



Local and National News

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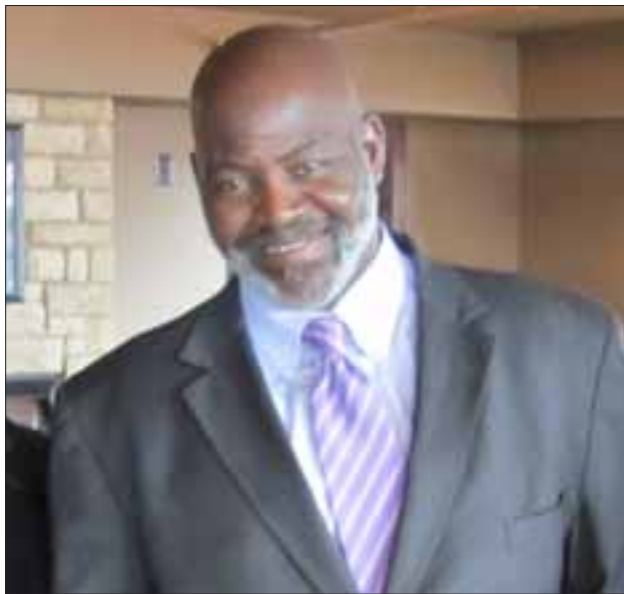
“And Ye Shall Know The Truth...”

November 13, 2013

D. Michael Collins Defeats Mayor Mike Bell



D. Michael Collins



Mike Bell

“Will the new leaders and decision makers have the wisdom, spirituality and stability of “old souls” or will it be just another familiar instance of the “old guard” vigorously opposing progress in order to defend the stale perspectives of a bygone era?”

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The Good Ol' Days

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor

(We) ought to study the past not for the pleasure (we) find in so doing, but to derive lessons from it.

— Chaikh Anta Diop



The results of last week's local elections revealed the voters' desire to return to the "good ol' days." Should Adam Martinez, awaiting the counting of provisional ballots, not maintain his precarious lead for the last City Council seat, 11 of the 12 city council reps will be aged 55 and over. Council could possibly consist of a youthful Lindsay Webb and 11 others who range from 55 to nearly 77 years of age.

In addition, it is likely that the most diverse executive cabinet in this city's history — with blacks, Hispanics and females currently positioned in every strategic part of the organization, will be restocked primarily with white males from previous administrations.

The word from inside the Collins' camp is that "Bell lost because African Americans stayed home, so Collins doesn't owe them anything." City Council, impressed at an enlivened Jack Ford's bullying of a confused and conflicted black electorate, is now ready to march to Ford's orders and the muscle of an invigorated Theresa Gabriel. Also, Carty Finkbeiner, the retouched former mayor and intimate on-again/off-again confidante of Ford and Gabriel, is back in the mix for yet another date with destiny.

My questions are: Did the election bequeath us something chic retro or merely impart something that can be termed "Oldmageddon?" Will mayor-elect Collins establish a classic/timeless administration or instead, provide Toledo with a rehashed version akin to "Oldie McMoldy?" Will the new leaders and decision mak-

ers have the wisdom, spirituality and stability of "old souls" or, will it be just another familiar instance of the "old guard" vigorously opposing progress in order to defend the stale perspectives of a bygone era?

While the diversity of Collins' cabinet is obviously a key distinguishing feature, the community should also closely monitor how the mayor-elect handles the Affirmative Action department, the other major "discriminating mark" of character and perspective.

During the campaign, Collins indicated that he "has little understanding of diversity and discrimination." Therefore, I am concerned about his potential hiring of someone without a sensitivity to African-Americans and others that have been historically discriminated against. With the office of Affirmative Action currently inundated with complaints of lack of fairness, there is a critical need to have someone with strong credentials in Equal Employment Opportunity issues and who will not merely march to the mayor-elect's tune. I also think that this individual should be selected by the community rather than Collins in order to maintain administrative independence and effectiveness.

It is rumored that Collins plans to attempt to merge Affirmative Action with Human Resources ala Finkbeiner's previous controversial and costly move.

Yet, in 1989, the City of Toledo entered into a Conciliation Agreement and Consent Order with the Civil Rights Commission, which determined that the City of Toledo

was 25 years behind every city in Ohio because of ongoing discriminatory activity in human resources. The commission concluded that the Affirmative Action department should never be under Human Resources because "that's where your problems are," it said.

While affirmative action has experienced a lot of recent controversy, Toledo's Affirmative Action department is much needed given its history of discrimination. In the past, directors of departments were given carte blanche to select their own people, often working in concert with Human Resources to shape job descriptions in a way that gave certain individuals an advantage. Today, however, affirmative-action department-approved committees perform the hiring. Each committee must be well balanced and include minorities who have received training in civil rights and affirmative action.

Also, an equal employment rep-

resentative, trained to spot problem areas, is placed in every department. This process ensures that each applicant possesses the required credentials and qualifications of the job. Affirmative Action must sign off on every hire or appointment in order to make sure that departments are not leaning toward certain individuals to give them an upper hand.

A Position Control Committee, comprised of Affirmative Action, Deputy Mayor Shirley Green and the Human Resources Director also meet each Friday to evaluate those scheduled to be promoted or hired to make sure that there are no holes in the process. Often, this committee "catches flies in the ointment," including instances where directors attempt to hire a "preferred" candidate by passing over several qualified people of color by adding dimensions not relevant to the job or evaluation process.

