online method as enticement wasn't successful when

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...continued on page 15

*Biden... continued from page 6*

ing some things are bigger than their own self interest.

For us, it's about family. Decency. Honor. Opportunity.

Those are the values I learned growing up in Scranton.

And my guess is those are the values you learned too.

The people I grew up with in Scranton didn't have money in stocks.

In our house, growing up, every penny my dad made went to pay our bills and take care of our family, and we looked out for our neighbors.

That's why I have a different measure by which I judge the health of the American economy.

I see the hard working women and men who are just trying to earn an honest living and take care of their families.

We're not asking for anything — just a shot.

And you know, given a shot, the American people have never ever let their country down.

Just think back to 2008: Barack and I were elected and inherited the worst recession short of the Great Depression.

He put me in charge of the Recovery Act. \$800 billion needed to get out to save our economy.

We did it with less than two tenths percent of waste or fraud, and we were able to see to it that Ohio and the other states received substantial assistance to address the economic pain, recover, and rebuild.

To make sure we kept teachers, firefighters, cops, public nurses, on the job. So they didn't have to be fired because of the lack of money.

We started the longest sustained recovery in American history.

But you know what Mitch McConnell said recently about helping the states? He said "let them go bankrupt."

We've heard that before, right? Republicans said the same thing about the auto industry.

The auto industry that supported 1 in 8 Ohioans was on the brink. It was more than ten years ago, but you remember it like it was yesterday.

But Barack and I bet on you, the American worker, and it paid off.

I argued the American auto worker was the finest auto worker in the world.

They didn't make the mistake. Management did.

And so over the objection of many, we stepped in and rescued the automobile industry. General Motors and Chrysler. Saving one million jobs.

And then what happened when Donald Trump came to office?

Remember what Trump said in 2017 in Lordstown

— "Don't move, don't sell your house."

But Lordstown shut down on Trump's watch.

After the debate in Cleveland, I met with an elementary school teacher from Lordstown.

Her husband was one of the workers who lost his job. He had to accept a transfer to a plant 8-hours away to maintain his healthcare and pension.

He now drives 16 hours every weekend to see her and their two kids.

But Donald Trump's betrayal doesn't stop there.

He betrayed union workers at Goodyear when he called for a boycott of their tires based on a personal grudge.

He passed a tax bill for the super wealthy and corporations that actually provided incentives for companies to move jobs and production overseas.

Folks, manufacturing is the backbone of our economy.

But we were in a manufacturing recession because of Donald Trump, even before COVID hit.

We're down 647,000 manufacturing jobs nationwide since the crisis started.

There are still 10,900 lost auto manufacturing jobs in Ohio that have not come back.

The Trump presidency will be the first presidency in modern American history to leave office with fewer jobs than when it began.

And Donald Trump's only plan is more tax cuts for the super wealthy.

\$30 Billion just for the gains the hundred richest billionaires have made this year alone.

In the middle of this pandemic, why do the Republicans have the time to hold a hearing on the Supreme Court instead of providing the significant economic need to localities?

I'll tell you why. It's all about wiping the Affordable Care Act off the books. Because their nominee has said in the past — that the law should be struck down.

His relentless effort to eliminate the Affordable Care Act which provided health coverage for 20 million people — and protections for over 100 million people with preexisting conditions.

And he has even pledged to "terminate" the tax that is dedicated to financing Social Security. You know what that'll do?

The Social Security Actuary says it could lead to Social Security going bankrupt by the middle of 2023.

And not once has President Trump called a high level meeting with Democrats and Republicans to the White House to deliver a new COVID relief package for working families and small business owners.

He spent too much time in the bunker of his golf course than in the Oval Office.

He's turned his back on you. I will never do that.

That's why my Build Back Better plan — is built around a simple concept: It's time we reward hard work in America, not wealth.

An independent analysis put out by Moody's, a well-respected Wall Street firm, projects that my

plan will create 18.6 million jobs — 7 million more jobs than the President's economic plan and \$1 trillion more in economic growth than the President's plan.

Here's how my plan works.

I'm not going to raise taxes on anyone who makes less than \$400,000 a year — you won't pay a penny more.

In fact, tens of millions of middle-class families will get tax cuts when you need it most: when you are raising your children, trying to get affordable health care, buying your first home, or saving for retirement.

But I'll ask big corporations and the wealthy to pay their fair share.

The money we raise will allow us to invest in working people and growing the middle class and make sure everyone is included in the deal.

