



Local and National News

www.thetruthtoledo.com

Volume 35, No. 9

"And Ye Shall Know The Truth..."

October 28, 2015

2015 Candidates



Vote For

- ☒ Issue 3
- ☒ Mayor Paula Hicks-Hudson
- ☒ Tyrone Riley
- ☒ Yvonne Harper
- ☒ Cecelia Adams, PhD
- ☒ Peter Ujvagi
- ☒ Lisa Canales
- ☒ Randall Parker, III
- ☒ Perry Lefevre

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DAVID FLEETWOOD, BUSINESS MANAGER – LABORERS' LOCAL 500

OPEN LETTER TO THE COMMUNITY

When The People Lead, Leaders Will Follow!!!

On November 3, 2015, the citizens of this community have an opportunity to elect leadership and representatives that understands the needs and complexities of our government. If we feel that we often do not have a voice, it's because often, WE DO NOT! Could it be because a great majority of us don't vote? Short answer, YES. There is a problem in this and most communities whereby a small minority of "representatives" make the decisions for the "majority" of the citizens. Do the minority really speak for the majority when given a chance? We must get off of the sidelines and engage in the selection process of our leaders.

Every political race at this time is important, however, we come to you today asking that you cast your ballot for Paula Hicks-Hudson to remain as Mayor for the City of Toledo. Mayor Hicks-Hudson has the credentials, experience and temperament to perform well in just about any profession of her choosing, but she chooses to be a servant for the people of Toledo. She didn't have time to plan, she only had a moment's notice to do the unthinkable in fulfilling the responsibilities of leading this city since the unfortunate passing of Mayor D. Michael Collins. Mayor Hicks-Hudson has been very balanced in respecting his legacy and nurturing a grieving community all while keeping the city moving forward on a moment's notice. She's done well.

A lot of our officials (draw your own conclusions) for some reason forget the intended purpose for their elected positions and that purpose is to represent the people. They work for us, we don't work for them. Mayor Paula Hicks-Hudson is not that person to forget her purpose. We have discovered her to be passionate about improving the quality of life for all people. She's fair, extremely intelligent and a person of great integrity. She understands that labor and business together determines the success of our city and she places no one over the other, respecting us all on the same level. We have not agreed with all of her decisions, but in those times we also understand that she is leading with full focus and bases her decisions on the needs of the city as a whole, not in part. That's the leadership we need.

To spend time in her presence you quickly learn that she is the real deal. Her leadership style is not one that we are used to, but she is powerfully effective in a non-confrontational way. Again, that's leadership we need. We STRONGLY encourage you to vote in this election, and we STRONGLY encourage you to make a difference for yourself by voting on Tuesday, November 3 to retain fresh leadership by electing **Paula Hicks-Hudson for Mayor, City of Toledo.**

The People can only lead if the People VOTE!!!!**LIUNA LOCAL 500 ENDORSEMENTS******TAKE THIS PAGE TO THE POLLS WITH YOU******Mayor, City of Toledo**

Paula Hicks-Hudson

City Council, City of Toledo

Tyrone Riley - District 1 Yvonne Harper - District 4
 Matt Cherry - District 2 Lindsay Webb - District 6
 Peter Ujvagi - District 3 Cecelia Adams - At-Large

Toledo Public School Board

Randall Parker, III
 Stephanie Eichenberg

Washington Local School Board

Lisa Canales
 David Hunter
 Eric Kiser

Oregon City Council

Joshua Hughes

Sylvania City Council

Mark Luetke

City Council, City of Maumee

John P. Boellner
 Dyana Y. Davis

Mayor, Bowling Green

Kelly Wicks



The Sojourner's Truth Endorsements!

As we examined the political landscape this year, we could not help but be impressed by the quality of the candidates for any number of elected offices in the area – mayor, city council, school boards. Toledo is fortunate to have so many accomplished, sincere, qualified women and men seeking to serve their community – in most cases for little or no financial reward.

At the same time, we are equally distressed by the paucity of youth participation as candidates, or potential candidates, for these offices. Where are the young people who should be getting prepared to step forward and take over the reins of these governing bodies? That's a set of discussions for other times. Today, we will just focus on the here and now.

VOTE For Toledo Mayor – Paula Hicks-Hudson

The fact is we have six outstanding individuals running to complete the two years left on former Mayor D. Michael Collins' term. University of Toledo Vice President and General Counsel Sandy Drabik Collins (the late mayor's widow); former Mayors Mike Bell and Carty Finkbeiner, City Councilwoman Sandy Spang and former City Councilman Mike Ferner, along with current Mayor Paula Hicks-Hudson, comprise an admirable list of candidates.

The top tier of this group are Bell, Finkbeiner and Hicks-Hudson – not coincidentally all recent mayors.

Hicks-Hudson, an attorney who ascended to the mayor's office earlier this year, has spent a lifetime in public service, as an administrator, a city legislative counsel, a state legal office position, an elected city councilwoman, president of city council and finally, mayor.

Although the job was thrust upon her, Hicks-Hudson has assumed the reins of power with grace, dignity and the strength necessary to keep the city moving forward in spite of the awkwardness of working in conditions and with staff she had not previously appointed. The sense of continuity she has provided should be rewarded with two more years in office.

We hear things in the community. "Paula doesn't know what's going on the city;" "Paula is not strong enough."

Let's put some of those things to rest. There may be no one who knows as much about what's going on in this city than the mayor – not just because she has been mayor for most of the past year but because of her background working in government and her extensive legal training.

Is she strong enough? We believe so. You won't find her frothing at the mouth or putting her fist through a wall, but she certainly can use her position as this city's chief executive in an effective, forceful manner.

We have not had three mayors over the past two years, let's settle down and vote for stability – vote for Mayor Paula Hicks-Hudson.

... continued on page 5



Peter Ujvagi



Lisa Canales



Worship

EXPERIENCE

Join Us!
Every Sundays at 5:30 p.m.
Let's FELLOWSHIP together - Acts 2:42



Dr. John W. Williams, Pastor

Eastern Star Missionary Baptist Church
2102 Mulberry Street, Toledo, Ohio 43608
(419) 726-1180, FAX: (419) 726-6240
E-mail: EasternStarMBC@aol.com
Website: www.drjwilliams.org

Community Calendar

October 26-30

Second Baptist Weeklong Celebration for New Church Building: 7 pm nightly; 9300 Maumee Western Road; "Moving forward in a higher dimension:" 419-867-0903

October 30

Braden United Methodist Church All Saints' Day Celebration: 6:00 to 8:30 pm; Free games, prizes, food and fun for children of all ages: 419-386-2700
Pilgrim Church Trunk or Treat: 6 to 8 pm; Food, fun and treat: 419-478-6012

November 1

Mt. Nebo 85th Church Anniversary: 4 pm; "A Church on the Move for Christ;" Guest preacher Pastor Roger Carson of Southern Baptist: 419-246-8561

November 3

Election Day!!

