

Volume 38, No. 2

"And Ye Shall Know The Truth..."

March 16, 2016

TPS Receives Donation From MMO



TPS Superintendent Romules Durant, Ed.D, Waite Students Darren Nichols and Anthony Ashford

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When Your Pastor Supports Donald Trump

By Rev. Donald L. Perryman, D.Min.

The Truth Contributor

...Unhappily, too many Christians, so called, take their religion not from the declarations of Christ, but from the writings of those they esteem learned. - John Marrant



The following article was written by Andre E. Johnson, PhD On Saturday, March 5, 2016, at a Donald Trump Rally in Orlando, Pastor Paula White continued her longtime support of Donald Trump by giving him a ringing endorsement testifying to his Christian graces. In a YouTube video that is going viral, White speaks about the first time she met Trump and learned that he was raised in a Christian household with a strong woman of faith and a strong praying woman.

White believes that God will "raise up a man for such a time as this." She shared stories of Trump's compassion, graciousness and strong moral character. In one, she tells the story of how she and Trump were at one of his golf courses and how Trump went up to a "precious" Latino man and thanked him for "taking care of my course." In another, she tells the story of her friend who secured a large donation from Trump for her work with helping "prostitutes rehab their life back into society."

White quotes Trump after hearing about her ministry, "now that's real ministry when you take care of those who are hurting." After a round of applause, she then leads the audience in a call and response with one side of the crowd shouting "Donald" and the other side shouting "Trump."

After this, White then said that she, as well as other church leaders, when meeting with Trump would all ask the same question, "Do you have a relationship with the Lord Jesus? Are you saved? The answer, according to White was always "emphatically yes!" After telling the story of how she got Trump a Bible for his 60th birthday and a letter that contained a "prophetic word" from Billy Graham, she then tells the audience what "deeply concerns" evangelicals—religious freedom. White, and others like her, believe that Christianity is under attack and that this "wholesale persecution" is coming to the United States. However, there is one man who will protect religious liberty and that man is Donald Trump.

While White is not alone in her support of Trump and by far not the only pastor to come out and support his candidacy, she

The Sojourner's Truth

Toledo's *Truthful* African American Owned and Operated Newspaper

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The Sojourner's Truth, 1811 Adams Street, Toledo, OH 43604 Phone 419-243-0007 * Fax 419-255-7700 thetruth@thetruthtoledo.com www.thetruthtoledo.com is unique in that she is a white woman who has a large African-American following. Indeed, White is the pastor of New Destiny Christian Center in Apopka, Florida founded by Zachary and Riva Tims. The megachurch has a large African-American membership and many African Americans attend her workshops, seminars and revivals.

Moreover, arguably what brought her to "fame" was her adaptation of an African-American preaching style. When one sees and hears her preaching; the rhythm, cadence, and whoop helped substantially by the organist, one immediately recognizes characteristics of the black preaching tradition. In an interview with Larry King several years ago, King noticed the black preaching aesthetic in her style and wondered why she appealed to so many African Americans. White answered that she had been always been comfortable around blacks as she had been around whites.

However, I guess my concern is not with Pastor White. She has made her decision and she has supported and endorsed Donald Trump to be the man "for such a time as this." My concern is the response of her African-American congregants and supporters. With all the racial rhetoric spewing from Trump's mouth, with his hedging and hesitation in separating himself from David Duke, with black people being physically assaulted at his rallies and with no word of comfort or support for those abused, I wonder what African-American supporters of White are thinking

... continued on page 3

Community Calendar

March 19

Flanders Road Church of Christ Clothing Giveaway: 10 am to 1 pm

March 20

Calvary MBC 27th Pastoral Anniversary: Rev. Floyd Smith, Jr; 4 pm; Guests Pastor Melvin Barnes and Faith Fellowship Church

March 21

Search Lite Community Church "Spring Into Action:" 112:30 service: 419-297-6076

March 25

Mt. Nebo Good Friday Service: Noon; Ham giveaway after service for attendees: 419-246-8561

April 8-9

Pilgrim Church Rummage Sale: Fri -9 am to 5 pm; Sat -9 am to 2 pm; Furniture, collectibles, jewelry, toys, games, puzzles, books, glassware, kitchen items, household items, clothing and more: 419-478-6012

April 10

Beulah Baptist 10th Pastoral Anniversary for Rev. Ronald Taylor: Morning Guest preacher Rev. Marilyn Taylor; Afternoon guest preacher Bishop Nolan White

April 13

Beulah Baptist 10th Pastoral Anniversary for Rev. Ronald Taylor: 7 pm; Guest preacher Rev. Stanley Clark

Approximately 95,000 New Ohio Consumers Enrolled in the Health Insurance Marketplace During the Third Open Enrollment Period

Newly released data also shows active shoppers saved \$735 in Ohio

Health Insurance Marketplaces nationwide signed up nearly 4.9 million new customers for 2016 coverage during the third Open Enrollment period. In total, about 12.7 million people signed up or automatically renewed their plans for 2016 coverage, of which about 40 percent were new customers. In Ohio, approximately 95,000 were new customers to the Marketplace.

"Almost 5 million Americans were new to the Health Insurance Marketplaces in 2015 and about 20 million uninsured Americans have gained coverage because of the Affordable Care Act," said HHS Secretary Sylvia M. Burwell. "This year's customers are more engaged, savvier and better informed. New customers came in earlier because they wanted a full years coverage, and 70 percent of existing customers came back to shop and actively selected a plan."

