

Volume 26, No. 2

"And Ye Shall Know The Truth..."

January 15, 2014

S In The



Incredibles Motorcycle Club Members and Guests

In This Issue...

Perryman on Diggs, Pt 2

Page 2

Tolliver Page 3 **Annual Unity** Celebration Page 4

Education and Racism Forum Page 6

Women of a New **Tribe Exhibit** Page 7

MC's in the **Holiday Spirit** Page 8

The Education Section

Library Recommendation Page 8

Tips for Finding the Right School Page 9

Lourdes

Page 11

Book Review Page 13

Pinkney

Page 12

BlackMarketPlace Tribute to Arnold Page 14 Classifieds

Page 15 AKA's Page 16

Smart On Crime II

By Rev. Donald L. Perryman, D.Min. The Truth Contributor

..... The town that never permits (diverse cultures) to mix with them never becomes a big town.

- Ghana proverb



The City of Toledo has seen crime fall a dramatic 30 percent during the tenure of former police chief Derrick Diggs. Delivering on his promise to make Toledo's police department the best, using cutting edge policing methods, Diggs brought down crime and enhanced public safety even during tough economic times.

In an era where progress and meaningful outcomes are demanded by the vigilant eyes of a wary and weary tax-paying public, Diggs' success in making the city safer should have made him a celebrated hero.

Instead, those who would have been his new superiors shut their eyes to the verifiable measured results of Diggs' performance in order to mask their own insatiable passion for domination.

I had a very candid conversation with the former police chief in the final days of his service to the citizens of Toledo to discuss his legacy and the future of public safety in Toledo. This is the second and final part of our discussion.

Perryman: Please, talk for a moment, about the importance of having a police chief who has a good relationship with the community.

Diggs: If there's one important position in any city administration, is that of the police chief. When you have a police chief that has the confidence of the community you can move forward in a lot of different areas and on different issues. That is very, very important because, when most of your officers are assigned to areas where individuals of color live, you're going to have a disproportion-

ate amount of minority contact. And it's important that the community has trust in that police chief because there's always going to be things said or perceptions made. So they need to have confidence that this chief is going to do the right thing.

As I told you before numerous times, I'm a law man, I don't tolerate gun violence, I don't tolerate gang violence. However, I know the situations and circumstances that we have in today's world. We cannot arrest ourselves out of these situations. And I have to be just as focused and just as aggressive to divert the at-risk kids and youth out of the criminal justice system and put them into a positive environment, enroll them in positive programs and have proactive enforcement strategies so they can have productive lives.

That's why when we had 535 officers, the lowest staffing level in the history of the police department; I still expanded my Police Athletic League. That's why I expanded the police probation team; even though I had this short staff situation.

Perryman: Probation team?

Diggs: Yes. We divert kids that are involved in juvenile delinquency from the court if we set parameters for them to perform tasks, under a contract with their parents and with the schools. We work with them on their schoolwork and a whole agenda of things and when they complete them the juvenile court will wipe their record clean. So it's a diversion program that we have.

That's why I also allowed Officer Flo Wormely to continue her STRIVE program, another diversion program to get at risk youths into positive environments. I continued the Mountain Mentoring program where I have officers take kids up to the mountains to a retreat and give them self-confidence to help build other skills. We developed a prison-visit program, once again, taking at risk youths to prisons and allowing the inmates to talk to them and discuss things to put them back on the right track.

I joined forces with Judge Denise Cubbon in her Juvenile Alternative Detention Intervention Program (JADIP). When we pick youth up for juvenile delinquency, we can now take them to an assessment center, drop the kid off and assessors will determine whether the kid should be continued in detention, require counseling, psychiatric help or mental health intervention. That means my officers can just drop that kid off, drop off the report and get back on the streets.

I can go on and on and on. But what I'm trying to emphasize is that, it's important to do proactive things out there in the community that help turn some of the youths around.

We also had 26 different initiatives

under my watch that we were working on with the university. The one that's saddened me most is Dr. Morris Jenkins, before he left, had this thing set up where I was going to be able to send two officers to grad school to work on their master's degree free of charge and they were African-American officers. These are the type things you can do as chief and that make it important for the community to have a police chief they trust.

Perryman: What do you think the consequences will be of your leaving?

Diggs: As far as?

Perryman: I was thinking of the collateral damage inflicted upon the community as a result of your leaving.

Diggs: What I'm hoping is if I move on, [Toledo Mayor D. Michael Collins] will let someone else come in and do the best they can do for the betterment of the community. I would hope they keep the Diggs plan because the Diggs plan works, I demonstrated that. But hopefully if I step

... continued on page 5

Community Calendar

January 25

30th Annual Conference for Aspiring Minority Youth; 8:30 am to 1 pm; For 7th to 12th grade students, parents and community; UT Student Union Auditorium; Keynote speaker Diane Nash: 419-530-3832 or 419-530-3820 or www.utoledo.edu/success/excel/index.html

January 28

Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

January 29-31

City of Zion, Mt Zion Church: Prophet Walter Holmes of New York; 6 pm nightly: $419\hbox{-}246\hbox{-}1850$ or cozmtzionchurch.com

February 5

Forum Engaging Men: Breakfast and sign in -8.30 am; Forum -9 to 11.30 am; Educational Service Center; Guest speaker Rus Funk, founder and executive director of MensWork: Eliminating Violence Against Women, Inc -a Louisville, KY organization: 419-244-3053 ext 221 or Ohio Domestic Violence Network

February 11

Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

February 25

Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

The Sojourner's Truth

Toledo's *Truthful* African American Owned and Operated Newspaper

Fletcher Word – Publisher and Editor Becky McQueen – Business Manager Folasade Oladokun – Office Manager

Artisha Lawson – Reporter Carla Leonard – Social Editor Michael Hayes – Entertainment Critic Rev. D.L. Perryman – Columnist

Jennifer Retholtz – Webmaster Kathy Sweeny – Graphic Designer

A Certified MBE

The Sojourner's Truth, 1811 Adams Street, Toledo, OH 43604
Phone 419-243-0007 * Fax 419-255-7700
thetruth@thetruthtoledo.com
www.thetruthtoledo.com

The Cup Is Not Yet Filled.....

By Lafe Tolliver, Esq Guest Column

Ho-hum. Yawn. Pause. Another shooting. Another killing. Another innocent person dies at the hand of a person who has either a mental health issue or a beef or a grudge against someone known or even unknown

Such tragic news comes on the TV. or the radio and with casual indifference, unless, of course, you are the relative or friend or co-worker of the newly departed, such grim headlines only cause a quick headshake and maybe a prayer for the living who barely missed being killed in the same assault.

And then it is off to the next pressing issue – be it finding a mall parking space close to the main entrance or waiting in line at that special diner or choosing which commentator or talking head to believe about the latest NSA boondoggle.

Depending upon which poll you believe, it is said that since the massacre at Sandy Hook there have been 10,000 killings. It is almost as if you could silence all of the noise except the gunfire in these United States, that you would constantly hear: piffff... piffff or pop! pop! or bang! bang!

Imagine a daily diet of the smell of gunpowder and the wail and cry of people bemoaning another casualty or a loss to their family of an innocent who was either in the wrong place at the wrong time or was gunned down for some real or imaginary hurt or harm.

And Congress, be-

ing beholden to and terrified of the supposed power of the NRA, cower under their collective desks and when prodded to do something, even something lame and small, they cringe at the very thought of the NRA, as a monster stalker, who will drown them in opposition ads when and if they decide to run again.

Of course, we as a nation do the right thing. We air our outrage on Piers Morgan and MSNBC and rant and rail about the needless loss of life and how we should do something about this national carnage but, in the end, when the gunpowder smoke clears, we all come out of hiding and brush the lint off of our clothes and gingerly walk to our brunches and PTA meetings and do not remember who was shot just a week ago.

