

The Sojourner's Truth

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"And Ye Shall Know The Truth..."

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Fearless for Fairness

By Rev. Donald L. Perryman, PhD

The Truth Contributor

I dared to speak when I should have been quiet.

- Lani Guinier



The 2020 judicial election between Alfonso Gonzalez, the incumbent, and challenger Lori Olender for the Lucas County Court of Common Pleas is among the few highly contested local races.

Olender, a Democrat, has been described by peers as "forthright and fearless in her pursuit of justice and fairness, who won't bow under pressure to do otherwise."

I spoke with the plainspoken native Toledoan about her quest to move up the judicial ladder to Common Pleas from the Juvenile Division, where she has served the past 13 years.

Here is our conversation.

Perryman: Please describe your background for our readers.

Olender: I'm from Toledo, born and raised, a graduate of Whitmer High School. I went to the University of Toledo for undergraduate and law school. I passed the bar exam in May of 1997. I then worked as a public defender before Julia Bates hired me to be the child victim prosecutor over in adult court. I worked in all 10 court rooms for nine years with all 10 judges trying over 50 jury trials. In 2006 they were looking for somebody in the juvenile division to train new prosecutors to be trial attorneys. With all my trial background and experience in the adult division it was a good fit.

I also sit on various boards trying to reevaluate diversion for kids and do a lot of certifications. I still carry a full caseload too.

Perryman: Please talk about the importance of good quality leadership at the juvenile level.

Olender: The best time to rehabilitate a person is when they're at that age (under 18). So, it's imperative to know all the new diversions and other programs that they now have. However, sometimes kids have committed an offense requiring that they go to jail or be certified as an adult. In other cases, though, we try to do whatever we can to keep juveniles in the community and try to wrap ourselves around the whole family. That's what the court does. And working in the prosecutor's office, obviously we agree with that process.

Perryman: Talk about the personal experiences that have equipped and shaped your decision-making.

Olender: I grew up in I what I call my Jeep family. My mom and dad were divorced when I was age two. For nine years then, my mom raised myself and my sister Michelle, who had Down Syndrome. And then my mom married my dad, Gary, and I got two really great dads out of the whole deal.

I was always sort of a caretaker with my sister who had special needs, and that gives you a different perspective. I have another sister, 17 years young-

er, who was born when I was a junior in high school. I was already, sort of, in a mom role with her, and I think that's also what shaped my decision-making, like being a prosecutor and how I deal with each case that comes before me. And then, finally, I come from a strong union family. UAW on mom's side and Teamsters on my dad's side, so blue-collar all the way.

Perryman: What principles are the most important for a judge serving on the Court of Common Pleas?

Olender: First and foremost is being fair and impartial as well as respect - respect of each defense counsel, prosecutor, defendant, victims, witnesses, everyone. I've always held that up the whole time I've been up in the courthouses and I've been in 3 of the courthouses in Toledo now. Also, I think the main goal is to protect the public from the criminal side.

When I say that, I don't mean protecting the public by throwing everybody in jail. Should I be elected, it is important to make sure that when somebody comes in front of me, I give them the sentence that will keep them from ever coming back into the court again, if that makes sense.

Perryman: How would you describe your legal philosophy?

Olender: That's a good question. I would say I'm a protector of the public. I protected kids against child abusers for nine years. So I am a protector, depending on what the situation is.

Perryman: How do you view diversity, particularly when a majority of the people who come through the courts are black and brown people. How will that affect your decision-making?

Olender: I wouldn't have known this when I started in juvenile, but with all the changes in the judicial system, we have been doing a lot of training and discussions on equity. We've had James Bell of the Hayward Burns Institute in California come in, and we've been working with him. So, I think it's extremely important. The law has to be blind, obviously, but I think it's essential to consider where somebody came from when you're fashioning a correct sentence to them.

Perryman: Reducing disparities in a system where prisons are over-represented with black and brown people for a nonviolent crime is a priority for many who work for criminal justice reform. What is your take?

Olender: Yes, I think we have to keep working on that. I still believe that working in juvenile is where you start the whole process. Still, I think it's really important not to just lock people up but to find different alternatives to incarceration. Once you throw people in jail, we know what the statistics are on that. It's just a circular motion, and they keep coming back because dads and moms aren't at home. I want to make sure is that we're doing everything we can to keep families together.

Perryman: Why are you running for this particular seat?

Olender: I did nine years in the adult court with child abuse, and I've been in juvenile for thirteen. I'm very interested in doing a different aspect of the law and excited to take some of the things that I've learned in juvenile court to the adult criminal and civil docket.

Perryman: Finally, then, what main points about your candidacy would you like to impress upon the minds of voters?

Olender: I have a pretty diverse background that fits me well to do the job I'm going to do. If you talk to anybody in the law who's dealt with me, prosecutors, other defense attorneys, or judges, I've always been fair and impartial. I want people to know that I will do my best to protect the public the best way I know how.

Perryman: Good luck.

Olender: Thanks, I so appreciate it.

Contact Rev. Donald Perryman, PhD at drdlperryman@centerofhope-baptist.org



Lori Olender

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Make It Count – Vote!

The Ohio Democratic Party

Guest Column

Even though the coronavirus pandemic has changed our situation, we can and will vote safely and securely in this fall's election. The United States has always held elections and upheld the results, even in times of great crisis. We have held successful presidential elections during the Civil War, the Great Depression and two World Wars.

Now it's our turn to show that nothing -- not even the coronavirus -- will stand in the way of our democratic commitment to voting.

Donald Trump is trying to bully his way through this election because he fears he is losing, and Ohio Republicans are helping to prop him up. Trump is spreading lies and misinformation to try to manipulate us into giving up our right to vote. He is trying to divide us and distract us from his corruption and failure to protect us from the pandemic.

But here is what Donald Trump doesn't understand -- we will not be deterred or dissuaded from voting. We have fought for too long to let anyone take away our right to vote through misinformation and deceit. Millions of Ohioans have already requested their vote-by-mail ballots, and early in-person voting opens on Tuesday, Oct. 6. We are joining together, black and white, young and old, to turn out in record

numbers during this election season.

In addition, the Ohio Democratic Party is working hard to ensure that every eligible voter is able to cast their ballot safely and securely and that every vote is counted. We believe our democracy is stronger when more people participate -- we have never solved a problem with less democracy. If you have any questions or concerns about voting, you can call the party's Voter Protection Hotline at 844-OH-I-VOTE (844-644-8683).

If you're worried about keeping your coronavirus risk low, voting by mail is your best option. There are lots of myths about voting by mail or absentee voting -- and unfortunately, our president has been spreading a lot of those myths. Here are the facts:

You don't need an excuse to vote by mail in Ohio. It's an option available to any registered Ohio voter.

Voting by mail is secure -- it is so secure that it is the option that the president chooses to cast his own ballot.

