



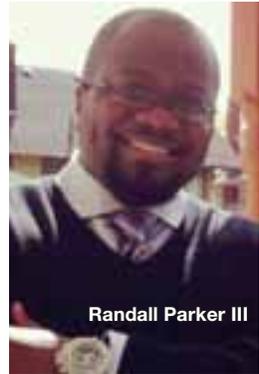
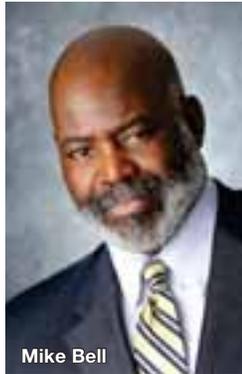
Volume 25, No. 2

"And Ye Shall Know The Truth..."

October 30, 2013

Election Day 2013 - The Candidates

- The Truth Endorses....**
- Mike Bell
 - Jack Ford
 - Theresa M. Gabriel
 - Adam Martinez
 - Steve Steel
 - Larry Sykes
 - Vallie Bowman-English
 - Vote Yes on Issue 1
 - Vote Yes on Issue 24



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Plots, Plans and Payback III

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor

"We see things not as they are, but as we are. Our perception is shaped by our previous experiences."

— Dennis Kimbro



Did y'all hear about the latest happenings on Toledo's political reality experience The Haves and Have Nots?

Evidently the Ohio Democratic Party and the unions attempted to pimp slap Toledo City Councilman/candidate Adam Martinez for his frigid support of hand-picked Party favorite D. Michael Collins while cultivating a warm and fuzzy political relationship with their avowed enemy, Mayor Mike Bell.

"Adam has been a naughty boy," was essentially the response coming from the Ohio Democratic Party, who then removed Martinez from the Party's membership roster. In addition, two local labor unions revoked their endorsements of Martinez, requesting return of their campaign contributions and, virtually saying, "You betta have my money too – all \$250."

Martinez then "went off" on the Party, the unions and Collins and replied as if to say, "I'm a grown a** man!" The councilman then further castigated Mr. Collins for being insensitive to the issue of racial profiling. "While there may not be many reported cases of racial profiling within our police department, it is still a very real concern to many in our community that should not be shamelessly dismissed," said Mr. Martinez, according to The Blade.

I decided to speak directly and candidly with D. Michael Collins about the subject of race and his quest for mayor, a topic that has unyieldingly attached itself to his campaign..

Perryman: The issue of racial profiling has come to the forefront of the election in part because of Trayvon



D. Michael Collins

Martin and other tragic high-profile incidents involving innocent boys or men of color.

A memo from the Toledo Police Department you've been referencing, states that there were "no citizen complaints that alleged bias-based actions" on the part of the Toledo Police. The same report also states that, "black men are stopped more frequently than any other demographic." Do you believe, aside from that memo, that racial profiling occurs in Toledo?

COLLINS: That question that was posed to me at a forum held at Indiana Baptist Church and I only had two minutes to answer. I could have very easily said, "Mayor Bell, you're better situated to answer that question now. Your safety director, your chief are both standing there. So really, you would be a far better source for an answer than I." I didn't do that. I said

at that time that it would be my opinion, because of the diversity within our department, that should racial profiling occur, it would be reacted to by the professionals on the police department. If we had individuals involved in that, they would be very quickly found to be not wearing the uniform of a Toledo police officer. I realize that they're all human beings, but I'm also realizing that the department that I spent almost 28 years in, I never saw that.

Perryman: You never saw any profiling?

COLLINS: I never saw it. Now if it occurred, it occurred without my knowledge. I would have never tolerated it and I never saw it.

Perryman: Do you believe that it occurs now?

COLLINS: Now that I've had the opportunity to reflect back, I can't say that it exists, but I will tell you, when I look at this report and I have read this report... This is not my report.

Perryman: It says that there were no allegations reported to Internal Affairs, but that doesn't mean that racial profiling does not exist. Does racial profiling exist or doesn't it in Toledo?

COLLINS: If it does exist, I want those people to come forward that feel that they have been inappropriately stopped.

Perryman: If you were mayor, how would you ensure that we avoid profiling and that all citizens receive equitable treatment?

COLLINS: I would want to review the current training personally and also bring in an advisory group. Since this issue is more exclusive to the African-American community and to a certain extent the Latino community, I would bring in members of the African-American community and the Latino community.

I would ask them to review our policy, review our training, analyze what we can do to improve it and then, with consensus, move our entire training program to a different level. Because apparently the community is now saying to me it exists and who better knows than the community? We have to, as a community, purge ourselves of any experiences that are contradictory to people's freedoms. You can't have a community without that. Diversity is what makes us a stronger community.