Customers in Ohio were highly active and engaged shoppers. People in Ohio who switched issuers as well as plans saved \$61 per month, or nearly \$735 annually for the

Perryman... continued from page 2

about her association with Trump? Indeed, what do you do when your pastor supports Donald Trump?

Dr. Andre E. Johnson serves in the department of Communication at the University of Memphis. He teaches in the areas of rhetoric and religion, media studies and African American Public Address. Johnson is also Senior Pastor, Gifts of Life Ministries; Director, G'Life Outreach (nonprofit) and Editor, Rhetoric, Race and Religion Blog

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Contact Rev. Donald Perryman, D.Min, at drdlperryman@centerofhopebaptist. org



same level of coverage. Nationally, about 66 age. About 60 percent (2.4 million) of new percent of people who changed plans also changed issuers, and 31 percent of people who changed plans also changed their metal

As with past years, the vast majority of Marketplace customers signed up for coverage and received tax credits. More than 8 in 10 individuals (10.5 million) who selected or were automatically enrolled in a 2016 plan nationwide qualify for a tax credit. In Ohio, the average tax credit was \$240 per month, or 59% percent of the gross premium, and the average premium after tax credits was \$164 per month. In Ohio 53% of customers had the option of selecting a 2016 Marketplace plan with a premium of \$75 or less per month after tax credits.

More than ever, Marketplace customers are engaged and satisfied with their cover-

enrollees in HealthCare.gov states signed up for January 1 coverage compared to about 40 percent (1.9 million) of new enrollees last year. Instead of waiting until the last moment, as we saw in previous years, people signed up for coverage by the first deadline because they wanted coverage to start as soon as possible.

Finally, this year, 3.5 million people ages 18 to 34 signed up for coverage nationwide. In HealthCare.gov states, 2.7 million young people ages 18 to 34 signed up for 2016 coverage (28 percent of HealthCare. gov state plan selections). However, among new enrollees, 33 percent (1.3 million) were ages 18 to 34. That's higher than last year when 31 percent of new customers (0.8 million) were ages 18 to 34 in HealthCare.gov states. The overall percentage of plan selections for those ages remains stable.



Don't Put It Off. Get a Free Mammogram in April!

If you are between the age of 40 and 64, have not had a mammogram within the last 24 months, AND are uninsured or underinsured, take advantage of these free resources funded by Komen Northwest Ohio! Early detection can save your life!

ProMedica Bay Park Hospital

- When: Wednesday, April 6 (from 8 a.m. to 4 p.m.)
- Where: 2801 Bay Park Drive
- Oregon, Ohio 43616
- Call: 419-734-8080

EasternWoods Outpatient Center at Blanchard Valley Hospital

• When: Friday, April 8 (from 1 to 5 p.m.)

- Where: 15900 Medical Drive South
- Findlay, Ohio 45840
- Call: 419-425-3267

Seneca County General Health District

- When: Wednesday, April 13 (by appointment)
- Where: 71 S Washington St # 1102, Tiffin, OH 44883
- Call: 419-447-3691 ext. 342 or 334

Need a reminder to schedule your annual mammogram? Sign up for a text alert from Komen!

Mothers of Trayvon Martin and Jordan Davis Denounce Sanders Comments on African Americans, NRA Defense of Sanders

Last week, Sybrina Fulton and Lucia Mc-Bath, the mothers of Trayvon Martin and Jordan Davis, are speaking out about Senator Bernie Sanders' comments on guns and African Americans in Sunday's Democratic primary debate. During the debate, when asked about his racial blind spots, Sanders said white people "don't know what it's like to be living in a ghetto." And on Monday, Sanders went further, saying, "When you talk about ghettos, tradition-

ally what you're talking about is African American communities." was wrong to yet again defend his NRAbacked position on guns," responded **Syb**-

In addition, the NRA defended Sanders' position that gun manufacturers should receive special immunity protections from lawsuits when their guns kill Americans.

"Senator Sanders is wrong to suggest that the concept of the ghetto is inextricably connected to Black America, just as he was wrong to yet again defend his NRAbacked position on guns," responded **Sybrina Fulton, mother of Trayvon Martin.** "We need a president who understands Black families don't all live in ghettos – and who has a plan to end the racial violence that too often plagues families like mine – not someone who says that 'guns from Vermont are not the same thing as guns in Chicago' because they are not 'used for kids in gangs killing other kids

African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at The Truth Gallery – masks, statues, village scenes! All at unbelievably low prices!



The Gallery is open Monday through Friday from 8 AM to 4 PM



See more art online at www.thetruthtoledo.com



ing at police officers.' Hillary Clinton is the only candidate who doesn't reduce our community to a caricature, which is a key reason why she must be our next president." "Combating gun violence is a top priority for my

or people shoot-

priority for my family and countless families across this nation," said Lucia McBath, mother of Jordan Davis. "That's why it's so disappointing to see the NRA defending Senator Sanders on guns. Families need to be able to hold gun manufacturers and dealers accountable when their weapons kill our children. We need a president who will fight for that – not someone who toes the NRA line."

The Truth Gallery 1811 Adams Street 419-242-7650

TPS Foundation Receives Donation from Medical Mutual of Ohio

Sojourner's Truth Staff

This week, a representative of Medical Mutual of Ohio presented the Toledo Public Schools Foundation with a donation of \$450,000. The money will be disbursed over a three-year period and will help fund college scholarships for TPS high school students. A portion of the donation will also be used to expand the district's Young Men of Excellence and Young Women of Excellence mentorship programs.

The TPS Foundation is currently undergoing a revitalization with new leadership in place and a new lineup in its board of directors – most of whom are TPS graduates.