Voting by mail is convenient. All registered Ohio voters should have received an application to vote by mail; just fill it out and mail it back or return it in person right away. Vote-by-

mail ballots will be sent out starting in early October, so if you requested one, check your mailbox soon.

If you vote by mail, you can trust your ballot will be counted. Vote-by-mail ballots, along with votes cast early in person, are the very first votes counted on Election Night. You can track your ballot online just like you would track a package to make sure it was received. Or you can call your county board of elections to find out the status of your ballot.

As Ohio Democrats, we believe that this election is too important to wait until Election Day. Go to MakeItCountOhio.com right now to get started on requesting a vote-by-mail ballot or make a plan to vote early in person, starting on Tuesday, Oct. 6.

Congressman John Lewis has taken his rest, but his words live on: "Your vote is precious, almost sacred. It is the most powerful, non-violent tool we have to create a more perfect union." This year we will honor his legacy. We will honor the legacy of Rev. C.T. Vivian. We will honor the legacy of Congressman Elijah Cummings. We will honor the legacy of Justice Ruth Bader Ginsburg. We will vote, and we will Make It Count.

Harvey Savage Named, Padua Promoter when The Padua Center hosts the "Peaces" of Art Virtual Event

The Padua Center announces that Harvey Savage, executive director of the Martin Luther King Center Kitchen for the Poor, has been chosen for the Padua Promoter Award, 2020 to be presented at 6:30 p.m. Oct. 11 via zoom. The link is at the bottom of the page. Savage, son of Rev. H.V. Savage, took the reins of the Martin Luther King Center Kitchen for the Poor from his father, the founder.

Savage has been involved with the Kitchen for the Poor both in a volunteer position and also as the executive director.

Savage has been very involved in the community serving as Board President of the Community Shares of Northwest Ohio, Chairman

of the Hunger Task Force and the recipient of numerous awards including The Robert Brundage Award for Community Service, the Calla Lilly Award, the Buckeye Cable System's VIP of the year, a member of the TARTA Board and a member of the Interdenominational Ministerial Alliance.

In addition, Savage is known for his deep commitment to Jesus, stating, "I have personally spent most of my life in some type of Church setting, a faithful believer in God." He is committed to his neighborhood and serves on the Junction Coalition.

He is the father of seven children and the grandfather of 17. He and his wife, Giselle Jordan Savage have been married for 30 years.



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The Breonna Taylor Murder Prompts the NMA to Speak Out

Sojourner's Truth Staff

The National Medical Association, the nation's oldest organization of African-American physicians and born of the issue that Black Americans face health challenges, especially public health challenges, in greater numbers than their white counterparts, has taken the stance that "violence is a significant public health issue," says Dr. Mallory Williams, MD, "even violence perpetrated by the state."

In response to the recent instances of police violence and murders of African Americans, particularly the recent grand jury decision in Louisville, KY, absolving the police of responsibility in the murder of Breonna Taylor, the NMA has issued a statement, co-authored by Dr. Williams, decrying that decision.

Dr. Williams, a trauma surgeon, professor at Howard University College of Medicine and Toledo resident, is the co-chairman of the NMA's Gun Task Force, which was formed to be "helpful to those impacted by unnecessary force," he says. The Task Force has been particularly active since the death of Michael Brown in Ferguson and the ensuing highly-publicized police shootings.

Now comes the Breonna Taylor shooting and the recent grand jury decision not to pursue charges for what the police did to Taylor, only for what happened to a surrounding apartment. Dr. Williams notes that there are three critical issues that need greater examination.

First, "at the time of the entry, was there a legitimate warrant in place?" asks Dr. Williams. He mentions that at any given time of such a search and entry, the validity of warrants can change.

Second, "When the boyfriend was arrested, what was the conversation that allowed him to be released without being charged?" The puzzle here, for Dr. Williams, is that if the officers were not charged for any wrongdoing in the Taylor apartment, then the boyfriend logically must have been in the wrong for shooting a police officer who was presumably lawfully



Dr. Mallory Williams

carrying out his duties.

Third, how was it a "mistake" to shoot Breonna Taylor six times? Once, perhaps, is a mistake. Twice could even be a mistake. Six times?

As a result of the shooting, the following is the NMA statement that Dr. Williams co-authored.

The National Medical Association Statement on the Breonna Taylor Grand Jury Decision

The National Medical Association (NMA) shares in the anger and distress felt by communities of color over a grand jury's decision not to indict police who killed Breonna Taylor. Once again, the grand jury system has failed to value the life of an African American. Local jurisdictions continue to show their inability to independently investigate and prosecute, when indicated, cases of law enforcement use of excessive and unnecessary force. The NMA calls for independent investigations in all instances of police shootings and calls for the Department of Justice to evaluate the Breonna Taylor case.

The National Medical Association proudly stands with most Americans in affirming that Breonna Taylor's life mattered. She was a cherished family member. As a technician in the emergency department she spent her life caring for others in need including members of the law enforcement community. Her life came to a premature end after an unnecessary and unprovoked encounter with police in her home.

The unfortunate reality is that Breonna Taylor is dead most likely be-

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Citi Report: Systemic Racism Has Cost US Economy \$16 Trillion in Last Two Decades

Sojourner's Truth Staff

According to a new report released by Citi last week, the United States economy has lost \$16 trillion in the last 20 years due to the impact of systemic racism. The cost is a reflection of the disparities that impact Black entrepreneurs, students, employees and homeowners, according to the report compiled by Citi, also known as Citigroup Inc, an American multinational investment bank and financial services corporation with assets in excess of \$1,951 trillion and over 200,000 employees worldwide.

"Racial inequality has always had an outsized cost, one that was thought to be paid only by unrepresented groups," said Citigroup Vice Chairman Raymond McGuire. "What this report underscores is that this tariff is levied on us all, and particularly in the U.S., that cost has a real and tangible impact on our country's economic output. Now, more than ever, we have a responsibility and an opportunity to confront this longstanding societal ill that has plagued Black and Brown people in this country for centuries, tally up the economic loss and as a society, commit to bring greater equity and prosperity to all."

According to the Citi report, the \$16 trillion is derived from the fact that:

- Black workers have lost \$113 billion in potential salaries and wages over the last 20 years because they haven't been able to get a college degree;
- The housing market lost \$218 billion in sales because Black borrowers couldn't get home loans;
- Approximately \$13 trillion in business revenue didn't flow into the economy because Black entrepreneurs couldn't access bank loans.

Part of the report, in examining Federal Reserve data, found that White households' net worth grew 43 percent, to \$61,200, between 1995 and 2016, while it remained flat, at \$35,400 for Black families. Moody's Investor Service reported that 44 percent of Black families owned their homes compared to 74 percent of White households. Citigroup economist Catherine Mann noted that the study highlights "the real costs of long-standing discrimination against minority groups, especially against Black people and particularly in the U.S."

