

Volume 46, No. 7

"And Ye Shall Know The Truth..."

September 13, 2017

Police Community Survey



Mayor Paula Hicks-Hudson, Chief George Kral, Councilman Kurt Young, Kasey Tucker-Gail, PhD

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Black women stand with Dreamers

Statement from In Our Own Voice

Last week, the Trump administration announced plans to end the Obama administration's Deferred Action for Childhood Arrivals (DACA) program, which protects undocumented immigrant children from deportation by allowing them to work and attend school in the United States legally. According to a statement from Homeland Security Acting Secretary Elaine Duke, current beneficiaries will not be affected before March 5, 2018. However, no new applications will be accepted after today.

Marcela Howell, founder and executive director of In Our Own Voice: National Black Women's Reproductive Justice Agenda, issued the following statement in response:

The president's decision to cut DACA is a crime against humanity and a deliberate act of cruelty against the 800,000 young people whose lives depend on this program. While the moral consequences alone are reason enough to maintain DACA, the dismantling of the program will also have severe economic conse-

quences, as more than 1,400 people a day could lose their ability to work.

It is clear that Trump 19's decisions are derived from a hate-fueled agenda focused on both a disdain for Hispanic immigrants and an obsession with erasing the legacy of the country 19's first and only Black president. His obsession with discrediting President Obama from years of leading the "birther" rhetoric to attacks on Obamacare and now DACA reveal motivations rooted in racism and bigotry.

This administration's incessant targeting of marginalized groups including immigrants, LGBTQ people, women and people of color is emblematic of the normalization of white supremacists in positions of power in the Trump era. We will continue to stand with immigrants, LGBTQ people, women and all who are targeted by Trump. We call on elected officials in Congress and across the country to join us in resisting Trump's hateful vendetta against our immigrant sisters and brothers.

Kaptur Statement on Trump Administration Decision to End DACA Program

Urges Congress to act and provide legislative relief to Dreamers

Congresswoman Marcy Kaptur (OH-09) released the following statement regarding the Trump Administration's decision to end the Deferred Action for Childhood Arrivals (DACA) program.

"The President should not threaten the legal status of Dreamers. The United States is the only home many Dreamers have ever known," said Kaptur. "If DACA is rescinded without a legislative fix, more families and communities will be ripped

apart. Keeping families together is the right thing to do. Congress should act swiftly, in a bipartisan manner, to codify the DACA program into law."

"We must stand up for these young people whose economic and cultural contributions make our Nation stronger," Kaptur continued.

According to the Center for American Progress, there are 4,400 Dreamers in Ohio. These individuals contribute about \$250 million to the state's GDP.

Portman Statement on Trump Administration's DACA Announcement

U.S. Senator Rob Portman (R-OH) released the following statement after the Trump administration announced it would end the Deferred Action for Childhood Arrivals (DACA) program:

"Those in the DACA program are here through no fault of their own, and for many this is the only country they know. I agree that Congress should act rather than continue the Obama administration's unconstitutional executive action. I support bipartisan efforts to find a permanent solution that will allow those in the DACA program to stay here and continue to contribute to our society. I believe we can and should respect the rule of law while also dealing with this

issue in a humane and compassionate way, and that's the approach I believe the administration and members of both parties in Congress should take as we look at legislative solutions on this issue."

The Sojourner's Truth

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Community Calendar

September 17

Monroe Street United Methodist Church Concert Series: Opening Concert "Afternoon Music with Friends;" 3 pm; featuring local

artists Allison Klein, Gwen Senerius, Amanda Stierman, and Karen Vollmer St. Paul MBC Women's Day: "Women Walking Worthy;" 9:30 to 10:30 am Sunday School – speaker Rev. Marcia Dinkins; 10:45 am service – speaker Min. Crystal Dixon

Calvary MBC Roses of Calvary Ministry 8th Anniversary: 4 pm; Guest speaker Pastor Charles McBee of Family Baptist Church

September 17-24

St Paul AME Zion 100th Church Anniversary Celebration: Sunday Sep 17 – Sunday School at 10 am, Service at 11:15 am; Monday – Service at 7 pm – guest speaker Rev. Charles Allen and Tabernacle of Faith; Tuesday – Service at 7 – guest speaker Apostle Joseph Pruden and New Hope Fellowship Church of Cleveland; Wednesday – Service at 7 – guest speaker Rev. Cedric Brock and Mt Nebo; Thursday – Service at 7 – guest speaker Rev. Al Hamilton and Jhn Wesley AME Zion of Southfield; Saturday – Community Service Activities; Sunday – Service at 7 – guest speaker Rev. George Maize

September 20

Small Business Resource Day: 2 to 7 pm; Main Branch Library; Featuring a resource center with representatives from local programs and agencies; A presentation on financial management: To register – http://www.ecdi.org/events/toledo/658/

September 24

Warren AME Unity Day: 10:30 am; "Unity in the Church and the Community;" Guest speaker Rev. Gerald Cooper of Wayman Chapel

Opinion * Perspective

In God We Trust

By Larry Sykes, Toledo City Councilman Guest Column

The surprising directive recently issued by Central Catholic School to its students is insulting, insensitive, inconsiderate and thoughtless to say the least. Since when did learning have anything to do with the length of hair, the type of shoes worn or, for that matter, the color of one's eyes - absolutely nothing!

The most threatening and alarming part of this scenario, is the source behind it, the administration

When Jesus walked this earth and selected His disciples, the chosen were six fishermen (Peter, John the Baptist, James and Andrew), one tax collector (Matthew), one capable of serving as treasurer of the group (Judas), one was selected because of friendship with two other selected disciples (Philip, friends with Peter and Andrew) and the occupations of the remaining disciples are unknown (Bartholomew, Thomas, James, Thaddaeus, Simon and Matthias).

Although the disciples were all men, they had long hair, wore open-toe sandals and wore long robes. I can't imagine for a second that Jesus made the selection of disciples based upon their hair, clothing or shoes. I believe He made the selection based upon the individual's heart and willingness to trust, believe, support and follow Him.