November 7

St. Philip Lutheran 78 Anniversary Celebration: 9:30 am: 419-283-1434
Ebenezer Baptist Church Fall Concert: 5 pm; Featuring Ushering; "Jesus Is The Greatest Love the World Has Ever Known"

November 14

Pilgrim Church's "Sweaters, Soups, Sweets & Santa:" 10 am to 2 pm; Shop the clothing, Have a bowl of soup, Enjoy sweet treats

November 26

Pilgrim Church 1th Annual Thanksgiving Day Dinner: Free for the community; 11 am to 2 pm: 419-478-6012



Natural Care for Locs

Saturday, November 14, 2015

12:00-2:00 p.m.

Ask the Author

Learn how to care for your hair at home

Learn about locs & maintenance

Connect with other naturals

Get signed copies of The Knotty Truth series

Shop for natural haircare products



Presented by Author
M Michele George





@ The Kitchen Salon
5425 Southwyck Blvd. Suite 220A
Register at theknottytruth.eventbrite.com

\$10

Sponsored by The Kitchen Salon | 419-984-0395

Why We Should VOTE for Issue 3

Sylvester M. Gould, Senior Advisor, Responsible Ohio, Issue 3 Campaign

Guest Column

The issue of marijuana legalization is complex and increasingly discussed. If we stop, however, to think deeply and critically about this issue it becomes very simple: legalizing marijuana is the right thing to do.

As neighbors working and living in the same community, we're called upon to show compassion. If we legalize marijuana, we have the opportunity to provide compassionate care to many Ohioans who are currently suffering from debilitating illnesses such as cancer, sickle cell disease, epilepsy, or Alzheimer's disease. Medical marijuana has improved the quality of life for so many people across our country. Many Ohio doctors agree with the ability to use it as a progressive treatment, and would like the ability to recommend medical marijuana, especially as an alternative treatment to highly addictive prescription drugs.

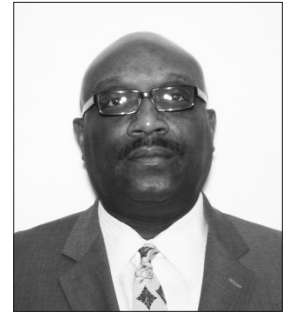
Though the opposition argues that marijuana is a gateway drug, we now know that's a long-debunked myth. The real gateway drug is the drug dealer who has an incentive to hook his customers onto harder, more addictive substances. By legalizing marijuana, we can cut into the black market and make our communities safer while providing compassionate care to those who need it.

Not only is it important for us to show compassion for the health of others, but it's also vital that we show compassion and justice to those who have already made mistakes and want to move on with their lives. Currently, over **300** legal consequences can result from even minor marijuana offenses. These often have devastating results.

Individuals can have their drivers' license suspended, find it difficult to obtain or maintain a good job, be denied public housing and accommodation and students can even lose financial aid for higher education. It is unfair that we keep certain people shackled to the past, unable to meaningfully rejoin society.

We have the chance to provide a clean slate for those people who received unfair and overly harsh punishments associated with marijuana infractions. The Fresh Start Act, supported by Issue 3 will be on the ballot in 2016.

The Fresh Start Act will help provide a second chance with sentencing review and expungement for anyone with a marijuana-related offense that will no longer be illegal upon passage of Issue 3.



Sylvester Gould

In order for Ohio to move forward with the Fresh Start Act, our state must first fully legalize marijuana. It's time to have a real conversation about how the legalization of marijuana through Issue 3 offers our state the chance to make the right choice. We can make our communities strong by voting Yes for Issue 3 in November.

Sylvester M. Gould is a graduate of the University of Toledo School of Law, and President and Owner of Gould Development Company, LLC.

To The Editor

I would like to express my appreciation to the Toledo Chapter of the NAACP and the local affiliate of the Black Lives Matter movement for hosting forums for the mayoral candidates. Questions posed to us were tough but fair.

Congratulations are also deserved by The Sojourner's

Truth for providing coverage of these forums and other election news. The newspaper continues to do an outstanding job of keeping its readers informed.

Allow me to extend congratulations to our local NAACP on the occasion of its 100th anniversary. The hard work of its members over the decades has done much to lift our city!

Sincerely,

Carty Finkbeiner

SCI-FUN Community Event

SCIENCE activities for Pre K-3rd Grade

Win PRIZES! Have FUN! LEARN!

Networking Urban Resources with Teachers and University to enRich Early Childhood Science

Date: Saturday, November 7, 2015

Time: 1:00-4:00PM

Location: Challenger Learning Center
4955 Seaman Rd. Oregon, OH 43616

Admission, parking and activities
are FREE for the whole family.

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*All minors must be
accompanied by an adult.



NURTURES is supported by the National
Science Foundation MSP#1102808

Truth Endorsements... continued from page 3

Toledo City Council

It doesn't get much easier than this – incumbent Councilmen Tyrone Riley (District 1); Yvonne Harper (District 4) and Cecelia Adams, PhD (At-Large) should all be re-elected or, in the case of Adams, elected, to their respective seats.

In District 3, former Toledo City Council President Peter Ujvagi is running for his old seat, he should also be elected – not that there is the slightest doubt he will be.

Toledo Board of Education

Endorsed Democrats Randall Parker, III and Perry Lefevre will both do well on the school board – Parker bringing a very involved parent's perspective; Lefevre bringing an equally involved teacher's perspective.

Washington Local School Board

Lisa Canales is seeking a return to the Washington Local School Board. A former president and vice president of that body, she served with distinction for 10 years before leaving in 2008. It's time to restore her to that position.

Legalize the Sale of Marijuana

That means voting YES on Issue 3 and NO on Issue 2.

Issue 3 would legalize marijuana for both personal and medicinal use in the State of Ohio. We understand that there are strong sentiments against legalizing marijuana for personal use, particularly with the way this particular constitutional amendment does it.

It does establish a monopoly for the growers but that's not necessarily a bad thing. Liquor sales have been subject to state control or monopoly throughout the nation since Prohibition ended and it has resulted, in most cases, in an effective way to monitor product quality and sales to the proper individuals and establishments.

Decriminalizing possession of marijuana and taking the uncontrolled sale of the product off the streets will reduce crime and reduce the cost of

incarcerating thousands of individuals, most of whom at the moment are minorities.

We wholeheartedly support a vote in favor of legalizing medicinal and personal use of marijuana – Vote Yes on Issue 3.