"Future gains from eliminating these gaps are enormous; benefiting not only individuals, but also the broader U.S. economy with positive spillover effects into the global economy," according to the study.

If racial disparities were eliminated over the course of the next five years, roughly \$5 trillion could be added to the country's GDP – an average of about 0.35 percent annually. Goldman Sachs also published a similar report earlier in the summer which estimated that eliminating such disparities could boost the level of US GDP around two percent

annually, or about \$400 billion. The Goldman Sachs report also noted there would also be a global impact to growth of around 0.09 percent annually.

Going forward, Citi committed to spend over \$1 billion to address the issue of racial inequality over the next three years that will include programs to increase access to banking and credit to Black and Brown communities and increase investment in Black-owned businesses and help more Black households purchase homes.

Nevertheless, the path to racial equality ran into yet another barrier just this past week as the Trump administration expanded its government-employee ban on "divisive" and "un-American" anti-racism training, to federal contractors, perhaps dealing a crippling blow to various corporate efforts to increase workplace equality. That announcement runs counter to the policies of many American companies, as well as state and local government agencies that mandate diversity, inclusion and equity training sessions for employees.

"We are in the midst of a national reckoning on race and words are not enough," said Citigroup Chief Financial Officer Mark Mason. "We need awareness, education and action that drive results."

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The Congressional Black Caucus Unveils Policy Agenda to Advance Black Families: The Jobs and Justice Act of 2020

Last week, members of the Congressional Black Caucus (CBC), unveiled the second edition of the Jobs and Justice Act. The comprehensive legislation developed by the Congressional Black Caucus is aimed at increasing the upward mobility of Black families in America. The bill was first introduced in 2018 by then-CBC Chair Cedric Richmond (LA-02).

The Jobs and Justice Act of 2020 is a package of over 200 bills championed by members of the CBC. This omnibus bill addresses a wide range of issues, from community and economic development, and educational opportunities, to health disparities, environmental justice and comprehensive criminal justice reform. It is a bold proposal to advance Black families in the 21st Century.

At a time when COVID-19 has disproportionately impacted Black communities in many different ways, it is imperative that the Jobs and Justice Act serves as a holistic response for Black America to not only survive the pandemic, but thrive after it ends.

"When we developed the Jobs and Justice Act of 2020, we knew that Black America was going to need policies that not only solved the imminent issues but addressed the long-term impact of COVID-19 on our community, said Rep. Karen Bass (CA-37), Chair, Congressional Black Caucus. I am proud to present the second edition of the Jobs and Justice Act, which is a direct response to critical issue areas including the short term and long-term impact of COVID-19. Since 1971, the CBC has been a voice in Congress for the African-American community and in a year where the stakes are extremely high for Black Americans, we encourage lawmakers to support the provisions in this bill."

2020 is an historic year for the Black community with a series of existential threats we never could have imagined: Widespread voter suppression efforts, including the undermining of our election by the President and his administration; a purposefully undercounted Census; a global pandemic disproportionately impacting Black people; an epidemic of police brutality; and emboldened White supremacists.

The CBC is fighting for public policies that advance the human rights, civil rights, and economic rights of Black Americans. That's why we are pleased to introduce the Jobs and Justice Act of 2020. This package

reflects the legislative priorities of the Caucus.

Some of the provisions of the bill include:

- * Robust funding to combat the COVID-19 pandemic through targeted contact tracing, testing, and treatment, along with research and data.
- * Raising the minimum wage to \$15 an hour.
- * \$7.5 billion for investments in transportation infrastructure through the successful "TIGER" program, which provides grants to local gov-

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Hicks-Hudson on Disreputable Vote Suppressor's Influence on LaRose's Ohio Drop Box Ban

Special to The Truth

State Representative Paula Hicks-Hudson (D-Toledo) responded last week to national news outlet ProPublica's revelations that the office of Secretary of State Frank LaRose sought direction from notorious national vote suppressor Hans von Spakovsky before issuing an order banning more than one drop box per county.

There was a hearing last week in the 10th District Court of Appeals on the drop box issue. Rep. Hicks-Hudson was an affiant in the lawsuit challenging the LaRose/von Spakovsky ban. She affirmed that the Secretary of State told her he would allow more drop boxes if he had a court order supporting the action. Instead, when the court found his ban of multiple drop boxes unreasonable, LaRose appealed the court's order.

...continued on page 10



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Wilberforce Designated 40th Best Healthcare Administration Degree Program

Special to The Truth

Another distinction of excellence for Wilberforce University. A recent announcement heralds the school's designation as the 40th best healthcare administration degree program in the nation.

University Headquarters (HQ), a student resource guide, recently released its list of best value healthcare administration programs and Wilberforce is listed ahead of larger schools such as Tulane University and the University of Nevada Las Vegas (UNLV). The HBCU (historically black college or university) also achieves this honor as one of four colleges in Ohio selected in the top 55 positions as the best in this category.

"This ranking recognizes the hard work and commitment of our faculty in that program. Our small, hands on, family environment class work, gives students the motivation to make this area of study a highly sought curriculum at Wilberforce." - Edward Hill, PhD, VP, Academic Affairs, Strategic Initiatives -

This acknowledgement is particularly special for Wilberforce student Mancell Lyttle. The senior from Detroit, Michigan will receive his bachelor of science degree in health services administration in December of this year.

"Since I have been here at Wilberforce University, I have seen more and more students enter this major." - Mancell Lyttle, Wilberforce University, Class of 2020-

• Once you have graduated from Wilberforce with a B. S. degree in health services administration, you will have:

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"When I get that degree, I know it will pay off. I've gained the knowledge, and my internships have given me the experience. I won't just get a degree and not know how to use it."

Anuradha Venkateswaran, PhD, is the dean of the college of professional studies at Wilberforce. She says this "best of" designation not only creates greater enthusiasm to promote enrollment for the university, it further encourages students already enrolled in the school's health services administration program. "It's going to point out a program with such high regard presents great career prospects."

To say there is great demand for healthcare jobs is an understatement. According to the U. S Bureau of Labor statistics, healthcare

will be the fastest growing employment trend between the years 2014 and 2024. Wilberforce University's premier, 4 year curriculum has already addressed that movement by preparing students for these related healthcare careers. It's what Lyttle already knows. He will return to Wilberforce after his December, 2020 graduation to pursue a master's degree in clinical rehabilitation counseling.