Medical Mutual of Ohio is the oldest and largest health insurance com-



Durant, surrounded by students, thanks MMO



Durant, Nichols, Toledo Board of Education member Christne Varwig, Ashford



Darren Nichols and Anthony Ashford speak of their experiences in YMOE

DAILY PRAYER

If you would like to receive a daily prayer call from Rev. Dr. Otis J. Gordon at 9:30 a.m. each morning via your phone, please complete the form below and either e-mail, mail or drop off at the Church office Tuesday-Friday between 10-3p.m. No enrollment by phone will be accepted. You may cancel your enrollment at any time. There is no charge for this prayer ministry and you do not have to be a member of the church or any church to enroll.

Warren AME Church

915 Collingwood Blvd.

Toledo, Ohio 43604

E-mail: warrenamechurch@sbcglobal.net Fax: 419-243-2501

Yes, I would like to receive Daily Prayer at 9:30 a.m. via my phone.

NAME

ADDRESS

PHONE

We would like to know who this ministry is reaching: Are you currently a member of Church Yes____ No_

OPTIONAL: If you answered no, would you like to be contacted by this ministry. Yes_____No_____ You will still receive the prayer call.

If you are completing this for someone other than yourself, please let them know they will be receiving a call

pany based in Ohio. The company's home office is located in Cleveland and the Toledo office has nearly 500 employees. The company serves more than 1.4 million customers.

Noting the current financial difficulties that many public school systems face, TPS Superintendent Romules Durant, Ed.D, spoke of the district's efforts in trying to expand its financial base. "We continue to be very creative in leveraging support from the private sector," said Durant during the check presentation ceremony. He applauded the community members who have stepped up to assist the district.

"We are thrilled to support Toledo Public Schools," said Frank Bloomquist, vice president of the Northwest Region for Medical Mutual. "This reflects our company's philosophy of supporting the community."

Also speaking at the presentation were two Waite High School students who are members of Young Men of Excellence – Anthony Ashford and Darren Nichols.

Ashford spoke of his previous difficulties during his first two years at Waite and the numerous disciplinary penalties he faced. After joining YMOE, Ashford has been inspired, in his last two years, "to be excellent."

"The group has opened up doors for my brothers and sisters to achieve at a high level," said Ashford.

Nichols said the organization and its mentors had "helped me when I needed it the most."

"Collective work matters," said Durant touting the effectiveness of the two student programs he initiated.



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The Sojourner's Truth

March 16, 2016



Entrepreneurship – Who Should You Partner With or Hire? - Part IX

By Karl A. Parker, P.E., MBA, Board Chairman, Parker Family of Businesses

The Truth Contributor

In previous articles, if you recall, I shared my experiences growing up in a family business located in Toledo, Ohio that deployed a hiring strategy that primarily employed family and friends with mixed results. I also shared my observations that other business entities and public/governmental organizations also tend to hire friends and family, as well as conduct business with those they know and trust.

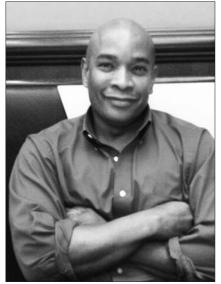
In the previous article, I mentioned how attending The Nutcracker with a friend who worked for Owens Corning Fiberglass (OC) was the catalyst for a structural shift that would redefine my worldview on recruiting, developing, and deploying talent, along with developing skills to assess business partnerships.

I sent my resume over to my friend (now a corporate officer at Intel!) whom I attended The Nutcracker with; she passed it on to a Mr. Robinson who passed it on to the HR person in Corporate Engineering who was leading the effort to recruit new, diverse talent.



I did not receive a call for over two months. I obviously assumed that I did not fit the profile of the candidates that they wanted. Then out of the blue I receive a call from the person who was coordinating the interviews.

The conversation went like this: Recruiter: Hello may I speak to Karl A. Parker? Me: Hello, this is Karl A. Parker. How may I help you? (In my deep so called professional voice. LOL!) Recruiter: My name is Ms. Stateman, I



Karl Parker

am calling to schedule a time for you to come interview for our Engineering Development Program. Me: Oh really? That's Outstanding! (In my mind I am thinking: Engineering Development Program? Hmmmm. Do they have the right person? Don't they know I am over 30 and have been a project engineer and electrical designer for several years now?) Me: What day are you thinking and where? Recruiter: We are looking at one week from today in Toledo, Ohio at the following hotel. Me: Ok. Sounds great!

Then the next question shocked me! Recruiter: Are you the Karl Parker that grew up in the Old West End? Me: Yes. Why? Who are you? Recruiter: (Dialect shift occurs) This is Lavesa! Me: Who? Recruiter: Boy, me, Lavesa!! Me: I don't know anyone by that name! Recruiter: Boy, you know me! This is Faye! Me: Faye who? Recruiter: Boy I should hang up on you now!! I am Lori and Latisha's big sister! Me: OOOOOOOHH-HHHHHHH! Faye!!!! I never knew your name was Lavesa!!! LOL! Recruiter: Boy I should reach through the phone and slap you upside of your head!! LOL! Me: LOL! I am sorry. I never knew. How long have you been working at OC? Lavesa: Since high school! Me: Ahhh! Do you like it?