Yvonne Harper



Mayor Paula Hicks Hudson



Perry Lefevre and Randall Parker, III



Cecelia Adams, Ph.D

Ohio Wastes \$100 Million a Year on the War on Drugs. The Fresh Start Act Will Wipe Away Convictions for Adult Recreational Marijuana Users.

Vote Yes on Issue 3 and Support the Fresh Start Act



A Fresh Start

More legal options for Ohioans convicted of marijuana offenses that will no longer be illegal after Issue 3 passes.



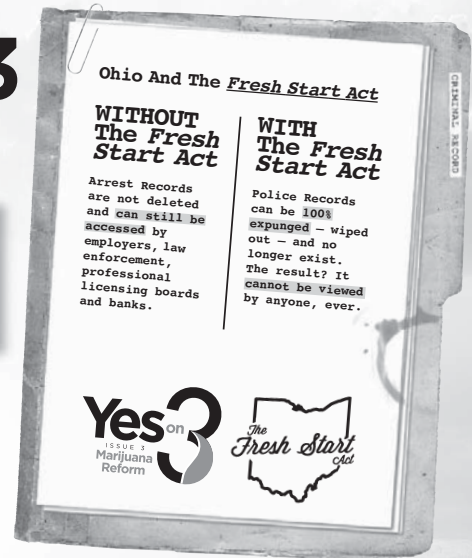
Immediate Relief

Ends existing punishments for marijuana offenses no longer illegal under Ohio law.



Clean Slate

Records concerning certain convictions will be fully expunged – and made permanently irretrievable by anyone.



**Vote Yes on Issue 3. Support the Fresh Start Act.
Vote Early Today.**

EARLY VOTE SCHEDULE

Tues., Oct. 13-Fri., Oct., 16, 8am-5pm • Mon., Oct. 19-Fri., Oct. 23, 8am-5pm

Mon., Oct. 26-Fri., Oct., 30, 8am-7pm • Sat., Oct. 31, 8am-4pm • Sun., Nov. 1, 1-5pm • Mon., Nov. 2, 8am-2pm

Find your polling location: YesOn3Ohio.com/voterlookup or call (614) 466-2655.



YesOn3Ohio.com



@YesOn3Ohio



#FreshStartAct

Paid for by ResponsibleOhio PAC.

Rev. Randall Parker, III – The Voice of the Parent on the Toledo School Board

By Fletcher Word

Sojourner's Truth Editor

Several years ago, as his young children began to enter Glenwood Elementary School, Rev. Randall Parker, III, pastor of the Manifested Word Church attended the school's Parent Teacher Organization meeting and, lo and behold, found that he was the only male parent present.

Ultimately, Parker became so immersed and so active in the organization that he was elected president and during his tenure the group opened a resource room at Glenwood making items such as clothing and shoes available to students in need.

In 2013, Parker made a decision to seek a seat on the Toledo Board of Education "so that a parental voice could be heard." That voice, says Parker, "mattered for the good of the students."

While he didn't make it onto the board in that first attempt, last spring when School Board Member Cecelia Adams, Ph.D, was appointed to Toledo City Council, Parker, in turn, was appointed to the school board by the remaining board members.

Since that time, he has participated in the appointment of a new treasurer and the implementation of Parent University – a training session for parents.

He's looking forward to doing some constructive work on establishing competitive wages for the district's teachers and staff. "We want to be sure that we hire and retain the very best we can find."

Parker, a Toledo native and Start High School graduate, earned a bachelor's degree in business administration from the University of Toledo and was ordained to the ministry in 2000, becoming a pastor in 2003.

He has been endorsed by the Lucas County Democratic Party as well as by a host of other groups and organizations such as Local 500, the Sheet Workers, the UAW, the Electrical Workers and the Chamber of Commerce.

"The support of both workers and the business community has been a humbling experience," says Parker.



Randall Parker III with daughter Kennedy



VOTE For Tyrone Riley for District 1 City Council

As your City Councilman for District 1, Tyrone Riley has been committed to the efforts to bring more jobs to the City of Toledo; to bring stability to the city's neighborhoods and to ensure the safety of all of Toledo's residents.

"And while I have been an active, concerned representative for the residents of District 1 and for all the citizens of the City of Toledo, there is so much more that needs doing. I take very seriously the efforts to revitalize the Monroe Stree corridor from ProMedica to the Toledo Museum of Art, for example; and the former Champion Spark Plug site needs to be cleaned up.

Together we can make Toledo the city in which we all can do better."

Paid for by the Riley for Council Committee, Harriet Grier Treasurer, 629 Searles Road, Toledo Oh 43607



Toledo Zoo Scorecard Summary 2015

By Jay Black, President Toledo African American Chamber of Commerce
Guest Column

In this week's article we will give you TAACC's scorecard summary for the Toledo Zoo. The information contained in the summary is based on data supplied to the TAACC by the Toledo Zoo. They willingly cooperated with supplying the information we requested within the time frame we requested and in agreeing to meet with us to discuss our findings.

We are providing you with this information so you can make an informed decision on whether to vote for the Zoo's levy on November 3, 2015 or not. Please note that this levy is a 1 mill, 10 year capital levy, and the Zoo is seeking this renewal levy one year early (the current levy is set to expire in 2016).

Since this is a capital levy, it supports the construction of new exhibits and/or renovation of current exhibits. Proceeds from this levy represent approximately 23 percent of the Zoo's annual revenues.

This means that by voting for this levy (Issue 11) you will be voting for a 10 year tax. According to the U.S. Census Bureau's 2014 estimates, African Americans are approximately 27 percent of the City of Toledo's population and 19.7 percent of Lucas County's population.

The TAACC has been consistent in our belief that we should support only those institutions and individuals who support our businesses and the African-American community is general, with their economic and procurement resources to help our businesses grow and in turn help create jobs in our community. As a community we can no longer afford to support anyone who will not help us create jobs.

We offer the Zoo's results in the following areas:

1. Capital/Construction Spending.
2. Non-Construction Spending.
3. Hiring/Employment Results.

In categories 1 and 2 above we attempt to record how much the Zoo spent with African American-owned Business compared to total expenditures in these same categories. Secondly, we report on the results of the Zoo's employment of African Americans in several key categories over the last three years.

In the category of capital/construction expenditures:

The Zoo spent a total of \$45,044,868 from 2010-2014 in this category. Of this amount \$14,071,107 was spent with MBE's (**Minority Business Enterprises, which includes all minorities not just African Americans**) which equates to 11.30 percent. This spend includes dollars that went to MBE Subcontractors.

In the area of on non-construction spending:

A total of \$22,955,667 was spent during the periods 2010-2014, with \$843,566 spent with MBE Vendors which represents a 3.7 percent inclusion rate.