Why Central Catholic's administration would do anything more than what Jesus did is both perplexing and irresponsible. This is the same organization we trust and have confidence in to provide a standard of excellence in teaching our children. Our tax dollars (through vouchers) are being used to pay for the intolerance their school system obviously feels for many of its students.

They want us as parents, grandparents or other relatives of the students, to believe that they know best what is essential to student learning. They give themselves far too much credit in this category. There are at least two things wrong with their philosophy: 1- excellent teaching adapts to the student and 2-excellent teaching requires respect of the diverse talents and ways of learning for the student.

Most churches I have been to encourage you to come as you are. Yet, we accept that students in Catholic schools are required to wear a uniform? So, let's stop right there.

When does the Catholic school student get to be the individual that he or she is? Why should the student have to wait until after school or the weekend to be an individual? The answer is the student should be comfortable being an individual during the school day as well. It is not necessary to have every student wearing the same hairstyle, the same shoes or carrying the same style book bag in order for the student to learn. Students are first and foremost individuals, not robots. Central's administration should go visit Toledo School for the Arts (TSA) or Toledo Technology Academy (TTA).

As one of the oldest religious institutions in the world, Catholicism has played a prominent role in the history and development of civilization. Let's not forget that it was the Catholic missionaries who went to the various countries such as Africa, South America and also the U.S.'s Wild West to convert what they considered salvage people who didn't look like them – naked, long hair, bones in the nose, feathers in their hair, cannibals – to Catholicism.

The Catholic Church also considers itself to be the authentic continuation of the Christian community founded by Jesus Christ. I know the Jesus Christ I serve, never required his disciples





Larry Sykes

to dress in the same colors, the same outfits or the same anything. Yet, each disciple followed Him and remained an individual while doing so.

The Catholic school administration needs to follow the lead of Jesus Christ and erase its arrogant attitude in trying to turn our children into robots. God made each student an individual and he or she needs to remain that way. Besides, isn't that what Central wants to do—to make disciples of its students also.



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Edgar Lewis. Thank You!!





African American Legacy Project to Screen The Lessons of *Hayti*

Special to The Truth

The African American Legacy Project invites you to join us for a special viewing of documentary germane to the African-American community entitled The Lessons of Hayti, 6:00 pm, Thursday, September 21, 2017 – 1326 Collingwood Blvd.

"The ''Lessons of Hayti'' is a one-hour documentary which examines the unique history of black self-sufficiency and political power in the United States from its origins just following President Lincoln's Emancipation Proclamation of 1863 up to the second inauguration of America's first black President 150 years later in 2013.

Ripe for this political season, this documentary lays the ground-work for a sincere discussion regarding, why African-American communities continue to suffer and how and why African-American communities tend to no longer be self-sufficient and prosperous?

The documentary suggests African-American communities across the country are in a state of economic turmoil."

Join us for wine and cheese and... a poignant discussion at the conclusion of the documentary.

Seating is limited. Please RSVP not later than Monday, September 20, 2017.

Area Office on Aging's Brochure Rated Best in the Nation in Mature Media Design Competition

Special to The Truth

The Area Office on Aging (AOoA) was chosen as having the best Web site for those age 50 and over in the nation with its selection as the Best of Show National Mature Media Award winner in the Web site category. The National Mature Media Awards is the nation's largest awards program that annually recognizes the best marketing, communications, educational materials

and programs for adults age 50 and older. The Area Office on Aging's Web site was selected out of about 1,000 entries that were judged by a panel of mature market experts from across the country for overall excellence of design, content, creativity, and relevance to the senior market. This Web site beat out competing entries from the Web sites from national giants like AARP, as well as senior housing organizations like National Lutheran Communities, insurance companies, hospices, home care companies and many others.

The development of the brochure was a joint effort between the AOoA and Madhouse Creative LLC. The Web site can be viewed at: www.AreaOfficeOnAging.com.

AOoA President/CEO Billie Johnson said, "When we re-designed our Web site, we set out with the goal of making it as easy as possible for older northwest Ohioans and their family caregivers to access the information, services and events available to them. We are thrilled that both people locally and nationally love our re-designed Web site. The response to the new Web site has been tremendous with the number of unique visitors increasing by 75 percent from its launch the end of 2016 to now having over 4,600 unique visitors to the Web site in August 2017."

The National Mature Media Awards' national news release mentioning the Area Office on Aging can be found at: http://seniorawards.com/2017winners/winners_news_release.pdf

The AOoA helps older northwest Ohioans and their family caregivers live long, quality, independent lives. The AOoA helps younger and more active older adults remain healthy and active for as long as possible. The AOoA also helps frail older adults remain as independent as possible.





Jason and Kelli Daniels Develop Conference for African-American Professionals and Allies

Special to The Truth

JAYRAMON LLC, a business strategy and leadership development company, is pleased to host L.I.F.T. 2017 – *MIDWEST* African American Professionals and Allies Conference, October 25-27 at the Holiday Inn French Quarter in Perrysburg Ohio. The Conference will bring together African-American professionals from the state of Ohio and cities in Michigan, Indiana, Kentucky, Illinois and nearby Pennsylvania, for a unique learning experience centered in the areas of L.I.F.T. - Leadership, Influence, Focus and Talent.

L.I.F.T. 2017 – MIDWEST gives conference participants exposure to proven leaders, expert speakers, panel discussions, while equipping them with behavior and knowledge insights needed for accelerated leadership and business performance. This is a one-of-a-kind professional development and networking opportunity that won't disappoint.

Companies such as Toledo City Paper, McGraw-Hill (Columbus, OH), ProMedica, First Federal Bank, Toledo Lucas County Public Library, Lucas Metropolitan Housing Authority, The University of Toledo Minority Business Assistance Center, Area Office on Aging and Kaleidoscope (Detroit, MI) are a few of the growing list of sponsors and supporters.