When will it end you say?

Let me be very clear about when it will end, and there is an ending date, but that date will not be birthed until this cup of blood is running over. Running over from the spilt blood of white innocents.

Until we have monthly Sandy Hooks and Columbines and the theatre shootings such as Aurora Colorado, the cup is not yet filled.

Until we witness more mental and emotional scarring where we see more white youths and white families mowed down and their blood trampled in the streets, the cup is not yet full

Until there are repeated and continual mass shootings in White Plains, NY and Scottsdale, Arizona and Chevy Chase, Maryland and Beverly Hills, California, and other such ensconced enclaves of wealth and privilege, the cup is still awaiting to be filled to the brim.

Being poor and white and being poor and black simply does not cut it with those demographics being the engine behind gritty gun control laws.

Until more white mothers and white fathers are seen weeping uncontrollably on the six o'clock news and they use their clout to tell Congress, "That's enough!" and they tell the NRA to stand down, the cup is still lacking.

Why white fathers and mothers? Simple. Other urban areas such as Chicago and NYC and LA have been routine and ongoing shooting galleries with black-on-black crime and although the numbers are mind numbing and horrific, it is not enough to cauterize the flow of blood.

You see. The cup. Fills up faster. And means more. If the blood is from white folks...not black folks. The ongoing shooting galleries in the large urban cities in which minorities are engaged in acts of warfare against each other is not enough to fill the cup.

After all, remember in the U.S. Constitution, a black person was deemed to be only 3/5's of a person and as such they did not measure up or have the same value as white people. So, they

losing their blood is only 3/5's as valuable as a white person losing the same amount of blood.

What am I saying? Until there is a national ongoing outrage regarding such killings, black or white against anyone black or white, the cup is still there, waiting to be filled.

Until there is a national roar that reasonable gun control is not an option any longer, the cup sits idly by, waiting to be filled.

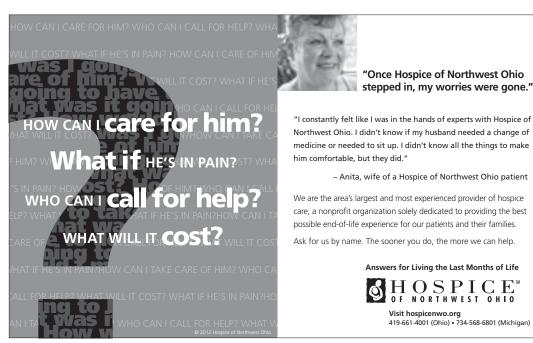
Until the slaughter of the innocents, be it mostly white kids in Sandy Hook or black kids in Hough in Cleveland or in East St. Louis stops, we are all losers and are slowing losing our collective will to stop the bloodletting.

So, unless we mobilize and say stop this madness, we can only hope, in that perverted and warped sense of the word, to have more meaningful massacres of white kids and white folks.

Until they pull their levers of power and money and give Congress an ultimatum and tell the NRA and others who worship at the altar of unrestricted firepower that many, many of these killings can be prevented by reasonable gun control, nothing will happen.

If not, watch the cup. It is still thirsting for more blood.

Contact Lafe Tolliver at Tolliver@ Juno.com



Unity Celebration to Recognize 50th Anniversary of "I Have a Dream" Speech

Special to The Truth

It has been 50 years since Martin Luther King Jr. said those famous words, "I have a dream."

On Martin Luther King Jr. Day, the Toledo community will gather at The University of Toledo to honor his vision of equality in a "Defending the Dream" Unity Celebration.

The 13th annual Martin Luther King, Jr. Unity Celebration will be 9 a.m. Monday, Jan. 20 in Savage Arena on the UT Main Campus. The event is free and open to the public.

"Dr. King's iconic address about unity, equality, freedom and justice would change the course of this great nation," UT President Lloyd Jacobs said. "I believe it is the role of great universities like The University of Toledo to ensure the dream is within reach for all today

and as the spirit of Dr. King's life lives on into the future."

"Defending the Dream is an appropriate theme to honor the life of Dr. Martin Luther King Jr.and the 50th anniversary of this historic speech, we as a Nation and as a City have not succeeded in making all of Dr. King's dream come true,' Toledo Mayor D. Michael Collins said. "We have made progress, but we still have work to do to be able to 'transform the jangling discords of our nation into a beautiful symphony of brotherhood.' I believe the different parts of the orchestra are in tune, they are expert in their own scores but it will require more effort on all of our parts to obtain that beautiful symphony, one that we long to hear in our lifetime."

The 2014 Unity Celebration will feature remarks by Toledo NAACP

President Ray Wood, in addition to President Jacobs and Mayor Collins

The Toledo Interfaith Mass Choir, Toledo Community Youth Choir and the MADD Poet Society will perform, and the 2014 MLK Scholarship recipients will be recognized.

Kristian Brown, 13 ABC reporter and anchor, and Tony Rios Jr., founder and executive producer of Tony Rios Enterprises Inc. Hispanic broadcast media and entertainment agency, will emcee the event.

WGTE Public Television will broadcast the event, which will conclude by 10:30 a.m. A free community luncheon will follow the ceremony.

Attendees are encouraged to Toledo Youth Commission.

bring a canned good that will be donated to the MLK Kitchen for the Poor, 650 Vance St. in downtown Toledo.

Leading up to the celebration, a number of events will be held on UT's campus as part of Unity Week that begins at noon Monday, Jan. 13 with a Unity Week rally. The documentary "Freedom Riders" will be shown Tuesday, Jan. 14 at 10 a.m., 1 p.m. and 4 p.m. in Student Union Room 2591 and the Unity Lock-In will be 6-11 p.m. Thursday, Jan. 16.

The Unity Celebration is organized by a committee with cochairmen Shanda Gore, Ed.D, UT associate vice president of equity, diversity and community engagement, and Rosalinda Contreraz-Harris, executive director of the Toledo Youth Commission.

African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at The Truth Gallery – masks, statues, village scenes! All at unbelievably low prices!



The Gallery is open Monday through Friday from 8 AM to 4 PM



See more art online at www.thetruthtoledo.com

> The Truth Gallery 1811 Adams Street 419-242-7650



Perryman.. continued from page 2

back, maybe the next chief will be allowed to come in and do the things that need to be done. At least that's what I would hope.

Perryman: If that were not the case, what would the consequences be?

Diggs: Well I don't know, I really don't.

Perryman: If you remove someone who is very sensitive to the community and has a working knowledge of its needs and you replace them with someone who doesn't have that, what could happen?

Diggs: It could be negative.

Perryman: Can you elaborate?

Diggs: I don't want to elaborate. Because the thing is, I don't want anything that I do to appear to be vindictive or appear to be negative. That's water under the damn for me now. I want to be the chief here; I was not allowed to be the chief here. It's time for me to move on. But that doesn't mean I want bad things to happen for this community. Hopefully positive things will come forth.

Perryman: Would you consider coming back under a different scenario?

Diggs: Yes, absolutely! It's got to be under a different scenario, but yeah absolutely.

Perryman: So you wouldn't just walk away and say I'm never coming back?

Diggs: Well, I can't say that because I don't know what life has to offer. The thing that I am looking forward to is that you've got to understand I spent my entire adult life to protect and serve the citizens of this community. From the time I graduated from college to now, I've done only one thing, protect and serve this community. So now is an opportunity for me to take a step back, refocus, see what I want to do, see what things are out there about life, see what door I may want to go through and take it from there.

But if I really want to be the chief here, I can never tell you that after this, man I'm gone and not coming back. I will always have to leave that door open. If the situation is right and the community says, 'hey listen we want you to be our chief,' and that's what it would have to be, then I would have no problem doing that.