Lavesa: Yes, it has been cool. We are going through a lot of changes now with the new CEO. However, this would be a good time to come over. They are looking for diverse talent. Lori and them always talked about how you were good in school. This may turn out to be a good fit for you. I will put in a good word for you with Rick, the manager of the Engineering Development Program! Me: Cool! I will try to make you proud. Lavesa:

Career and Internship Fair at Lourdes University *More than 40 companies to offer employment positions*

The Collegiate Employ-Net Career and Internship Fair takes place on Friday, April 1 from 10 a.m. to 1 p.m. at the Franciscan Center of Lourdes University, 6832 Convent Blvd., in Sylvania. Collegiate Employ-Net is a consortium of 20 colleges and universities in northwest Ohio and southeast Michigan. This year's Career and Internship Fair has more than 40 companies and organizations registered.

Job seekers who possess certificates, associate or bachelor degrees are encouraged to attend the Career and Internship Fair. Individuals can network with professionals and learn more about employment and open positions at these organizations.

Employers wishing to participate are encouraged to visit Lourdes.edu/career or www.collegecentral.com/employ-net.

The 2016 sponsors include APS Medical Billing, The Mennel Milling Company, and Custom Deco, LLC. If your company is interested in sponsoring, register at the above link.

The sampling list of employers offering openings include:

Anne Grady Services

Renhill Group Fulton County Health Center Kelly Services Clean Team Inc. Signature Bank, N.A. Northwestern Mutual Belle Tire Christian Home Care LLC Senior Helpers of Northwest Ohio Arnolds Home Improvement Advance Staffing Solutions Love's Travel Stops & Country Stores Formel D USA, Inc. Wood Haven Health Care Western and Southern Life Home Care by Black Stone SSIHM Toddler Tech Child Care Center Speedway LLC Surace Smith Group of Ohio - American Income Life NAMSA Renhill HR on Demand Genesis Health Care Walgreens Velocity The Greatest Phone

Ohio Department of Transportation Carrols Corporation Colonial Life/Ed Clunk Agency Village of Ottawa Hills Police Department Mount Carmel Health System

There is no cost for job seekers to attend. Participants are asked to bring updated copies of their resume and are asked to arrive in professional attire.

For more information, contact **Andrea Domachowski**, Director of Lourdes University's Career Services Department at 419-824-3704419-824-3704 or email career@lourdes. edu.

Collegiate Employ-Net is a consortium of two- and four-year colleges and universities located in northwest Ohio and southeast Michigan. The consortium represents approximately 75,000 students and provides a valuable link between employers and potential employees. Annual events include a professional networking seminar, an internship academy for businesses and organizations and an annual career fair for area students and graduates. For more information, visit www.cenconnects.net/.

How to Budget for Your Future Travel Plans

Special to The Truth

Your budget may not have allowed you to take the vacation you wanted in the past, but don't let the same reason hinder your wanderlust indefinitely. A few changes to your routine can help you reach your vacation goal.

Here are a few quick tips to consider:

• Contribute to a vacation savings account: Big travel purchases, like airfare and hotel accommodations, are hefty withdrawals if you don't set aside money specifically for a vacation. Earmark a portion of each paycheck to send straight to a dedicated vacation savings account. Once it's there, don't touch it until it's time to pay for your trip.

• Create a budget: A budget is the only way to track your spending and ensure you have more coming in than going out. Make your budgeting as seamless as possible with Casio's new CLASSWIZ fx-991EX scientific calculator. Typically a function reserved for graphing calculators, the fx-991EX features a high-resolution screen and a basic spreadsheet function that enables users to create spreadsheets of up to five columns and 45 rows for a maximum of 170 data items for all their expenses.

• Budget your time: Before making any travel plans, check your job's vacation policy so you can budget your days off from work accordingly. If you don't get paid time off from work, the pay cut is also an important item to consider in your financial budget.



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Annual Black History Month Program Honors Three Community Leaders

By Tricia Hall

Sojourner's Truth Reporter

Toledo Chapter Coalition of Black Trade Unionists held their annual black history month banquet and honored community leaders on Saturday, March 5, 2016 at Ramada Inn. The 28th annual dinner focused on the theme, "Still Striving to Overcome," and welcomed dignitaries, union workers and supporters.

The program opened with warm greetings from facilitator Sergeant Anita Madison of the Toledo Police Command Officers Association, "Giving honor to our Lord. It's a pleasure to be here and serve for this very special occasion."

The 2016 honorees were Toledo City Mayor Paula Hicks-Hudson, for political achievement; Helen C. Cooks, PhD, for community activism and Erika D. White for trade unionism. The dinner also featured guest speaker State Representative Fred Strahorn of Dayton, minority leader of the Ohio House of Representatives.

"It is truly an honor to be in the presence of so many individuals who support us annually. I want to thank each of you and welcome you here tonight. Please fellowship because we appreciate your sup-

... continued on page 9



James and Ericka White



Jameshia Taylor and Markesa Huggins, Young Dems



Honorable Toledo Mayor Paula Hicks Hudson Esg.



Black History Month... continued from page 8

port," said Cenia Willis, CBTU chairman and retired AFSCME local 1184.

The annual dinner was supported by NAACP Toledo Branch, Northwestern Ohio Building and Construction Trades Council, Region 2-B UAW, National Association of Letter Carriers, Greater Northwest Ohio AFL-CIO Central Labor Council, International Brotherhood of Electrical Workers Local Union 8, Toledo Federation of Teachers, Mecca Temple 43, Ohio State A Phillips Randolph Institute, AFSC-ME Ohio Council 8, Alpha Phi Alpha Fraternity Incorporated, C. Brown Funeral Home, Inc. and Preneed Center, UAW Local 1435, AFSCME Local 3794, LIUNA Laborers' Local 500, Ohio AFL-CIO,

InteraCopy Printing, African American Police League, Congresswoman Mary Kaptur, Cecilia M. Adams of Toledo City Council, State Rep. Michael D. Ashford, Councilwoman Yvonne Harper, CWA Local 4319, Democratic Women in Action and Instaplak Event Photography.