My plan will create millions of good-paying union jobs in manufacturing building the products and technologies we will need now and in the future.

It starts with a pretty basic idea: when we spend taxpayer money, we should use it to buy American products and support American jobs.

During my first term alone, we'll invest \$400 billion to purchase American-made products and materials we need to modernize our infrastructure, replenish our critical stockpiles, and enhance our national security.

We'll invest \$2 trillion to build more resilient infrastructure:

Roads, bridges, ports. 1.5 million new affordable housing units. High-speed broadband, for every American household — more important than ever. \$100 billion to rebuild crumbling schools. Retrofit 4 million buildings, weatherize 2 million homes.

All done by certified union labor.

We're going to end the Trump incentives for sending jobs overseas.

Any company that offshores jobs will pay a 10 percent penalty.

But any company that brings jobs back, or reopens a closed factory — like a manufacturing plant — will get a 10 percent credit off that investment.

We'll have a trade strategy that fights for every American worker and every American job and actually gets results.

Not Trump's chaotic trade threats, erratic tweets, and bluster that's only stiffed American workers and consumers. He's let you down. I will stand up to China's trade abuses. I will invest in you.

Because I know no one can outcompete the American worker when you're given a fair shot.

And one more thing.

The United States government owns and maintains an enormous fleet of vehicles.

We're going to convert those government fleets to electric vehicles — made and sourced right here in the United States of America.

With the government providing the demand and supports to re-tool factories that are struggling to compete, the U.S. auto industry will step up.

It'll expand capacity so that the United States —

... continued on page 13

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# *Bunheads by Misty Copeland, illustrated by Setor Fiadzigbey*

By Terri Schlichenmeyer

The Truth Contributor

These days, helping others is on point.

It's the best thing to do – not just for them, but for you. Everybody's happy when you work together because it makes the task a little easier, and learning is better when you teach one another as you go. Helping others is right on point and, in the new book *Bunheads* by Misty Copeland, illustrated by Setor Fiadzigbey, it's more fun, too.

Everyone was really excited when Miss Bradley made her announcement at the beginning of dance class. She said they were going to perform the ballet Coppélia, a tale of a toymaker, a beautiful doll, a boy named Franz, and his jealous girlfriend, Swanilda. It was a dramatic tale and little Misty couldn't wait to dance that ballet.

This, in fact, would be her first big dance and she very much wanted to be Swanilda. But before she could do that, she had to try out for the role, just like all the other girls in ballet class. There were a lot of different dances to know and she'd have to do them all perfectly, from the easy développée to tendu front, to the very hard-to-do pas de bourrée. Misty'd never danced like that before, but as Miss Bradley called Misty and a girl named Cat up to the front of the room, she said Misty was "very good."

Miss Bradley asked Cat to show Misty the first part of the Coppélia. Misty was so excited! Even the name, pronounced "Co-pay-lee-ah," sounded "magical and full of mystery!"

But the next day, Misty began to have her doubts. Cat was really good. What if she wanted the part of Swanilda, too? How could Misty ever compete with anyone so talented?

As the other dancers filed into class, Cat and Misty stuck together. Cat began to teach Misty more moves, and it was so much fun but everyone in ballet class, it seemed, wanted to dance the Coppélia. Misty could predict that Cat would definitely be in the ballet because nobody was a better dancer. But would Misty land a part, too?

At the risk of being a spoiler, there's a happy ending to *Bunheads*, but you probably already knew that, whether you're a patron of the ballet or not.

Which brings us to the meat of this book: even the title, referring to hair-style, is for little ballet dancers. Pure and simple, it's for kids who twirl and

c.2020  
Putnam  
\$17.99 / \$23.75 Canada  
32 pages



tippy-toe and jeté through the house, kids who first-position without even thinking about it, kids who'd wear a tutu in the tub, if they could. Author Misty Copeland speaks directly to their hearts with authenticity, and she addresses any ballet-diva behavior your little one might have by showing that competition is good but learning from the competition is better.

Non-dancers may appreciate this adorable book, but it'll be so much more meaningful for little ballet stars or ballet fans, boys or girls, ages three to seven. If that barre is already set for your child, *Bunheads* is en pointe.

*Biden... continued from page 12*

not China — leads the world in clean vehicle production.