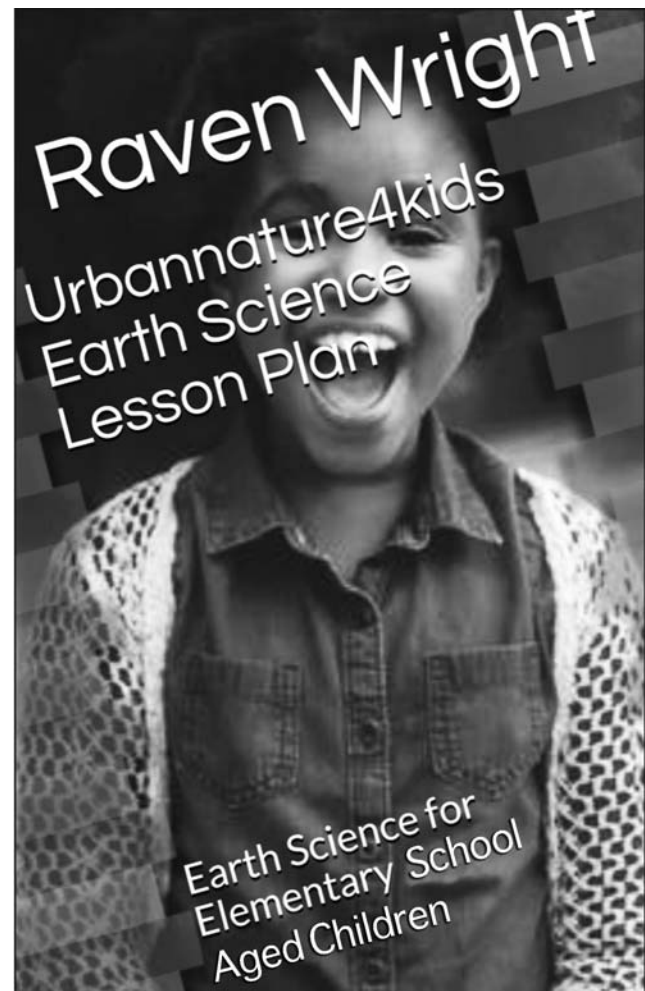
"I'm very confident I will find work."

University Headquarters (HQ) is a new student resource website that helps college bound students narrow their decisions about fields of study.

Wilberforce University is a four-year, accredited, liberal arts college located in Greene County, Ohio, near Dayton. Founded in 1856, it is the nation's first, private, historically black college or university (HBCU). It is a member of the United Negro College Fund (UNCF), the NAIA Athletic Conference and the Ohio LINK Library Consortium. According to HBCU.com, Wilberforce is one of the top five HBCUs in the Midwest.



Senior Mancell Lyttle



Urbannature4kids Earth Science Lesson Plan ebook for children in grades K-4 available on Amazon. The book is authored and created by the Founder and CEO, Raven Wright
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Creating a BU Nation

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Brothers United Fatherhood Coalition, a program funded by the Administration for Children and Families, has served fathers and their children for the past five years. During the past five years, the program has served 1,818 fathers who are in the lives of 5,057 children. This program supports and advocates for fathers because when fathers are involved in the lives of their children, the entire community thrives. – Robert Jordan, Interim CEO

Five years ago, we embarked on a dream of helping fathers in our community. We chose to do a program with young fathers who were addicted to drugs, not in school, experiencing mental health issues, and living in the 10 worst crime areas in Toledo, Ohio. This was an awesome challenge and task and if that wasn't enough, we then decided to do a Randomized Control Trial (RCT) with a one-year follow-up just to prove that the program worked.

Throughout the years of Brothers United, we struggled initially trying to make it work. Our recruitment strategies were unique, creative, and way out of the box. Our street recruitment and building of the BU Nation brand was what it was all about; seed planting and waiting for the harvest. Some of their initial strategies were to go to bus stops, municipalities, local and federal courts and the local malls. Later we went to strip clubs and simply hung out in alley ways in an effort to "take it to the streets" just to connect. We coined the term BU is in dese streets! Anywhere a young father hung out you would see BU.

Our staff worked hard to get the message out in the community, but the greatest message was that from those whom we served. Staff worked late nights and sacrificed so much to extend themselves to serve Fathers in our community and it showed. We Thank the staff of Pathway Inc. Brothers

United for all the days and nights of sacrifice to ensure that Fathers were served.

It has not been easy to create partnerships in Lucas county around the area and topic of Fatherhood. It seems that fathers have been forgotten, put on the back burner, or only seen as a paycheck. By creating partnerships and developing synergy around this topic, Brothers United has been able to develop the Brothers United Fatherhood Coalition.

The Brothers United Fatherhood Coalition consists of community stakeholders who are committed to support, strengthen, connect,

and impact fathers in Lucas County. The Coalition meets bi-monthly with the goal of strengthening program efforts by referrals, resources, and advocacy. The Coalition develops action steps, strategies, and follow up plans to increase family engagement.

Pathway Inc. Department of Family and Supportive services has also diversified its programming through the years obtaining several grants:



Dr. Mallory Williams

... continued on page 10



September is
**National Sickle Cell
Awareness Month.**

Did you know that Sickle Cell disease is life threatening and the most common, genetic, blood disorder in the world? It affects at least 100,000 people in the U.S., and millions world-wide. Currently there is no cure for the disorder.

People suffering from sickle cell anemia have quality care options close to home. ProMedica has one of the few ADULT only sickle cell clinics in the country and experts at our Debbie Brass Children's Cancer Center stand ready to care for pediatric sickle cell patients.

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LISC Toledo's Small Business Stabilization Fund Helps Businesses Impacted by COVID-19

Sojourner's Truth Staff

Local Initiatives Support Corporation (LISC) has continued its COVID-19 relief efforts with the launch of the Greater Toledo Small Business Stabilization Fund. Upon its completion, the Fund will have provided a total of nearly \$500,000 in grants to help such businesses ward off the financial problems created by the pandemic.

Nationally LISC is partnering with Verizon and Sam's Club to provide funding to hundreds of small businesses around the nation that have been affected by the pandemic. In Toledo, LISC is cooperating with those organizations and others such as KeyBank Business Boost and Build Program, JumpStart, the City of Toledo, Toledo-Lucas County Port Authority and ProMedica to create a round of funding to assist small businesses.

Businesses with one or more employees are eligible to receive grants in the amount of \$5,000, \$7,500 or \$10,000 to assist with operating expenses that have occurred during the pandemic.

The priority for such grants is to businesses led by people of color, women and veterans, along with those located in low- to moderate communities, along with LISC target areas.

"We know these businesses are the least likely to have access to resources to help them weather this storm," said Sarah Allen, LISC Toledo program offi-



Loretta Taylor



Clyde Kynard



*Ruby's Kitchen Head Cook
Sonda Hicks*



Lynette Dunbar



cer. "These grants support not only Toledo small businesses, but the surrounding neighborhoods that depend on them."

... continued on page 12

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Thirty-Nine Health Systems Have Committed to Addressing Racism and Public Health Disparities

Special to The Truth

Health institutions employing over half-million employees across 45 states and Washington, DC have committed to take action to address the impact of structural racism in their communities. The Healthcare Anchor Network, a national collaboration of leading healthcare systems, published the "Racism is a Public Health Crisis" statement which 39 health systems signed on to.