... continued on page 10

Community Calendar

November 15

Indiana Avenue MBC Men and Children Clothing giveaway: 4:40 to 7 pm
"The Power in One Village:" 6 to 8:30 pm; Zablocki Senior Center; Bringing past, present and future generations of the One Village community together: 419-490-3895

November 16

Evangelical Church of God – Working Through Un-forgiveness Seminar: 9:30 to 11:30 am: 419-297-3530
Calvary Baptist Church Annual Cancer Awareness Luncheon: 10 am – agency resources; 11 am – programs; Noon – lunch; J.A. Dotson Fellowship Hall
Indiana Avenue MBC Fish Dinner Sales: 9 to 11 am; Men's fellowship breakfast and door prizes; Wellness seminar by Rite Aid – 11:15 am to noon

November 17

First MBC 74th Anniversary: Speaker Rev. Everett of Zion Hill; 4 pm
Indiana Avenue MBC Men's Day Service – 10:45 am to 1 pm; 5 pm – Men's Day Musical – "Old Ship of Zion"
United Church of God 3rd Pastoral Anniversary Celebration: Pastor Dewayne and Starlet Braxton; 11 am service with Min. Jackie Robinson; 4 pm service with Pastor David Lunn of Joseph Campau Church of God in Detroit

November 23

Delta Sigma Theta Sorority, Inc Diabetes Information Fair: Noon to 2 pm; Prevention, management and overcoming diabetes; Pickett Academy

November 24

First MBC 74th Anniversary: Women in Red; Wanda Dorn speaker

November 27

United Community Church Annual Thanksgiving Dinner: Noon to 2 pm

The Sojourner's Truth

Toledo's Truthful African American
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Becky McQueen – Business Manager
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Voters Stay Home and Ignore Off-Year General Election

By Fletcher Word
Sojourner's Truth Editor

Most, not all, of this year's general results are in and one thing is certain about voters and how much they care about off-year elections. They care less and less.

This year's November 5 Election Day brought out only 26.13 percent of registered voters compared to 37.50 percent of voters in the 2009 campaign. Only 49,596 voters cast ballots in this year's Toledo mayoral race, compared to 68,845 in 2009 and 79,012 in 2005.

As for the results, most political observers were predicting a close finish in the mayoral race between incumbent Mike Bell and Councilman D. Michael Collins, both independents. Most political observers were wrong, very wrong, including this writer. Collins won in a landslide garnering 56.53 percent of the vote to Bell's 43.47 percent.

Despite being outspent by a margin of perhaps four-to-one; despite accusations of racial insensitivity; despite a supposedly uphill battle against an incumbent who touted his accomplishments at putting Toledo on sound financial footing – no small claim these days – Collins, an independent like his opponent, carried the day with his small band of volunteers and his door-to-door strategy.

While Collins had fewer funds at his disposal than Bell, the challenger had some powerful forces backing his candidacy. Ohio labor unions and the Democratic Party came out for Collins because Bell had backed the Republican Party's efforts to decertify public unions several years ago with Senate Bill 5. Bell, a former Democrat, was the only Ohio big city mayor to do so and it cost him dearly.

In other races, Toledo Municipal clerk of Court Vallie Bowman-English soundly thumped her op-

ponent Constantine Stamos. Bowman-English received 65.8 percent of the vote.

Candidates Bob Vasquez (an incumbent), Polly Taylor Gerken and Chris Varwig won the three seats up for grabs for the Toledo Board of Education.

By far the most interesting results, however, came in the contest for Toledo City Council at-large seats – and it's still interesting with hundreds of provisional ballots still not to be counted for another week.

Incumbent Republican Rob Ludeman finished atop the 12-candidate, former Mayor Jack Ford, an unendorsed Democrat, claimed second place. Then came Sandy Spang, an independent and incumbent Democrat Steve Steel in fourth place.

Then things get really interesting. Finishing in fifth, sixth and seventh places, respectively, were Theresa Gabriel, an independent and former Republican; Democratic incumbent Adam Martinez and unendorsed Democrat Larry Sykes. Only 109 votes separate the three candidates – with only six at-large seats available one will finish out of the money when the 400-500 provisional

ballots are tallied next week.

Although Martinez began the campaign with labor and Democratic Party support, he lost the backing of both in the final days of the campaign when he endorsed Bell for re-election.

Big loser in this year's election? The Lucas County Democratic Party, which hasn't endorsed candidates before the primary for a number of years in order to avoid the internecine strife so prevalent during Jack Ford's term in office, has managed to become virtually irrelevant.

Bell, a former Democrat declined to run as such four years ago and again this year. Sykes and Ford did not request an endorsement. Martinez laughed in the face of the Party and still might win re-election.

The most significant part of this off-year calamity for the Lucas County Democrats was the failure to cope with the Anita Lopez/Joe McNamara face-off in the primary. Toledo City Councilman McNamara reserved his attacks almost exclusively for fellow Democrat Lucas County Auditor Lopez and, in the process, brought both Democrats

down and out of the running for the general election.

The Party has a lot of re-grouping to do.



Jack Ford



Larry Sykes



D. Michael Collins



Theresa Gabriel



Mike Bell



Vallie Bowman-English

MY MOM IS BATTLING CANCER. I NEED TO WORK FULL TIME. I WANT TO BE THERE EVERY DAY. HOW CAN I DO IT ALL? MY MOM IS BATTLING CANCER. I NEED TO WORK FULL TIME. I WANT TO BE THERE EVERY DAY. HOW CAN I DO IT ALL? MY MOM IS BATTLING CANCER. I NEED TO WORK FULL TIME. I WANT TO BE THERE EVERY DAY. HOW CAN I DO IT ALL?

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I need to work FULL TIME.

I WANT TO BE THERE EVERY DAY.

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“Give the Best Gift Ever” to Children Helped By Lucas County Children Services Annual Holiday Gift Drive Benefits Abused and Neglected Children

Special to The Truth

From dolls, to puzzles, to footballs, Lucas County Children Services (LCCS) is once again asking area residents to “Give the Best Gift Ever” this holiday season!

The agency is kicking off its annual Holiday Gift Drive, which is co-sponsored by the Friends of Lucas County Children Services (FLCCS) and several community partners. The community-based campaign is expected to provide gifts to as many as 1,500 children who are victims of abuse and neglect.

Gift collection begins November 12 and runs through December 17, 2013.

The drive provides gifts for children living with their families under LCCS supervision, or who are living with relatives in order to be safe.

“The theme of ‘Give The Best Gift Ever’ seems to resonate with our community,” explains Sherry

Dunn, LCCS public information specialist and campaign coordinator. “Last year, people were incredibly generous to the children we serve. But, 2013 has seen an increase in the number of children affected by abuse or neglect in Lucas County, so we’re hoping the community can step up and make sure they have a happy holiday season,” she adds.

The gift drive provides toys for children from birth to age 18. While they are seeking gifts for all age groups, the agency is in particular need of gifts for children of all ethnic groups who are newborn to three years old, and gift cards for teenagers.