In the area of hiring/employment:

According to the Zoo's EEO reports we are able to report the following:

In 2015 the Zoo has 968 total employees of which 98 are African American (**10.1 percent**). In 2014 the Zoo had 907 total employees of which 77 were African American (**8.5 percent**) and in 2013 African Americans represented 79 of 894 employees (**8.8 percent**).

It should be noted that the largest concentration of African Americans employed was in the **service worker category (seasonal employees)**. Also, there were no African Americans employed at the executive level in any year. The percentage of African Americans employed at the mid-management level was **4.0 percent, 6.2 percent, and 5.2 percent** in 2015, 2014 and 2013 respectively.

We met with Jeff Sailer, the executive director and CEO of the Zoo and Robert Vasquez, community and government relations, and learned of the progress made in the categories listed above have been made during Sailer's three and a half year tenure with the Zoo.

We requested and were given a copy of the **Zoo's Purchasing/Cash Disbursement Policy** which establishes a **15 percent target** for purchases from MBE's on their construction projects. They do not have MBE goals for non-construction spending. We are encouraged to learn that the Zoo has figured out a way to "penalize" contractors who do not meet the Zoo's 15 percent target on their projects. Perhaps other levy sponsors can adopt a similar posture on their capital projects.

Sailer says he is committed to improving the Zoo's results in hiring, construction and non-construction spending. He also stated that getting African Americans to apply for the Zoo's employment opportunities is a challenge and he would like our community's help in this area so they can hire more people from our community. He also acknowledged that while they feel they have made significant progress there is room for improvement and he is confident that under his leadership we will see better results going forward.

TAACC is refraining from issuing a letter grade on the Zoo's results at this time. We have seen progress since Sailer's tenure and we are willing to be a resource to the Zoo to help them do better if they want our assistance.

We have provided you with information that can help you make a more informed decision. We encourage you to exercise your right to vote on Election Day and vote for those who will use their resources to help our businesses grow and to help create jobs in our community.

In the very near future we will publish a scorecard for the Toledo Metro-Parks and the Toledo Lucas County Public Library. We will also publish a letter grade as part of our scorecard analysis on these organizations.

Go to the TAACC blog at www.toledoaaacc.com to view our full scorecard analysis. You can also contact us if you have questions about our analysis.



Jay Black

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The Soulcial Scene

Etiquette in the 21st Century: Because Manners Matter

By Robin Reeves

Soulcial Scene Contributor

WOW, The Toledo Soulcial Scene has been on the move! The conversations around town and around the world seems to be about behaviors, inclusion, diversity and equality. Non-profit organizations, government, education, for-profit, and others seem to be interested in bridging the gap between where we are as a society and where we need to be.

There seems to be real talk about these issues. Is it now the time to do what's right and address how to move beyond making more policies to turning the policies into action? I would say yes. That's one fascinating fact about etiquette, it takes behaviors, inclusion, diversity, and equality or what I call B.I.D.E. and turn them into action.

What does B.I.D.E have to do with etiquette you ask? Everything! Social etiquette enhances the social studies we learn as children in grades K-12. Social studies classes such as history, government, geography and economics address B.I.D.E from a societal perspective.

Social studies are part of the development of social competence that gives children the ability to regulate emotions, give them knowledge and experience of social interactions, and the understanding of social situations and customs.

I had great teachers in K-12, my favorite teacher was Mrs. Reeves, my mother. She made it very clear how I was to behave at school or wherever we were. She would tell me "don't embarrass me" or "act like you have some sense," these were two of the best social studies lessons that turned into social etiquette.

As an adult, I quickly realized that what my mother taught me did not only benefit her but also myself as well and all the people I come in contact with. I'm I perfect? No, but conviction tells me when I need to make things right.

Social etiquette has nothing to do with how many friends you have, the number of clubs or organizations we belong to, the number of parties we can attend, or the positions we hold. The act of being social begins with setting positive individual goals that have a positive outcome in society. Social etiquette challenge use to move out of our comfort zone to build positive relationships and the ability to problem solve in a civil manner. Let's take a look at a few tips that can help us to address the B.I.D.E issues in Toledo and our country by using social etiquette.

Social etiquette behavior tips:

A rather simple but accurate definition of behavior is the way in which one acts or conducts

oneself especially towards others. Even when we don't think others are affected by our behavior because they continue to smile and remain cordial does not mean that your behavior is not offensive or creating a distraction.

Tip 1) Identify what triggers you to act the way you do. Example: When you are in a situation where you do not know anyone in the room and that makes you feel uncomfortable which triggers you to be quiet and avoid conversation and, ultimately, prevents you from reaching your individual and social goals.

Tip 2) Plan something positive, encouraging, inspiring and appreciative to say.

Tip 3) Make a connection with the host and/or the person who invited you.

Tip 4) Avoid announcing that you are shy or that you just don't have anything to say or I only came because my friend invited me.

Tip 5) Put to use the information you gathered about the event before you arrived.

Social etiquette inclusion tips

While some individuals, companies, clubs, government, churches and others want to be inclusive, it is still difficult to implement in some cases. Here are a few tips that can help:

Tip 1) Identify what's stopping you from being inclusive. Remember, social studies give us knowledge and experience of social interaction that will increase your willingness to be more inclusive.

Tip 2) Avoid using inclusion as your primary plan to increase your financial goals,

Tip 3) Focus on building relationships (see behavior tips) so that all involved will experience a healthy win-win relationship.

Tip 4) Be open to thought processes that don't look like yours but add value to the end result.

Social etiquette diversity tips:

Dictionary.com defines diversity as the inclusion of individuals representing more than one national origin, color, religion, socioeconomic stratum, sexual orientation, etc... a point of difference.

Tip 1) Avoid stereotyping,

Tip 2) Eliminate cultural silos,

Tip 3) Seek out opportunities to add diversity.

Tip 4) If you have good instincts, try using them instead of conforming with the status quo. Pastor TD Jakes wrote in his book *Instinct: The Power to Unleash Your Inborn Drive*: "A new logo is nice, a new brand is wonderful, but if the old culture persists, you are destined for self-sabotage."



Robin Reeves

Social etiquette equality tips:

Here are three tips for how you can influence equality with social etiquette:

Tip 1) Protect and exercise your right to vote.

Tip 2) Treat all people the way you would like to be treated,

Tip 3) Set individual goals to break down barriers to equality in your personal, professional, and social life. You can start by not showing partiality toward your coworkers, by greeting your coworkers equally, by avoiding speaking to only your work friends, or by not being more tolerant toward certain friends or family member than others.

Words are great but I challenge you to take action...will you show civility toward all people, do you respect differences, do you build new and positive relationships?