Not Just Another Leadership Conference

Toledo natives Jason and Kelli Daniels, president/chief operating officer and vice president of operations, respectively, know a thing or two about leadership. They have a defined record of leadership excellence, consulting with people and organizations to grow leadership effectiveness, scale impact, grow local and national partnerships and advance philanthropic effectiveness.

This dynamic husband and wife team have an impressive 30 years of combined expertise in corporate, faith-based, nonprofit, government and higher education arenas, delivering keynotes and workshops throughout the United States and internationally.

Homework Lead Them to This Point

For over a year, conversations were held with leaders of local and national companies, diversity and human resources experts, and community leaders from across the state of Ohio and Washington D.C. about the importance of growing African-American and minority talent within their organizations. Those conversations helped design a conference built from the expertise and desired needs of successful companies and community leaders.

A central theme of those conversations is that communities and companies need standout professionals with exceptional talent who know how to leverage their influence in the workplace and beyond. The Daniels agreed this would be a great opportunity to bring to the region.

The Importance of Allies

Culturally, African-American professionals harness diverse experiences and sometimes complex perspectives in the workplace and community as they ascend to leadership and executive roles at companies or launch and grow their businesses. What makes L.I.F.T. 2017 – MIDWEST unique is that the conference planners recognize that everyone at work and in the community plays a role in the support and advancement of those profes-

sionals.

This is an inclusive conference that welcomes allies – individuals in organizations and communities who value and champion diversity, promote recruitment, advancement, development and retention of African-American professionals. This conference will provide insights for how non-African-American professionals and advocates can be more of



Jason and Kelli Daniels

a support to their African-American counterparts in the workplace, board room and community.

What to Expect

Conference attendees will gain exposure to a diverse roster of executive level leaders, advocates and change-making entrepreneurs during sessions that are culturally relevant, engaging and fun. The conference begins with a Wednesday night opening reception and keynote speaker. Thursday consists of exhibitors and full day conference sessions. The day ends with an influencer party to give attendees an opportunity to meet speakers and other guests – a premier networking opportunity.

Champions of Leadership Breakfast

Friday morning's Champions of Leadership Breakfast will close out the conference with a dynamic keynote speaker. Attendees will hear from some of the region's top community leaders. Tickets for this event are \$30 per person or \$240 for a table of eight and can be purchased at jayramon. com or by calling 216-640-5303. Tickets are going fast so register today!

Who Should Attend

The conference welcomes individuals from corporate, civic, and community institutions as well as leaders and entrepreneurs from communities of faith, tech, art, creatives, healthcare, financial services, education, legal, nonprofit and philanthropy. People who are passionate about the execution of their ideas, who want to make a meaningful impact for themselves and their community. The conference is multigenerational and has registered conference goers of all ages.

Additional Opportunities

Through various partnerships and sponsors, JAYRAMON is providing a limited number of complimentary tickets to the conference through raffles, the L.I.F.T. 2017 – MIDWEST Facebook event page and other social media platforms. Join the Facebook event today. There are special pricing opportunities for government and nonprofit groups, including sororities and fraternities.

Exhibitor, group rate and sponsorship opportunities are still available by emailing JAYRAMON LLC at info@jayramon.com or call 216-640-5303. To learn more about the conference, visit www.jayramon.com.



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Plan on making scholarship searching part of your weekly schedule during senior year to optimize your chances of reviewing funding assistance. Even better, ask one of our expert Librarians to show you ways that your Library can help you save money on a wide-range of expenses, from general tuition and database access, to day-to-day costs like eBooks, textbooks, streaming video and music, and more!

How am I Going to Pay for College?

The Toledo Lucas County Public Library has the resources you need to do most of your scholarship searching online. You can find some of the best free scholarship sites on the web from our College page ToledoLibrary.org/edu. Create your profile on FastWeb, search categories at Unigo, and find advice on other places to look from FinAid. Don't forget to search Peterson's, College Board, and College View too! There's also a link to FAFSA on the web – Uncle Sam can sometimes be a generous relative. Check out Ohio Higher Ed. too – they've got lots of tips to help make college more affordable. Visit Main Library downtown to check out the Foundation Grants for Individuals database – it provides exclusive access to funding that might be available from foundations

Don't stop there! Most of the industry standard and classic guides are available as eBooks! You can find them all by using the search bar at ToledoLibrary. org – where both print and eBook versions are listed in the same place. Here are a few you might want to explore:

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- 1001 Ways to Pay for College
- The College Blue Book (Volume 5: Scholarships, Fellowships, Grants, and
- Scholarships, Fellowships, and Loans

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Avoiding the Dreaded Student Debt Monster

Tuesday, October 17, 5:30 - 7:30 p.m.

Main Library's Huntington Meeting Room, 325 Michigan St.

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How Can I Save Money Once I'm in college?

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- Financial education programs
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Dreads Locked out of Heaven and the Catholic Diocese

By Megan Davis Sojourner's Truth Reporter

"In the state of Ohio, private schools receive \$400 million dollars annually. And guess what, the majority of those dollars come from our children! So how is it that we think we don't have a voice or think that our voice should be silenced because this is a so-called private institution?" said Albert Earl, community activist, during an opening presentation at the community meeting held Saturday morning at the Frederick Douglass Community Association.

The main floor of the FDCA filled quickly at 11:00 a.m. for a meeting with Malachi Wattley, the freshman student-athlete, who is at the center of a dispute between his family, the Toledo Catholic Diocese and the administration of Central Catholic High School.

The group of supporters came to hear the Wattley family's experience first-hand, and to show support at a time in which black students are being discriminated against for a hairstyle — a hairstyle which has outlived any fad that the school assumes could be the only reason for a person wearing dreadlocks.

Everyone who has dreadlocks is not Rastafarian, so the argument of religion in this matter may only go so far.

In 2016, Maylin Wattley explained that her son did twice "shadow for a day" at Central Catholic and then he went to Discovery Day. Before applying, Ms. Wattley spoke to the dean of students, asking her if her son's hair would be a problem.