Perryman: Let me take it a step further. What about a political office in the future, perhaps as mayor?

Diggs: (Laughter) No, I'm not a politician and I know I wouldn't be good at it. There are things I believe in and there are things that I just won't do and won't accept. So no, you'll never see Derrick Diggs run for an elective office.

Perryman: How were you able to raise the morale of your troops to where, as you've indicated, it's at its highest level?

Diggs: It is at the highest level and I'm very surprised about that because I've only been chief for a short period of time. But what I've tried to do is set a level of expectation for our officers

and it's very, very simple. I expect my officers to be professional, first of all, to do their job. But not to do your job the way you think you should do it, rather, to do your job the way you're supposed to do it. And I demand that these officers be respectful and courteous to citizens at all times.

I had to do some restructuring and reassignments during my first 90 days. Once that was done, we started setting goals, objectives and timetables of what needed to happen and everything else fell in place. I think one of the things that helped me is the fact that I came up through the ranks, I've been here 30-some plus years. And so officers kind of know me and know what I'm all about.

Another facet that helped me is an open door policy. My officers know they can come in and sit down with me and I try to keep the lines of communication open. Any time they call me or they leave word they'd like to talk to me, I try to make sure I contact them within 24 hours. I try to do it within the same day, if possible. I do not want them thinking that I'm trying to avoid them or that their issue is not important to me.

And the other thing I try to do is I try not to get ground up in the small stuff. If I can live with some things and if it doesn't go outside the parameters of my core values, then let's try to work it out. Let's save those major battles for the times that we really need to put the gloves on. That way we all know that I'm going to knock you out and we're going to keep going. But let's not fight with some of this other stuff because in the end, if people don't feel safe in this community they're not going to live in this community. My job is to ensure that people can live here, party here, get educated here and raise a family here safely. Then the city can thrive.

Perryman: So where do you go from here?

Diggs: We're going to go wherever life's road takes me. Everyone's got all these ideas and rumors but I'm looking forward to seeing where life is taking me. I'm looking forward to that. There's a bigger world than Toledo. So that's the thing with me, I'm not making any predictions. I'm just going to go wherever the road of life takes me and take it from there.

Perryman: It seems as though the more talent - for certain, the more black talent we have locally - it seems as if those persons are literally escorted or ushered out of the city. I do know, that there's a brain drain here in Toledo that has always been. What do you think is at the root?

Diggs: If you're born in Toledo and you're raised here, you can answer that question very easily (laughter). And I know folks, I've got a young son he's still here but there are other parents that have young kids, and they move out and you go see them and they're in places where they can grow and develop and everything else. And they see that, they see that hey I can do all these other things over here and so they leave. Toledo is Toledo.

Perryman: What is it about Toledo that stifles excellence and growth?

Diggs: I really don't have the answer but I do know that it's a Toledo thing, man. It's sad, but the world's bigger than Toledo and you've got to understand that. And like I said, for me, wherever the world takes me, that's what I'm looking at.

Perryman: Well, you've certainly done great things here, but may God bless you to be all you can be. Perhaps, outside of Toledo, the sky will be the limit

Diggs: The thing is I spent 37 years here protecting and serving and loved every minute of it, loved every minute of it. I joined this police department not to be a hero, but to be able to make a difference and to be able to protect and help raise up all the little Derrick Diggs that are coming up. To build their self-esteem and keep them away from some of the negative things in life just like a lot of people did for me so that one day they could be the police chief or a fire chief or the mayor.

What's out there? There's something there. And wherever I go, I'll get into something. That's how I'm looking at it.

Contact Rev. Donald Perryman, D.Min, at drdlperryman@centerof-hopebaptist.org



Derrick Diggs

DIXIE

DIXIE CARS DIV. DIXIE AUTO LEASING INC

5876 N. DETROIT AVE. TOLEDO, OHIO 43612

419-476-8678

OFF LEASE - 4 DOOR SEDANS

\$2,500

THIRTY DAY WARRANTY





Changing Minds, Changing Lives Education and Race Forum Welcomes White House Speaker

By Artisha S Lawson Sojourner's Truth Reporter

Education and race remain two subjects that cause issues for cities across the country. In order to combat those issues in Toledo, the Toledo Community Coalition partnered with The Blade to sponsor a forum and feature a guest speaker to move those issues forward towards solutions.

The forum, entitled Changing Minds, Changing Lives welcomed David Johns, the executive director of the White House Initiative on Academic Excellence for African Americans at The University of Toledo's Nitschke Auditorium on January 9, 2014. Over 300 Toledo elected officials, educators, professionals, youth and residents attended the forum.

The forum opened with introductions presented by Tracee Ellis; prayer by Rev. Robert Culp; welcome address by newly elected Toledo Mayor D. Michael Collins; welcome address by Lloyd Jacobs, Ph.D. president of The University of Toledo and comments by Joseph Zerbey IV of The Blade.

According to Rev. Otis Gordon, Jr., the coalition organized after deciding that several disparities in the Toledo community have been left unaddressed. Issues such as racism, poor health, inadequate housing and poverty were just a few concerns and,

after partnering with other community agencies, an agenda for change were created.

"We connected with The Blade to sponsor this forum, have engaged in conversation towards a systemic change," said Gordon. "Race does matter, but it doesn't have to negatively impact the community."

Guest speaker David Johns through his work with the initiative works across federal agencies and communities nationwide to identify evidencebased best practices to improve African-American student achievement, from cradle to career.

He opened by describing his primary and junior high experiences, which lacked African-American male teachers and he specifically focused on his academic goals. "There were times I had to take a long bus and missed my favorite cartoons but my mother said the activity would be better for me. That's how my mother was."

Johns began his teaching career in an elementary school in New York and addressed the audience by challenging them to explore five points to eliminate the achievement gap for students.

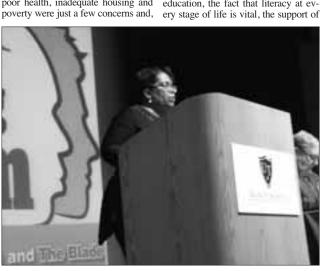
He mentioned acknowledging the necessity for quality pre-kindergarten education, the fact that literacy at every stage of life is vital, the support of college-going students, active mentoring of students along with organized college tours and, finally, among parents and teachers the need to accept students and their current achievement level is in order to instill an effective change.

"Pre-K foundation is essential for our students. Parents and mentors must

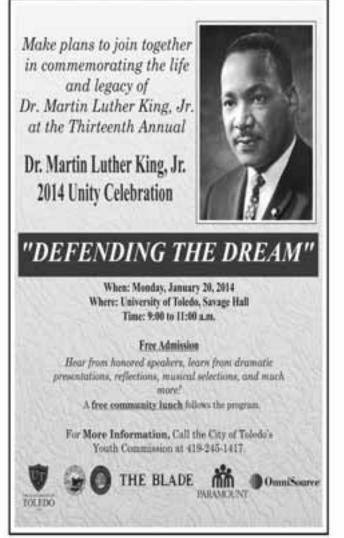
begin conversations with students about attending college, and then students can make a decision," said Johns.

The forum continued by inviting a panel of educators and education professionals to answer submitted audience four questions. The panelists were: Hope Bland, Ph.D., published

... continued on page 10



Forum facilitator Tracee Ellis



WOMEN OF A NEW TRIBE Exhibit at Main Library

By Rhonda B. Sewell, Library Media Relations Officer The Truth Contributor

TRIBE project is a photographic study of the spiritual and physical beauty of the black woman.