Moved by the unconscionable, unjust deaths of George Floyd, Rayshard Brooks, Ahmaud Arbery, Breonna Taylor, and too many others, these health systems stand together with all those who have lifted their voices in protest with a call to action.

For these health systems, taking action to overcome systemic racism and the healthcare disparities in the communities they serve includes hiring from, procuring from, and investing in their local communities. It also means tracking their progress in these efforts, and actively engaging and listening to patients and colleagues of color, modifying behaviors where needed, and learning from their experiences.

"Racism is a public health crisis. In Black and Indigenous communities and communities of color we see higher rates of illness and death as a result of systemic racism. We need to harness our collective strength to invest in our communities and to more intentionally hire and buy from local BIPOC communities so that all people can be healthy and thrive," said Healthcare Anchor Network Director David Zuckerman. "We all must better understand and act to change the impacts of systemic racism on social and economic conditions and health outcomes," added Zuckerman.

Investment in Black and Indigenous communities and communities of color is critical to overcoming health disparities. Inside the hospital, these systems also commit to implementing policy changes that promote equity and opportunity; improving primary and specialty care; helping their communities overcome chronic diseases; advocating for investments in improvements to health access, quality, and outcomes; promot-

BU Nation... continued from page 8

*Brothers United Healthy Start, a grant from The Lucas County Health Department that works directly with Healthy Start to identify 100 Fathers a year to provide them with education and Case Management support.

*Sister United, a grant received from Toledo Community Foundation to provide services to young mothers 20-24 topics including: Teaching your child(ren) self esteem, Learning of the stages of children's growth and Co-parenting.

*Managed Care -A two-year grant funded to work with Fathers who are struggling with co parenting and child rearing. The Managed Care staff facilitates Breast For Success, a program designed to help men to understand breastfeeding and how they can help their coparent and Safe Sleep.

*Skill up to Move up - Zepf Center has offered us a grant to include Brothers United as we offer the two generational approach.

The lessons learned, the pains and strains, the laughter and tears, the sunshine and rain have all been worth it to create this nation of fathers who are proud, who are better, braver, wiser and stronger to lead their children to victory and to develop a stronger community.

We are Brothers United!

We are BU Nation!

We are BU Strong!

Strong Fathers build Strong Families!

Pathway Inc. Brothers United Fatherhood Program believes that children are important. Every day we support and advocate for Fathers, because when children have involved Fathers the whole community thrives.

ing and retaining leaders of color; providing anti-racism and implicit bias training for all staff and administrators; and advocating for funding for programming for social needs, social services, and social justice.

From the statement: "Our society only truly thrives when everyone has an opportunity to succeed and live a healthy life. We are committed to moving forward together. By harnessing the collective strengths of our organizations, we will help serve our communities as agents of change."

The healthcare systems that have signed onto this statement are: Advocate Aurora Health, Alameda Health System, AMITA Health, Baystate Health, BJC HealthCare, Bon Secours Mercy Health, Boston Children's Hospital, Boston Medical Center, Children's Hospital of Philadelphia, ChristianaCare, Cleveland Clinic, CommonSpirit Health, Cone Health, Dartmouth-Hitchcock Health, Denver Health, Einstein Healthcare Network, Franciscan Missionaries Of Our Lady Health System, Gundersen Health System, Kaiser Permanente, Lurie Children's, M Health Fairview, Maimonides Medical Center, Mass General Brigham, Northwell Health, ProMedica, Providence St. Joseph Health, Rush University Medical Center, RWJBarnabas Health, San Mateo County Health, Seattle Children's, Spectrum Health, The MetroHealth System, Trinity Health, UC San Francisco, UMass Memorial Health, University Hospitals, University of Utah Health, VCU Health, and Yale New Haven Health.

NMA Statement... continued from page 4

cause she lived in a community where the families of the judges who issue No-Knock Warrants and the police who execute them do not live. To disregard the set of discriminatory circumstances that make Breonna Taylor's death a reality is to ignore the structural racism that so many African Americans die as a result of daily. It is this systemic racism deeply embedded both in our legal and law enforcement systems that allows African-Americans to be too often excluded from well-established police protocols and judicial precedents while often being subjected to arbitrary and capricious behavior.

The NMA supports the Department of Justice's clarification of the police execution of No Knock Warrants which says, "...such a warrant does not entitle officers to disregard reliable information clearly negating the existence of exigent circumstances when they actually receive such information before execution of the warrant."

The NMA supports Breonna Taylor's 4th Amendment rights to be secure in her home and supports the Supreme Court's extensive history of

... continued on page 11

Hicks-Hudson... continued from page 6

"The Secretary of State was elected to deliver fair elections to all Ohioans and behave in a nonpartisan manner," Rep. Hicks-Hudson said. "While he holds public Task Force meetings and press conferences and claims to wear 'the referee's jersey,' he's been secretly soliciting advice from Hans von Spakovsky, a man regarded by voting rights experts as the 'country's worst vote suppressor."

"A quick look at Mr. von Spakovsky's record reveals him to be an intense partisan who has viciously attacked voting rights and fought against expanding the franchise throughout his career. The Secretary of State claims to be transparent but has hidden from Ohioans who he is really taking orders from. Hopefully, the court will see through this deceit and uphold Ohioans' right to a fair and accessible election."

How to Shop for a Medicare Plan from Home

Special to The Truth

Every year, eligible individuals can shop for a health plan during Medicare's Annual Election Period (AEP), which runs from Oct. 15 through Dec. 7. Doing so can potentially improve your coverage, lower your costs or both. The options are many, including Original Medicare, Medicare Advantage (MA) plans, Medicare Supplement plans and Prescription Drug Plans.

According to Aparna Abburi, president of the Medicare Advantage business at Cigna, one of the nation's largest insurers, those concerned about COVID-19 exposure have a number of ways to shop.

If you're computer savvy, visit plan websites like www.cigna.com/medicare or Medicare's Plan Finder at Medicare.gov. You might even be able to attend a virtual educational session. If you prefer phone, call individual plans or independent brokers representing the health plan you're considering. You can also request a face-to-face meeting, but be sure to follow the COVID-19 safety precautions outlined by the Centers for Disease Control and Prevention.

Abburi said you'll want to think about the following when picking a plan:

Review changes. In late September, health plans send their MA customers a document called the Annual Notice of Change (ANOC) with information about costs, benefits, available doctors and facilities for the upcoming year. Check this document to see if anything in your plan will change.

Weigh extras. Pay attention to extra benefits not available with Original Medicare but which may be built into an MA plan at no additional cost, such as dental, vision, transportation or even an allowance for purchasing certain over-the-counter items. In these times, you might be especially interested in benefits that help you stay healthy while safe at home, such as telehealth, prescription drug delivery and in-home fitness programs.