In reply, she was told by the dean: "Ms. Wattley, I don't consider your son's hair to be dreadlocks. I consider what Bob Marley had the thick, clunky looking kind – that's dreadlocks." After hearing this, Ms. Wattley stated that she was insulted by that statement and the attitude of the dean was take it or leave it, it is what it is.

"Rastas wear their dreadlocks to visually separate themselves from non-Rastas, including Catholics. Rastas also believe that smoking marijuana is an important religious sacrament.

If Ms. Wattley doesn't like Central Catholic's hair policy, she probably also won't like their drug policy. If they will not allow her son to smoke pot, would that also be unacceptable? I think not.



Twila Page addresses audience

And neither is their "no dreadlocks" policy." said Jim Darnall in a letter titled "Hairstyle ban at Central is not racist."

It is this kind of thinking that is the basis for such a ban in the first place. The idea that all Rastas wear clumped locs, listen to Reggae and smoke weed shows how those who support the ban and the school's ignorance and lack of research into the hairstyle itself as well as the culture truly think of this issue. It is something they



Local 500 Donates to American Red Cross

Sojourner's Truth Staff

The staff and volunteers of the American Red Cross will have more funds at their disposal to assist the Houston, TX-area victims of Hurricane Harvey thanks to the generosity of Laborers' International Union of North America (LIUNA) Local 500. David Fleetwood, Local 500 business manager, and the membership presented a \$10,000 check to Rachel Hepner-Zawodny, executive director of the American Red Cross of Northwest Ohio on Wednesday, September 6.

LIUNA was organized April 13, 1903 and has a history of not only building structures but also helping to improve the quality of living by building and restoring communities. Local 500, under Fleetwood's direction, lives by the motto of "To whom much is given, much is required."

Local 500 donates to local and national commu-

nity efforts on a regular basis but Fleetwood and the executive board felt it was necessary to appeal to the membership in this case to dig a little deeper because the need is so great.



David Fleetwood, Rachel Hepner-Zawodny, Mayor Hicks-Hudson and Local 500 Membership



Mayor Paula HIcks-Hudson, Rachel Hepner-Zawodny, Executive Director - American Red Cross of NWO, David Fleetwood, Business Manager -LIUNA Local 500



Kareem Grant, Marvin Jackson, Brian Aiken, Mayor Hicks-Hudson, Rachel Hepner-Zawodny, David Fleetwood, Lamar Isaac, Al Jones (David Estis - Not pictured)

Students at Independent Colleges In Ohio Offering Support To Students In Texas

Kindness Matters from Ohio to Texas and from Student to Student with \$5,000 Goal

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Kindness matters in a time like this, and students throughout Ohio are stepping up to do their part. Otterbein University and the Association of Independent Colleges and Universities of Ohio (AICUO) are leading an effort to rally students at Ohio's 52 independent colleges to raise \$5,000 for their fellow students in Texas.

In response to Otterbein President Kathy Krendl's request to support students in Texas, Lourdes University President Mary Ann Gawelek, Ph.D, and Lourdes University students have joined in this partnership. "As Gray Wolves, Lourdes University is pleased to support this important initiative. Collectively, Ohio students can reach the goal and most importantly, show that kindness does indeed matter," says Gawelek.

Students at several Ohio Independent Colleges and Universities are joining in this effort to extend kindness and support to their Texas counterparts who are suffering the loss of personal property. Students are asked to determine the value of something that is important in their day-to-day living and then consider making an online cash donation via a Go Fund Me account in that amount to help a Texas student replace something they've lost in their residence halls, off-campus apartments or homes.

 $Students\ can\ donate\ at\ can\ donate\ at\ https://www.gofundme.com/kindness-matters-ohio-students-helping-texas-students\ or\ http://bit.ly/2eHHKti.$

AICUO President Todd Jones said, "This is a great way for our Ohio independent college students to reach out with the most urgent need of funding to the Independent Colleges and Universities of Texas (ICUT), a peer organization to AICUO."

Otterbein President Kathy Krendl said genuine regard, the care and the conviction to ease someone's burden, to advance knowledge, to nurture civility, to build community and certainly to advance the common good flourish on independent college campuses.

"Otterbein recently joined a larger effort to inspire and cultivate infectious kindness in our region," she said. "Please join us in championing a lesson that challenges and inspires our students to experience for themselves that their kindness matter."

Krendl said she hopes this effort will offer students across Ohio an "actionable moment that translates to the kind of help that will be necessary after emergent needs are met." Noting that some "painful realities" may be ahead for Texas campus communities and their students, Krendl said, "we can't imagine a more important time to model the power of shared purpose and the value of advancing a greater good."

For more information about this AICUO campaign, contact Stacey Dorr of AIC-UO at (614) 228-2196 or sdorr@aicuo.edu, or Jennifer Pearce of Otterbein University at (614) 823-1285 or jpearce@otterbein.edu.

Results of Toledo Police Community Relations Survey Released

Sojourner's Truth Staff

Calling it the first ever in-depth survey of its kind, Toledo Mayor Paula Hicks-Hudson and Police Chief George Kral released the results of the Community Relations Survey on Thursday September 7 and pronounced the results "encouraging."

Overall, the survey shows that 77 percent of Toledo residents approve of the performance of the Toledo Police Department and over 80 percent of respondents feel that Toledo Police officers are always or mostly fair – well above the national average in both categories.

The Community Relations Survey came about as a result of an inquiry in 2014 by the Chief's Advisory Board on the matter of citizen satisfaction with city policing. Kral recalled the ongoing internal city government efforts to analyze the performance of the police department which led a number of those trying to perform such analysis to a revelation.

"We realized that we've never asked the people we serve," said Kral.

During Thursday's press conference to announce the results of the report, Kral said: "This is the first time I've ever seen a survey like this."

The 28-page report, which can be viewed online on the TPD website, was developed by Kasey Tucker-Gail, PhD; David Lilley, PhD and Megan Stewart, PhD, of the University of Toledo. "We asked respondents over 30

questions," said Tucker-Gail of the methodology. "We asked the 'why' questions." What the survey revealed, said Tucker-Gail were "trends against the nation's average" and that "the chief and the mayor are doing a good job using evidence-based practices."