Several generous community partners are again stepping up to support the gift drive: Allshred Services; Banner Mattress & Furniture; Bennett Management Corp., a franchisee of BURGER KING

Corporation®; The Blade; Kroger; Family Video; radio station WRVF 101.5 The River; Woodcraft and the Yark Automotive Group.

Local residents are encouraged to drop a new, unwrapped toy in the collection boxes located around the community:

- Allshred Services, 3940 Technology Drive in Maumee (which is offering up to five bags or boxes of shredding free when you donate a toy or gift card at its offices November 25-27 or December 2-6).

- All Banner Mattress & Furniture locations in Bowling Green, Perrysburg, Oregon and Toledo.

- The Blade office at 541 North Superior Street, Toledo.

- All Toledo-area BURGER KING® restaurants in Holland, Maumee, Oregon, Perrysburg, Toledo, and Lambertville, Mich.

- All Toledo-area Family Video lo-

cations in Holland, Maumee, Oregon, Sylvania, Toledo, and Temperance, Mich.

- All Toledo-area Kroger stores in Holland, Maumee, Oregon, Perrysburg, Swanton, Sylvania, Toledo, and Sylvania.

- Woodcraft, 5311 Airport Highway, Toledo.

- All Yark Automotive Group locations in Toledo and Whitehouse.

The Barnes & Noble Booksellers at 4940 Monroe Street in Toledo has designated the LCCS Holiday Gift Drive as the recipient of its 2013 holiday book donation campaign, which encourages customers to purchase books to be donated to the gift drive.

Anyone can also support the gift drive using their smartphone by texting BESTGIFT to 41911 and making a \$5, \$10 or \$50 donation (messaging and air time charges apply).



The Josh Project Hosts First Annual Zumbathon Fundraiser

*Artisha S Lawson
Sojourner's Truth Reporter*

Over 150 supporters filled Robinson Elementary School on Friday, November 8 in support of The Josh Project's first annual Zumbathon fundraiser. Dancing lights, up-beat music and high energy Zumba was led by six volunteer instructors: Tankeeya Butts, Liz Dirico, Monica Willarreal, Yuko Kitamura, Malcolm Thompson and Amanda Smith.

"I've been a Zumba fitness instructor for two and a half years, and currently teach at LA Fitness and Bowling Green State University Recreation Center. This is for a good cause. The Josh Project teaches kids an important lesson. Excellent turn-out today," said volunteer Thompson.

In addition to the high-energy Zumba activity, University of Toledo and Bowling Green State University students volunteered and organized information tables which focused on swim safety and

The Josh Project.

"I heard that they needed volunteers and signed up. The story about The Josh Project is emotional and stays with you. I hope that people will volunteer because they see us volunteering, then they will see how great this organization is," explained student volunteer Melanie Corrigan.

The fundraiser gave out door prizes to attendees, provided by sponsors including: Massage Envy, Kroger's, Five Guys and Barry Bagels.

The Josh Project was founded in memory of John-Joshua Butts who never had a swimming lesson, could not swim and drowned at the age of 16 on August 6, 2006. The organization provides affordable swimming lessons and water safety education to prevent drowning. Information about current and upcoming community swim lessons is available on the website www.joshproject.org.



Tankeeya Butts was one of the many who participated in the Zumbathon Fundraiser



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How to Pick Toys for Your Kids That are Both Fun and Educational

Special to The Truth

From fostering a love of science to building vocabulary, the toys your children play with can have a large impact on their interests and brain development. So when it comes to playtime, parents are becoming more selective.

With this in mind, smart toy-makers are aiming to design toys that are not only fun but also foster learning.

For example, VTech, a world leader in age-appropriate and developmental stage-based electronic learning products for children, has assembled a team of child development experts to provide feedback on their toys before they hit the store shelves.

The members of VTech's Panel of Experts are offering some helpful hints to parents looking to get "smart" about toys for their kids:

- **Get involved:** "Toys can create a bonding experience between parent and child. Look for toys that emphasize this connection," says Dr. Helen Boehm, psychologist, author and parenting resource expert. "For example, a tablet that lets your kids chat safely with you while you're on-the-go is a great way to bond with them while they are having fun."

- **Age-appropriate:** "Children's brains develop at a remarkable pace, and their toys should keep up with their development," says

Dr. Lise Eliot, an early childhood mental development expert. "Toys that are too young or too old get boring or frustrating. Make sure you're keeping your kids challenged with educational toys that are just right for their age."

Consider child-sized, age-appropriate tablets that have the look and feel of adult mobile devices, but are packed with educational, stage-based learning content.

- **Add it up:** "Mathematical foundations provide the building blocks for future success, both in school and for the rest of a child's life," says Dr. Francis (Skip) Fennell, mathematics educator. "Support and encourage your children as they develop these important concepts and related skills at a young age, with toys that emphasize numbers, counting and beginning concepts with whole number operations."

- **Science and math:** "You have probably heard a lot about the growing importance of integrating the learning of STEM – science, technology, engineering and mathematics in K-12 schools," says Dr. Carla C. Johnson, science and STEM expert. "It is critical to foster a love and skills in STEM

for boys and girls alike with educational toys that develop self-confidence in the use and application of technology."

- **Choose wisely:** "Don't get carried away with the bells and whistles. You and your kids will quickly look past those. Instead look for toys that actively engage your kids through technology, by deeply integrating games and learning," says Dr. Eric Klopfer, platform learning expert.

- **Build vocabulary:** "Children absorb new information like sponges. Take advantage of their blossoming interests with interactive toys that highlight letters of the alphabet, the sounds letters make and vocabulary," says Dr. Deborah Sharp Libby, early childhood language and reading expert. "Above all, don't forget the importance of reading to and with your children often!"

More tips and resources for parents can be found at www.VTech-Kids.com/parenting.

By blurring the lines of play and education, you can develop an early love of learning, and set up your children for success.

Courtesy State Point

Forever Free: Reflections of the Emancipation Proclamation

*By Rhonda B. Sewell, Library Media Relations Coordinator
The Truth Contributor*

The Art Tatum African American Resource Center and the Toledo-Lucas County Public Library's OPEN BOOK series is proud to present an afternoon with **Dr. Kevin McGruder,**

Ph.D., assistant professor of history at Antioch College.

