

The *Sojourner's* Truth

Volume 59, No. 6

"And Ye Shall Know The Truth..."

January 8, 2020

Toledo City Council Opens New Session



Councilmen Chris Delaney (left), Tyrone Riley and Sam Melden (far right) take the oath of office

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Addressing the Right Deficits

By Rev. Donald L. Perryman, Ph.D.

The Truth Contributor

In a free society [law enforcement] must be accountable to the people.

- Roy Wilkins



The dreaded paperwork demon struck again last week in the form of errors in candidate Earl Mack's petition filings, sidelining his primary campaign for Lucas County Sheriff. One possible beneficiary of Mack's unfortunate misstep could be Gary Johnson.

If elected, Johnson, who claims both African-American and Hispanic heritage, would become the first minority sheriff in Lucas County.

I tracked Johnson down to discuss his candidacy.

Perryman: Are you ready for what could be an historic campaign?

Johnson: I am ready! Some of the unique things that really need to be addressed are the position needs someone that is not intensely law enforcement - oriented and someone that is criminal justice reform - oriented. So, the new sheriff needs to be somebody that engages in trying to reduce crime by reducing jail population. We just can't afford somebody who will try to arrest themselves out of our problem.

Perryman: So, are you the best person for the job?

Johnson: I am uniquely qualified and I do think I am the best person for the job based on my entrepreneurial experience and my experience on the city council's law enforcement - criminal justice reform committee that I am able to go in and read a budget very well. The budget for police, fire and courts was \$175 million whereas the sheriff's department is \$37 million.

I can read the budget and go in and reduce the overtime. I am already negotiating with the unions, something that I've done in my business career for the last 15 years. So, I've got experience with budgets and finding out where the problems are and being able to resolve them as well as having 30 years of law enforcement experience.

Perryman: Can you provide us with details on your law enforcement experience?

Johnson: Yes, I graduated from the police academy in 1988. From there, I joined the Lucas County Sheriff Reserves and rode in the car with active deputies going on various calls such as burglaries, domestic violence, bar fights and you name it, we had to go out on those calls. And so that gave me the unique perspective as to how law enforcement actually works. After that we started doing things like presidential details, air shows, 4th of July events to utilize our skills working in a large crowd capacity. We also provided security detail on a voluntary basis for nonprofits to save them money.

Perryman: Are the reservists armed?

Johnson: The majority of us have been certified and are armed. I have been certified with the Ohio Police Training Academy since 1988 to uphold the laws of the State of Ohio and to carry a weapon. In addition, the

Sheriff has given me special deputy powers, which I have had for over 20 years. So, I have the ability to make arrests and perform other functions on a 24/7 basis.

Perryman: Let's talk about some of the challenges within the Sheriff's department. You talked about your experience with budgets but there are also operational challenges brought to light by several civil and wrongful death lawsuits as well as employee indiscretions.

Johnson: I think we are facing a situation that is the result of an overcrowded jail. So, we've got to reduce the jail population. We've got to take a look at what we are doing by arresting people with mental health issues and people with addictions as opposed to getting them treatment.

One of the things that I would do is to continue to advocate for criminal justice reform



Gary Johnson

that creates the diversion programs that are currently being looked at and make sure that they are implemented as soon as possible. This will ensure that first responders would have the ability to take nonviolent offenders to a treatment center or diversion rather than running them through the criminal justice system.

Perryman: Do you have the partnerships in place to make these innovative policies effective?

Johnson: The partnerships are there. The MacArthur Foundation has helped to create partnerships. And, as a councilman, I have helped to put partnerships in place such as the opiate overdose response team which brings first responders, the health department, law enforcement together with non-law enforcement people such as mental health and social workers who provide follow up programs.

With Lucas County currently experiencing a \$10 million deficit, my ability to bring these partnerships together can help eliminate the county's fiscal shortfall.

Perryman: Fifty four percent of the local jail population is African American in a county that is only 20 percent black or African American. So, we are seeing an overincarceration of blacks and young blacks in particular. What are your thoughts on these disparities?