"We are able to move forward when we can build trust," said Hicks-Hudson of the on-going effort of the City of Toledo and the TPD to focus attention on the services that residents feel they need. "I'm always proud of Toledo police – that they do protect, that they do serve."

The measure of community feelings was begun in a series of town hall meetings that started in April 2015 at various locations throughout the city of Toledo.



A Woman's Guide to Mastering the GAME Book Release

MAN CODE: DECODED – Woman's Guide to Mastering THE GAME's official release date is Sunday, September 17 and you are invited to be a part of the festivities at The Truth Art Gallery, 1811 Adams Street (Toledo) from 4 til 7 pm.

Featuring Delinetta Ashe with Beauty for Ashes – Let's Talk Skin!

Offering beauty tips and skin care services for women and men.

Books will be on sale for only \$15.

Log on to www.ljhamilton.com/shop to pre-order your copy of this insightful and informative tell-all.

Light refreshments and drinks will be served, good music will be played and great people will be in attendance. Join us!

Thank you in advance for your support





Mayor Paula Hicks-Hudson, Chief George Kral, Councilman Kurt Young, Kasey Tucker-Gail, PhD

The discussions of the meetings were focused on two topics: what can be done to make Toledo a safer place to live and how can trust between the community and the police department be built?

The demographic breakdown of the attendees at the meetings was 48.2 percent – white; 45.5 percent – black; 0.9 percent – Latino; 3.6 percent – mixed; .9 percent – other and . 9 percent – unknown. The survey results from the meetings revealed that 63.6 percent of respondents feel safe in their



Kindergarten Parents: How to Reinforce Learning at Home

Special to The Truth

Kindergarten is an exciting time for children, but it can also be stressful -not just for little ones, but for parents, too. Although each child is unique and
develops at his or her own pace, most educators and experts agree that four
key areas of development are essential for further growth and achievement in
school

To help your child throughout the kindergarten year, here are a few ways to support these key areas of development at home:

- Vocabulary and Oral Language Development: Encourage your child to communicate through words. Have your child tell you a story, asking questions that invite description. For example, if your child says a dog was chasing a stick, ask what color was the dog? Did he run fast or slowly? Was the stick big or small? In public, give your child opportunities to speak for him or herself or make requests. If he or she is asked what they want to eat and drink at a restaurant, let your child reply, even if you know the answer.
- Social-Emotional Skills: Children will use social-emotional skills every day once in kindergarten, whether they're asking a teacher for help, being polite to classmates or following instructions. Scheduling a fun, unstructured play date is a great way to let children interact with peers, helping them learn to share and express themselves through play.
- Small Motor Control: Developing small motor skills can be as easy as coloring with your child and cutting with scissors -- anything that gets those fingers and toes moving! Other great activities include putting puzzles together, building with blocks, throwing, catching and kicking a ball, riding a tricycle as well as activities like running, jumping and climbing.
- Attention to Sensory and Visual Detail: Paying attention to one's senses is a mindful practice that can help prepare children for the academic world of kindergarten. Noticing textures, smells and tastes, and using language to describe these details, fosters vocabulary development and encourages children to compare and contrast their experiences. At snack time, ask your child to describe the food with words like sweet or sour, crunchy or juicy, rough or smooth. When playing with puzzles, ask your child to sort the puzzle pieces and then describe what colors, patterns, edges, or other visual details the pieces share.

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Parents may find certain tools useful towards helping children learn core school and life skills. For example, LeapFrog's LeapStart Learning System gets kids excited about counting, learning to read, problem solving and more with fun, re-playable activities. An ergonomic stylus reads invisible dots on every page, triggering questions, challenges, songs, jokes and more. Engaging new content featuring popular children's characters and the availability of LeapFrog's acclaimed Learn to Read series give children the tools they need to build tomorrow's skills today.

Try not to compare your child's mastery of letters, sounds and numbers to classmates. Children will be learning at their own comfortable pace. The teacher is practicing these skills with your child, and you can help by continuing to reinforce them at home.

Courtesy StatePoint

Dreads Locked Out of Heaven... continued from page 7

cannot begin to understand overnight, especially since they are unwilling to learn.

During the pre-meeting conversations, one parent shared how her son went to get his locs cut off because he wanted to play football. While she wanted him to keep them, he felt that with all the negative attention Malachi was receiving, that he should cut it and move forward with his team.

Many parents have now been given the same ultimatum – comply or leave. The difference between the other students and Wattley is that they were given more time to cut their hair before disciplinary action was taken.

After the introduction was given by Earl, Maylin Wattley began unloading the series of events that led to this war of rules and rights. It is how the school has treated her son which fuels the torch to shine a light on their racially biased rules, she explained.

After being accepted and attending school a few days, Malachi was approached in the hallway by the dean of students stating that he needed to do something with his hair. After an assembly on Friday where the announcement was made that no dreadlocks, twistys or man buns were allowed, Malachi returned to school Monday.

He was then pulled aside by a teacher who said he didn't want to have to do it, but he sent Malachi to the office because of his hairstyle. When Malachi asked if the school would call his mother, they would not allow him to, but when he asked to call her they let him.

She arrived at the school after trying to speak to someone over the phone and was told that his hairstyle was not acceptable. Met with such resistance about this issue that was initially said to be non-issue, Maylin took to Facebook to share her frustration with the school's stance on their unfair policy.