The Toledo-Lucas County Public Library is proud to announce the traveling exhibit's at Main Library, 325 Michigan St., on view beginning Friday, January 17 through February 28, 2014.

According to the photographer Jerry Taliaferro, of North Carolina, his noted collection of black and white photographs is an attempt to view, in a new light and in a new way, an incredible group of women. The women dis-

American Woman in many of her social and physical manifestations.

The subjects come from all walks and stages of life, they are mothers and daughters, artists, professionals, and Toledo stopover in the Gallery community activists to name a few. Through the use of black and white photography done in a style reminiscent of the high glamour photography of 1930s and '40s Hollywood, the beauty of the black women is dramatically laid bare.

> The Toledo stopover consists of nearly 50 photographic images.

The WOMEN OF A NEW played represent the Black 2002, the WOMEN OF A NEW TRIBE exhibition has traveled to a number of cities around the U.S. and twice to Europe where it has been enthusiastically received by the public and the media.

> The exhibit is on view during regular Main Library hours.

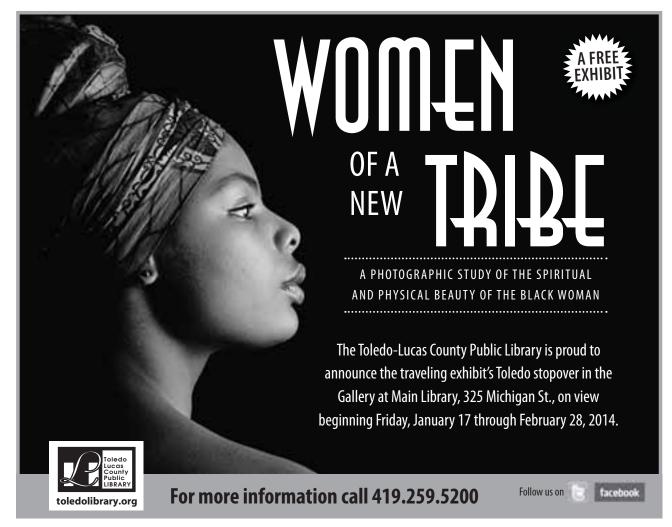
The Toledo Chapter of The Links, Inc.'s Arts and International Trends Committees are scheduled to host a reception in February to pay homage to the exhibit and to locally celebrate the beauty and achievements of African American women. A reception date is pending. Stay tuned to toledolibrary.org and the Toledo Links' website Since its premier in June www.toledolinks.net for more



Jerry Taliaferro

details coming soon.

For more information, please call 419.259.5200.



MC's In The Holiday Spirit

By Monique Ward Sojourner's Truth Reporter

Incredibles Motorcycle Club (Toledo, Chapter) held their seventh annual Christmas Cabaret & Toy Drive at Infinity Lounge on December 20, 2013. Motorcycle clubs from Detroit, Columbus, Cleveland, Cincinnati, Ypsilanti, Indianapolis and more, all made their way in town to support the charitable event. Bikers were able to dance the night away while coming together for a positive cause.

The toys gathered at the event went to ben-

efit the children of Kids Unlimited Academy of Toledo, Ohio. The students were presented with their gifts at their school, on Tuesday, December 24 just in time for Christmas. Incredible MCs also sponsored a pizza party so the students could have a great time while receiving their gifts. Santa was even invited to take pictures with all the children present.

The annual Christmas Cabaret & Toy Drive was organized by Incredibles MCs National president and founder, Leonard Chandler, more popularly known as "Dirty Red" by the community. "We were able to give 30+ children at Kids Unlimited Christmas presents & still had enough to donate to Toledo Area Ministries,' said Chandler.

Incredibles MC plan to host their next toy drive in December 2014. For those interested in contributing contact, Leonard Chandler, at (419) 297-8603 for more information.









The Library's Book Recommendation

Special to The Truth

As the New Year 2014 begins and in observance of Women of a New **Tribe**, a traveling exhibit scheduled to run January 17 through February 28 in the second-floor Gallery at Main Library, 325 Michigan St., Toledo-Lucas County Public Library officials would like to share the following 11 books released by black women last year.

The Women of a New Tribe Library stopover celebrates the beauty and strength of the black woman. With the help of For Harriet, a website celebrating the fullness of black womanhood, here are 11 books released this past year that we also recommend. Happy Reading:

(1)ne Drop: Shifting the Lens on

OUR SERVICES:

Racy by Yaba Blay

Americanah by Chimamanda Ngozie

Ghana Must Go by Taiye Selasi Who Asked You? By Terry McMillian Turn it Loose by Britni Danielle Mom and Me and Mom by Maya Angelou Men We Reaped by Jesmyn Ward The Awesome Girl's Guide to Dating

Extraordinary Men by Ernessa T. Carter Black Girls Are From the Future by Renina Jarmon

Supplying Salt and Light by Lorna Goddison

Claire of the Sea Light by Edwidge Danticat

For more details visit www.forharriet. com or toledolibrary.org



Education Section • Education Section Sect

Tips for Finding the Right School for Your Child

By Andrew Campanella

Guest Column

If you'd like to send your child to a different school next year, now's the time to start the process of researching your options.

As Ohio prepares to commemorate National School Choice Week later this month at 180 events across the state, many parents will begin evaluating the educational opportunities that are available for their children.

Believe it or not, seats in schools are already beginning to fill up for the 2014-2015 school year. Interest in school choice – the process of actively choosing a public, charter, magnet, private, or online school – is high. That means that waiting until the spring or the summer to begin researching schools for your children could restrict your options.

No handbook or tipsheet can truly guide parents through the entire process of selecting a school, because choosing schools is an individual experience that will be unique to every family.

However, parents can start by making a list of the attributes that they hope to find in an ideal school. Ask yourself: what's most important to you and to the academic, social, and emotional well-being of your child? Is it the academic performance of a school, school safety, the instructional methods, the qualifications of teachers, the school's educational theme, a school's shared values or other factors?

Once you've identified what matters most, start looking into the options available to you. In addition to the local public school, you may be eligible to send your child to a school outside of your ZIP code, or in a different school district. Look into nearby charter schools and magnet schools. Don't leave private and faith based schools off your list! You might be able to find scholarships to cover the costs of tuition. And for some families, online learning and homeschooling work best.

To find the options available to you, look at information from the Ohio department of education, as well as information on state-based education reform or school choice organization websites. For states with charter and magnet schools, there are often state-based associations that provide directories of these types of schools, along with application information. Private schools and scholarship programs can be researched through state chapters of the Council on American Private Education or the National Association of Independent Schools, or through local places of worship (for faith-based schools).

For a directory of most schools in your area, along with parent rankings and some performance metrics, parents can visit this website: greatschools.org.

With your list of requirements and your list of schools in hand, start making appointments to visit the schools. Ask to sit in on classes, and make sure to ask as many questions as possible of teachers, the administration, and support staff. You'll want to find out what motivates the adults in the building, while also seeing how the students in the classes respond to their teachers. Ask yourself: is this a place where I'd want to send my child for most of his or her weekday waking hours?

Finally, make sure to talk with other parents – and to your own children. Ask parents how the schools' administrators treat parents, and whether they welcome, or discourage, parental involvement. And most importantly, ask your children about their perceptions of the schools that you've visited. Find out what excites and motivates your child at school, but also ask about their worries, concerns and apprehensions.

Making the decision to change schools certainly isn't easy. And switching schools isn't a piece of cake, either. But if you start now, and plan out the journey, you'll find that the destination – a great school for your child – is well worth the diligence and effort

Andrew R. Campanella is the president of National School Choice Week. National School Choice Week, which runs from January 26 to February 1, 2014, is America's largest-ever celebration of educational opportunity. Andrew lives in Miramar Beach, Florida.