Johnson: I think there is a crisis that needs to be dealt with immediately but I also think there needs to be some long term and long-range planning in order to reduce the number of black and brown males that end up in the

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The Sojourner's Truth

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Community Calendar

January 8

Warren AME Symphony of Arts: 4 to 7 pm; String ensemble, spoken word, dance, step: 419885-2889

January 14

The Sylvania Franciscan Village and Lourdes Lifelong Learning presents TED Talks on Tuesdays: A Black Man Goes Undercover in the Alt Right; Noon - 1 p.m. Franciscan Center Board Room. In an unmissable talk about race and politics in America, Theo E.J. Wilson tells the story of becoming Lucius25, white supremacist lurker, and the unexpected compassion and perspective he found from engaging with people he disagrees with. He encourages us to let go of fear, embrace curiosity and have courageous conversations with people who think differently from us. Bring your lunch and join the discussion. Coffee and cookies provided. Free and open to the public. No reservations required

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Perryman... continued from page 2

criminal justice system. One of the things I would like to see happen is to try to work with the unions and the manufacturing companies to build a pipeline to jobs and find those individuals who truly want to turn their lives around to try to help them by getting them some form of employment and purpose to their lives. Also, we have to continue to look for ways to educate people to take on trades or other occupations. That way we reduce unemployment, reduce the number of people dependent on someone else to take care for them, and to make them independent. That's a long-range goal.

Perryman: Judging by your response it appears that much of the blame for the disparity is being placed on those who make up the jail population rather than the criminal justice system itself.

Johnson: I think that the criminal justice system is skewed so that if you don't have the money to fight back, the system will crush you. Growing up poor, I watched how the criminal justice system can take advantage of people who don't have the resources to be able to fight back. Once you have a criminal record it is extremely difficult to get a job, leaving you stuck in a place that is hard to get out.

Perryman: Race has always been this nation's original sin embedding bias into the fabric of our society. I believe that we cannot solve our social and economic problems if we are not able to admit the role that race continues to play in the life outcomes of people of color. I just don't hear many political candidates in Toledo willing to admit the role of race in creating the disparities in our criminal justice system.

Johnson: I agree that we don't want to admit that a tragic wrong was done. We just want to bury it and look the other way.

Perryman: I guess I'm saying that, looking through the lens of race, we are quick to ascribe societal problems to perceived deficits in people of color rather than attributing the problems to deficits in the system. Sometimes the problem is the system and not the people or at least not the people, alone.

So, my question is what do you think are the deficits in the system and how do we address them?

Johnson: Often, those with money are adjudicated much more favorably than those who lack resources. And, unfortunately, there are an inordinate number of African-American and Hispanic people who get crushed by harsher sentences. If a person is brought up middle class, the system often

assumes they made a mistake, gives them a lighter sentence and lets them go on their way. But if someone grew up poor and of color, the thought is that they are a product of their environment and the only way to get them out of that is to give them a harsher sentence.

Perryman: How do we correct that problem?

Johnson: I think the more African Americans and Hispanics that we bring into leadership the better off we all will be. It's just like teaching. If your classroom is primarily comprised of African-American students but you have no African-American teachers, what do you think is going to happen? You're just not going to be as effective.

So, I am certainly committed to make sure that the senior staff of the Sheriff's Department reflects the demographics of the community. I'm also committed to make sure that people get promoted based upon what they know instead of who they know.

Perryman: Thank you.

Contact Donald Perryman, Ph.D. at drdperryman@centerofhopebaptist.org

Toledo Museum Seeks Docents

If you have a passion for teaching and sharing the arts with school-aged audiences, consider becoming a Toledo Museum of Art (TMA) docent. For those interested in learning more, there will be an informational session Friday, Jan. 17 from 10 a.m. to 12:30 p.m. and Wednesday, Jan. 22 from 5:30 p.m. to 7:30 p.m. Both sessions will be in the Little Theater.

"Docents are trained Toledo Museum of Art volunteers who engage with visitors to encourage enjoyment of the arts and create a warm and welcoming museum environment," explained Mike Deetsch, TMA's director of education. "Anyone with a passion for learning can apply to be a docent, no art or art history background needed."

Applications are being accepted through Feb. 7 and interviews will take place mid-February, with classes scheduled to begin in April 2020. As part of the year-long training process, participants will attend convenient weekday classroom and gallery training sessions where they will meet with experienced docents and Museum curators.

In addition to the overall docent training, this 2020 class will gain specific skills to connect K-8 students with the works of art in the TMA collection, as well as specific training for the school tour program.

"We are often asked what makes a good docent," Deetsch said. "We look for volunteers who are enthusiastic, patient and flexible with an interest in interacting with the public as part of an energetic team."

For more information, please visit toledomuseum.org or plan on attending one of the two informational sessions.

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Hamilton's Renee Elise Goldsberry Will Appear at the Stranahan This Month

By Asia Nail
Sojourner's Truth Reporter

Music is one of the most universal ways of expression. As a language, it helps us to both experience and express emotion. Simply put, music transcends the limitations of language present in the lives of everyday people of all ages and cultures around the world. Whether it's at the gym, in the car, or at work, music is a staple in all of our lives.