I will close with a quote from President Nelson Mandela, "We must use time wisely and forever realize that the time is always ripe to do right"

If you would like more information about our upcoming Teen Social Etiquette Class on November 14 visit us at www.reevesetiquette.com and contact us with your information and we will respond to you.

Because Manners Matter!

The Soulcial Scene

Mr. Song Brings Even More Style to Elegance with Style

Detroit's Luke Song, that's Mr. Song, milliner to the stars, brought a few of his hats to Marcia Hopkins' Elegance With Style in October and enthralled a number of the boutique's clients with his designs. Mr. Song also created designs for a fortunate few.

Mr. Song gained national prominence in 2009 when Aretha Franklin wore one of his hats during her appearance at President Obama's inauguration.

Elegance with Style, at 2909 W. Central, has been in operation for 13 years and features a range of top of the line clothing and accessories.



Marcia Hopkins and Luke Song



Betty Williams and Jackie Simmons



Jacqueline Jackson and Carla Glover

Valencia Jackson and Rosetta Hopkins



Joyce Lewis

KEEP PAULA HICKS-HUDSON MAYOR



Mayor
Paula
Hicks-Hudson

PAULA HICKS-HUDSON BECAME MAYOR UNDER TRAGIC CIRCUMSTANCES. CALLED TO LEAD A GRIEVING CITY, SHE DELIVERED. SHE GAVE THE CITY THE STABLE, LEVEL-HEADED LEADERSHIP IT NEEDED.

HER PRIORITIES ARE:

- ✓ SAFER NEIGHBORHOODS
- ✓ BETTER ROADS
- ✓ CLEAN WATER
- ✓ FIGHTING BLIGHT

On **NOVEMBER 3**, we need to cast our votes to keep Paula Hicks-Hudson as Mayor. She understands this community and its priorities.

YOUR VOTE IS VITAL.
HERE'S HOW YOU CAN VOTE.

EARLY VOTING:

1946 North 13th Street, 1st Floor, Suite 122
Between North 12th and North 14th Streets,
near East Woodruff Avenue
Thursday and Friday: 8:00 a.m. to 7:00 p.m.
Saturday: 8:00 a.m. to 4:00 p.m.
Sunday: 1:00 p.m. to 5:00 p.m.
Monday: 8:00 a.m. to 2:00 p.m.

ELECTION DAY:

Tuesday, polls open from
6:30 a.m. to 7:30 p.m.
For a ride to the polls,
call 419-244-7885
Or email gotvohio@gmail.com

The Soulcial Scene

GLAD Federated Holds Sixth Annual October Jazz Breeze Scholarship Fundraiser Dinner

Sojourner's Truth Staff

Fine dining, live music, dancing and service characterize the sixth annual October Jazz Breeze scholarship fundraiser dinner sponsored by GLAD Federation. This year the event was held on Sunday, October 18 at the Ramada Secor Hotel.

Mary Caldwell Simmons opened the ceremony with a warm welcome for the club members and their guests, followed by the mistress of ceremonies, Prescilla Hutchens, and an invocation by Barbara Campbell.

The jazz music was provided by "It's Essential" featuring vocalist Shandonna Flunder and band members Eddie Akins, Jerry Hamilton, Pat McGee and Emmitt Williams.

After dinner, President Leslie Poellnitz presented the club scholarships to three young ladies: Justine Rice, Ashley Taylor and Victoria Williams. Campbell presented the Sheila Brown Scholarship to a fourth young lady, CharAnna Caldwell.

Three community organizations, Beach House Family Shelter, The Daughter Project and the MLK Kitchen for the Poor, received donations from the club for their work in the area with the underserved.

GLAD Federated members are Laslie Poellnitz, president; Paula Williams, vice president; Gail Johnson, second vice president; Constance Coleman, secretary; Thelma Osbourne, assistant secretary; Lillie Palmer, treasurer; Deborah Jackson, financial secretary; Barbara Campbell, chaplain; Opal Bacon, historian; and members Mary Caldwell-Simmons, June Cross, Clenastine Hamilton, Barbara McGee, Joyce Phenix, and Janice Foster.



Joyce and Sullivan Phenix



Emerson, Sr. and Ella Joiner



Nep Brassfield and Bess Fletcher



Mary Caldwell Simmons, Lillie Palmer, Leslie Poellnitz



Trey and Angie Simmons



Prescilla Hutchens; Harvey Savage, Jr; Danielle Davis; Leslie Poellnitz



Keith and Valinda Williams



Robert and Teresa Caldwell

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For Toledo City Council

Paid for by Dr. Cecelia M. Adams Campaign Committee, Mrs. Denise A. Onyia, Treasurer, 2544 W. Village Dr., Toledo, OH 43614

Will Address These Major Issues/ Problems Regarding Toledo:

- ◆ Taking a comprehensive approach to issues facing the city - Economic Development and Job Creation; Finance, Human Resources and Information Technology; Neighborhoods; Public Safety, Criminal Justice and Law; Utilities and Public Service; Youth, Parks and Recreation; Zoning and Planning and efficiently maintaining streets through pot hole repair and sustaining clean water for our city.
- ◆ Updating the public consistently on budget, income, and expenditures.
- ◆ Having accountability measures in place at all levels.
- ◆ Keeping an open dialogue with constituents, other city officials, and the city's labor movement to keep Toledo progressive for the future.
- ◆ Is focused on restoring confidence and trust in city government and strengthening the partnership with the city and Toledo Public Schools.

Qualifications:

- ◆ Currently, Toledo City Council Woman, At-Large
- ◆ Elected to Toledo Board of Education in 2011. Served as President & V.P., as well as the Chair of the Finance and Curriculum committees and Vice Chair of the policy committee.
- ◆ Knowledge and understanding of issues facing the City of Toledo.
- ◆ Experience - Former science teacher, TFT building representative, building administrator and assistant superintendent for Toledo Public Schools.
- ◆ Educational Preparation - Ph.D., Ed.S., and M.Ed. in Educational Administration from The University of Toledo; and a B.S. Degree from the former Mary Manse College.
- ◆ Civic and Community Participation - NAACP, YMCA, AALP, FSNO. Downtown Kiwanis, Delta Sigma Theta Sorority, Inc., Pi Lambda Theta Education Honorary, New Hope Porter's Grove FBH Church.

The Soulcial Scene

At Home with Mary Louise: Season After Season!

Thankfully Thinking of Thanksgiving

As I walk through the mall window shopping, I can't help but get into the holiday spirit. Now that November is approaching us, I'm thankfully thinking of Thanksgiving.