McGruder, who was reared in Toledo, is scheduled to speak on the topic *Forever Free: Reflections of the Emancipation Proclamation*.

... continued on page 8

Intern in Ohio Connects UT Students with United Way for Nearly 150 Internships

Special to The Truth

This January when United Way of Greater Toledo launches its annual program to help meet the tax preparation needs of the community, its efforts will be powered in part by The University of Toledo and Intern in Ohio.

United Way is using Intern in Ohio, an online matching system, to fill nearly 150 internships as it seeks to help people save more of what they earn.

The Free Tax Preparation Program helps low- to moderate-income families in the community by preparing their state and federal returns at no cost. This year, United Way utilized Intern in Ohio to attract college students from specialized majors, like accounting, to paid and unpaid internships that provide the services.

"The experience we have had with Intern in Ohio has been incredibly positive," said Toni Shoola, program manager. "The

website is easy to use and customizable to fit diverse employer and student needs. I also am very impressed with the way it connects students to great opportunities for personal development and professional advancement."

Shoola not only enjoyed the ease of use of the tool, but also the quality of the UT students United Way connected with.

"Intern in Ohio has helped our program connect with a large number of University of Toledo students in which we see a lot of potential," Shoola said. "The staff at Intern in Ohio has been incredibly accommodating and helpful with posting positions on its website."

Not only is the University partnering with Intern in Ohio to bring opportunities to students, UT faculty are involved by helping organize training for United Way's Free Tax Preparation Program.

Laura Williams, Ph.D, of the UT College of Business and Innovation helped host an orientation for United Way's tax program Wednesday, Nov. 6. Additionally, the internship opportunities have been approved for course credit in both accounting and finance.

"This is exactly the type of connection we envisioned when we partnered to bring Intern in Ohio to life in northwest Ohio," said Lawrence J. Burns, UT vice president for external affairs. "This is a perfect combination of technology, expertise and a community need that so many will draw a benefit from. We are proud to sponsor Intern in Ohio."

"Internships are a critical force in retaining talent in this region," said Bernie Gosky, executive director of Intern in Ohio. "Together, we are working to increase the number of successful internships

for students across the state of Ohio by connecting students based on what they can do and what they want to learn to do."

Utilizing a revolutionary matching algorithm, Intern in Ohio connects both employers and students to internship opportunities based on skills, interests and requirements. By matching based on these factors, this free technology ensures that all internship candidates are well-suited for their experiential learning opportunities. This reduces the traditional barriers to effective internships and streamlines the hiring process to save employers time and money.

For more information or to register as a business or student with Intern in Ohio, visit InternOhio.com. For more information on the United Way Free Tax Preparation Program, visit unitewaytoledo.org/taxprep.

The Art Tatum African American Resource Center and Toledo-Lucas County Public Library's OPEN BOOK program present



Forever Free: Reflections of the Emancipation Proclamation



with **Dr. Kevin McGruder**,
Assistant Professor of History
at Antioch College

In observance of the 150th anniversary of the Emancipation Proclamation, native Toledoan Dr. Kevin McGruder will discuss the book, *Emancipation Proclamation, Forever Free*. Dr. McGruder is the Assistant Professor of History at Antioch College and is co-author of this informative and relevant work. A book signing* will follow Dr. McGruder's discussion.

Please join us for this free program. Light refreshments will be served.

*Dr. McGruder's book will be available for purchase.

Saturday, November 16, 2013
2 - 4 p.m.
Kent Branch @ccess Center
3101 Collingwood Blvd.

419.259.5200 toledolibrary.org



Forever Free.. continued from page 6

tions of the Emancipation Proclamation, from 2-4 p.m. on Saturday, **November 16** at the Kent Branch @cess Center, 3101 Collingwood Blvd.

This year (2013) marks the 150-year anniversary of the Emancipation Proclamation. McGruder will discuss the relevant book he co-authored titled, *Emancipation Proclamation, Forever Free*. A book signing will follow Dr. McGruder's discussion and his books will be available for purchase on site.

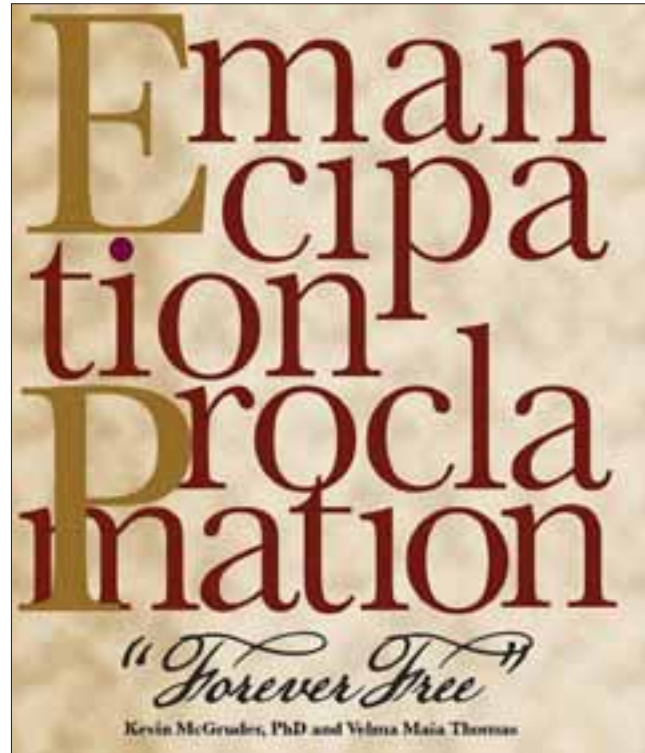
McGruder was an adjunct assistant professor at Lehman College (CUNY), where he teaches courses in African-American studies and history, and is a scholar in residence at the Schomburg Center for Research in Black Culture. He's also taught at Hostos Community College and Rutgers University, was the program director at Local Initiatives Support Corporation, director of real estate development and later chief operating officer with the Abyssinian Development Corporation, and executive director of

Gay Men of African Descent, an education, advocacy and health services organization based in New York.

His scholarly work has appeared in *Black Sexualities: Powers, Passions, Practices, and Policies* from Rutgers University Press, the *Journal of African American Studies*, *Obsidian III: Literature in the African Diaspora*, and *The Black Scholar*. He has a BA in economics from Harvard, an MBA from Columbia University, and a PhD in history from the Graduate Center at the City University of New York.