In this exclusive interview about the love of music and human connection, we speak with Renée Elise Goldsberry who rose to fame as Angelica Schuyler in the musical phenomenon, Hamilton, winning a Tony and a Grammy Award for her role.

Broadway's Hamilton is the sung-and rapped-through musical about U.S. Founding Father Alexander Hamilton which garnered unprecedented success while sweeping the country by storm since its debut in 2015.

The Truth Reporter: Congratulations on all your professional accolades. They are well deserved. In light of what you've accomplished, tell us what is next on your list of goals?

Goldsberry: Thank you. I try to be ready for any surprises around the corner because so many things I'm given the opportunity to do are unexpected and better than I ever could have dreamed. My main goal is to stay ready and stay prayerful for whatever opportunity comes my way and to enjoy it!

The Truth: Can you share any details of your upcoming one-night-only show?

Goldsberry: I want to share the stories, experiences, and lessons learned with as many people as possible. This is why I think certain things happen for certain people because they share things with the masses. I've met some pretty amazing people and the ones I get most excited to meet are the people who are most open about their experiences - good or bad. I try to also be this type of person. My concerts are a really wonderful way for me to share my personal experiences from the different shows I've done and the lessons I've learned along the way with people. I feel if you come to one of these concerts you'll hear some really great music and feel like you got to know me on a personal level.

The Truth: Where have you toured so far?

Goldsberry: I have a wonderful band and we've been touring all around the country. We've gone to Cincinnati, San Francisco, Nashville, Houston,

Dallas, Chicago, Iowa...

We have travelled to Wake Forest, Lehigh, and my alma mater, Carnegie Mellon University, just to name a few. Our Toledo performance is an extra special one to me, though, as I graduated from high school close by in Detroit so it feels like home here. I'm really excited about being back in the Midwest, it really feels like the entire point of what I am doing.



Renee Elise Goldsberry

The Truth: Do you foresee directing or producing in your future?

Goldsberry: I'd love to do more producing and shining some light on those stories people need to know about or really enjoy. I love showcasing different kinds of women. It has been an honor to portray so many versatile characters in my acting career. I think the unique thing about my own concert is this is really me. I'm putting myself out there which is very daunting at times, but still the most satisfying.

The Truth: Who are your role models or women you admire?

Goldsberry: I admire many women, some older than me and some younger. The first person is my mother. Without her I would not be able to manage the ups and downs or highs and lows of anything. Felicia Rashard has always been a role model and just a light in this world for me. I'm also in a movie, Waves, with Taylor Russell, a young woman who plays my daughter. She has been a light in my life as well. The three amazing background singers in my band just vocally blow the roof off the place wherever we go! They are always lifting me up and just filling the room with the spirit of God, it is really beautiful. There are women all around me

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YWCA I Rise Unity March

The YWCA IRise Coalition will be holding a second Annual Unity March on Sunday, January 26, 2020 from 3:30pm-6pm in Downtown Toledo. The event will be peaceful and positive, no negative protesting. More details about location, speakers, etc will follow.

The YWCA IRise Coalition encourages all citizens to join together and promote a clear message that Toledo- Lucas County stands for peace, justice, freedom and dignity for all. We march to demonstrate that we stand with all members of our community especially those most vulnerable. "We want to show that Toledo/Lucas County stands with all of the members of our community at a time when prejudice and divisiveness are on the rise

nationally," said Lisa McDuffie, YWCA CEO.

The YWCA of Northwest Ohio, works to meet the diverse needs of women and eliminate racism by serving more than 29,000 individuals through various programs each year. Those programs include the Domestic Violence Shelter, Rape Crisis Center, Child Care Resource and Referral, Youth Development, Permanent Housing, and Healthy Connections.

For more information on the Unity march please visit our Facebook Page I Rise, Toledo at facebook.com/toledoirise or call Kelley Webb at 419-241-3235 ext. 122. For more information on the YWCA, please visit ywcanwo.org.

NAMI's African-American Leadership Initiative Helps Teachers Make It Through the Winter

As a part of the African-American Leadership Initiative Committee of NAMI's commitment to service Toledo's African-American community, the committee assembled 100 Teacher Winter Bags filled with disinfecting wipes, tissue, pens, pencils and post-its to assist teachers at Elle P. Stewart Academy for Girls and Martin Luther King Academy for Boys.

The donations were dropped off on Monday, January 6- a day that was also Teachers' Work Day.

NAMI, the National Alliance on Mental Illness, is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness.



(L to R) Sierra Farmer, NAMI AA Initiative; Chelsea Diedrich, Arrowhead Behavioral; Mandy Brighty, sixth grade teacher; Sonya Quinn, NAMI; Willie Ward, MLK Academy Principal

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District Council Members Sworn in as New Session Starts

Sojourner's Truth Staff

Toledo City Council Members representing the six Council districts were sworn in on January 2 as this year's council session began. The newcomers included two new district members and one elected by council to complete the unexpired term of a resigning member.