I have so many childhood memories of this holiday. My grandmother loved Thanksgiving. This was the time of year when she cleaned her home thoroughly. From window washing, waxing her hardwood floors, cleaning curtains ... you get the picture. However, my sisters and I always wanted to help Tudda (my grandmother).

We would polish the silverware and clean the chandeliers that hung over the dining room table. Tudda would assign me and my sisters duties such as putting fruit in the large glass fruit bowls and placing assorted nuts in the glass trays around the home with the nutcrackers placed in them.

My oldest sister, Linda, would always polish the staircase with Olde English lemon polish. Oh my goodness, I can still smell the lemon scent. Meanwhile as my sisters and I were busy with our holiday duties, Tudda would be in the kitchen preparing, among other delicious items, her outstanding lemon meringue pie. My sisters and I couldn't wait to get our hands on the bowl.

My great grannie, whom we called Big Mother, was an accomplished seamstress. She made all of our holiday dresses and my sisters and I would all be dressed alike for Thanksgiving dinner.

After dinner was over, Big Mother would play the piano and the family would stand around and sing holiday songs. I could never forget those childhood memories – so much fun.

From those times I have kept in mind some tips from my Big Mother and Tudda about holiday décor. As they told me about decorating my thanksgiving dining table – don't hesitate to pull out the fine china and crystal candle sticks – those items that are being saved for a special time --- this is a special time. Please always use fresh flowers, bright colors.

The dining table is where your family gathers for a very important part of the holiday celebration, the most important part of the Thanksgiving holiday celebration. Let the memories of your decorations last forever.

Happy Thanksgiving!!!



Mary Louise



African American Legacy Project Legends Weekend

Another rousing success for Robert Smith and his African American Legacy Project's Legends Weekend. Friday night at the Toledo Club and the recognition of Emerging Leaders – Saturday lunch at the Levis Commons Hilton Inn to acknowledge the Legends themselves. As usual hundreds turned out to honor some of this community's most accomplished individuals



Councilwoman Yvonne Harper and Micheal Alexander



Councilwoman Theresa M. Gabriel, John Scott, Keith Mitchell



AALC Founder Robert Smith and The Source's Eric Walker

... continued on page 12

The Soulcial Scene

Bethlehem Baptist... continued from page 20

The afternoon event opened with a welcome and a prayer, followed by dinner and the fashion show displaying designs from Terri Cook's Simply D'Vine Boutique with the theme "He Loves Me; He Loves Me Not." The show was moderated by Bethlehem's Joyce Lewis.

After the show, Lane addressed the audience on the mission of the Battered Women's Shelter.

The members of the Women's Retreat Committee were: First Lady Lydia Arnold, Staci Sturdivant, Jennifer Lewis, Dawn Chong, Eddy Mabry and Diana Minor.



Staci Sturdivant, Jennifer Lewis, Dawn Chong, Lydia Arnold, Eddy Mabry, Diana Minor



Dawn Chong and Patrice Hutt



Patrice Hutt and Sandra Hutcherson



Jennifer Lewis



Joyce Lewis

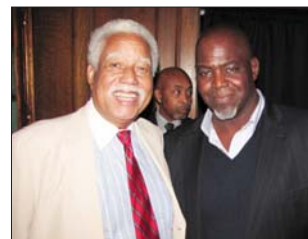


Eddy Mabry

Legends Weekend... continued from page 11



John Jones and Thomas Winston



Paul Hubbard and Mike Bell



Denise Edwards and DeLise Simmon



MC's Bill Harris and Charlie Mack



LC Commissioner Tina Skeldon Wozniak and School Board Member Polly Taylor Gerken

"Let us be dissatisfied until from every city hall, justice will roll down like waters and righteousness like a mighty stream."

- Dr. Martin Luther King, Jr.



MIKE FERNER FOR MAYOR

Paid for by Ferner for Mayor, 2975 113th Street, Toledo, OH 43611

Ferner for Mayor
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Toledo, OH 43611

MIKE FERNER: A VETERAN FOR PEACE
As a **Navy hospital corpsman**, Mike Ferner **nursed hundreds of wounded soldiers returning from Vietnam**. It taught him to care for those in need – and to question those with power. Mike has **served as national president of Veterans For Peace** and advocates redirecting tax dollars spent on war to rebuilding cities like Toledo.

MIKE FERNER: GIVING VOICE TO THE VOICELESS
On Toledo City Council, Mike Ferner **fought for a program helping women and youth escape human trafficking** now recognized as a model by the FBI. Mike sees the people society makes invisible – and he fights for them.

MIKE FERNER: STANDING UP FOR TOLEDO
On City Council, Mike **reined in corporate tax breaks to return \$10 million to our public schools**. As mayor, he'll **protect our drinking water** and **hold corporate polluters accountable for cleaning up Lake Erie**.

The Soulcial Scene

There Are Opportunities All around – From A to Z ‘NETWORKING’

By Zahra Aprili

Soulcial Scene Contributor

What do you think of when you hear the word networking? Are you the person who gets a horrible taste in your mouth when someone suggests the word? You have had bad “networking” experiences and made the decision that you want to avoid events centered around that word at all costs.

No? Oh, are you that person who hears the word “networking” and a possible opportunity to “network” and gets excited? You place an order for more business cards and start practicing your elevator speech.

Do you mind if I share a secret with you? It does not matter if you fall into one of these categories, a combination of the two or none at all. The important thing is that you understand that having a network means having relationships.

Every day provides you an opportunity to connect with people. Some of these people you may know and some are complete strangers. There is a rich circle of people around you who may or may not know what you as a professional, entrepreneur or community member are doing. So why not tell them?

Places such as work events, community functions, or even email and social media sites are great vehicles for growing your relationships. Find an opportunity to share your information with coworkers, service providers, friends, and associates. It is up to you to communicate clearly and nurture each of those relationships.

Yeah, yeah, but how do I actually start building my network?

All right, if I had to give a step-by-step list of building a rewarding and effective network it would be in three parts. **FIRST CONTACT, EVALUATION, and MAINTENANCE.**

FIRST CONTACT

1. First things first! **KNOW YOUR PURPOSE.** Networking is all about making connections with people who you can help and who can help you. If you have no clue as to what you are doing professionally, no life direction, scared quest or personal journey, not even an internal mission statement of why you are trying to connect, **STOP NOW!**

2. Since you are reading Number 2, I am going to assume that you

KNOW YOUR PURPOSE. So now it is time to **SHARE INFORMATION.** Whether meeting someone for the first time or getting reacquainted, it is important for you to ask them about their business or personal endeavors. Remember networking is relationship building and you do not get very far in construction with half of the foundation poured.

3. Next, **SHOW GENUINE INTEREST.** Everyone you speak with is not going to appeal to you or your needs. However, it is important that you approach each conversation with genuine interest. You may not be able to help the person you are speaking with directly, but that does not mean that you there is not someone you know who can.