Toledo Chapter Coalition of Black Trade Unionist officers and committee members are: Cenia M. Willis, chairman and committee member; Cheryl Tyler-Folsom, vice chairman and dinner cochairnab; Pierrette Talley, secretary; Henry McCoy, treasurer and dinner committee member; Cheryl Bennett, Sergeant at Arms; Cerssandra McPherson, co-chairman and committee members: Micheal Alexander; Phil Boles; Gary Johnson, John Folsom and Jim Snodgrass Sr.



Deb Hill, Diane Mieczkowski, Cheryl Tyler-Folson



LaVonne Dois-Temple and MarLene Taborn



Anita Madison and Micheal Alexander

Oscar Hill, Prescella Hutchens, Janice Fryar, and

Jimmy Snodgrass Sr.



Lindsay Navarre and Toledo City Council Rep Yvonne Harper



Musician Darius Coleman and Michael Ashford



Ray Wood, NAACP Toledo Unit President Philo Boles, Local 14 election community chair Greg Owens, Local 14 community service chair



Lisa Guthrie and Zelda Charter



Twanda Harris and Aquanetta Porter, Young Dems

Budget Future Travel Plans... continued from page 7

• Temporarily skip extras: Which of your daily expenses are necessary and which are optional? Consider packing your lunch for a month or using the company coffeemaker instead of indulging in a daily latte at the café around the block. At the end of the month, calculate the savings and "pay yourself" by directing this money to your vacation fund.

• Consider coupons: Vacation packages found on daily deal sites can be just the ticket you need to get the vacation you want for less. Other travel sites often offer special rates if you bundle purchases. Investigate these options before resigning yourself to an expensive a la carte plan.

• Be on time: A missed flight or train could cost you a pretty penny you did not account for when drawing up your vacation budget. Invest in a watch that will help you stay true to your itinerary, such as Casio's line of EDIFICE timepieces. These watches automatically adjust to the time zone and come with daily alarm settings and countdown timer settings.

You don't need to defer your vacation again this year. A few tips can keep you on track for a memorable vacation.



Reputation matters.

Choose Mercy. Mercy has the region's top cardiologists, surgeons and most advanced surgical technology. Mercy Heart and Vascular Care, because choosing the right care for your heart, matters most.



For health and wellness events and services visit mercyweb.org/heart A catholic healthcare ministry serving Ohio and Kentucky Cincinnati | Irvine | Lima | Lorain | Paducah | Springfield | Toeledo | Youngstown

Social Security Column Women's History and Social Security

By Phil Walton

Social Security Manager in Toledo, OH

Guest Column

March is Women's History Month — a time to focus not just on the past, but also on the challenges women continue to face in the 21st century. Ida May Fuller, born on September 6, 1874, was the first American to receive a monthly Social Security benefit check.

Along with Secretary of Labor Frances Perkins — who was instrumental in the creation of the Social Security Act — Ida May Fuller was one of the first famous women of Social Security. She received the check, amounting to \$22.54, on January 31, 1940. Back then, people understood that she would be one of millions that would be positively affected by retirement benefits.

Seventy-six years after that first check, Social Security continues to play a vital role in the lives of women. With longer life expectancies than men, women tend to live more years in retirement and have a greater chance of exhausting other sources of income.

With the national average life expectancy for women in the United States rising, many women will have *decades* to enjoy retirement. According to the U.S. Census Bureau, a girl born today can expect to live more than 80 years. As a result, experts generally agree that if women want to ensure that their retirement years are comfortable, they need to plan early and wisely.



What you can do

"The best place to begin is by knowing what you can expect to receive from Social Security, and how much more you are likely to need to enjoy a comfortable retirement," said Carolyn W. Colvin, Social Security's Acting Commissioner and a Social Security pioneer woman in her own right. You can start with a visit to Social Security's Retirement Estimator. There, in just a few minutes, you can get a personal-



Ida May Fuller

ized, instant estimate of your retirement benefits. Plug in different scenarios, such as retirement ages or projected earnings, to get an idea of how such things might change your future benefit amounts. You can find it at www.socialsecurity.gov/ estimator.

You should also visit Social Security's financial planning website at www.socialsecurity.gov/planners. It provides detailed information about how marriage, widowhood, divorce, self-employment, government service, and other life or career events can affect your Social Security.

Your benefits are based on your earnings, so you should create your personal my Social Security account to verify that your earnings were reported correctly. If you want more information about the role of Social Security in women's lives today, Social Security has a booklet that you may find useful. It is called Social Security: What Every Woman Should Know. You can find it online at www.socialsecurity.gov/pubs/10127. html.

LEGAL SERVICES

 CRIMINAL DEFENSE AND TRAFFIC CASES
JOB DISCRIMINATION INCLUDING AGE, SEX AND RACE
PROBATE CASES AND ADOPTIONS
BANKRUPTCY CASES (CHAPTER 7 FOR A FRESH START)
WRONGFUL DEATH AND PERSONAL INJURY CASES
HOUSE CLOSINGS AND LAND CON-

TRACTS



Free office visit or phone consult. Allow my 37 years of experience to work for you! Atty. Tolliver. 419.249.2703. Out of town, call collect. EMAIL: Tolliver@Juno.com

MBE/WBE Contractor Event Thursday, March 31, 2016

5:30 to 7 pm

McMaster Center, Main Branch Toledo Lucas County Public Library 325 N. Michigan Street

The City of Toledo invites Minority Business Enterprises and Women Business Enterprises to become engaged in the city's bid process during an informational, interactive networking event from 5:30 – 7 pm on Thursday, March 31 in the McMaster Center at the Toledo-Lucas County Public Library. Businesses of all sizes are encouraged to attend to learn about projects that are coming up for bid for the Toledo Waterways Initiative. The International Park Storage Basin will be highlighted. However, presented information will be relevant for all city projects.