The six district council members were elected or re-elected in this past November's general election.

Incumbents District 4 Councilwoman Yvonne Harper, District 1 Councilman Tyrone Riley, District 3 Councilman Matt Cherry and District 6 Councilman Chris Delaney were sworn in along with newcomers Sam Melden of District 5 and Theresa Gadus of District 3.

Councilman Cherry was again elected president of council in an unanimous vote.

Katie Bibish Moline was appointed to city council to replace at-large Councilwoman Sandy Spang who resigned to join the Mayor Wade Kapszwickiewicz administration as commission of business services. Moline's appointment came before the previously scheduled Lucas County Democratic Party application deadline of January 8. The council vote had not been expected until mid to late January – by which time the Democratic Party would have screened and recommended their preference to the remaining council members.

Harper and Riley are both starting their final terms as district council members.



Councilmen Chris Delaney (left), Tyrone Riley and Sam Melden (far right) take the oath of office



Judge Myron Duhart administers oath



Councilwomen Yvonne Harper and Thersa Gadus



Councilwoman Harper and supporters

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Celebration of Beauty and Fashion in The Glass City

It was a night filled with glitz, glam and excitement as models prepared for The International Beauty & Fashion Expo at the Radisson Hotel at the University of Toledo.

The event took place Saturday, December 14, 2019 with fashion designers and performers hailing from all over the Midwest.

The event was sponsored by Pozativ ProMotions, QM•IT Agency & Markell-Bani Fine Wines.

Singer Mychale Starr from Pittsburgh opened the show with her upcoming hit, "Alone" and had the audience mesmerized. Host ReAnna Yvette &

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Toledo Public Schools and UToledo

Last week, the Toledo Board of Education approved a long-term lease agreement with the University of Toledo, which allows TPS to move Toledo Early College from its current Scott Park location.

Beginning with the 2020-21 school year, all Toledo Early College classes and operations will be housed at the former Driscoll Center, located at 2800 W. Bancroft St. The building is currently undergoing extensive renovations and modifications to meet the needs of the school. This move is the next step in

bringing Toledo Early College students closer to the university's main campus and providing them with more options to experience the college atmosphere.

Toledo Early College is a college preparatory program for students in seventh to 12th grades that focuses on college readiness with curriculum designed to accelerate students into college courses at the University of Toledo.

More details about this exciting opportunity will be shared with students, parents and the community in the coming weeks and months.

WGTE Presents the Annual Share A Story

Join WGTE Public Media as they present the annual Share A Story, starting January 6, 2020 through February 7, 2020. Sponsored by the Conda Family. Children between the ages of four to 12 can enter their story of what courage and heroism means to them in four easy steps.

Contest winners will be invited to a celebration event at WGTE studios and win great prizes. Prizes will also be awarded to teachers that have the most classroom entries. The entry process is simple and easy for students to enter, contest rules, details and entry forms are available online at www.wgte.org/share

This annual contest, made possible by the Conda Family, was created to encourage young children to express themselves through writing and drawing. The station invites children ages four-12 to write, illustrate and submit stories to WGTE. Each child who enters the contest will receive a completion certifi-

cate. Prizes will be awarded to First, Second and Third place winners. Each child can mail or email the form to WGTE Public Media, 1270 S. Detroit Ave., PO Box 30, Toledo, Ohio 43614 or shareastorywgte@gmail.com.

WGTE Public Media, licensed and operated by The Public Broadcasting Foundation of Northwest Ohio, is a non-profit, noncommercial, educational TV and radio broadcaster and center of learning for the northwest Ohio and Southeast Michigan. WGTE is proud to be a PBS and NPR member station. It was founded as a low-power educational television broadcaster in 1953. Education remains at the heart of what the station does every day.

Froits entertaining, informative and education programs that air on WGTE TV, FM 91, and www.knowledgestream.org to the professional development opportunities for K-12 teachers and preschool daycare providers and community engagement activities, WGTE makes northwest Ohio and southeast Michigan a better place to live. #

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Education Section • Education Section

Myths vs. Facts of Landing a Skilled Trade Job

Special to The Truth

With the demand for skilled trade workers growing nationwide, you may be looking to launch your career, change professional paths, or hone current skills in order to advance in your industry.