4. The last step in part one is **EXCHANGE CONTACT INFORMATION.** You just had a great conversation with someone, don't leave it at that. Make sure you walk away with a phone number and email address to follow up. This is the appropriate time to pull out your business card or phone and ask to exchange contact information.

Over the next few months, I challenge you to step out of your comfort zones and become acquainted with someone new. How about the lady you see every day in passing on your way to grab lunch. Invite a Linked In connection out to coffee, catch up with a Facebook buddy. You never know which person is one conversation away from being the MVP of your developing network. Remember **KNOW YOUR PURPOSE, SHARE INFORMATION, SHOW GENUINE INTEREST, and EXCHANGE CONTACT INFORMATION.** Give it a try, what have you got to lose?

Zahra Aprili is a professional consigliere. She works with individuals and businesses that have ideas for growth and change, helping them to get organized and connecting them with service providers who can help them on their journey.



Zahra Aprili

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The Soulcial Scene

Tommy James, His Family and Friends Celebrate His 79th

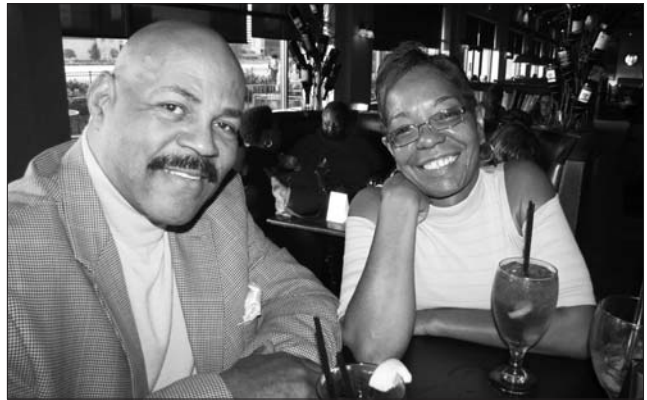
Forresters on the River was the place to be on Sunday, October 4 as dozens of Tommy James' family members and friends gathered to help him celebrate his 79th birthday. They were able to "Light Up the Night" with a little cigar smoking on the patio as DJ Victor Taylor entertained and hors d'oeuvres, cake and champagne relieved hunger and thirst.



Clem Casey and Joe Allen



Maxine Gillespie and Sarah Hall



Charles Pride and Charlesetta Jones



Tiffany Curry and Marcie Griffin



Tanya James, Louis James, Patrece James, Lesa James



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Mr. and Mrs. Greg Garland of Detroit

The Soulcial Scene

Zombie Crawl Brings out Absolutely Horrible Human Beings ... Former Human Beings Actually

It was not a pretty sight on October 24 along Adams Street. For some reason all the beautiful people went elsewhere or stayed home and the street was taken over by ghouls and the walking dead. Frankly it made our skin crawl. It took every bit of our courage and resolve to hang around and interact with such inhuman creatures.

We discovered that our nerves were somewhat soothed by the abundance of entertainment provided by the Adams Street establishments and, perhaps, a libation or two we scrounged from the numerous watering holes and vendors spread along the corridor. Fortunately the street had been cordoned off, perhaps with the idea of isolating and quarantining the awful, soulless wanderers.

There were, in the end, far too many of them. We suspect they will turn up at other events during this Halloween season and will undoubtedly return, much to our dismay and horror, next year to these same haunts.

We shudder to think of it.



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The Soulcial Scene

Local Naturalistas Triumph Over Domestic Violence

By Megan Davis

Soulcial Scene Contributor

It may not be something we immediately recognize; the natural eye may not be able to detect that someone is a victim of domestic violence just by looking at them. However, observing people's interactions with others or how they live may indicate that they have been through something.

But something is a complicated word that has many layers as does the phrase domestic violence. It is not just about a black eye or a big fight the neighbors can hear. It often starts as a whisper and evolves into sometimes explosive incidents.

The month of October is Domestic Violence Awareness Month, and in an effort to round up D V offenders, Toledo Police recently arrested 110 suspects.

Four local Naturalistas met last week to share their experiences, noting that many causes receive a lot of attention and awareness, but domestic violence, especially in the African-American community, goes on without being brought to the light. It has long been something swept under the rug and prayed about.

Latisha Williams began the conversation with her experience. She said that one of her biggest challenges was that she felt her story was not significant enough to share with others. What was a big deal to her was written off by others since she recalls the abuse she experienced was primarily verbal.

Over time, the verbal abuse leads to physical altercations and, in Latisha's case, an altercation she had with her then live-in boyfriend led to an injury.

Instead of people around her being concerned that something was going on, they laughed and did not take it seriously. When she realized that she wanted the abuse to end, while her boyfriend was out on a walk, she called a friend who lived nearby to help her move out.

She was able to file a temporary restraining order against him. In an unrelated incident, he was arrested and jailed, but escaped. She was notified by police, and kept the TRO intact. He was later captured and is currently incarcerated.

Latisha stated that her triumphs are knowing that she would never live through that again and that telling her story is significant, because she realizes that it could help someone else. She has moved beyond the abuse to become

a model, actress and also teaches community coupon classes, coining the name "Frugalicious Diva."

Monica Mitchell's biggest challenge was that domestic violence for her began when she was a child. An immediate member of her family began bringing negativity into her life, telling her she would never amount to anything and that she would have a lot of kids and wind up on welfare.

She recalled being tied to a pole as a child, feeling unwanted and unloved. She carried this into adulthood and eventually she became a mother of two and married to someone just like her abusive family member. She calls it "jumping out of the skillet into a frying pan."

Her husband picked up where someone else left off. Her moment of truth was when he took a whole lamp post from the ground, with the cement still intact,

and swung it at her. He missed her head and the lamp post went through the large screen television in their home.

Because she was fed up, she began making plans to get out of her situation. To combat the sentence her family member tried to impose on her and had continued with her husband, she had a tubal ligation at age 21. She then completed her education and received a GED. She obtained her driver's license and enrolled in college.

She then bought a van, which her husband took from her, but she continued moving forward with her plans. She saved up and bought another van. With each achievement, her husband became more jealous and abusive. Yet she stopped the cycle of abuse by setting a goal and then working toward it step-by-step.

She opened her own daycare, purchased a home and called the police on her husband. When he was removed from the home, she filed for a divorce on her own, which cost only \$11. Monica found a way to turn tragedy into triumph by empowering herself to freedom from the cycle of abuse that began in her childhood. She credits God and His spirit that dwells in her for becoming victorious over the cycles of abuse.