"We continue to offer MBE/WBE oppor- bids in early spring with construction betunities within the Toledo Waterways Initiative as well as other city programs and hope for broad participation at this event to aid companies' understanding of our bidding process," said Mayor Paula Hicks-Hudson. "Another benefit of this meeting is that our businesses can meet and interact with city personnel who can help them through the application process."

The International Park Storage Basin is a \$25 million project mandated by a consent decree between the City of Toledo and the US EPA as part of the Long Term Control Plan. The project will be advertised for

ginning in August.

The March 31 event will be focused on bidding opportunities for local businesses with city staff, with brief presentations at the beginning of the evening. Business owners will learn how the city's Planet Bids database works and are encouraged to bring multiple copies of capability statements, if available, to the event.

Although reservations are not required, for planning purposes attendees are asked to RSVP by email to kelly.bejaige@toledo. oh.gov

Entrepreneurship... continued from page 6

Boy, you better! Me: Thanks so much! Lavesa: I will mail you the details along with a job application etc. Me: Cool! Talk to you soon! Tell your sisters and Butch I said hello!!!! By the way you were fine back in the day! Are you still? Lavesa: Boy you are so crazy... BYE!!!

I had not seen Faye since 1978 or 1979. I was surprised that she knew me almost 14 years later. She was the big sister of my friends that I would see from time to time and say hello to. She was always nice and would return the hello and keep it moving. I never had a conversation with her or anything.

At any rate, the interview was scheduled and I was faced with a huge dilemma! I did not own a suit or tie!!!!!! So my friend, 6 Shooter (story for another time), became my interview dress consultant and helped me select a nice black suit, a sharp red tie and forced my frugal self to purchase \$125 wing tip shoes!

I called my Nutcracker date and inquired about what I should expect from the interview process. She explained that OC uses a behavioral based interview approach and that I should answer questions using the STAR technique. That's all that she would share. Lavesa said, hey I can only tell you to bring your 'A' game and don't blow it! I put in a good word for you. (She would not share what she

said!)

Well, I went to the interview and had six interviews that lasted about 45 minutes each. I had no clue how I was viewed. The interviewers did not provide instant feedback. However, I thought I connected with one of the interviewers.

After several days, I finally called Lavesa to inquire. She said- Karl it appears that you did really good! I heard through the grapevine that they may make you an offer. There were two concerns: 1) You spoke kind of fast. (Still do!), 2) You had a very low haircut!! (I was like what?? Yes, I had a fresh bald hair cut for the interview.)

Well, I received the offer from Hank Real! Whom I affectionately began to call hammering Hank once I joined OC.

The interview process at OC piqued my interest in how talent is sourced. I became extremely interested in how criteria was developed to select by Fortune 500 companies. I then became slightly obsessed with the TSI interview process, and made it a point to learn it, know it, and share it with my circle of friends and colleagues.

The tipping point in my career truly occurred on an uneventful day as I was entering OC's Global HQ. The local security guard stopped me and asked me what business do I have here and that deliver-

To be continued in Part X - Entrepreneurship - Who should you partner with or hire?



REGARDS: The AMAZING RACE Scavenger Hunt, Dinner and Auction NEEDS <u>YOU</u>!

Special to The Truth

Read for Literacy's Amazing Race, Dinner and Auction presented by United HealthCare Community Plan is just around the corner. We are now accepting registrations for teams of **four** to join us in the HUNT on Saturday, April 9 at 4 pm. The event starts and finishes at **The Pinnacle**, 1772 Indian Wood Circle, Maumee, Ohio.

Teams will drive around town taking photos of clues, earn points and return to The Pinnacle for a wonderful buffet dinner, raffle and, Live and Silent Auctions! The fun and camaraderie make this event one of the most amazing events to participate in. Families are welcome to participate too. This year's Mistress of Ceremony is **Kristian Brown** from WTVG 13abc. Organizers said that Brown is sure to keep the more than 300 expected guests moving all night long.

For \$160, teams of **four** are treated to dinner, dessert, coffee stations and a take-home bag of goodies from local vendors.

According to Event Chairman **Bonnie Berland**, "The Amazing Race is a wonderful way for people to come together for a fun

evening and at the same time support Literacy programs in our community. All of the funds raised will allow Read for Literacy to serve more students with books, training materials and other items that make them successful in the classroom and in life!"

Read for Literacy works to provide a range of literacy services and trainings that enable children, adults and families the opportunity to achieve success. In Lucas, Wood and Seneca counties over 39,000 families read at or below the basic 4th grade reading level. Our goal is to provide quality programming, appropriate reading material and books to help our students gain literacy knowledge.

When we work together, our students will find success in saying "I CAN READ!"