As you go about the process, consider these few myths and facts about landing a skilled trade job:

- Myth: It will be hard to find training in my local area.
- Fact: There are numerous free resources available to connect you with local training opportunities. Veterans and their spouses for example, can seek career assistance from organizations such as amvets.org. In the case of the HVACR industry, locating training organizations in your zip code is as simple as visiting natex.org, which provides online services to English and Spanish speakers, as well as certification and recertification.
- Myth: All training programs are pretty much the same.
- Fact: Not all certification programs offer the same quality education, nor are they associated with the same breadth of job opportunities. Those in the HVACR industry, for example, can set themselves apart by getting North American Technician Excellence (NATE) training.

"Not only do contractors prefer working with NATE-certified technicians, consumers look for this certification as well because it ensures that a knowledgeable, well-trained and highly experienced technician will service their home heating or cooling system," says Anthony Spagnoli, NATE's director of training and education.

- Myth: Skilled trade careers don't offer room for growth.
- Fact: Skilled trade careers are in especially high demand today, offering long-term job security, a good living and room for advancement. To learn more about existing growth opportunities, tune into the podcast "Blue is the New White." Available for download on Apple Podcasts and Spotify, this is also a good resource for those seeking to get their foot in the door.

- Myth: Career support will be hard to come by once I receive my certification.

• Fact: Connecting with a seasoned professional who can act as your mentor is a great way to build relationships, network and learn as you go. This is especially important for those who have traditionally been under-represented in a given industry. You can find mentors on-the-job, at industry events and through online resources such as Women in HVACR, which among its initiatives, connects young women in the industry with mentors. Visit womeninhvacr.org/mentorship to learn more.

Looking to break into HVACR or another skilled trade industry? Check out available resources which can help you get trained, certified and employed with confidence.

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Renee Elise Goldsberry... continued from page 5

who continue to be sources of inspiration and support.

The Truth: What motivates you? What do you do for fun?

Goldsberry: The most fun I have honestly, is being with my family. I have a wonderful husband and two small children. The chaos of it all is the greatest thing in the world, the most simple yet greatest of all.

The Truth: What advice would you give a young lady who aspires to be like you?

Goldsberry: My mother told me a long time ago that everything is possible if you work hard and truly believe that you are worthy of wonderful things happening to you. Always search for an opportunity to be a blessing, with every blessing that comes to you. I believe that really strongly. The goal is not my fame or my glory but what I can do that is beautiful and positive in the world. We can all accomplish wonderful things and I really believe that about everybody. My career should be an example that anyone has access to success. I don't think I'm an outlier. I think I'm just a regular person in the world who has been blessed to tell wonderful stories with amazing people. I believe every person I meet is worthy of this as well. Most importantly you must always work hard, surround yourself with people who are trying to do positive things, and never say no to yourself.

Hamilton was not Goldsberry's first appearance on Broadway. Goldsberry also originated the role of Nettie Harris in *The Color Purple*, the Broadway musical adaptation of the Pulitzer-Prize-winning novel of the same name, played Nala in *The Lion King*, and was in the cast of the United States tour of *Dreamgirls*. Goldsberry was selected to play Mimi Márquez in the final cast of Jonathan Larson's Pulitzer and Tony Award-winning musical *Rent* in 2008.

Since *Hamilton*, Goldsberry has worked on several projects. She's appeared in *The Get Down* on Netflix and shot the title role for HBO's *The Immortal Life of Henrietta Lacks*. She currently stars in the Netflix series *Altered Carbon* and a new movie, *Waves*, released November 19.

Goldsberry, background singers Crystal Hall, Kristina Miller, and Anastasia Talley, and a full band, including Michael Mitchell on piano, Jordan Peters on guitar, Kenneth Salters on drums, and Jeffrey Hanley on

bass, will join the full Toledo Symphony at the Stranahan Theater. The evening will cover music from a variety of genres, including soul, rhythm and blues, and gospel. Audience members will hear their favorite music from *The Lion King*, *Rent*, and of course, *Hamilton*, but they'll leave having witnessed something intimate and special as well.

"We are spreading a message of love through music. Let's cozy up in the wintertime," says Goldsberry.

The one-night-only performance of *Hamilton's* Renée Elise Goldsberry will take place Saturday, January 25, 2020, 8 PM at the Stranahan Theater.

Tickets can be purchased online at toledosymphony.com, by calling 419.246.8000, or by stopping by the box office at 1838 Parkwood Avenue

Glass City... continued from page 8

DJ Big Rube kept the crowd upbeat in the holiday spirit. Special guests included Bronner Bros Hair Show Winner and Master Stylist Kevin Carter and celebrity designer and MUA Price Watkins.

Photography was done by Adonis Lavale of Paradyme Studios and Buckeye Community Arts Network came to support.