According to the Civil War Trust, although January 1, 1863, is the date most Americans identify as the day the Emancipation Proclamation officially took effect, the ideals of the Proclamation had been carefully contemplated by President Lincoln many months before.

Lincoln first proposed the idea of the Emancipation Proclamation to his cabinet in the summer of 1862 as a war measure to cripple the Confederacy. Lincoln



surmised that if the slaves in the Southern states were freed, then the Confederacy could no longer use them as laborers to support the army in the field, thus hindering the effectiveness of the Confederate war effort.

As an astute politician, however, Lincoln needed to prove that the Union government could enforce the Proclamation and protect the freed slaves. On September 22, 1862, following the Union "victory" at the Battle of Antietam, the Preliminary

Emancipation Proclamation was issued, this preliminary proclamation would go into effect three months later on January 1, 1863.

The Emancipation had an immediate and profound effect on the course of the war. In addition to saving the Union, freeing the slaves now became an official war aim, garnering passionate reactions from both the North and the South. The Proclamation also allowed for African-Americans to join the Union's armed

forces, and by the end of the war nearly 200,000 would honorably serve.

Initially the Proclamation applied just to the states in rebellion, but it paved the way for the 13th Amendment, adopted on December 6, 1865, which officially abolished slavery in the United States.

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Kevin McGruder

Cassandra Gillespie from Notre Dame Academy Has Been Named a 2014 National Achievement Scholarship Program Semifinalist

Notre Dame Academy (NDA) senior Cassandra Gillespie (Sylvania) was named a 2014 National Achievement Scholarship Semifinalist. Only approximately 1,600 Black American high school seniors achieve this honor and are in competition for approximately 800 Achievement Scholarship awards worth more than \$2.5 million that will be offered next spring. More than 160,000 high school juniors from all parts of the United States requested consideration in the 2014 National Achievement Scholarship Program when they took the 2012 Preliminary PSAT/National Merit Scholarship Qualifying Test. Semifinalists are designated within geographic regions and are the highest-scoring program entrants in the states that make up each region.

Gillespie is an honor student who started at Notre Dame Junior Academy in seventh grade before entering the high school. She is participating in the International Baccalaureate Program seeking a Subject Certificate in Math. She is also earning college credit through the Advanced Placement Program having already taken AP Psychology and AP U.S. History and is currently taking AP Spanish, AP English and AP Environmental Science.

She has played varsity softball all four years for the Eagles as a pitcher and first baseman. Freshman year she was First Team, All District and City League Most Valuable Player, sophomore year she was First Team All TRAC and District Honorable Mention, and junior year she was First Team All TRAC. She has been a softball

team captain since her sophomore year. She has also played Eagle volleyball her senior year on varsity and freshman and sophomore years as junior varsity. She played travel softball for the Wizards the summer of 2013 and will play for the Great Lakes Sharks the summer of 2014.

She is involved in the Fitness Club, served for three years on the Pastoral Core Team, and participated in the Princess Club and as a Big Sis. She was a peer tutor for two years.

An active volunteer in the community she has worked for Habitat for Humanity. Last summer through The University of Toledo she volunteered working on motor skills with children who were developmentally delayed. She has also been active as a coach and camp volunteer with Eagle



Kim Grilliot, principal, congratulates Cassandra Gillespie on being a National Achievement Semifinalist

softball and volleyball camps. She attends Crossroads Community Church in Bedford.

She plans to play softball at the University of Akron next year as a first baseman and major in Exercise Science.

Karen Sanders Joins Larry Hamme and Associates

Larry Hamme and Associates welcomes Karen Sanders to their practice.



Karen counsels individual who are experiencing life transitions, mood disorders, grief and loss or psychological and spiritual issues. Her clients include those who wish to improve their parenting, communication and/or life skills. As a family therapist, she is able to integrate her knowledge of education and mental health issues to help families problem-solve, overcome personal issues and work toward positive home and school experiences.

Additionally, Karen has had over 30 years of experience working with the Deaf community as a teacher, interpreter and counselor. She is fluent in American Sign Language and has profound under-

standing of Deaf culture, CODA issues as well as life adjustment for individuals who are losing their hearing later in life.

Karen provides workshops, presentations and training on topics such as life/stress management, child/adolescent behavioral concerns, and women's issues.

Karen Sanders received a Bachelor's Degree in Elementary Education and Deaf Education from Bowling Green State University in 1983. She went on to earn a Master's Degree in School Counseling from Gallaudet University in Washington, DC graduating with honors in 1989. She has had over 20 years of experience in the field of education and counseling.

Contact Karen L. Sanders

3454 Oak Ally Court, Suite 405 Toledo, OH 43606

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Tips for Smart Media Use for Kids

Special to The Truth

From TV to smart phones to social media, our lives are dominated by 24/7 media exposure. Despite this, many children and teens have few rules around their media use.

While media consumption by itself is not the leading cause of any health problem in the U.S., it can contribute to numerous health risks, say experts. At the same time, kids can learn many positive things from "pro-social" media. The key is to teach children to make healthy media choices.

"It is time for a renewed commitment to change the way we address media use," says Dr. Thomas K. McInerney, president of the American Academy of Pediatrics (AAP). "In the same way you may need to guide children

on how to eat nutritiously, you can foster a healthy media diet."

In a digital world ever in flux, the AAP is offering some key tips for families looking to make smarter media choices:

- Make a media use plan, including mealtime and bedtime "curfews" for media devices. Media use plans take into account not only the quantity, but the quality and location of media use. Screens should be kept out of kids' bedrooms.

- Excessive media use has been associated with obesity, lack of sleep, school problems, aggression and other behavior issues. Limit entertainment screen time to less than one or two hours per day.

- For children under two, substitute unstructured play and human

interaction for screen time. The opportunity to think creatively, problem solve and develop reasoning and motor skills is more valuable for the developing brain than passive media intake.

- Take an active role in your children's media education by co-viewing programs with them and discussing values. You may consider having your own profile on the social media sites your children use. By "friending" your kids, you can monitor their online presence.

- Keep the computer in a public part of your home, so you can check on what your kids are doing online and how much time they are spending there.