To learn more about this event and to discuss literacy needs in our community please contact Cheryl Rothschild at 419-242-7323419-242-7323 ext. 18 or by email at cheryl.rothschild@toledolibrary.org

Public Invited to Town Hall Meeting on Toledo Youth Issues

Thursday, March 17 5:50 to 7:70 pm Scott High School Auditorium 2400 Collingwood Boulevard

The Toledo Youth Commission is sponsoring a Town Hall Meeting for Toledo youth, parents and the organizations who serve them to facilitate conversation about educational resources, violence prevention strategies, job opportunities and other items of interest to our youth, parents, and those who serve them. All are welcome to attend.

rium on Thursday, March 17 at 5:50 pm to learn more about existing youth programs and to identify any gaps in offerings or communication. Come to add your organization's strength to the youth resources listings being made available to provide greater connectivity in our community.

Among special guests:

- Myron Duhart, Common Pleas Judge
- Sophia Lloyd, Job & Family Services Director
- Robin Reese, Children Services Board, Director
- David Ross, Social Advocate and Sports Services
- Charlie Mack, Program Director, Juice 107.3
- Alicia Smith, Toledo Youth Commission, Executive Director



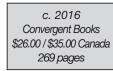
Join Mayor Paula Hicks-Hudson at the Scott High School Audito-



Writing My Wrongs: Life, Death, and Redemption in an American Prison by Shaka Senghor

By Terri Schlichenmeyer The Truth Contributor

You can't judge a book by its cover. Even so, we do it all the time: we see someone's outside and think we know what's inside. We base it on his looks, or his youthful indiscretions – things, as in the new book *Writing My Wrongs* by Shaka Senghor, that he may deeply regret.



Little James White wanted to be a doctor when he grew up.

Enveloped by the love of his parents, he was secure in the idea that he could maintain his honors status and do good for people in his Detroit community. But then his parents split, reconciled, and split again; his mother took her frustrations out on him and she kicked him out of her house.

Jay was just "a little boy" of 14 then, but it didn't take long for someone to offer him a job selling cocaine at five dollars a "rock." He started earning big money, wearing cool clothes, getting girls, smoking crack.

By 17, he'd been in trouble with the law and had been given many second chances. By 18, he'd been shot in the leg and foot.

By 19, he was in prison for shooting another man, killing him. In his first six weeks in County Jail, Jay saw it all: rape, robbery, beat-downs, murder. He learned the "law of the jungle" and knew that he could never let small disrespects slide. It was a whole new world, but a sentence of up to 42 years for firearm possession and murder put him in another *universe*.

Years later, transferred to various prisons within the state and carrying a new name and a new assault charge, Shaka Senghor promised himself repeatedly that he would change, only to have



Writing My Wrongs author

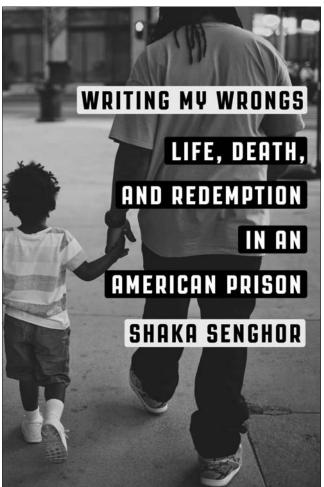
it beaten back by prison life and the deep anger and guilt he carried. Finally, mid-way through a four-and-a-half year stint in administrative segregation, he "took a long and painful look" at himself and equipped his cell "like a classroom," reconnecting with the black history he loved and the religious studies he craved.

"But the real changes," he says, "came when I started keeping a journal."

I'm glad he did that. You will be, too, once you've started *Writing My Wrongs*, but don't think for a minute that this is an easy book to read.

One expects passages of brutality in a book about prison, but author Shaka Senghor takes it a step beyond, to something of nightmares or movies. That he was moved from prison to prison makes the chaos even keener. Prisoners, says Senghor, sometimes lose track of time and readers could be forgiven for the same. Enter the maelstrom from the safety of your sofa, in fact, and the ending of this book – Senghor's hard-won redemption and afterlife – will remind you that you've been holding your breath awhile.

Writing My Wrongs may be right for a certain kind of book group. For sure, it's something every young person should absolutely read. It's uplifting, triumphant to the skies and, once you start it, you'll be sorry to reach its back cover.



The Sojourner's Truth

March 16, 2016



CLASSIFIEDS

PROFESSIONAL COOK

Area Office on Aging of Northwestern Ohio, Inc. is seeking a Professional Cook to prepare ethnic meals for the older adult population and community. Our ideal candidate is someone who is hard working, organized, creative, works well under pressure, has good communication skills and a passion for food. Must have High School Diploma or GED, ServSafe certification, two years minimum of cooking experience; also knowledge of food safety guidelines/requirements, menu planning, ordering, inventory control, and maintain commercial kitchen equipment. Must have reliable transportation, insurance, vaild driver's license, and successfully pass criminal background check, drug/alcohol screening. Please send resume to: V P of Special Projects 2155 Arlington Ave.

Toledo, Ohio 43609

MENTAL HEALTH & RECOVERY SERVICES BOARD OF LUCAS COUNTY MANAGER OF SUPPORT SERVICES

Mental Health and Recovery Services Board of Lucas County is accepting applications to fill the positions of Manager of Support Services through March 18, 2016. Additional information regarding the duties is available on the Lucas County web site (www. co.lucas.oh.us). Click on "Apply for a Job" and then select Manager of Support Services from the list to read more or apply.