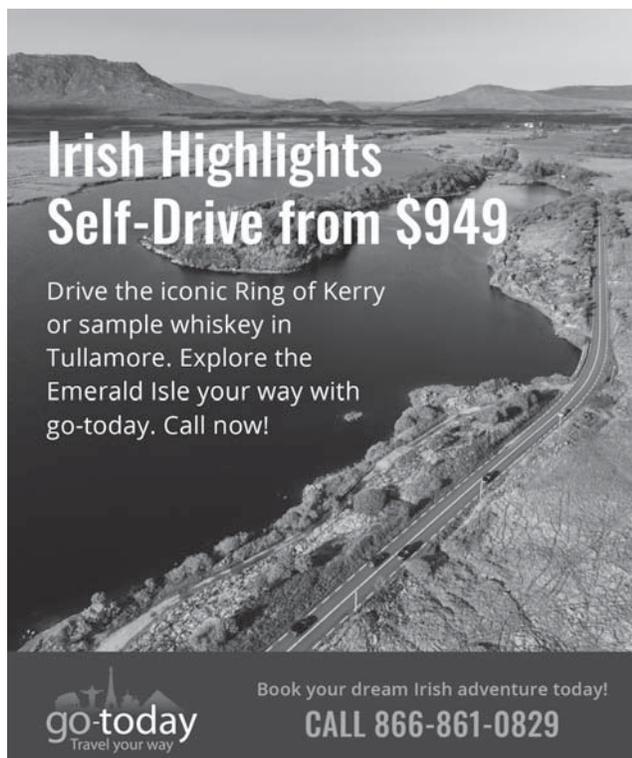
Urban Furs, a Detroit-based furrier that has supplied coats for celebrities such as Kash Doll, showcased their new line of colorful furs on the runway. Toledo-based shops, Kustom Kouture and Eden Couture, made quite the impression with their upscale evening wear for ladies and gentlemen.

Autumn Gineen brought a fun and playful esthetic to the show with female models donning her custom shoes and jewelry pieces. Fab By India Ashley had the crowd ready for summer with fitted swimwear for the average and plus-sized woman.

Mia Ray Collection, who debuted her line at the beauty expo, brought casual and clubwear to the fore. Femme Porter from Cincinnati had the models sporting active wear that looked comfortable and chic. Veteran line, EMJ1 Sportswear, came with a signature line that looked hot for the summer.

The show concluded with a tribute to recently deceased designer and fashion enthusiast Damar Grier of Fly Junkie by having all the models wear clothing from his popular line.

For upcoming fashion shows, to be a sponsor, designer or model, call 347.692.8481 or email pozativpromo@gmail.com for more information.



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Overground Railroad: The Green Book and the Roots of Black Travel in America by Candacy Taylor

By Terri Schlichenmeyer
The Truth Contributor

Your tickets have been purchased.

Reservations were made in your name and all that's left is packing. Yep, you're heading out for the weekend, a week, a month, gone on the trip of a lifetime and as you'll see in *Overground Railroad* by Candacy Taylor, it's a trip your grandparents might've been denied.

c.2020
Abrams Press
\$35.00 / \$44.00 Canada
360 pages

Ron was just seven years old when he was told to sit still and be quiet in the backseat of his parents car, where he listened as a police officer questioned his father by a country road. Even when he was an old man and stepdad to Candacy Taylor, he remembered the tension coming from the front seat of that car.

Her stepfather's stories helped Taylor understand many things, including why he and black folks his age preferred to travel at night, on side roads. At about this same time, Taylor's white friends began expressing outrage over white supremacists and she replied with facts about incarceration of black men. To her, the three histories were one: black people have always been denied equality.

In the 20th century, that inequality largely resulted from Jim Crow laws which, among other humiliations, allowed restaurants, hotels, and gas stations to refuse service to black travelers. On the road, brave or desperate African Americans risked violence or even death by testing the laws; in years following the Depression, those laws gave Victor Green an idea.

Green lived in Harlem, worked as a mailman, and saw a future where black people owned cars (rare, in the 1930s) they could insure (also rare). With



Overground Railroad author Candacy Taylor

help from other mailmen, information on black-owned businesses that black travelers could visit was gathered and published in a book that was initially Harlem-centric. Subsequent editions of The Green Book led African-American travelers to safe restaurants, hotels, and gas stations across the country.

Says Taylor, Green never made much money from his project, but "his reward was much more valuable... for every business he listed, he may have saved a life."