... continued on page 13

The Sojourner's Truth

Toledo's Truthful African American
Owned and Operated Newspaper

Fletcher Word – Publisher and Editor
Becky McQueen – Business Manager
Folasade Oladokun – Office Manager

Artisha Lawson – Reporter
Carla Leonard – Social Editor
Michael Hayes – Entertainment Critic
Rev. D.L. Perryman – Columnist

Jennifer Retholtz – Webmaster
Kathy Sweeny – Graphic Designer

A Certified MBE

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Community Calendar

November 2

Phillips Temple CME Meet and Greet Celebration for New Pastor: Rev. Antoine Shyne; 4 to 7 pm: 419-242-7906
Evangelical Church of God – Overview of Christianity Seminar: 9:30 to 11:30 am: 419-297-3530

November 2-3

United Community Church 28th Pastoral Anniversary: Supt. Daniel Cunningham; 4 pm Saturday; 5 pm Sunday

November 3

Trinity Faith Tabernacle Pastoral Anniversary: Pastor Patricia Smith; 4 pm

November 9

Evangelical Church of God – Understanding Prayer Seminar: 9:30 to 11:30 am: 419-297-3530

November 10

Mt. Nebo Baptist Church 83rd Church Anniversary: 4 pm service; Guests The Worship Center and Pastor Pat McKinstry

November 16

Evangelical Church of God – Working Through Un-forgiveness Seminar: 9:30 to 11:30 am: 419-297-3530
Calvary Baptist Church Annual Cancer Awareness Luncheon: 10 am – agency resources; 11 am – programs; Noon – lunch; J.A. Dotson Fellowship Hall

Issue 24: A Matter of Conscience

The TPS renewal levy presents some interesting personal challenges.

I am a strong supporter of the members of the new management team and have been for several years. Romules Durant is a stand-up guy. Someone I would hold up as a role model for children and adults alike. His team shares those characteristics. This group has worked to be open and transparent. They have not always succeeded but that is because of the box they are in called the Toledo Board of Education.

These administrators have reached out and developed relationships with both friends and those perceived by Board members as critics. They have listened, implemented suggestions and responded to concerns. If only the Board would follow their lead.

The Board, as a whole, has been and is an embarrassment and community liability that owes its fealty not to voters, but to entrenched self-interests. They are petty grudge keepers, incapable of working together and finding compromise, and more interested in future political advancement than service to community resulting in decisions based upon political goals and not the interests of children and constituents. They hold the authority and thus hold the keys to the box.

So I find myself in a conundrum: one that has no easy resolution.

Most of the reforms and cost savings made in the past few years have come as pressure has been applied through levy failures. Savings gained from the transformation plan - whose major impetus was the change to K-8 model - and the recent performance audit demonstrate that those of us that campaigned against past new levies were correct. Enormous cost savings have been realized and still exist.

TPS always finds a surplus to support employee raises or a deficit appears that supports a new levy. It happened again just this

summer when TPS adjusted their projections during the fact finding process to legally justify a wage increase. Granted TPS unions had made substantial concessions two years ago on wage and benefit levels agreed to in 2008. But it is now apparent that those increases were not sustainable without significant cost savings or new funds or a combination of both.

I can give you oodles of facts and figures to support these claims. Some of them can be found on the web in a posted copy of the TPS-TFT fact finder report issued September 18, 2013.

The recent performance audit identified \$91 million in potential savings over 5 years and offered many recommendations to improve the district. However, it only opened the door to needed changes. The report never addressed changes in instructional delivery, technology in the classroom, classroom management and other areas that would improve overall student academic outcomes. It is far from a perfect document.

Nonetheless, it identified savings that could be redirected toward effective programs totaling about \$5 million that are at risk even if the renewal levy passes because federal grants funding the programs are expiring.

Both the Toledo Federation of Teachers (TFT) and the Toledo Association of Administrative Personnel (TAAP) have vehemently criticized the report. A large majority of projected savings must be negotiated with these two unions.

Two of the leading candidates to fill three Board seats in November are backed by the TFT and are not supportive of the audit recommendations. One sitting Board member is heavily dependent upon TFT support. The audit could easily be dismissed in January if candidates beholden to entrenched self-interests win election in November.

Based upon TPS' own projec-

tions, a new levy is not necessary for two years. Two seats on the Board will open in two years. Consequently, if the levy passes in November, the community has no leverage for two years - except for public pressure - to put the process back on track. The recently announced audit "advisory" board could easily be dismantled and the process ended.

The Board and their TFT handlers hold all the cards for two years. They will bank on a short public memory and be back in two years or less asking for new money despite their failure to realize the savings available.

So do I vote to support the management team? Or do I vote to



Steve Flagg

force the hand of the Board? Either way it is easy to see how our children don't come first.

Not an easy decision to make. It boils down to providing short term relief or forcing long term gain. In such a quandary, you have little left but to let your conscience guide you.