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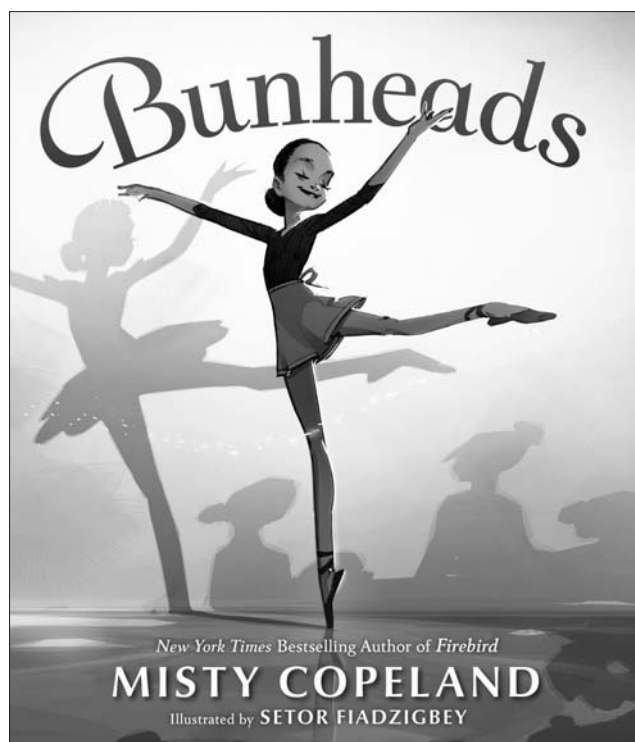
It's an example of how we can do anything. We are America. Nothing can stop us.

We just have to come together. That's why I'm running as a proud Democrat — but I will govern as an American president.

We can be better than what we've seen. We can be what we are at our best — the United States of America.

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# CLASSIFIEDS

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October 14, 2020

## SNOW PLOW OPERATORS WITH VEHICLES

The City of Toledo, Streets, Bridges, & Harbor Division is interested in contracting with owners/operators of snow plow vehicles for plowing on residential streets during heavy snow conditions. All bids must be received by **1:30 PM October 20th, 2020**. For a copy of the bid proposals and specifications visit <https://www.planetbids.com/portal/portal.cfm?CompanyID=22576> or contact:

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## NOTICE OF JOB VACANCY RECOVERY CARE MANAGER RN OR LSW/LISW

Registered Nurse (RN), or Licensed Social Worker (LSW or LISW) licensed to practice in the State of Ohio or a Bachelor's Degree in Counseling, Psychology, or related field, and a minimum of three (3) Year's prior experience in Home and Community Based Services or case management and mental health.

Provides Recovery Services Management for the Medicaid Specialized Recovery Services Program (SRSP). Understanding of home and community based service delivery system and community resources. Ability to travel in a multi-county service area and access private homes and facilities, which may not be readily accessible. Knowledge of issues affecting people with severe and persistent mental illness and community-based intervention/resources for those individuals.

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Area Office on Aging of NW Ohio, Inc.  
2155 Arlington Avenue  
Toledo, Ohio 43609

Or [jobs@areaofficeonaging.com](mailto:jobs@areaofficeonaging.com)

*This description is intended to indicate the kind of tasks and level of work difficulty required of the position. The title of this job shall not be construed as declaring the specific duties and responsibilities of the position. This position description and/or job vacancy notice is not intended to limit or in any way modify the rights of any supervisor to assign, direct, and control the work of employees under supervision. The use of this particular expression or illustration describing duties shall not be held to exclude other duties not mentioned.*

## DIVERSITY AND INCLUSION PROGRAMMING SPECIALIST

Metroparks has an opening for a full time Diversity and Inclusion Programming Specialist position at Wildwood Preserve Metropark to carry out programs and special events that focus on the inclusion of diverse populations and to develop and coordinate those with community partnerships. Bachelor's degree preferred or equivalent work experience. Moderate level of experience in program development, production and evaluation and producing special events to diverse populations. Experience in developing and coordinating partnerships with community organizations. Must be 18 years of age and hold a valid driver's license. \$18.45/hr. Full time with benefits. Please visit [www.metroparkstoledo.com](http://www.metroparkstoledo.com) or <http://www.metroparkstoledo.com/careers> for complete list of position requirements and duties; must submit online application and resume. EOE

## EMPLOYMENT OPPORTUNITIES

The Ohio Turnpike and Infrastructure Commission is seeking candidates for a Roadway Maintenance Worker and a Mechanic at the Elmore Maintenance Building located in Elmore, Ohio.

High school diploma or equivalent and a valid Class "A" CDL are required for both positions. Please visit [www.ohioturnpike.org](http://www.ohioturnpike.org) to access the full job descriptions and application instructions.

*Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, religious creed, gender, military status, ancestry, disability, handicap, sexual orientation, genetic information or national origin.*

## CUSTOMER SERVICE RECEPTIONIST

Metroparks has an opening for a full time Customer Service Receptionist position at Wildwood Preserve Metropark to serve internal and external customers by providing administrative support and information on Metroparks facilities, services, and programs, ensuring high levels of customer satisfaction and promoting public use and enjoyment of Metroparks. High school diploma or equivalent required. Must be 18 years of age and hold a valid driver's license. Customer service and administrative support experience preferred. \$15.11/hr. Full time with benefits.

To apply visit [www.metroparkstoledo.com](http://www.metroparkstoledo.com) or <http://www.metroparkstoledo.com/careers> for complete list of position requirements and duties; must submit online application and resume. EOE

## NOTICE FOR REQUEST FOR PRICING OF AUDIT SERVICES

Preferred Properties, Inc. is seeking a Request for Proposal (RFP) from qualified accountants to provide professional audit/tax services for their entities and managed projects. A detailed RFP letter can be requested from Paul H. Bressan at [pbressan@Preferred-Properties.org](mailto:pbressan@Preferred-Properties.org) or [mailto:pbressan@Preferred-Properties.org](mailto:mailto:pbressan@Preferred-Properties.org) by October 26, 2020. EOE.

## TOLEDO LEGAL AID SOCIETY

**Assistant Public Defender and TLAS Fellowship Program** positions available in Lucas County, Ohio. Successful candidates must be licensed with the Ohio Supreme Court. Graduates from an accredited college of law who are awaiting Ohio bar results will be considered for the fellowship program. Please see <http://www.nlada.org/node/34681> for more detailed descriptions. Email cover letter and resume by November 6, 2020 to: [ToledoLegalAidSociety@Yahoo.com](mailto:ToledoLegalAidSociety@Yahoo.com)

## ABUNDANT LIFE OF PERRYSBURG ACCEPTING APPLICATIONS

Abundant Life of Perrysburg is accepting applications for its subsidized apartment communities. Abundant Life #1 offers independent living for senior citizens 62 years of age or older and individuals 55 or older with a physical impairment. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age and annual income requirement of no more than \$25,200.00 for one person or \$28,800.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden style apartments offer an open floor plan, one bedroom, secured buildings with private patios and individually controlled heat and air conditioning.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call (419)874-4371 to find out more about our fabulous communities and our availability for apartments. You may also visit us on the web at [abundantlifeperrysburg.org](http://abundantlifeperrysburg.org).



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# Tips for an At-Home Tailgate

Special to The Truth

Football season is here (sort of), and for many, tailgating is a main event. While there will be nothing traditional about tailgating this year, that doesn't mean you can't grill delicious food and enjoy a few beers before game time in the comfort of your own backyard or driveway.

Tackle your tailgate with these tips:

Play it Safe

Being outdoors is the safest way to socialize these days, making a tailgate party a good way to see a few friends. Take into account the size of your space, and don't have more folks over than you can manage while practicing social distancing. Encourage more space between attendees by spreading out chairs. While tailgating parties oftentimes entail finger foods eaten communally, consider serving snacks in individual bowls. Don't forget to provide hand sanitizer!

Score a Flavor Touchdown

Smoking food can be a game changer, adding big flavor to meats and veggies. The good news is you don't need a special grill or artificial additives to create easy, wood-fired smoke flavor. Consider adding Smoke 'Ems from Bear Mountain BBQ to your tailgating playbook. Adding up to 45 minutes of all-natural hardwood smoke, Smoke 'Ems are an easy way to add real wood smoke flavor to your food, whether you're grilling in your backyard, at the park, in a parking lot or on a camping trip. Made from 100 percent premium all-natural hardwoods, they come in four different blends: Gourmet, Bold, Savory and Sweet BBQ. Each blend provides a unique flavor profile that will inspire delicious meals.