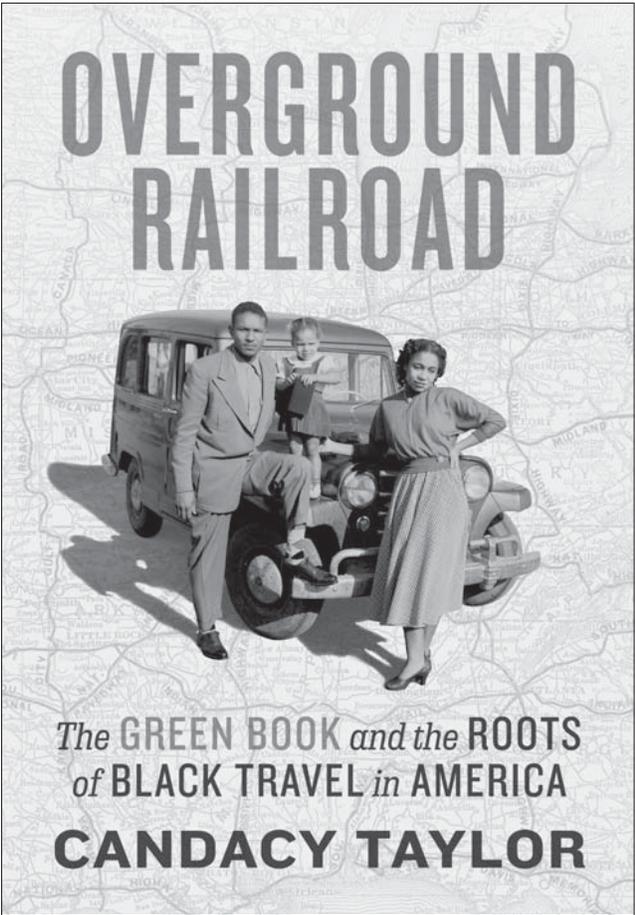
As a history of African-American travel in the 20th Century, *Overground Railroad* is incredible, filled with great continuity and plenty of side-stories to make it come alive. Author Candacy Taylor makes it exquisitely personal with tales from her stepfather and her deep appreciation for all he'd endured, leading to other stories of DWB; how the travel industry foolishly thwarted African-American travel and its buying power; how things changed; and the constant reassurance of The Green Book.

That history makes this book incredibly fascinating.

It could've been even better, had Taylor stuck with the topic.

Instead, occasionally and from the beginning, mass incarceration and institutional racism are inserted into this narrative on travel. One could perhaps argue that they're peripherally relevant but, though it's not overwhelming, that feels like a discussion for a different book.

Still, ignore the distraction. Don't let it chase you away from this stellar tale, told with detail and an abundance of photos. If you're looking for a lively, well-rounded history book, *Overground Railroad* is just the ticket.



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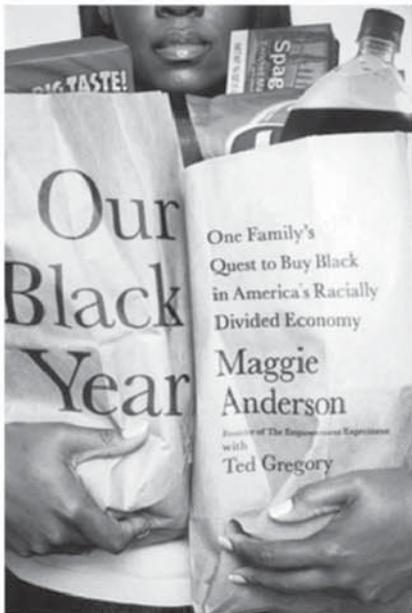
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LEGAL NOTICE REQUEST FOR QUALIFICATIONS FOR SERVICES FOR THE DESIGN OF A NUTRIENT-REDUCTION WETLAND RESTORATION FOR THE TOLEDO-LUCAS COUNTY PORT AUTHORITY

The Toledo-Lucas County Port Authority (TL-CPA) in partnership with the City of Toledo (COT) and the Ohio Department of Natural Resources (ODNR), is seeking a qualified consulting and engineering firm to provide professional planning, engineering and design services in connection with the Grassy Island Wetland Restoration project. These services are to be provided in connection with the H2Ohio Grant agreement between the TLCPA and ODNR. This project will incorporate innovative costal wetland design and nutrient reduction approaches that will enhance the Maumee River and Lake Erie water quality. The total project budget is approximately \$700,000.00. The targeted design completion date is May 1, 2021.

The required format for the proposal to be submitted to the Toledo-Lucas County Port Authority is described in detail in the full copy of the Request for Qualifications, and is available by either (1) emailing Tina Perkins at Tperkins@Toledoport.org or (2) visiting the Port Authority's website at <https://www.toledoport.org/projects/public-notice/>. Proposals are due no later than 1:00 p.m. (local time), Wednesday, January 15, 2020.