Know your network. Beyond cost, make sure the plan's network includes your favorite facilities and doctors. Are you okay seeking care within a network? These kinds of choices should be guided by your own personal goals and preferences.

Consider costs. To estimate total costs, first, know the plan's premium or monthly cost. Second, check for out-of-pocket costs, including copays and deductibles on doctor and hospital visits and prescription drugs. Finally, check to see what the cost will be if you need to see a specialist. In some plans, you pay more for going outside your network.

Don't forget prevention. Many MA plans cover preventive health screenings beyond those covered by Original Medicare. Talk to your doctor about which screenings are important for you given your age and health status. While it's smart to minimize your risk to COVID-19, you still want to make

sure you're getting preventive and other necessary care. Your doctor will have proper safety protocols in place.

Courtesy StatePoint

LISC... continued from page 9

Several such businesses that recently have received grants are Ruby's Kitchen, Savvy Sistas and Kynard Enterprises.

Ruby Butler opened Ruby's Kitchen in 2004 and over the past 16 years Butler has built a steady, faithful clientele to sample her homemade soul food. As with many restaurants, which thrive on ensuring customers are placed side by side, in very closed quarters, Ruby's Kitchen had to completely alter its operation during the pandemic, first offering only pick-up service. The \$10,000 grant

... continued on page 12

NMA Statement... continued from page 10

legal regard for an individual's domicile enshrined in the words, "the overriding respect for the sanctity of the home that has been embedded in our traditions since the origins of the Republic."

Breonna Taylor not only died but she did so without receiving immediate health care for her gunshot wounds. She was not given the care that she spent her life giving to others. The NMA rejects the formal notion that there is no accountability for the death of Breonna Taylor and asks the Department of Justice to evaluate the case.

The NMA also supports the George Floyd Justice in Policing Act and asks the members of United States Congress to pass the legislation.

The NMA is the largest and oldest national organization representing African American physicians and their patients in the United States. As the collective voice of African American physicians and the leading force for parity and justice in medicine; the NMA has long asserted police excessive use of force as a public health issue and has published both a position statement on police excess use of force and a position paper on urban violence in minority communities. The organization is committed to addressing issues of social determinants, structural violence and systemic racism that fosters an environment that leads to the disproportionate policing of communities of color.

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Mosquito Bites and Bee Stings

1. Why do I get a bump when I'm bitten by a mosquito?

The female mosquito bites with her mouth and the saliva released causes the body's immune system to react often causing itching, redness, warmth in a localized area of the body. One mosquito can bite multiple times.

2. How do I prevent mosquito bites?

The best way to avoid mosquito bites is to use insect repellent if outside at dawn or dusk. Insect repellents with 30 percent DEET are the most effective. Also avoid wear strong smelling perfumes, soap, shampoo and deodorant that may attract mosquitos. Wear long sleeve and long pants, light colored clothing and avoid stagnant water which can be a breeding ground for mosquitos.

3. How to apply insect repellent?

Insect repellent should be applied in a light layer covering exposed skin including face and may be sprayed on top of clothing. Do not spray directly to the face, spray repellent in hands apply thin film to face, then wash your hands. Make sure you spray in a well-ventilated area. Wash off body with soap and water when repellent is no longer needed.

4. What if I am using insect repellent and sunscreen, how do I apply?

If sunscreen and insect repellent are both used, use sunscreen first, then apply insect repellent on top.

5. How often do I need to re-apply?

Reapplication is only necessary after swimming, sweating excessively or washing off insect repellent.

6. Are there any natural insect repellent?

Some people may use oil of eucalyptus, citronella candles, botanical oils with cinnamon, peppermint, basil, sandalwood, lemongrass or lavender. These are not as effective as DEET and may offer limited protection.



Dr. Stacey Eadie, MD

7. Are there any other ways to protect if going camping or hiking?

Yes, some hikers will treat their clothing in permethrin-soaked clothing.

8. Do mosquitos carry any disease?

Mosquitos can carry diseases in the U.S. such as West Nile virus, Zika, St. Louis Encephalitis and have been known to cause Eastern Equine Encephalitis among other illnesses. Check with the local health department.

9. How are mosquito bites treated?

Mosquito bites are usually treated with an oral antihistamine, such as Benadryl, cool damp wash cloth and Hydrocortisone 1% may relieve itching.

Bee Stings

1. Why do I get a bump when stung by a bee?

Bees use the stinger to inject a venom using causing a sharp painful area of redness, warmth and swelling in a localized area. Some people can be allergic to bee venom it could cause a severe reaction.

2. What should I do if I am stung by a bee?

Remove the stinger immediately, apply ice pack or cold moist towel. Motrin is often used for pain. An antihistamine such as Benadryl is often used for itching.

3. Are bee stings dangerous?

Bee stings can an allergic reaction in some people. They may develop symptoms such as generalized hives, stomach cramps, vomiting, diarrhea, cough, shortness of breath, difficulty breathing hoarse voice, light headed or dizziness. Call 9-1-1 immediately.

4. How do I know if I am allergic to bee stings?

If you previously had an allergic reaction to a bee sting, allergy testing can be done.



Dr. Andrea Goings, MD

LISC... continued from page 11

from LISC will help the restaurant with rent and operational costs incurred during a period of limited revenues.

Savvy Sistas was opened four years ago by Lynette Dunbar, Loretta Taylor and Patrice Russell. The boutique offers handbags, jewelry, clothing and accessories in a tastefully arranged shop on Canton Street in downtown Toledo. The sisters will be using their grant funds to pay for merchandise and bills as well as to enhance the shop's marketing efforts.

Kynard Enterprises, LLC is a full-service building and property maintenance company serving Toledo and NW Ohio since 2008. The company offers a wide

array of commercial and residential services to property management companies, real estate and mortgage companies, city municipalities, schools, churches, property investors and home owners.

"A little bit of everything," says Clyde Kynard of the property services his company offers – cleaning, repairs, maintenance, lawns, and so on.

Kynard will be utilizing his company's grant for marketing and branding efforts and client acquisition. He also hopes to expand the company's service and administration.

Ruby's Kitchen, Savvy Sistas and Kynard Enterprises are but a few of the local companies that are benefiting from the LISC Verizon Stabilization Fund grants. A few of the other companies are Salon Nevaeh, Touch a Dream Dance Studio, Hotbox Bistro, Boochy Mama's and Josephine's Kitchen. A full list will be announced shortly.

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Rise Up: Confronting a Country at the Crossroads

by Reverend Al Sharpton

By Terri Schlichenmeyer

The Truth Contributor

You're beat down.

Tired, ready to rest, just plain done. So much racism, so many politicians doing so many things. You're wiped, laid low with no more go, and you're not sure you have the energy for more of this. But there's hope for the hopeless, a lift for the fallen, and in Rise Up by Reverend Al Sharpton, there's reason to keep on.

We are being tested.