Changing Minds.. continued from page 6

social work author and TPS social worker; Susan Brown, Ph.D., chairman, Department of Sociology, Bowling Green State University; Romules Durant, Ed.D., TPS superintendent; David Johns; Lloyd Jacobs, M.D., president, UT; Jonathan Locust, Jr., director, Institutional Diversity, Ashland University; Christopher Scott, education major at UT and Dale Snauwaert, Ph.D., director, Center for Nonviolence and Democratic Education, University of Toledo.

The panel discussed innovative or best practices for increasing black teachers, the lack of classroom diversity, concrete ways of working with students and effectiveness of single-gender classrooms or schools.

Locust addressed the need to increase black teachers by proposing education scholarships as incentives. "I knew entering this profession that I

wasn't going to be rich, but by creating incentives for black male teachers, we can increase the numbers," he said.

The next question asked the panelists to answer the question, 'does the lack of exposed diversity in classrooms a form of racism?' A few panelists refused to answer the question directly. However, Scott did provide this response. "In our classrooms, students may be afraid of what they don't understand, especially when opinions are based on media reports and stereotypes."

Johns' speech had opened the door for the next question on how teachers can meet students where they are academically and several panelists provided answers:

Scott: "Teachers have to devote time outside of the classroom. Kids learn once they feel you care. Devote that extra time through afterschool programs."

Johns: "Engage parents and family members. Tear down walls and acknowledge those families' assets. Work to build bridges."

Durant: "Connect with our youth. In order to be grounded and do this job, I have to surround myself with them."

Bland: "Trust, trusting the child is also important. Teachers must also accept and acknowledge available resources. Teachers don't have to work as social workers, etc., just know where the resources are located.

The final question addressed the effectiveness of single gender schools. Currently Toledo Public Schools does have single gender schools available to students. The question was directed to Johns for comments. "These schools can be effective, students do need choices. The schools are effective if they benefit the learning and development of that child."

Rev. Karen Shepler followed the panel and spoke of available resources and next steps available to the audience. Participants were encouraged to join a book club sponsored by the coalition, join a racism dialogue group or read recommending publications about the subject racism.

Immediately following the program, dozens of groups gathered to debrief about what they heard, learned and plan to instill within their own lives. Alicia Smith, executive director of Maturing Young Men and Aspiring Young Ladies shared feedback with Tracee Ellis.

Smith's recommendation for the next forum, scheduled for March 2014, is the incorporation of youth in the planning and facilitator of the event. "We need to get our children involved in these conversations," said Smith. "Tonight was monumental and historical. I believe that the children witnessing this see that they can do this. Now that the adults have spoken, let's hear what the children have to say. That's the next step, this type of conversation is vital, but before that conversations on Face Book and Twitter are going to change. Children will have a voice. Every child has a voice."

In addition to Smith, the auditorium attendees included junior high and high school students. Ten-year-old Shelby and 13-year-old Nicolas are both Toledo Public School students and held similar views on racism based on the forum and panel discussions.

"Racism is unacceptable, no one should have to struggle because of the way you look or skin color you have. That's the way you were made, everyone is here for a reason," said Nicolas

"I also feel racism is unaccepted, we were all created in God's eyes and we should all be kind to another race. It doesn't matter your skin color, we're all equal," said Shelby.

The Toledo Coalition plans to sponsor another forum in March or April 2014 to continue to discussion on racism



Kick Off Celebration for Black History Month

Study Hour, Toledo Chapter of The Links, Incorporated and The University of Toledo present

A SOUL FOOD LUNCHEON

Saturday, February 8, 2014 12 - 2 p.m.

THE UNIVERSITY OF TOLEDO STUDENT UNION AUDITORIUM

Featuring guest speaker

Yanick Rice Lamb (former Toledo Blade reporter)

Interim Assistant Chair Howard University

Department of Media, Journalism & Film

Yanick Rice Lumb's mission is to give voice to the voiceless and share the gift of knowledge through the written word. An award-winning journalist and author, Yanick shares her expertise at Howard University, where she is an Associate Professor and Interior Assistant Chair of the new Department of Media, Journalism and Film.

She teaches multimedia reporting, interactive editing and magazine writing. She is also advisor to 101 Magazine and the Hamard University News Service. For further information call: Lanna Goings, 419,467,9302.





THIS IS A CALL TO THE COMMUNITY COME ONE COME ALL

Reverend L3. Johnson has been the Pastor for the past 55 years of St. Mark Baptist Church. He along with the members lost their \$51 year old historic church building in a devestating fire.

THIS IS A CALL TO THE COMMUNITY

to join us for a Special Service to Help St. Mors Baptist Church Sunday, February 2, 2014 at 4:00 P.M.

@ Indiana Missionary Baptist Church 640 Indiana Avenue

Toledo, OH 43604 Dr. Reverend John S. Roberts, Fastor

SPECIAL GUEST MINISTER * SPECIAL CHOIRS

For more information please contact Reverend Ceditic Brock at 419 261.5852

Lourdes to Offer Prospective Students Immersive Experience During College Major 101 Days

Special to The Truth

This winter, Lourdes University is launching a new series known as "College Major 101" which will give prospective students the opportunity to experience first-hand a variety of academic programs and career opportunities. Students choose to attend events below that match the major they wish to pursue. During the event, prospective students will speak with admissions staff, experience the classroom setting, meet with professors and current students, and learn about career opportunities.

• Nursing – Saturday February 8

• Pre-Professional Programs – Saturday February 22

Includes Athletic Training, Dentistry, Engineering, Law, Medicine, Occupational Therapy, Physical Therapy, Physician Assistant, Veterinary Science

- Business & Leadership Friday February 28
- Education Saturday, March 1 • Arts & Humanities – Friday, March 7

Includes Art, Art History, Criminal Justice, English, History, Psychology, Social Work, Sociology, Theological Studies All College Major 101 days begin at 10 a.m. and run until 2 p.m. with lunch included. Check-in is at the Welcome Center inside Russell J. Ebeid Hall. For additional in-

formation on Lourdes University's College Major 101 days, and to reserve a spot, call 800-878-3210, ext. 5291 or visit www.lourdes.edu/major101.



TOLEDO EXCEL

Office of Excellence and Multicultural Student Success, UT Joint Committee, and Sponsoring Organizations

presents the

30th Annual Conference for Aspiring Minority Youth

inviting all 7th - 12th grade students, parents and community

Social Justice: Understanding Its Past, Living Its Present, Creating Its Future

> Saturday, January 25, 2014 8:30 a.m. (sharp) to 1:00 p.m.

> > at

The University of Toledo Student Union Auditorium Doors open at 7:30 a.m.

---Free Admission and Lunch---

Guest Keynote Presenter:

Diane Nash

Civil Rights & Peace Activist

Advance reservations strongly suggested but not required:

Registration Begins January 20 thru January 23, 2014

10 a.m. until 5:00 p.m.

Register online at www.utoledo.edu/success/excel/index.html or by calling (419) 530-3823 or 530-3820

Tips to Get Kids Excited About Science

Special to The Truth

Sometimes it can be hard to convince kids that learning is fun. While parents can't necessarily control how exciting the school day is, they can make off-hours learning more fun and exciting -- especially when it comes to a potentially hands-on subject like science.

It is particularly important to foster an interest in science at an early age. Not only does an understanding of its principles mean a greater understanding of how the world works, the need for experts in scientific fields is on the rise, according to Labor Department statistics.

If you're not too up on the subject yourself, don't worry. You don't need to be Sir Isaac Newton to put a spotlight on science, say experts.