- Look for media choices that are educational, or teach good values -- such as empathy, racial

and ethnic tolerance -- and interpersonal skills.

- If you're unsure of the quality of the "media diet" in your household, consult with your children's pediatrician on what your kids are viewing, how much time they are spending with media, and privacy and safety issues associated with social media and Internet use.

More healthy media tips for families can be found at www.healthychildren.org.

A healthy media diet balances the risks of too much media on your child's growth and progress with some of the pro-social benefits media offer. Be mindful of how your children interact with media and take steps for healthful choices.

Courtesy State Point

Perryman... continued from page 2

Should a department wish to bypass a minority, they are required to provide written justification. But if Affirmative Action is not satisfied with the response, they will refuse to sign off and therefore the mayor

doesn't sign.

The department has produced benefits for many including police, fire and other employees. One of many examples was a situation where the fire department balked at hiring a qualified young African American who was diabetic, a disease also covered by the

American Disabilities Act. Yet Affirmative Action investigated and found that 21 other current city fire fighters also had the disease. This young man, who had diabetes for 12 years and under control, was eventually hired over the objections of Human Resources.

Affirmative Action also has had to contend with many city departments who constantly run to the law department to attempt to prevent them from holding up con-

tracts until the vendor/contractor meets minority contract participation requirements.

Without the continuation of these policies and a strong independent Affirmative Action department that promotes cultural diversity, we return to the place where our "dark past has taught us" instead of the "hope that our present has brought us."

Contact Rev. Donald Perryman, D.Min., at drdlperryman@centerof-hopebaptist.org

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Japanese Art Comes To The Glass City

Ohio Arts Council Brings Residency to TSA

Toledo School for the Arts (TSA) is proud to announce their 2013-2014 Artist In Residency Program; a four-week multidisciplinary residency focused on Japanese arts including Taiko drumming and visual arts including calligraphy and the use of space differentials in eastern art forms. This program is made possible through a generous grant from the Ohio Arts Council's Artist in Residency Grant program.

Eric Paton, an Ohio musician and professor at Capital University is a Taiko drummer, a form of Japanese festival drumming. During his residencies he loves to work with students of all ages to help children develop a global perspective and expand their awareness and self-perception through Taiko drumming, Brazilian samba percussion as well

as Cuban and Haitian drumming. At TSA, Eric will be working with percussion instructor Rob Desmond, Sensei Mark Cramer (martial arts), and eighth grade science teacher David Johnson to create a Taiko drum performance. They will also study the science of sound throughout this residency. Eric arrived on November 4 and will be on the TSA campus three days each week until November 22nd.

Migiwa Orimo, a visual artist from Ohio currently works in concept-based installation using various media. She is interested in working with youth ranging from middle to high school age and strives to introduce students to art as a framework through which they can view and examine their lives. In residencies she explores students' personal sto-

ries, their town, and industries among other things.

At TSA Migiwa is working with Liz Hayes and Lydia Horvath in their art explorations course as well as Carol Bell, a middle school math teacher. With students, Migiwa will be exploring geometry in Japanese visual art, specifically circles as well as calligraphy and signature stamps that are found on Japanese prints. Their final project will be an installation of their work. Tina arrives on November 11th and is with students each school day until November 22nd.

On November 22, the artists will perform and display their work side by side TSA students from 12:30pm to 1:15pm. Seating will be limited, but media representatives and individuals interested in

viewing the work can contact Jennifer Fong, grants coordinator, via the release contact below.

TSA is excited to welcome Eric and Migiwa and looks forward to the creative energy and projects that these Artist in Residency programs generate for the school, the students and faculty. Extended residencies with professional artists allow students to expand and enhance their artistic and academic skills and knowledge bases. The staff and stu-

dents extend deep appreciation to the Ohio Arts Council for their generous funding which makes programs like this possible.

Toledo School for the Arts, located in the heart of downtown Toledo, Ohio, serves over

650 students from 20+ school districts. The school integrates art into the academic classroom and has achieved national recognition and seven years of Excellent ODE ratings through the model. Learn more at www.ts4arts.org.

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November is National Adoption Month. Consider adopting a sibling group from Lucas County Children Services. To learn how, call 419-213-3336 or visit www.lucaskids.net.



Center of Hope.. continued from page 16

portance of empowering women within religious institutions on special Sundays such as Women's Days, but also on a daily basis throughout the year.

According to Perryman, "Empowering women simply means believing in and upholding their equality to men. For me, equality is more than an ideal - it is something that we are to live by. The principle of equality guides how I treat my wife; and I have always instilled the principle of equality in my daughters from the time they were little. I have always encouraged my wife and my daughters to think independently, act boldly and never put limits on their aptitude or achievement.

"When I began pastoring and working in the community, I decided to broaden my message and not only encourage my daughters, but all women. So, I welcome opening my pulpit and church to allow women to worship in their own way - not just on Women's Empowerment Sunday, but on every Sunday."

Willetta Perryman, the first lady of Center of Hope and event chair stated: "To acknowledge the voice and leadership of women in the church is natural because women took leadership in religion and social issues dating as far back as the Old Testament. Deborah was one of Israel's 12 judges; Phoebe was a deacon in the New Testament. Moses' biological and adoptive mothers prepared him to lead the Israelites despite the oppressive circumstances imposed by the Egyptian government.

"I use stories like this to remind women of faith of their potential to provide a sound foundation for their families and the community. I emphasize the importance of dedicating themselves to both civic engagement and of raising the next generation of leaders, despite the challenges of poverty, educational disparities, incarceration and substance abuse.

Mrs. Perryman also spoke to her commitment to include women from diverse backgrounds and age groups in worship. "In a society that celebrates youth, I make sure that I reach out to women who are middle aged and older. They have so much wisdom to impart that can keep younger women from repeating mistakes, and encourage them when they are in difficult situations.

"At the same time, I include our Center of Hope Women of Worth Ministry, women who are ages 18-39. The Women of Worth Ministry is designed to stop the racist, classist and sexist assaults upon the self-worth of our youth by the wider culture and to prepare young adult African-American fe-

males to assert themselves positively by contributing to the transformation of society.