It's happening now, Sharpton says, in a way that we've never seen. We're poked by haters every day, prodded by evildoers. The nation is at a "crossroads" and work is being done to "make America great" but not for everybody. This has to change.

Democracy, says Sharpton, is not perfect but it really is the best of all political practices. To make it work now, we need and "deserve" strong leadership that isn't racist or homophobic, misogynistic, or against immigration or voter's rights. It's what we must have to preserve democracy – and yet, he says, in the last four years, we've gone from a transformational leader who embraced diversity to one that's transactional, and does not. The former allowed a cultural shift that many in the Black community enjoyed. With the latter, we seem to have backtracked.

That came as no surprise to Sharpton: he's known Donald Trump for decades, has met with him numerous times on various projects. He knows him as just a guy from Queens, a deal-maker, just another politician Sharpton's acquainted with. He's known a lot of politicians: King, Obama, Mandela, Clinton. Shirley Chisholm, whom he sweetly calls "Mrs. C." He's known celebrities, too: James Brown was like a father to Sharpton. Aretha Franklin was a friend.

Moving forward, he says, we must ask white allies to step aside and make room for Black leaders in issues where Black lives are most affected.

Black activists shouldn't ignore the fight for LG-BTQ rights because they, too, are human rights – as are issues of climate change. And as for staying "woke," remember that waking up means getting up, too...

Let's start here: Reverend Al Sharpton doesn't have very much good to say about Donald Trump. If you're familiar with Sharpton, you already knew this was coming – but Rise Up offers some background that happened between the two, and they're

great stories.

That's a lot of what you'll get inside this book, in fact: stories, and they mix in with Sharpton's observations and thoughts so well that it's easy to be lulled into the telling. No worries: like any good preacher does, he happily yanks your attention back to the pulpit, to racism, voter's rights, and politics. True to what you'd expect, Sharpton isn't shy, and he'll make readers who are Black, White and Brown think, hard, about today's issues.

Don't be surprised to see a somewhat gentler version of Reverend Sharpton in this book – gentler, but no less fierce. Don't be surprised if this book sparks conversation and action. Now go: you've got time, read it before the election, and Rise Up won't let you down.

c.2020
Hanover Square Press
\$27.99 / \$34.99 Canada
288 pages



Black Caucus... continued from page 6

ernments to fund innovative highway, bridge, and transit projects.

- * \$7.5 billion to help specifically upgrade water infrastructure and ensure clean drinking water for families.

- * Encourages government contractors on infrastructure projects to actively recruit, hire, and provide on-the-job training to African-Americans ages 18 to 39 through existing jobs, apprenticeships, and "earn while you learn" programs.

- * Provides the Minority Business Development Agency, the only federal agency dedicated to supporting Black businesses, with statutory authorization. This means more access to capital, contracts and markets.

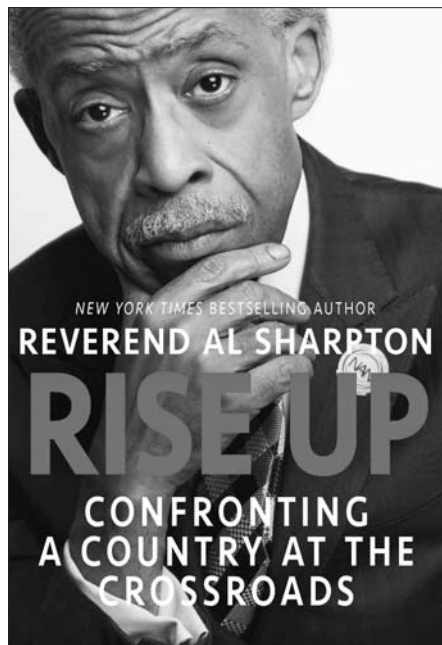
- * Expands the grants for HBCUs to help with acquiring the technological resources needed to continue offering competitive academic programs in the STEM field.

- * Establishes "baby bonds" to give every American child a seed savings account of \$1,000 at birth to aid with long term savings goals.

- * Incentivizes food service providers such as grocers, retailers, and nonprofits to help eradicate food deserts, which disproportionately impacts communities of color.

The Jobs and Justice Act of 2020 reflects solution-oriented policies to enhance the livelihood of Black people in America. As the "Conscience of the Congress," the Jobs and Justice Act of 2020 reflects solution-oriented policies to enhance the livelihood of Black people in America. The CBC will continue to fight for legislative policies for our communities.

Section by Section Summary of the Jobs and Justice Act of 2020 are available online at https://cbc.house.gov/UploadedFiles/Jobs_and_Justice_Act_of_2020_Section_by_Section_FINAL.pdf.



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Our Black Year

One Family's Quest to Buy Black in America's Racially Divided Economy

Maggie Anderson
Author of The Empowerment Experience with Ted Gregory

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ADS POSTED ONLINE AT:
www.TheTruthToledo.com and
www.ToledoBlackMarketplace.com

POZATIV PROMOTIONS
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Monique Ward
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c 419.870.8757
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f Pozativ Promotions, LLC
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"THE GATHERING PLACE"

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5235 Hill & Reynolds @ Meadowbrook Plaza, Toledo, OH 43615
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Hours Open Thursday - Sunday @ 7 PM

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Annual Membership available and receive priority bookings, church and organizational bookings welcomed

Free Wi-Fi, Light refreshments available, Safe and secured lighted parking, Accommodations for parties up to 45,

Standard booking fee for Profit and Non-profit, Event Planner available upon request

Catering Referral Services Available upon request

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24 HOURS

CRUSADERS FOR CHRIST CHURCH Presents **Youth & Young Adult 4th Sunday**

Have you been feeling the nudge to develop your life more spiritually but aren't quite sure how to begin? If so, this theme-enriched and spirit-filled experience is designed just for you. Visit us on Facebook - I have a special video message for the serious pursuer!

Youth & Young Adult 4th Sunday

When: Every 4th Sunday
Time: 11:00 am

Where: Crusaders for Christ Church
310 Woodbine Rd.
Toledo, Ohio

Emmanuel Tiffani Reynolds
Bishop Joseph Mitchell Jr., Pastor
Emmanuel Calisto Mitchell, First Lady

Crusaders for Christ Church • www.crusadersforchristchurch.org

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Annual Membership available and receive complimentary Bookings Church and Organizational Bookings welcomed

Free Wi-Fi

BOOK YOUR EVENTS NOW!