When the local news station saw this, they reached out to her and she shared her story, resulting in the school distancing themselves further from resolve and then resorting to harassment and intimida-



Sapphire Holston, Malachi Wattley, Maylin Wattley, Twila Page

Dear Reader

Dear Reader:

I am sure that you are aware of the senseless and irresponsible violence that happens to frequently in our community. It is a tragedy that must stop. To many innocent victims, women, men and children, suffer great hurt and harm as the result of violence. Something must be done. something must be said, to bring awareness and shed light on this problem. I have assembled a group of local musicians, singers, poets and artists to help bring awareness to the impact of

violence on our community, featuring Cethus J. free. The concert and jam session is scheduled Manning, Sr. and Company. Mr. Manning's son, Cethus J. Manning, Jr., fell victim to a violent crime while sitting in his car talking to his girlfriend. This year's jam session is being held in

This event, "STOP THE VIOLENCE" jam session, featuring local musicians and artists, will be held on Sunday, September 17, 2017 at the Ottawa Park Amphitheater, located at 2201 Ottawa Parkway. The event is free and parking is to start at 4:00 p.m. and last until approximately

This event is intended to demonstrate how our community can come together against senseless and reckless violence. Thank you for your anticipated support and for making our community one that we can all be proud of. Now is the time to stand together.

Sincerely,

Tyrone Riley, Toledo City Councilman

Dreads Locked Out of Heaven... continued from page 10

tion to try and force the Wattleys to conform.

When Twila Page, founder of the African American Parent Advocates, saw the news, she contacted Ms. Wattley to work with her on addressing the issue. Even then, Page was given the wrong phone number for contacting the Diocese. Eventually, Toledo Diocese Director of Catholic Education Vincent de Paul Schmidt, contacted her to find out what she wanted and when she requested an appointment, he hurriedly told her they could talk right now.

As Page related: when now wouldn't work, he pushed for a meeting the very next morning which happened. During the meeting, he made the interesting remark: "I have three black friends" and another about his Chinese student living with him. Page told him that was a racist remark. Standing up over Ms. Wattley and Page, he asked the two to leave.

They have initiated a major "lock out" operation against this family, said advocates. This type of situation occurred in subsequent meetings with Ms. Wattley and Malachi, by outnumbering them in the office, in order to intimidate them and coerce them into compliance with their rules

Malachi was singled out after his mother watched him being escorted into the school when another student with flowing dreads walked in without incident. When Ms. Wattley called foranother meeting with the school to address this issue, Albert Earl accompanied her, and the school also asked him to leave.

It was during this meeting Friday that the gloves came off, and the school officlas presented her with an ultimatum, "comply or leave,"

She sat as they held onto a red envelope. They explained that the envelope contained a refund for tuition.

"Are you going to cut his hair?" said Head of School Therese Hernandez, who was insistent. "She asked as a child who wants to know if we're are 'there' yet," said Ms. Wattley.

In addition, Central Catholic upped the ante by threatening to remove her daughter Sapphire Holston, a junior with a 3.9 GPA, from the school as well because they don't like the media attention they are getting over this issue.

Ms. Wattley told the administrators she'd let them know by Mon-











Who are Venus and Serena Williams? by James Buckley Jr.

By Terri Schlichenmeyer
The Truth Contributor

"You kids quiet down!"

If you're feeling wild, you've no doubt heard that, or PIPE DOWN, or KNOCK IT OFF, or something similar, for sure. You're a kid, kids make noise, and in the new book Who are Venus and Serena Williams? by James Buckley Jr., you'll read

c. 2017 Penguin Workshop \$5.99 / \$7.99 Canada 108 pages

about two girls who were encouraged to make a lot of "racquet!"

Nearly 40 years ago, Richard Williams met Oracene Price, and they got married. Oracene had three daughters, Richard had six children, but there's always room for more: in 1980, Venus Ebony Starr was born, followed by Serena Jameka a little more than a year later. The family lived in Michigan then; they moved to California when the girls were small.

It was there, in Compton, where Richard got a great idea.

He'd been watching tennis, and he knew his girls could become stars. His stepdaughters really weren't interested, but four-year-old Venus absolutely loved smacking tennis balls over the net. Serena learned to love it a year later, and their father proceeded to teach his girls "everything he knew about tennis."



Their lessons weren't held in the best tennis court, though. The court surface was cracked and weeds were growing through it. The net was tattered and it was all located in a dangerous neigh-

borhood. Still, it was where Venus and Serena could practice all they wanted and soon, even local gang members recognized the girls' talent.

By age 11, Venus had won 63 of her 72 matches in junior level; she went pro three years later. When Serena was 11 years old, she racked up wins in 46 of 49 matches in junior level; she turned pro at age 15. The adult tennis world took notice of the girls, and not just because they were African Americans in a mostly-white sport. Serena and Venus were mad talented, too!

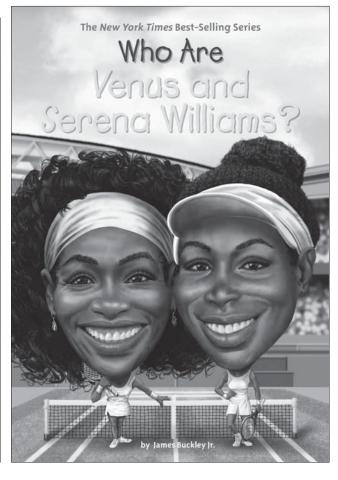
Yes, it was true that the girls' father had "pushed their careers forward." It was he who encouraged them to practice and play, but the girls "did the difficult work on the court." And by the time they were in their mid-teens, "The Williams sisters were ready to take the professional tennis world by storm."

At some point in the next few months, there's a good possibility that your child will need to read a biography. So why not make it one that inspires – like Who Are Venus and Serena Williams?

You might think that everybody knows all about these two talented women, but author James Buckley Jr. gives the story a more kid-friendly take here, with anecdotes that will delight young readers. Astute kids may notice the story wanders now and then – the sport can overshadow the biography – but Buckley pulls the focus back soon enough, giving kids an all-around look at sisters who've ensured "The world of professional tennis will never be the same..."

Meant for eight-to-12-year-olds, this book could also work to supplement the knowledge of a slightly older student who needs it. For them, Who are Venus and Serena Williams? will have them making noise.





How Do I Get There from Here? by George H. Schofield, PhD

White sandy beaches.