"At this Women's Service, they read a litany with the message of empowerment despite issues of violence, poverty, sexism, and injustice in and outside of the church. My goal was to allow our younger women to draw upon their knowledge and strength and become more active and confident in taking control of their lives and communities with God's help."

Tracee Perryman, co-chairman of the event, states: "I wholeheartedly support Women's Empowerment Services - not just in my church, but at other churches in the community. These events allow women to provide counter narratives to the stereotypes perpetuated against African-American women of faith - that they are overzealous, judgmental, rigid, and primitive in their thinking.

"While we as Christian women should not impose our beliefs on others, I do believe that many of us have so much to share among one another - how spirituality has sustained us in difficult times and how spirituality has helped us process difficult life lessons. Spirituality has been such a part of the African and African-American tradition, and has been documented to increase our levels of self-determination, thus our efficacy to overcome challenges in our lives.

"Personally, a connection to the church gives me the strength and the determination to overcome my personal challenges, while remaining ethical and positive. But being active in the church also gives me the opportunity to develop relationships with youth, and to mentor them.

"So, I enjoy Women's Days, and desire to promote them more. There are a lot of women who are searching for a community that will embrace them, encourage them, impart knowledge, and

empower them. While there are many churches in that order, Center of Hope is definitely one of those places."

The Reverend April Hearn of Detroit Michigan preached on the theme "Praying through our Seasons" (Ecclesiastes 3). She defined prayer as having four components, and noted that many focus on the asking of prayer but often leave out other important components such as listening for the answer, acting upon the answer, and praying continuously to prepare oneself spiritually and emotionally for the next difficult season.

Hearn explained that if individuals put the entire four components into practice, personal transformation will occur during periods of misfortune. Hearn closed with the declaration that asking, listening, acting, and preparing will transform one so that the "Large mountain that seems impossible to move or climb will be the same mountain you will stand on top of in victory!"

Rev. and Mrs. Perryman have followed up this empowerment service with an eight-week series on Women and families. Rev. Perryman states, "We must show different images of womanhood, motherhood, and family life, because our society bombards us with all the wrong messages. Society depicts African-American women so negatively, but their value to our communities is priceless. They have been the glue of families and communities since slavery, and First Lady and I want to pass those principles that have sustained us on to the next generation. We want to make personal, family, and community empowerment and leadership tangible - something our women can first see, and then it will be something they can aspire to achieve."

For more information about Center of Hope Baptist Church, visit www.centerofhopebaptist.org.

Rep. Ashford Criticizes Rushed GOP Bill to Limit Ballot Access

Changing rules in the middle of the game is unfair and hurts democracy, lawmaker says

Rep. Michael Ashford (D-Toledo) released the following statement today in response to Senate Bill 193, legislation that would make it more difficult for third party candidates to qualify for the 2014 ballot. The legislation has become known by many as the John Kasich Re-election Protec-

tion Act, as it seems to be an attempt to disqualify Libertarian candidate Charlie Earl from the 2014 gubernatorial race.

"Republicans are taking advantage of our democracy to benefit themselves. The GOP is rushing this law to apply to 2014 elections in order to shape the outcome of the gubernatorial election. They're pushing the envelope because they can - and that's wrong."

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Michael Ashford

Looking for Trouble by Trice Hickman

By Terri Schlichenmeyer
The Truth Contributor

Just 60 minutes. Oh, how you wish you had it so you could reach back in time and spend it with your great-great-grandmother. You could ask her questions, find out about her life, learn about yourself, and ask for advice.

Imagine the things your forebears would tell you—then imagine how it would change your life if they did. In the new book *Looking for Trouble* by Trice Hickman, a little guidance from the past is a welcome thing.

Alexandria Thornton tried to fight it.

She had always known that she had a “gift.” As a little girl, she played with spirit-children and she was always able to predict the future. But lately, an older woman’s voice came to her ears and it was loudly insistent, telling Alexandria that someone was going to protect her.

Protect her from what, Alexandria didn’t know. Maybe from her own heart, which surely needed help these days. Her boyfriend, Peter, was Mr. Wrong and there was nobody else on the horizon. Maybe, if she could tame this person in her head, she would know what the heck was so important.

John Smalls wondered if his girlfriend, Madeline, was The One.

Sometimes, he thought she might be. She was the total package: smart, beautiful, elegant, and good in bed. Then again, she could be demanding, bossy and crass. Now they were in John’s hometown of Nedine, South Carolina, to see his family and he had a feeling he’d

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336 pages

find out about the real Madeline soon enough.

And he was right – Madeline did nothing but complain, and she was rude to his parents. He knew his mother didn’t like her. He was sure his grandmother wouldn’t, either – and Grandma Allene’s opinion was the one that really mattered.

Allene Small stood on her front porch and stared into space and time.

She didn’t like that evil woman her grandson brought home. That woman was trouble, she’d cause big problems for John and Allene wasn’t having any of that. She also knew her great-great-granddaughter would need help, too, someday, but reaching that child surely wouldn’t be easy.

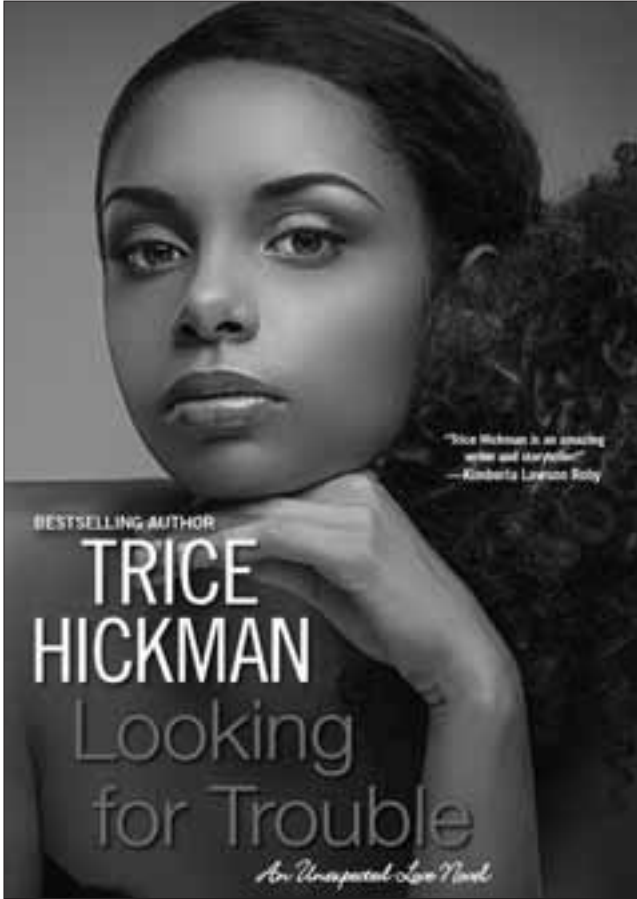
It would be several generations before Alexandria was even born.