CLASSIFIEDS

September 30, 2020

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SNOW PLOW OPERATORS WITH VEHICLES

The City of Toledo, Streets, Bridges, & Harbor Division is interested in contracting with owners/operators of snow plow vehicles for plowing on residential streets during heavy snow conditions. All bids must be received by **1:30 PM October 20th, 2020**. For a copy of the bid proposals and specifications visit <https://www.planetbids.com/portal/portal.cfm?CompanyID=22576> or contact:

STREETS, BRIDGES, & HARBOR
1189 W. Central Ave. Toledo, Ohio 43610
PHONE: 419-245-1588

NOTICE OF JOB VACANCY RECOVERY CARE MANAGER RN OR LSW/LISW

Registered Nurse (RN), or Licensed Social Worker (LSW or LISW) licensed to practice in the State of Ohio or a Bachelor's Degree in Counseling, Psychology, or related field, and a minimum of three (3) Year's prior experience in Home and Community Based Services or case management and mental health.

Provides Recovery Services Management for the Medicaid Specialized Recovery Services Program (SRSP). Understanding of home and community based service delivery system and community resources. Ability to travel in a multi-county service area and access private homes and facilities, which may not be readily accessible. Knowledge of issues affecting people with severe and persistent mental illness and community-based intervention/resources for those individuals.

Reliable transportation, insurance, valid driver's license and the ability to satisfactorily undergo a Motor Vehicle Record check (MVR) on at least an annual basis, successfully passing criminal background check, and drug/alcohol screening. Excellent Benefits.

EEO/AAP, Bilingual and minority applicants encouraged to apply.

Submit resumes to:
Samuel H. Hancock Ed.D.
Vice-President of Human Resources
Area Office on Aging of NW Ohio, Inc.
2155 Arlington Avenue
Toledo, Ohio 43609

Or jobs@areaofficeonaging.com

This description is intended to indicate the kind of tasks and level of work difficulty required of the position. The title of this job shall not be construed as declaring the specific duties and responsibilities of the position. This position description and/or job vacancy notice is not intended to limit or in any way modify the rights of any supervisor to assign, direct, and control the work of employees under supervision. The use of this particular expression or illustration describing duties shall not be held to exclude other duties not mentioned.

DIVERSITY AND INCLUSION PROGRAMMING SPECIALIST

Metroparks has an opening for a full time Diversity and Inclusion Programming Specialist position at Wildwood Preserve Metropark to carry out programs and special events that focus on the inclusion of diverse populations and to develop and coordinate those with community partnerships. Bachelor's degree preferred or equivalent work experience. Moderate level of experience in program development, production and evaluation and producing special events to diverse populations. Experience in developing and coordinating partnerships with community organizations. Must be 18 years of age and hold a valid driver's license. \$18.45/hr. Full time with benefits. Please visit www.metroparkstoledo.com or <http://www.metroparkstoledo.com/careers> for complete list of position requirements and duties; must submit online application and resume. EOE

EMPLOYMENT OPPORTUNITIES

The Ohio Turnpike and Infrastructure Commission is seeking candidates for a Roadway Maintenance Worker and a Mechanic at the Elmore Maintenance Building located in Elmore, Ohio.

High school diploma or equivalent and a valid Class "A" CDL are required for both positions. Please visit www.ohioturnpike.org to access the full job descriptions and application instructions.

Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, religious creed, gender, military status, ancestry, disability, handicap, sexual orientation, genetic information or national origin.

CUSTOMER SERVICE RECEPTIONIST

Metroparks has an opening for a full time Customer Service Receptionist position at Wildwood Preserve Metropark to serve internal and external customers by providing administrative support and information on Metroparks facilities, services, and programs, ensuring high levels of customer satisfaction and promoting public use and enjoyment of Metroparks. High school diploma or equivalent required. Must be 18 years of age and hold a valid driver's license. Customer service and administrative support experience preferred. \$15.11/hr. Full time with benefits.

To apply visit www.metroparkstoledo.com or <http://www.metroparkstoledo.com/careers> for complete list of position requirements and duties; must submit online application and resume. EOE

ATTORNEY

Lucas County Children Services is seeking candidates for a Staff Attorney. Education, experience and deadline requirements can be viewed at www.lucaskids.net EOE Valuing Diversity. No phone calls please.

INVITATION FOR BIDS IFB20-B017 4 CASUALTY LOSS UNITS FOR RENOVATION

Lucas Metropolitan Housing Authority (LMHA) will receive sealed bids for the renovation of 4 Casualty loss units. Received in accordance with law until **October 14, 2020, 3:00 PM ET**. see documents: www.lucasmha.org; 201 Belmont Ave., Toledo, OH 43604; or 419-259-9446 (TRS: Dial 711). Affirmative Action and Equal Employment Opportunity requirements (Executive Order #11246). This contract opportunity is a Section 3 Covered Contract and any Section 3 Business Concerns are encouraged to apply.



ABUNDANT LIFE OF PERRYSBURG ACCEPTING APPLICATIONS

Abundant Life of Perrysburg is accepting applications for its subsidized apartment communities. Abundant Life #1 offers independent living for senior citizens 62 years of age or older and individuals 55 or older with a physical impairment. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age and annual income requirement of no more than \$25,200.00 for one person or \$28,800.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden style apartments offer an open floor plan, one bedroom, secured buildings with private patios and individually controlled heat and air conditioning.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call (419)874-4371 to find out more about our fabulous communities and our availability for apartments. You may also visit us on the web at abundantlifeperrysburg.org.



Call to place your ad:
419-243-0007
www.TheTruthToledo.com

The First Annual Open Air Expo

The first annual "Fall Open Air Community Expo" was held outdoors at Aldersgate United Methodist Church at 4030 Douglas Rd. Toledo on Saturday, September 19. Also, due to the COVID-19, face masks and social distancing were required. for all vendors and guests.

The weather was sunny and perfect for the Fall Expo and this was a collaboration with Aldersgate United Methodist Church and The Social Butterfly Company Event Organizer Donnetta Carter. There were over 40 vendors in attendance and 400-plus guests attending.

Small Businesses Saturday, along with a Food Pantry Drive of non-perishable items, collected were over 900 canned goods to be distributed to families in the community.

In addition, the U.S. Census Bureau Representative Deborah Barnett distributed Census literature and spoke about the importance of completing the application survey.

Thanking the Sponsors: Taylor Automotive Family, Molina Health Care, Paramount, The Sojourners Truth Newspaper, JO JO'S Food Truck, O'Henry's Kitchen on Wheels Food Truck, 95.7 FM WIMX Morning Blues Show and special thanks to Volunteers Debbie Harris and Youth Pastor Katie Collins.

The next event will be the 9th Annual Christmas Bazaar on Saturday, December 12, 2020 at St. Clements Hall. Contact information via email: the-socialbutterflyevents@yahoo.com



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JOBS AND ECONOMIC RECOVERY AGENDA

Joe Biden believes we cannot build back better without a major mobilization of effort and resources to advance racial equity across the American economy

- ✓ Ensure all small business relief efforts are specifically designed to aid businesses owned by Black and Brown people.
- ✓ Spur more than \$150 billion in additional public-private venture capital and non-profit lending programs to minority-owned small businesses.

Visit joebiden.com/racial-economic-equity to learn more

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