Waves that gently kiss your toes with warm water. In your minds' eye, they stretch for miles and they're yours to explore. That will be your retirement – or so you hope. But as you'll see in "How Do I Get There From Here?" by George H. Schofield, PhD, you might dare to hope for more.

c. 2017 Amacom \$16.95 / \$24.50 Canada 237 pages

How long 'til your retirement?

If you're over 50, you may count years, months, maybe even weeks until you don't have to hit the alarm anymore. But get this, says Schofield: thanks to technology and modern medicine, today's 50-year-old may have 50 more years to live.

What will you do with all that time?

Most people, Schofield says, will find that idleness is boring after awhile: a survey done in 2014 showed that the average retiree takes just over two years to "relax and recharge" before returning to the work world. The "New Normal" is that we don't want to slide "slowly downhill through golden years of leisure until death..." Instead, there's chance for challenge ahead, opportunities to learn new things and to jettison that which doesn't work for us anymore.

To get there – and do it well – takes a good balance between planning and action. Be willing to listen to the experiences of others before leaping, and keep in mind that an "Old Normal" doesn't necessarily apply here. Also, be sure you know the difference between "Continuous Change" (expected natural progression) and "Discontinuous Change" (the throw-you-for-a-loop things that happen). You'll encounter them in abundance after you retire; be sure you're able to deftly handle both.

Become financially literate, and update that knowledge often. Gather a handful of pros you can rely on for various issues of your life. Ask your

Planning for Retirement When the Old Rules No Longer Apply
HOW DO I GET
THERE
FROM HERE?
George H. Schofield, Ph.D.

doctor what she'd like to see you do to become healthier. Cultivate curiosity, learn new things, and let go of old notions. Remember that retirement is not a "life stage" so much as it is a continuation of life. And finally, know when you're "done" planning.

"If you are dead," says Schofield, "you're done."

Naturally, you want your Golden Years to shimmer like real gold. After all, you may have more Golden Years than you first thought, and *How Do I Get There from Here?* will enhance them.

Right from the outset, it's the whole-life advice that sets this retirement book apart from the others. Author George H. Schofield doesn't just focus on the financial; he encourages readers to look within and ask hard questions before making any kind of move. This, of course, assumes that you'll stay healthy, which Schofield tackles; it also assumes that you have no emotional baggage, a subject he also dives into. Quizzes help here, as do DIY worksheets. True, readers may scratch their heads over the weird faux-interviews that Schofield seems to have with himself, but there are takeaways inside those, too.

This book means *work*, but it's eye-opening work so grab a pen and *How Do I Get There from Here?* Read it carefully. Missing it's a beach.

Toledo Police... continued from page 9

neighborhoods; 62.7 percent trust the TPD; 58.2 percent feel that crime has increased in their neighborhood and 56.4 percent feel that the town hall meetings had been helpful.

The Community Relations Survey was released in December 2016 and responses were collected through May 2017 with 802 validated responses received. Seventy-seven per cent of respondents indicated a positive view of TPD. Among the white respondents, 78 percent had a positive view; 63 percent of black respondents had a favorable view; 84 percent of Latinos had a favorable view and 68 percent of "others" had a similar view.

Only seven percent of the survey group said that they feared police officers when they see them on the street.

The critical part of the survey, noted Kral, were the responses from citizens about their chief concerns about crime in their neighborhoods. These concerns, he said, will help guide the department in the future. "Theft and burglaries are where most people feel our assets should be directed," said the chief

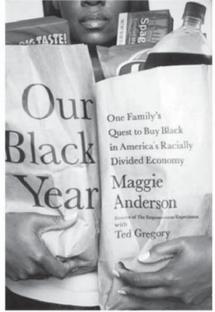
The survey resulted in a number of recommendations for the police department such as continuing to use multiple methods of communications to the community; continuing to collect and analyze data and continuing to engage in evidence-based policing efforts and strategies.

The town hall meetings will continue – the next one is scheduled for the Point Place neighborhood on September 18 – and the surveys will continue, noted Tucker-Gail.

"We are going to do this again," said Kral. "And the 77 will be 83."













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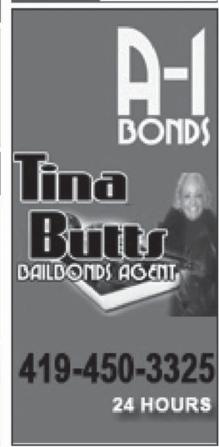
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The choir is an adult choir performing a wide variety of music.

The chorus is beginning its 2017-2018 42nd Season, which will be a great season with major concerts such as the Annual Community Christmas Program at Lourdes University and concert with Kathleen Battle and the Toledo Symphony.

The chorus specializes in performances of Negro spirituals and is dedicated to its preservation as well as the performance of musical styles including classical, jazz, and Broadway. Its membership is diverse and comes from all walks of life. The CSCC is unified by their mutual love of great music and bringing it to life by way of stirring performances.

For interviews and further information, please call (419) 534-2299

POLICE OFFICER

The Village of Ottawa Hills is accepting applications for the position of full-time Police Officer.

Required Training and Experience:

Minimum two year college degree or equivalent, from an accredited college. Must be a commissioned Peace Officer according to the rules of the Ohio Peace Officer Training Council at time of appointment.

Testing must be conducted through the National Testing Network (www.nationaltesting-network.com) and completed no later than October 20, 2017. Lateral entry applicants may bypass testing and complete an employment application for consideration. For more information, please visit www.ottawahills.org/employment or email police@ottawahills.org.

Pay Range: \$53,250-\$63,550

The Village of Ottawa Hills is an equal opportunity employer.

MAINTENANCE TECHNICIAN

Parker Hannifin, a Fortune 500 company, has an open position on 2nd shift for a Maintenance Technician at the Hydraulia & Fuel Filtration Division located in Metamora, Ohio. Applicants must have a high school diploma or GED with a minimum 1-3 years in an industrial environment performing basic electric and mechanical maintenance on equipment and the facility. U.S. citizenship is required.