So, what should you serve at your tailgate? Using any type of grill, try creating Bear Mountain's World Famous Brats and Sauerkraut:

Ingredients:

- 8 - 12 uncooked brats
- 8 - 12 potato style brat or hot dog rolls
- 1 medium yellow onion - sliced
- 4 tablespoons butter
- 24 ounces lager or pilsner beer
- 1 teaspoon ground pepper
- A medium-sized foil pan (use a smaller pan with fewer brats)
- One 27-ounce can of sauerkraut

Preparation using Gourmet Blend Smoke 'Ems:

1. On one side of the grill, turn on the burner to medium-high or fire up charcoal, and place the Bear Mountain BBQ Smoke 'Ems packet directly over the heat until it starts smoking.
2. When smoke starts, place brats on the other side of the grill, or an upper rack over low heat, and cook to an internal temperature of 150 degrees or until the Smoke 'Ems has stopped smoking.
3. Remove from the grill, and turn temperature to medium/high.
4. Place the brats, onions, butter, beer and onions in the foil pan and return to the grill.
5. Cook for 30 or more minutes, allowing the brats to soak in the flavors.

6. When the brats are plump and juicy, remove the brats and onions, and discard liquid. Add the sauerkraut to the pan and mix in the brats and onions to combine. Cover the pan with foil and place back on the grill until the sauerkraut is warm.

For more crowd-pleasing recipes and ideas for adding wood-fired flavor to your tailgate, visit [www.bearmountainbbq.com](http://www.bearmountainbbq.com).

While you will likely be changing a few aspects of your tailgates this year, you don't need to compromise on big flavor or fun.

Courtesy StatePoint



Union Institute... continued from page 11

Gore and Soto were unfazed by his initial reluctance and their persistence made a difference to Hague.

"The light bulb finally went on," he recalls. "These people believe in me - that must mean something." Hague started his course of studies in January and is on track to complete his degree - a bachelor's in Emergency Management - in December.

Hague has accomplished this, as he explained, with the extraordinary help and encouragement of the Union faculty - teachers and instructors who have displayed the full measure of their commitment to their students. This help and encouragement has made all the difference to him, he said, given his rather full life - full-time job, part-time job, married with three kids.

Hague's success at Union is just a microcosm of the success Gore speaks of for the institution. Twenty six presidents of higher learning institutions have earned degrees at Union, says Gore. "And we are making a next generation of leadership in religion with the reverends and pastors" who have attended Union, she says.

According to its literature, and Hague confirms this, the university is guided by its core mission to educate highly motivated adults who seek academic programs "to engage, enlighten and empower them to pursue professional goals and a lifetime of learning, service and social responsibility."

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# Lucyetta Perry and Family Celebrate Her Centennial

Lucyetta Perry was born October 9, 1920 in Marion Junction, Alabama, the ninth of 11 children. She is affectionately known by her loving and adoring family as "MiMi."

MiMi was united in holy matrimony to Rev. Clarence Price, Sr., on December 22, 1941. In search of better opportunities, Mr. Price moved north to Toledo, Ohio, leaving behind his wife and one child. Soon after finding work, Mr. Price moved his family to Toledo, purchasing a home on Valentine's Day 1944 at 664 Woodland Avenue, where they would raise five children.

MiMi continues to reside in the same residence, which is the hub of the family, and where everyone on the block loves and looks out for her well-being! The Prices enjoyed 28 years of marital bliss before Clarence Sr., passed away June 23, 1969. MiMi never remarried.

MiMi worked a variety of jobs over the course of her younger years before going to cosmetology school. In 1957 she became a licensed cosmetologist, and owned her own beauty salon. Eventually her children would build her a salon in the backyard of her home. Although she no longer services clients, her license has remained active for 63 years and counting, as well as her driver's license, though she thankfully stopped driving decades ago!

MiMi is a longtime member of the St. Paul Missionary Baptist Church, proudly serving on the Nurses' Guild and working in the church kitchen. MiMi loves the Lord! Although she can no longer attend regular church services, she remains devoted to her faith and her family.

In her younger years, MiMi loved to travel annually with a small group of friends, and had the opportunity to visit numerous cities, including Hawaii. Mimi was and is a true "diva" whose Southern charm makes her even

more lovable! She has always had a love of fashion; wearing beautiful hats, dresses and shoes, and "Dressing to the Nines" at every opportunity. Additionally, to say that MiMi was an excellent cook would understate her abilities. She loved a clean house, could cook anything, and loved to feed everyone. Her Southern hospitality was always on display, insisting that her guests eat off fine china and freshly pressed tablecloths. Her pound cakes are legendary, and she was still baking and even selling cakes well into her 90s! Mimi would say that she's especially proud of raising her five children, and never uttering a curse word. Rather than curse she would simply say "whoopsie"!

We pray that God continues to bless MiMi with more birthdays, as she is truly a blessing to all who know and love her!



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