Even when she reached plateaus and road blocks, God gave her a resilience to keep going and break through. This too, is what brought her to a place of self acceptance. Embracing her flaws and loving herself enough to break the curse has brought forth a natural glow that only God can give.

Over the years, Ramona Collins, local jazz vocalist, has shared her story with several women who have endured domestic violence. She notes that many women in music, especially singers, seem to have, or do face, instances of domestic violence.

In disbelief, she remembers when her ex-husband hit her so hard, he knocked her out. When she came to, he was leaning over her with a wet cloth and she could not hear.

After realizing that this was the start of something very bad, the biggest challenge she would face was finding a way out of the situation. She later managed to divorce him without it causing any further harm to her or her family.

Because music was always a part of her life – her mom having been a musician as well – she continues to share her gift with others, not allowing the affects of abuse to silence her. The ability to appreciate herself, as is evident from the arch of her brows to her bowed lips, high cheekbones and oily skin, Ramona says that her features serve her very well in her senior years and they are all natural. Even the family trait of the widow's peak is something she embraces and as she graces stages all around the region. It is evident that she loves herself, her music and her audience.

For this contributor, surviving domestic violence was a triumph I once never thought I'd realize. Living through it was like being buried alive. The weight of abuse was so heavy that, when broken and of a low countenance, I found it hard to see my way out.

Having been raised a Christian, I have always known that prayer was essential for living, but when I realized I was being cheated on, pushed around, taunted, intimidated and controlled, I found it hard to cry out for help.

I had been taught to be quiet; not "tell all my business", and to take everything to God in prayer." So naturally, when the abuse began, if I did not have the strength to even call on the Lord, calling the police also was not an option.

My biggest challenge was acknowledging that I was being abused. I did not see it right away because it was just words and isolation. This, I was later told, was more dangerous than having a spouse physically harm you, because the scars from a fight could be seen, while emotional scars are not.

Although verbal, emotional and financial abuse are illegal, they are much harder to prove and much are less likely to gain a response from law enforcement, let alone recognized and judged upon in a court of law.

... continued on page 17



Megan Davis

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The Soulcial Scene

Local Naturalists... continued from page 16

This was my struggle, proving the abuse. Because I lived in Louisiana at the time, I was forced to endure the abuse without anyone to call on for help, and when I finally called the police, I was interrogated because I had not call them right away.

No arrests were ever made, no one came to rescue me and even throughout the divorce, the judge did not rule in my favor.

Having been a stay-at-home mom, I had no income, and moved back to Toledo with my children with the clothes on their backs. The judge frowned upon that and decided that I did not have the financial wherewithal to care for myself or my children.

Feeling betrayed and put off, I did something that so many women do when they go through a difficult experience, I cut off all my relaxed hair and went natural. I did it to not only be more money conscious, but also because it made me feel connected to a culture of people I had come to admire while living in Louisiana.

I needed to connect with someone or something other than that which was causing such pain. Seeing so many women who had natural hair, wore head wraps and had glowing skin, I wanted to feel that kind of beautiful, too.

Going natural was first thing I ever did that made me feel free. I now use that experience to help others accept their imperfections as blessings as well. It has never been about the hair alone. Hair has roots, and beneath those roots is a world of experiences to explore.

There are so many real women within our community, who continue to suffer in silence. Social media have made the tragic killing of innocent victims the newsworthy stories that are told, repeatedly, but leave out the more than 20,000 victims in the U.S. who experience some form of domestic violence each day.

More often than not, many victims will never call the police because they feel that their abuse isn't as bad as something they have seen on TV.

Many women never leave because they don't feel that they can survive financially without their spouse. Some women of faith hope that prayer will change things.

Domestic violence is something that happens every day and no matter how it happens, it is wrong. As a community, we can help others overcome by rais-

ing awareness – the official D V Awareness color is purple – taking a stand and speaking out against it.

If you or someone you know is a victim of domestic violence, please call 911, contact our local agencies for assistance or visit www.ncadv.org to learn how you can help.



Hear, See and Speak No Evil



Megan, Monica and Latisha

African Art Has Arrived!!

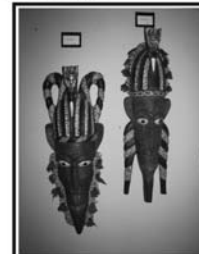
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October 28, 2015

Page 18

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Abundant Life #1 offers bathtubs, while Abundant Life #2 offers walk-in showers and pull cords for emergencies.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call (419)874-4371 to find out more about our fabulous facilities and our availability for apartments. You may also visit us on the web at abundantlifeperrysburg.org.



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The Soulcial Scene

NAACP... continued from page 20

The Executive Committee members are: Elbert Collier, Lunette Howell, Ericka White, Chris McBrayer, Sharon Roach, Re.. Perry Harris, III and Brooklyn Harris, Beatrice Daniels, Darlene Sweeney-Newbern, Betty Valentine and Regina Whittington. The Board-in-Training members are – Brittany Jones, Kelly Westmoreland and Pete Reese.



Perry Lefevre

Endorsed Democrat
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-- Teresa Fedor



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for Toledo Board of Education

Paid for by the Committee to Elect Perry Lefevre Vicki Bolyard, Treasurer 707 Ogden Ave Toledo, OH 43609



Bethlehem Baptist Church Holds Women's Retreat

Sojourner's Truth Staff

Bethlehem Baptist Church, rapidly approaching its 100th anniversary in 2017, held its annual Women's Retreat on Friday, October 16, 2015 at the Hampton Inn Secor. The highlights of the program were a fashion show featuring designs from Simply D'Vine Boutique and an address by Sue Lane of the YWCA Battered Women's Shelter.

There were also door prizes and a Purple Purse Presentation.

... continued on page 12



Sandra Hutcherson, Patrice Hutt, Jennifer Lewis, Eddy Mabry, Terrie Cook, Joyce Lewis, Dawn Chong



Patrice Hutt and Eddy Mabry

Stephanie Eichenberg
for TPS School Board



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Paid for Friends of Stephanie Eichenberg, 2047 Sherwood Ave, Toledo, 43614

NAACP Holds 100th Birthday Celebration with More Than A Bit of Glamour

The Toledo Branch NAACP brought in Three Mo' Tenors to help celebrate a century of civil rights activity and to highlight an evening of fun and glamour at the Stranahan Theater on Saturday, October 24.

Preceding the concert, a VIP Gala was held in the Great Hall as hundreds gathered to pay homage to the organization and the event sponsors.

The Toledo Branch officers are: Ray Wood, president; Micheal Alexander, vice president; Wayne Blanchard, treasurer and Yvonne Harper, secretary.

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Group photo of NAACP Officers courtesy of Albert Earl; All other photos courtesy of Jp dynasty photos