Looking for Trou-

ble is a huge novel, not in page count but in storyline.

Author Trice Hickman sweeps through several decades in this romantic tale of a family united by a “gift” that is only granted to certain female members and that is only partially understood. Overall, the characters here are good (if not a little predictable) and the plot is unusual, although it does sometimes get too convenient and a bit silly. Still, I’m happy to say that I couldn’t predict what was going to happen next and I liked where Hickman took me.

This book is not like other paranormal romances but, like others in its genre, it asks you to suspend disbelief long enough to enjoy – which isn’t hard to do here. So look for a place to settle in, and grab *Looking for Trouble*. Getting lost in this story won’t take but a minute.



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CLASSIFIEDS

November 13, 2013

Page 15

Canine Care Center Supervisor

Lucas County

The Lucas County Dog Warden is accepting applications to fill the classified, FLSA- Exempt position of Canine Care Center Supervisor. Applications will be accepted through November 13, 2013. Additional information regarding the duties and responsibilities is available on the Lucas County web site (www.co.lucas.oh.us). Click on "Apply for a Job" and then select "Canine Care Center Supervisor" from the list to read more. Apply on-line or send a resume and cover letter to: Lucas County Human Resources, One Government Center, Suite 450, Toledo, OH 43604, attn: Birdena Martin.

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Notice to Bidders:

Inquiry # FY14-31, (Project # 1130-13-872) for Campus Energy Cost Reduction for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, November 19, 2013. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$75.00 will be charged per set. Any further information may be obtained from David Desjardins of JDRM Engineering at 419-824-2400. One Pre-Bid Conference will be held on Tuesday, November 12, 2013 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$1,741,000.00; Breakdown: Electrical: \$1,741,000.00.

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EOE

Public Notice

The public is hereby invited to review and comment on the proposed Community Services Block Grant for the Economic Opportunity Planning Association of Greater Toledo, Inc. (EOPA). The plan may be reviewed at EOPA's office located at 505 Hamilton Street, Toledo, OH. Friday, November 8th, and Tuesday, November 12th, 2013 between the hours of 8:00 am - 5:00 pm. Comments should be submitted to the above office before 5:00 pm. November 25th, 2013. All comments will be kept on file and will be open for public review. For further information, contact Eric W. Slack, Director of Planning at (419) 242-7304 ext. 1402.



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HUMAN RESOURCES ASSISTANT

Part-time (20 hours per week) HR Assistant needed to provide professional and secretarial support for the Human Resources function. Position will perform duties such as answering HR phone line, placing ads, conducting pre-employment meetings, responding to requests for information, verifying references/credentials, typing letters/minutes/reports, creating forms/databases/charts, writing and issuing agency newsletter, maintaining personnel files and professional development files, completing requests for professional education credits, and scheduling appointments. Position provides secretarial support to agency committees as assigned.

Candidate must be able to work a flexible schedule as needed including evenings and weekends. Qualified candidates must have excellent customer service skills and the ability to maintain confidentiality. Must be proficient in using computers and software such as Word, Excel, Powerpoint and specialized software for Payroll/HR systems. Working knowledge of employment and wage and hour laws required. An associate's degree and previous experience in HR is preferred.

Send resume or apply to:

Unison Behavioral Health Group, Inc.
Human Resources - HR
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org

EOE

Center of Hope Sponsors 14th Annual Women's Empowerment Sunday

Special to The Truth

On Sunday, October 27, Center of Hope Baptist Church sponsored its 14th annual Women's Empowerment Sunday. This service celebrates the strengths of women and their biblical, historical, and current contributions to religious institutions. The purpose of the day is to inspire, strengthen and empower women to continuously promote biblical and cultural principles of leadership, service and unconditional love for others.

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The Center of Hope Ladies

Phillips Temple CME Welcomes New Pastor With Community Celebration

Artisha S Lawson
Sojourner's Truth reporter

Phillips CME filled with community residents and elected officials on November 2 to welcome their new pastor Rev. Antoine Shyne. The celebration opened with a procession and selection by Pastor Anthony Smith and Majestic Praise. Rev. Carolyn Knolly-Coleman presented a heart-felt prayer seeking on-going blessings for the pastor and community, which the congregation responded with an echo of "Amen."

"Today we want to share our joy with the community. Pastors are assigned to us, we were excited to hear this young, wise, and blessed man was going to pastor our congregation," said Knolly-Coleman.

Smith and Majestic Praise sang an instrumental selection in three-part harmony that filled the sanctuary and had congregation members singing along. An official proclamation and greetings were presented by Toledo City Council President Paula Hicks-Hudson, City Council District 1 Representative Tyrone Riley, and Mayor Michael Bell.

"We're trying to do what the Lord requires of us to do, so pray for us," explained Hicks-Hudson. "This church is a part of Toledo's history, we appreciate Rev. Shyne," added Bell.

The program continued with words of affirmation by Jan Thompson, John Rhodes and Methodist Ministers Alliance. Immediately following the celebration, community residents joined congregation members and the honor for a community reception.

Shyne graduated from Central State University Graduate and United Theological Seminary. "I heard the call during a dream that I was called to preach, told my grandfather, who is also a pastor, and received my license in 1995," Shyne told his new congregation.

In the coming months Shyne plans to continue the congregation's efforts to engage the community. "Evangelism, we want to reach those in the neighborhood, asset the needs, and equip ourselves of their needs," said Shyne.

Phillips Temple welcomes the community to their Sunday worship which begins at 11:00am.

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LOW PRICES**

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2124 Franklin Avenue
Toledo, Ohio



Phillips Temple Singers



Rev. Shyne, Mayor Bell, Councilmen Hicks-Hudson and Riley