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- Ability to work rotating 12-hour shifts including days, nights, weekends, holidays and must be available for overtime in an outside all-weather environment.
- Required equipment will accommodate a maximum of 275lbs.

Preferred Job Requirements:

- Prior experience working in a refinery, chemical plant, power plant or like industry; or military equivalent. Experience with distillation, filtration, separation, blending, storage, shipping and chemical reaction processes.

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WGTE Public Media seeks an innovative educator who will create, promote, and deliver teacher professional development focused on technology integration in the classroom. Requirements include a Bachelor's degree (Education or similar degree preferred) and one year of experience in the field of education or an Associate's degree and three years of experience in the field of education. Applicants must also have a minimum of two years of teaching and/or professional development experience, experience teaching adult learners, and creativity and proven experience in curriculum development and instructional design. Educational technology skills and/or experience are preferred. Must be self-motivated and have excellent oral and written communication skills. Send your letter and résumé to: Human Resource Manager, PO Box 30, Toledo, OH 43614 or online at employment@wgte.org. EOE/ADA

QUALITY IMPROVEMENT COORDINATOR

At the Area Office on Aging, we're passionate about making sure the those age 60 and better get the high quality nutrition, home care, Alzheimer's Day Care and other aging services they need to live long, quality lives that are as independent as possible. With the Quality Improvement Coordinator position, you have an opportunity to do meaningful work.

Make an impact in the lives of those age 60 and better in need by developing and advancing a multi-pronged strategy to re-energize the network of service providers who provide these services throughout northwest Ohio. We need someone who is a goal-oriented and data-driven person who will interact with service providers and other stakeholders to create a culture of quality that leverages the agency's data, dollars and services to make them as effective and impactful as possible.

By finding ways to better align what is in the interest of the Area Office on Aging, its service providers and older adults/their family caregivers, this position will help the agency more fully realize the growth potential that lies within it. The Area Office on Aging is a mission-driven organization that is full of people who have passion, purpose and contagious energy for the worthy work we do and who care for one another and the older adults, family caregivers and younger persons with disabilities whom we serve. We are on a mission to provide quality services that make a positive impact in the health, well-being and overall lives of older northwest Ohioans and their family caregivers. So, if you believe in the work that the Area Office on Aging does and you want to advance the agency's focus on ensuring quality, send your resume to jobs@areaofficeonaging.com or jobs@areaofficeonaging.com with Quality Improvement Coordinator in the subject line or go to www.AreaOfficeOnAging.com/Careers to keep reading about this position.

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Everyone who logs at least one book will receive one-size-fits-most Toledo Library touch screen gloves for adults and kids or red mittens for little ones (while supplies last) and will be eligible for grand prizes such as:

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 - Equivalent military experience as a Pipefitter or Boilermaker.
- A minimum of 4 years industrial maintenance experience.
- The ability to successfully pass the code welding certification.
- Willingness to work eight to sixteen hour shifts and temporary off shifts that may include weekends, holidays and overtime, and perform physically active job tasks, many of which involve year-round outdoor work in all types of weather.
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The Detroit Guardsmen Host a New Year's Eve Celebration at The Roostertail on the Detroit River

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The Detroit Chapter of The National Association of Guardsmen hosted their annual New Year's Eve Celebration at The Roostertail, a historic meeting and entertainment venue – the premiere host of the early Motown scene.

The black tie event's entertainment was provided by the local Detroit band Notorious that played a mixture of old standards and modern hits.

Several Toledoans have a long-time connection with the Detroit Guardsman. Paul Hubbard, who was in charge of this year's entertainment, is both a past national chairman and a past Detroit chapter president. Ron Thompson, a long-time Toledo area industrialist, is

also a Detroit Guardsman.

This year's dinner menu included steak filet mignon and baked chicken breast with vegetables and mashed potatoes. However, from the moment they entered, guests were offered a wide range of hors d'oeuvres, including meatballs in barbecue sauce, scallops wrapped in bacon, grilled chicken tenders in honey sauce, among other items, along with champagne. After the main course, a dessert buffet table with pies, cakes, cheesecakes, cookies and numerous other sweet delectable were available.

And the band played on ... without interruption, for the duration of the evening and well into the new decade.



The Toledoans: Ron Thompson, Chrysler Fiat Board of Directors; Cynthia Thompson, Toledo Museum of Art, chairman Board of Directors; Dr. Traci Watkins, MD; Pariss Coleman, attorney at The Andersons Corp; Ronda Beatty, fashion and beauty consultant; Fletcher Word, Sojourner's Truth publisher; Pat Williams; Robin Barclay, owner Trusted Health Care HMO; Paul Hubbard, former National President Guardsmen, Dr. Mallory Williams, MD