"Children are natural explorers. They want to roll over rocks to see what critters are hiding below, and take apart gadgets to see how they work. It's important to encourage that. We don't want our kids to just consume technology - we want them to design it, build it, and be innovators," says "Science Bob" Pflugfelder, an elementary school teacher and co-author of the "Nick and Tesla" book series for kids.

Here are a few ways to get started: **Experiment**

Make your home a laboratory. In order for your experiments to be safe and successful, be sure to follow instructions. There are plenty of free online resources that parents can turn to for science fair and experiment ideas—and complete instructions. For example, to build your own fog tornado or make your own rock candy, you can visit www.ScienceBob.com for step-

by-step guides.

Think Fiction

An exciting work of fiction can be inspiring. Expose your kids to entertaining movies and books that feature the application of science in action-packed scenarios.

For example, the "Nick and Tesla" series, by Pflugfelder and writer and journalist Steven Hockensmith, follows the adventures of two 11 year-old siblings who use science and electronics to solve mysteries.

Narratives are peppered with blueprints and instructions, so young budding inventors at home can follow along. Information about their latest book, "Nick and Tesla's High-Voltage Danger Lab," as well as the other books in the series can be found at www.NickandTesla.com.

Take a Trip

One thing that most museums have in common is signs that say "do not touch." But at a science museum, it's all about interactive fun. Take the kids to learn more about their favorite subjects, from animals to outer space to volcanoes.

Remember, science is all around us, so you don't necessarily need to go somewhere special to get kids thinking about it. Turn a regular day of errands into one of scientific discovery. Encourage your kids to note their observations on paper and discuss what they've seen and what it means at the end of the day.

Just because the school bell rings, doesn't mean the learning has to stop. Take steps to make science a bigger and better part of your kids' day.

Courtesy State Point

Rep. Ashford Announces | OLBC President **Funding for Local Business Incubator**

\$450,000 to improve technology and create new jobs in Toledo region

Special to The Truth

This week, State Rep. Michael Ashford (D-Toledo) and State Senator Edna Brown (D-Toledo) both announced the approval of state funding in the amount of \$450,000 to further develop the University of Toledo's Launch Pad program. Launch Pad, a business incubation program, provides guidance and resources to technology-focused businesses and start-ups throughout the Toledo region.

"Supporting programs like Launch Pad allows technology-based businesses in Toledo to thrive," Ashford said. "This success fosters an atmosphere of economic development and encourages other types of businesses to locate here."

"I am pleased to see this investment in the Launch Pad program as they continue their important work assisting entrepreneurs in Northwest Ohio," said Brown. "In addition to creating innovative events like the Pitch & Pour business competition, the program benefits the entire region by providing resources to increase the number of successful business startups which leads to accelerated local economic activity and job opportuni-

The funding will help spur further progress $\,$ towards the program's goal of improving technology and creating jobs. The University of Toledo will also contribute \$250,000 towards advancement of the Launch Pad program.

The Launch Pad program will be hosting its second annual "Pitch & Pour" business pitch competition on Thursday, January 30,







Edna Brown



Michael Ashford

2014 from 5:30 p.m. to 8:30 p.m. at the Tom and Elizabeth Brady Innovation Center, located inside the Nitschke Technology Commercialization Complex at the University of Toledo. The competition is an open application event that helps participants network with students, business leaders, potential investors, and world-class judges.





Alicia Reece Reacts to the Passing of **Arnold Pinkney**

Announces special recognition at OLBC's Black History Day of Action



Arnold Pinkney

State Representative and Ohio Legislative Black Caucus President Alicia Reece (D-Cincinnati) released the following statement this week in response to the passing of long-time political strategist Arnold Pinkney:

> "Today we lost one of Ohio's most influential political strategists, business pioneers and public servants, Arnold Pinkney. His influence in politics and community service stretched far beyond his hometown of Cleveland, Ohio. Arnold Pinkney was as a special advisor to the Ohio Legislative Black Caucus and an advocate for minority businesses, voting rights and equal opportunity for African Americans. We will continue to fight for these issues in honor of his legacy."

> Rep. Reece announced today that OLBC will have a special recognition of Arnold Pinkney's legacy at their annual Black History Day of Action at the Statehouse on February 19, 2014.

Negroes and the Gun: The Black Tradition of Arms by Nicholas Johnson

By Terri Schlichenmeyer The Truth Contributor

The headlines made you shake your head.

There was another shooting nearby the other night. Another senseless argument, another impulsive action, another life ended.

c. 2014 Prometheus Books \$19.95 / \$21.00 Canada 340 pages

Sometimes, you wonder if things like that could've been prevented. But as you'll see in *Negroes and the Gun: The Black Tradition of Arms* by Nicholas Johnson, history – both old and recent – has a lot of bearing on the bearing of arms.

Frederick Bailey had had enough.

He'd been raised as the slave-companion to a young white boy in a big-brother role and was "coddled." His owner, therefore, thought it best that the sometimes-impudent Frederick be sent away and "broken." But headstrong Frederick wouldn't have any of that and he fought back.

Frederick (Bailey) Douglass was "far from the first to fight," says Johnson; in fact, both slaves and black freemen in the early-to-mid 1800s used guns to defend themselves. For that, "Punishment was swift." Still, pre-Civil War records from Vicksburg, Mississippi show that slaves had "direct access" to firearms and that merchants who illegally sold guns to slaves were "periodically" prosecuted.

Later, when Lincoln opened the Union Army to "Negro soldiers," black men took up arms, "intent on proving themselves" and fighting for their freedom. Once the war was over, black veterans petitioned Congress for their Second-Amendment rights to bear arms and then for a Fourteenth Amendment.

Using their guns, Negroes helped settle the Old West by cowboyin' and stagecoaching. The "color line became blurred" then as "red, black, and white men mixed together, but it wasn't just a man's world. "Stagecoach" Mary Fields (a.k.a. "Black Mary") was known to be a better shot than any man in the state of Montana

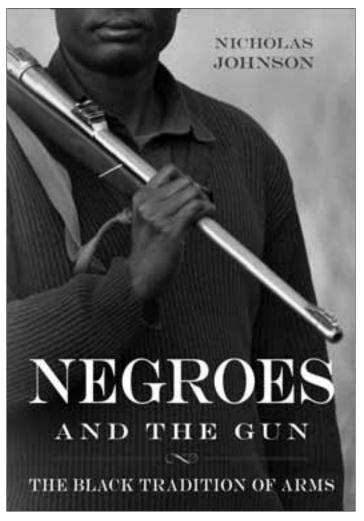
By the turn of the century, being armed was a near-necessity for many Negroes. It was a time of lynchings; race riots; Jim Crow laws; and occasional, surprising pockets of legal protection. Still, any white person who thought that a black man or woman wouldn't dare shoot in self-defense was woefully mistaken.

That sentiment was still around during the Civil Rights Movement, despite "cautions" against violence from Martin Luther King – and, once again, women took up arms, too. But by the mid-1970s, black mayors and other officials were petitioning the government for a different action: to help take guns away from their black constituents.

When I first started *Negroes and the Gun*, I figured that I was in for something dry and maybe a little boring.

I was wrong.

Author Nicholas Johnson tells the story of African-American history through firearms, but his is a lively account. Not only are we given a thorough timeline that reflects this books' title, but we're treated to individual stories of people, famous and infamous: Ida B. Wells, Frederick Douglass, Booker T. Washington, Louis Armstrong, Walter White, and, yes, the fascinating gun-





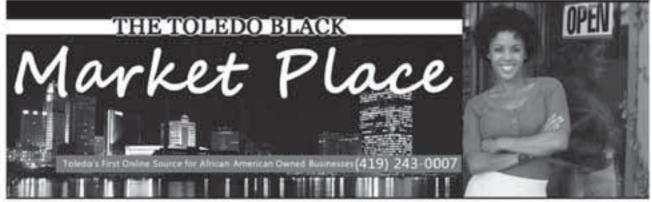
Nicholas Johnson

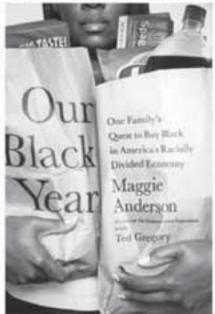
woman of whom "men were rightly afraid..."