An Egual Opportunity Employer

Notice to Bidders: Inquiry # FY16-36, (Project # 1020-16-132) for Athletics Facilities Renovations for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 3:00 p.m., Tuesday, March 29, 2016. Bids will be publicly opened that same day at 3:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$200.00 will be charged per set. Any further information may be obtained from Michael Turner of Osborn Engineering Co. at 216-861-2020. One Pre-Bid Conference will be held on Tuesday, March 22, 2016 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606, Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 15%. Project Estimate: \$4,613,000.00; Glass Bowl Breakdown: General Const: \$1,850,000.00; Plumbing: \$228,000.00; HVAC: \$76,000.00; Electrical: \$430,000.00. Savage Arena Breakdown: General Const: \$1,360,000.00; Plumbing: \$312,000.00; Fire Protection: \$46,000.00; HVAC: \$31,000.00 & Electrical: \$280,000.00

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Equal Opportunity Employer

An

ABUNDANT LIFE OF PERRYSBURG ACCEPTING APPLICATIONS

Abundant Life of Perrysburg is accepting applications for its subsidized apartment facility at Abundant Life #2. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age requirement. need one form of outside assistance and have an annual income of no more than \$21,150.00 for one person or \$24,200.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden apartments offer one bedroom, private patios, with individually controlled thermostats for heat and air conditioning. Abundant Life #2 offers walk-in show-

ers and pull cords for emergencies. We have a bus that transports all residents to area grocery stores and monthly outings. We

offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call (419)874-4371 to find out more about our fabulous facilities and our availability for apartments. You may also visit us on the web at abundantlifeperrysburg.org.



Notice to Bidders: Inquiry # FY16-37, (Project # 0051-16-152) for North Engineering Sawtooth Roof Replacement for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, April 5, 2016, Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1260. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$65.00 will be charged per set. Any further information may be obtained from Rick Craig of Integrity Moisture Solutions, LLC at 419-376-2235. One Pre-Bid Conference will be held on Tuesday, March 29, 2016 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 15%. Project Estimate: \$700,000.00; Breakdown: General Const: \$660,000.00; Plumbing: \$40,000.00.

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RENASCENCE OTTAWA AREA RESIDENCES

3 AND 4 Bedroom Single Family Homes with attached garages. Manv homes newly remodeled and available immediateappliances Iv. All included. Please call 419-389-0096419-389-0096 or visit our office at 1258 Rockcress Drive, Toledo, OH 43615

NORTHGATE APARTMENTS

610 Stickney Avenue Toledo. Ohio 43604

*Now Accepting Applications for 1 and 2 Bedroom Apartment Homes

Senior Community for persons 55 years and older. Rent is based on income. Our Activity and Service Coordinators are on site. Heat included. Chauffeured transportation to nearby shopping and banks available.





INVITATION FOR BIDS PAINT AND PAINT SUPPLIES IFB#16-B002

Lucas Metropolitan Housing Authority (LMHA) will receive bids for Paint and Paint Sup-Received in accordance with plies. law until March 31, 2016, 11AM ET. For documents: www.lucasmha.org; 435 Nebraska Ave., Toledo, OH 43604; or 419-259-9487419-259-9487 (TRS: Dial 711). Bidders required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246. Sec. 3 Compliance Applicable.



INVITATION FOR BIDS WINDOW REPLACEMENTS AT DORRELL MANOR IFB#16-B003

Lucas Metropolitan Housing Authority (LMHA) will receive bids for Window Replacements at Dorrell Manor. Received in accordance with law until April 5. 2016. 11AM ET. Pre-Bid Meeting: Mar 21 at 10AM ET. For documents: www.lucasmha.org; 435 Nebraska Ave., Toledo, OH 43604; or 419-259-9487 (TRS: Dial 711). Bidders required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246. Sec. 3 Compliance Applicable.



St. Paul Sponsors Annual Men's Day Weekend Celebration

Sojourner's Truth Staff

St. Paul Missionary Baptist Church (Pastor James Willis, Sr.) held its year's Men's Day Committee. annual Men's Day Celebration this past weekend, March 12-13, with a Prayer Breakfast on Saturday morning and a Worship Service on Sunday.

The Saturday Prayer Breakfast brought together about 70 people to feast on eggs, bacon, sausage, hash browns, grits, fruit and yogurt and to hear the guest speaker, Rev. Floyd Smith of Calvary Missionary Baptist Church, bring the word and address the weekend's theme: "Steadfast Men of God.'

"The men ought to be the leaders," Smith said. "Real men go to church and you get more strength, you are more of a leader when you go to church."

Smith, a Toledo native, assumed pastor's duties at Calvary (his childhood church) in 1989 and is celebrating his 27th pastoral anniversary this month.

On Sunday, the guest preacher was Lawrence Swain, D.Min, a native of Glendale, CA and former executive minister of the American Baptist Churches of Ohio (to which St. Paul MBC is affiliated).

Murray received the call to the gospel ministry during his senior year in high school and began his seminary education after graduation from California State University. He received a master of divinity from Fuller Theological Seminary in 1975 and his doctor of ministry from Pittsburgh Theological Seminary in 1993. He first served the American Baptist Churches of Ohio from 1995-1998 as the South Area Minister and became executive minister in 2004.

Rev. Vernon Simpson presided over Sunday's service and Bobby McDale offered the welcome. Aaron Cooper served as chairman of this

Sunday's worshippers were welcomed by Reed and enjoyed musical selections by the St. Paul Men' Day Choir.

"As your pastor, I challenge each of you to keep in mind that this day is a special day and as you celebrate, remember that only what you do for Christ will last, wrote Rev. Willis to the men in his congregation. Enjoy the day and continue being 'Steadfast Men of God.'"



Aaron Cooper, Lawrence Swain, First Lady Linnie Willis, Pastor James Willis, Sr





Lawrence Swain, D.Min; Rev. Floyd Smith; Rev. James Willis, Sr



Toledo's Science Center • imaginationstationtoledo.org