If qualified, please visit www.parker.com/ careers to apply. Please, no phone calls. EOE M/F/D/V/VEVRAA Federal Contractor



NOTICE OF PUBLIC HEARING

The Board of Commissioners of the Lucas Metropolitan Housing Authority (LMHA) is preparing to submit its Annual Plan 2018, to the Department of Housing and Urban Development (HUD) for the fiscal year beginning January 1, 2018. In addition, LMHA shall submit the Capital Fund 2018 5-year Action Plan and a significant amendment to the 2017 5-year Action Plan. These plans are available for review at LMHA's Website (www.lucasmha.org). LMHA invites you to submit comments during the next 45 days. Please submit comments to cmorgan@lucasmha.org.

You are invited to a public hearing on Tuesday, October 3, 2017 at 4:00 p.m., McClinton Nunn Community Bldg., 425 Nebraska Ave., Toledo, OH 43604. Interested citizens will be provided pertinent information regarding strategic goals and program activities of the LMHA. Citizens are encouraged to attend this public hearing and provide additional comments on the Annual Plan 2018.

Should attendees require auxiliary aids due to a disability, please contact LMHA at 419-259-9457 or TRS 711, at least one week prior to hearing date.



Hugh W. Grefe, Chairman Demetria M. Simpson, President & Chief Executive Officer

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Full-time (days) and contingent opportunities available for experienced nurses to provide client care within a sub-acute detoxification unit. Selected candidates will perform duties such as induction of medications, drug screens, performing EKG & ERGs, completing CIWA and COWS assessments, reviewing OARRS for prescription-filled verification and preparing prior authorizations.

Qualified candidates must possess current Ohio RN license, CPR and First Aide certification. At least three years of experience in a critical care setting required. Psychiatric nursing experience preferred. Position requires ability to work weekends and alternate shifts at times as needed.

REGISTERED NURSE - SPMI Team

Full-time opportunity available for experienced nurses to perform duties such as health assessments, medication education and direct service to clients in the clinic setting. Med/Surg hospital experience, physical health, psych and case management experience preferred. Community work as needed. Work schedule for this position is Monday through Friday, 40 hours a week and may include evening hours. Qualified candidates must possess current Ohio RN license, CPR and CPI. Minimum of three years nursing experience preferred.

LICENSED PRACTICAL NURSE - Detox

\$1,500 sign on bonus and \$1,500 retention bonus at one year!

Contingent opportunities on various shifts available for experienced Licensed Practical Nurses to assist within an adult sub-acute detoxification unit. Typical duties would include client observation, medication administration, drug screens and performing EKGs. Administrative duties such as referral coordination, client case closures, program discharges, initiation of prior authorizations and other duties as assigned.

Qualified candidates must possess current Ohio licensure as a Licensed Practical Nurse with Meds, current CPR and First Aide certification. At least one year of experience working in an acute care setting required. Additional experience in a psychiatric setting preferred. Position requires ability to work weekends and alternate shifts at times as needed.

Unison Health
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Visit our website: unisonhealth.org
EOE

Dreads Locked Out of Heaven... continued from page 11

day, September 11, 2017. If the children showed or not, then they would have her answer. But before the evening grew late at 6:30 p.m, she received a phone call from Hernandez stating that she wasn't willing to wait until Monday. Both kids were out now.

"I went to the third floor to put my stuff into my locker and I saw the dean and president waiting for me. They asked me could I come down to the office and I asked 'is my mom coming down to the office?'" Malachi remembered the moment he was met at his locker after being escorted into school.

The school knew his mother was there since they called police to meet the group of women who arrived the morning of September 5 to escort him in. He had to call his mother, who was waiting in the parking lot. "I was intimidated, but I didn't want to let them know I was intimidated because my son needed my strength" Ms. Wattley said.

"I saw a paddy wagon and a patrol car pull up like I was a criminal, like I did something wrong". Malachi continued telling his story. "It was embarrassing and everyone was watching me being followed around the school."

Sapphire Holston also spoke about how unfair her brother was treated when she knew of other students with locs who were allowed to attend classes and play in the upcoming game as long as they cut their hair by Friday, September 8.

Her brother was sent home on September 5. She took it personally because Malachi was singled out again. She attempted to pick up her brother's homework from the office and the staff refused.

"During the football pictures being taken, my friend Steven was there," she said. Steven was a young man who graduated from Central who accompanied the family during the Tuesday morning escort. "He told him to pick a side, either Central or them and if Steven hung out with us, he would be in a lot more trouble."

The guests in the audience gasped.

Steven also spoke at the meeting, stating that he already earned his diploma, so there is no problem for him in standing with Malachi and his family.

"They drank the kool-aid," Earl said as he explained what so many African-American families face when choosing schools for their children. "What type of school," he asked rhetorically, "would take Ed Choice vouchers and utilize Toledo public school teachers for subs and tutors as well as coaches, then impose unfair, racist rules on its students while proclaiming to be 'lovers of Christ.'

"If we got in the bus today and rode around to all the football fields, they'd be jam packed with black parents, cheering for their babies, and fighting if they had to. But where is the fight when it comes to school choice?" he continued.

Since Central is private, the school can make its own rules and not be held accountable to the Ohio Department of Education's standards for public schools, despite the fact that Ed Choice is involved.

Chris McBrayer, a community leader and member of the Toledo NAACP, talked about being in a tough spot. "This fight is not just for inclusion, but for conclusion." he said. "Why would you let him go through shadow days and discovery days, allow him to attend school, practice football and play in the game, then say he cannot come to school?"

McBrayer gave revelation to a fact that in the state of Ohio, if you attend school for five days and decide to transfer, than you can no longer play sports and if you play in a contest and decide to change schools, you are no longer eligible to play as well. He further argued that if this matter was about keeping the Catholic tradition and faith, in fact, why are these coaches attending mid-city football games, recruiting the best of the best for their teams if they aren't going to respect who they are in the name of diversity.

The issue is at a standstill for the moment. Malachi has not cut his hair; the school has not changed its stance on refusing admission; his sister Sapphire has been dismissed from the school as part of the fallout and both youngsters are seeking admission elsewhere.

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