In the end, I highly enjoyed this book and I think you will, too, whether you're pro-gunownership or not. For the history and its accompanying final, thought-provoking chapter, *Negroes and the Gun* is worth a shot.















ADS POSTED ONLINE AT:

www.TheTruthToledo.com and www. ToledoBlackMarketplace.com



'THE GATHERING PLACE

Nothing but PURE FUNI Reynolds & Meadowbreak Plaze, Talede, CH 43615 419.320.8571 or 419.322.4462 Heurs Open Thursday - Sunday ® 7 PM

Wedding Receptures, Book Signings, Birthday Celebrations, Retirement Porties, Board Gome Tournaments, Special Celebrations, and much more!

Arosad Membership available and receive priority bookings, church and organizational backings sedicated Free WI-Fi. Light refreelments available, Sets and secured lighted parkings, Accommodations for porties up to 45.

Standard booking fiss for Froth and Non-parkit, Event Plasmor available upon request Cetering Referred Services Available upon request "Come and an available special process of the Profit Cetering Referred Services Available upon request "Come and an available Services NOVAM"

BOOK YOUR EVENTS NOW!

Child Care

Footprints Day Care and Pre-School, 3215 Lagrange Street, Toledo, OH 43608,

419-242-9110





Attention Seniors: House's) For Best. Two Sedence Call (419) 768-2340





Charleston House of Toledo

A Premiere Consignment Shop for the Economical Conscious Woman STOP BY AND SEE OUR LARGE. SPRING AND SUMMER SELECTION

Sizes small to plus - execulant prices

Designer Switts and Overses

Elegant Hart - Name firand Stocs
Open 10:00 a.m. - Tuesdas thru Saturday

40:15 Monroe Storet - Toledo, Ohio 419,472,4648



BATTY ROMOTONS

Monique Ward

Pecativ Franction, LLC porativoroso@gsail.com



ADS POSTED ONLINE AT: www.TheTruthToledo.com

"THE GATHERING PLACE"

Northing but PURE FURE 5235 Hill & Reynolds © Metadosebrook Place Talledo, Chi 43615 479 302 8571 or 419 322 4462 Heart Open Thursday - Sunday © 7 FM

ing Receptions, Book Signings, Birthday Colebrations, Special Calebrations, and much nord

Bookings Church and Organizational Bookings sestion Pres. Wi-Fi

BOOK YOUR EVENTS NOW!

CLASSIFIEDS

January 15, 2014

Page 15

APTS. MOVE-IN SPECIAL

constructed 55+ Beautiful, newly living 1 & 2 Bedroom units. Amenities community. include community rooms, library, computer room, laundry Located next to facilities and parking scenic wetland preserve. 3315 direct bus route at Street near Suder Manhattan. Tiffanie at 419-255-8406 ext. 311.

Toledo

Toledo Refining Company has an immediate need for a Rotating Engineer. This position will provide technical support to refinery operations and maintenance staff including equipment troubleshooting, day to day machinery follow-up on repairs, and implementation of reliability improvement items for machinery. Candidate will coordinate pre-post turnaround machinery materials inventory and service rep contracts. Coordinate machinery preventative maintenance. Implement eCAT actions items to ensure safe and reliable operation of equipment and the refinery. Provide improved technology through outside resources in areas of predictive and preventative maintenance, operability, maintainability, and repairability.

The qualified candidate shall possess a Bachelor's Degree in Mechanical Engineering with a minimum of 2 years refinery experience in a machinery or rotating equipment assignment. Must be self-motivated and willing to assume the lead role in the completion of machinery maintenance and shutdown work throughout the refinery. Experience in vibration analysis, preventative maintenance programs, and root cause failure analysis is preferred.

All interested candidates may apply by going to www.pbfenergy.com and selecting the Career tab. Once on the career page, candidates can view current job opportunities and apply to desired position.

EOE/M/F/D/V

RENASCENCE OTTAWA AREA RESIDENCES

3 AND 4 Bedroom single family homes with attached garages.

Many homes newly remodeled and avail. immediately.

All appliances included.

Please call 419-389-0096 for more info.

Or visit our office at 1258 Rockcress Dr., Toledo,

OH 43615 Voice/TTY

1-800-553-0300.

Equal Housing Opportunity.



Toledo Refining Company has an immediate need for a Rotating Engineer. This position will provide technical support to refinery operations and maintenance staff including equipment troubleshooting, day to day machinery follow-up on repairs, and implementation of reliability improvement items for machinery. Candidate will coordinate pre-post turnaround machinery materials inventory and service rep contracts. Coordinate machinery preventative maintenance. Implement eCAT actions items to ensure safe and reliable operation of equipment and the refinery. Provide improved technology through outside resources in areas of predictive and preventative maintenance, operability, maintainability, and repairability.

The qualified candidate shall possess a Bachelor's Degree in Mechanical Engineering with a minimum of 2 years refinery experience in a machinery or rotating equipment assignment. Must be self-motivated and willing to assume the lead role in the completion of machinery maintenance and shutdown work throughout the refinery. Experience in vibration analysis, preventative maintenance programs, and root cause failure analysis is preferred.

All interested candidates may apply by going to www.pbfenergy.com and selecting the Career tab. Once on the career page, candidates can view current job opportunities and apply to desired position.

EOE/M/F/D/V

NORTHGATE APARTMENTS 610 STICKNEY AVENUE

Now Accepting Applications for 1 and 2 Bedroom Apartments

Mature Adult Community for Persons 55 and Older. Rent Based on Income. Heat, Appliances, Drapes, Carpeting Included. Call (419) 729-7118 for details. ASK ABOUT OUR NEW YEARS MOVE-IN SPECIAL.



EQUAL HOUSING OPPORTUNITY/EQUAL OPPORTUNITY EMPLOYER



Notice to Bidders: Inquiry # FY14-48, (Project # 0011-14-950) for Scott and Tucker Halls Renovation for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, January 28, 2014. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$110.00 will be charged per set. Any further information may be obtained from Jim Sarks of The JDI Group at 419-725-7161. One Pre-Bid Conference will be held on Tuesday, January 21, 2014 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$935,000.00; Breakdown: General Const: \$370,000.00; Plumbing: \$120,000.00; Fire Protection: \$125,000.00; Electrical: \$40,000.00; \$280,000,00

Big Brothers Big Sisters of Northwestern Ohio Job Posting ~ President/CEO Position

Non-profit agency seeks experienced executive leader

to provide oversight of daily operations, programs and activities. Responsibilities include, but not limited to, management of all fiscal, program and executive affairs of the agency. Develops and prepares the agency's budget, all its policies, practices and governing standards; hires/terminates staff; serves as official spokesperson of agency to community for awareness, collaborations and support.

Successful candidate must have strong background working with Board of Directors, committees, volunteers, community organizations and the For-profit community; highly effective communication skills (oral/written), grant writing experience with very strong knowledge of the community and its needs, adequate computer and technology skills and unique ability to establish positive and professional relationships.

Successful candidate must possess a Masters Degree in Public Service Management, Social Services plus administrative experience in human services or a Bachelor's Degree with five years experience in human services.

Send cover letter, salary requirements and resume to:

Wayne Blanchard, Board Chairman UAW Region 2-B 1691 Woodlands Dr. Maumee OH 43537

EEO

Deadline: 02/2014

NOTICE TO BIDDERS

SEALED PROPOSALS for bidding on Replacement of Elevated Walkway in Wildwood Preserve Metropark, Toledo, Ohio will be received; opened; and read aloud at the Metropolitan Park District of the Toledo Area, Fallen Timbers Field Office, 6101 Fallen Timbers Lane, Maumee, Ohio 43537 Friday, February 07, 2014 at 3:00 p.m. local time.

THE SCOPE OF WORK consists of demolition of existing steel walkway superstructure, wood deck, and wood and steel railing system; encasement in concrete of existing steel piles to be re-used; installation of precast beams and precast, pre-stressed concrete double-tee deck sections and topping slab; installation of steel cross-bracing between encased steel piles; installation of new bearings and cast-in-place concrete beams at ends of existing covered bridge; installation of new steel and wood railing system.

Work is to be completed within 120 calendar days upon notification of award of contract. This is an Ohio Prevailing Wage contract.

Bidders may obtain copies of plans, specifications, contract documents and plan-holder's list through Newfax Corporation, 333 West Woodruff, Toledo, Ohio 43604 between 8:30 a.m. and 4:30 p.m., Monday through Friday (check made payable to Newfax Corporation) or via the Newfax Digital Plan Room at www.newfaxcorp.com. Newfax can be contacted at 419-241-5157 or 800-877-5157. A non-refundable fee of \$40 is required for each set of documents obtained. For additional information, please contact Jon Zvanovec @ 419-360-9184, jon.zvanovec@metroparkstoledo.com.

EACH BIDDER MUST FURNISH either (1) a bond for the full amount of the bid or (2) a certified check, cashier's check or irrevocable letter of credit in an amount equal to ten percent (10%) of the bid with its bid. The successful bidder must furnish a 100 percent (100%) Performance Bond and a 100 percent (100%) Labor and Materials Bond.

No bidder may withdraw its bid within thirty (30) days after the actual date of the opening thereof.

THE BOARD OF PARK COMMISSIONERS OF THE METROPOLITAN PARK DISTRICT OF THE TOLEDO AREA reserves the right to reject any or all bids, and to waive any informality in bidding.

By order of the Board of Park Commissioners METROPOLITAN PARK DISTRICT OF THE TOLEDO AREA

Stephen W. Madewell, Director

Alpha Kappa Alpha Sorority, Incorporated Zeta Alpha Omega Chapter Toledo, Ohio

Special to The Truth

Alpha Kappa Alpha Sorority, Incorporated is non-profit international service organization founded on the campus of Howard University in Washington, D.C. in 1908. It is the oldest Greek-lettered organization established by African-American college-educated women. There are currently 260,000 members in graduate and undergraduate chapters in the United States, U.S. Virgin Islands, the Caribbean, Canada, Japan, Germany, Korea and on the continent of Africa.

Under the current leadership of International President Carolyn House Stewart, the sorority focus is to provide "global leadership through timeless service". International programs include: Health, Emerging Young Leaders, Social Justice/Human Rights, Global Poverty, Economic Security and Internal Leadership for External Service.

The Zeta Alpha Omega Chapter was chartered in Toledo, Ohio on April 25, 1952 in the home of Reba Harris. There were 28 charter members: Anna Marie Bolden and Helen Cohen remain active in Zeta Alpha Omega today.

The members of Zeta Alpha Omega continue to serve the local community with their time and resources and have awarded over \$200,000 in scholarships to area high school students through fundraisers such as, the 3rd Annual Fall Into Fabulous dance held at the Hotel at UTMC on September 28, 2013. Previous Community Service Award recipients include: The Martin Luther King Jr., Kitchen For The Poor, Rahab's House, The Family House, The YWCA and The African American Legacy Project.

The Zeta Alpha Omega Chapter is under the leadership of President Katina Johnson and Vice President Margaret Huntley. President Johnson's theme is "Polished Pearls" and will focus on leadership development, member recollaboration, and sisterhood.

As the Graduate Chapter, Zeta Alpha Omega oversees two undergraduate chapters; Alpha Lambda at the University of Toledo and Iota Iota at Bowling Green State University. Elinor Allen is the graduate advisor for the Alpha Lambda Chapter and Olla Danielle Avery is the graduate advisor for the Iota Iota Chapter and Bowling Green State University, Richelle Watkins, assistant graduate advisor.

Supported by a team of dynamic members, the chapter will celebrate the sorority's 106 years of service with several events culminating with the Founders' Day luncheon held on Saturday, February 15, 2014 at Parkway Place. The guest speaker will be the sorority's International First Vice President Dorothy Buckhanan Wilson. The event is open to the public and tickets can be purchased by contacting Ticket Chairman Mary Dawson (419) 537-1729 or Founders' Day Chairman Denise Black-Poon (419) 690-5362.

In observance of Dr. Martin Luther King Jr.-"A Day of Service", the chapter's Connection Committee will serve lunch at the Martin Luther King Jr. Kitchen for the Poor and donate canned goods and non-perishable items on Monday, January 20, 2014.

In February, the Global Poverty committee will volunteer at Mott Branch Library during the Read-In Chain. The Emerging Young Leaders from Rosa Parks Elementary is planning a Community Summit in April. This spring the chapter will hold its annual Scholarship Tea for eligible high school seniors, information will be uploaded to the chapter website late February.

For more information about Alpha Kappa Alpha Sorority, Incorporated, please visit www.aka1908.com and to learn more about the Zeta Alpha Omega

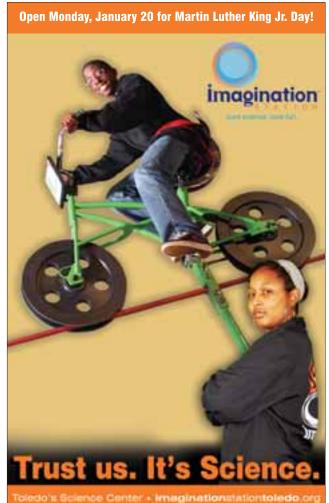
grams and events, visit www.zetaalphao- corporated Zeta Alpha Omega Chapter, mega.com. Correspondence should be P.O. Box 350006 Toledo, Ohio 43635.

tention, reclamation and reactivation, Chapter and find out about upcoming pro-sent to Alpha Kappa Alpha Sorority, In-



Executive Officers of Alpha Kappa Alpha Sorority, Inc, ~ Zeta Alpha Omega Chapter Seated (L to R) Clara Petty, treasurer; Paula Martin, recording secretary; Katina Johnson, president; Margaret Huntley, vice president; Janece Woulard, corresponding secretary. Second Row: Marie Bush, parliamentarian; Olla Daniele Avery, graduate advisor; Elinor Allen, graduate advisor; Alice Cole, attendance registrar; Debra Fulton, chaplain; Felicia Dunston, door keeper; Martha Cotton, official hostess; Richelle Watkins, assistant graduate advisor;

Mary Dawson, historian; Lisa Dubose, financial secretary; Third row: Nicole Williams, assistant to secretary; Sheila Brown, Ivy Leaf reporter



Officers and Committee Chairperson, Alpha Kappa Alpha Sorority, Inc. ~ Zeta Alpha Omega Chapter

Seated: Marie Bush, Constitution and Bylaws Committee; Katina Johnson, president; Margaret Huntley, vice president. Second Row: Donnetta Carter, Connection Committee; Barbara Tucker, Protocol Committee; Julia Holt, Emerging Young Leaders Initiative Committee; Frances Collins, Leadership Committee; Na'tasha Nunn, Health Initiatives Committee and Technology Committee; Morgannia Dawson, Economic Security Initiative; Pamela Wilson, Social Justice and Human Rights Committee