Jack Ford Elect a Proven Trusted Servant

Community Organizations

- Treatment, intervention and Residential care for addicted Citizens;
- Led team to build J. Frank Troy Center
- Organized Adelante in 1990
Full service treatment center for Toledo's Hispanic citizens
- Organized Commission of Youth 1989
- Organized CareNet in 2003

Gives full health coverage to Lucas County citizens since 2003

Education

Undergraduate in Social Word
Masters in Public Administration
Law Degree - University of Toledo



Jack Ford with President Obama

Political Achievements

- Toledo City Council 1987 - 1994
- Ohio State Rep - 1994 - 2001
- First Black Democratic Leader in House of Representatives - 1998 - 2001
- First Black Mayor of Toledo - 2002 - 2006
- Toledo Board of Education - 2007 - 2011



Jack Ford with Vice President Biden

Teaching Experience

34 years of teaching full or part-time at Bowling Green State University of the University of Toledo

Paid for by Citizens to Elect Ford, Weldon Douthitt Treasurer,
1817 Madison Avenue, Toledo, OH 43604

VOTE Aji Green
Toledo Board of Education
Election Day
November 5, 2013

A good education is a right that should be enjoyed by all not just those that can afford it.

Our children and parents have a right to have a voice and an advocate that will put the needs of educating their children above all else.

I will be that voice and advocate, and I humbly ask that on Election Day you would please vote for Aji Green for Toledo Board of Education.

~ Thank you.

Paid for by the Committee for Green, Venice Haynes Treasurer, 2658 Marmac Blvd, Toledo, OH 43606

For the Tree is Known by His Fruit (See Matt. 12:33)

By Jay Black
The Truth Contributor

TAACC Mission Statement

The Toledo African American Chamber of Commerce (TAACC) advocates and promotes the economic growth and development of African American owned businesses by focusing on the development of business opportunities, business alliances, and legislative advocacy.

Last year around this time representatives of the TAACC and the NAACP hosted a series of community forums with the agencies that had levies on the ballot and with some of the candidates who were running for office at the time. The purpose of the meetings was to learn of their platforms and to share with them what our issues were. The following institutions made presentations at the forums:

Imagination Station, Children Services Board, Toledo Public

Schools (TPS), Toledo Metro Parks, Lucas County Library, and the Lucas County Mental Health and Recovery Services Board (MHRSB).

In addition, we invited all the candidates who were running for County Commissioner (Tina Skeldon Wozniak, Kevin Haddad, and Pete Gerken). Only Skeldon Wozniak and Haddad met with us. Gerken cancelled the day before his appointment with us and declined to meet with us prior to the election (he wanted to meet after the vote).

We asked all of the levy sponsors whether or not they had a policy that governs their desire to include minority business enterprises (MBE's) as part of their procurement processes. If they did not have an inclusion policy we asked them to follow The University of Toledo's lead and adopt a policy similar to UT's. We asked the candidates for county commissioners to do the same. Listed below is what has occurred

since the community forum's relative to the inclusion policy issue:

Tina Skeldon Wozniak – We asked Commissioner Skeldon Wozniak to champion an inclusion policy with the county commissioners since they did not have one. We also asked her to help former Toledo City Council President Wilma Brown to find a job. We previously asked Commissioner Gerken to do the same and he said the County could not adopt goals for MBE's since it "didn't have home rule authority like the City of Toledo". We also asked him to help find Brown a job.

To her credit, Commissioner Skeldon Wozniak was successful in helping Brown find employment. We were informed in June 2013 by new County Administrator Laura Lloyd Jenkins that the County could not set formal percentage goals for purchases and contracts according to state law, she did outline several initiatives that



Jay Black

the commissioners have taken to be more inclusive of MBE's to include a tracking process to monitor the County's spend with MBE's.

It should be noted that the County has adopted a Project Labor Agreement (PLA) resolution that effectively seeks to protect the unions' interest in County sponsored construction projects. Also, the County seeks to follow the State of Ohio's lead in many instances when it comes to procurement procedures.

It should also be noted that Governor Kasich is ... continued on page 5

DIFFERENT IS DANGEROUS

THE TOMORROW PEOPLE

TOLEDO 5 THE CW5

WEDNESDAY 9PM

FOLLOWING AN ALL NEW ARROW

www.toledo5.com | www.facebook.com/Toledo05

Jay Black... continued from page 4

actively trying to make the State's 15 percent set aside for goods and services with MBE's a reality. We are hopeful that we can work with Lloyd Jenkins to find some sort of middle ground that will ensure that the county commissioners will be "intentional" about their desire to include MBE's as part of their procurement process. We have meetings scheduled with her in November to discuss this issue further.

Imagination Station - They did not have an inclusion policy, did not know at the time how much they spent with MBE's, and as far as we know, do not have an inclusion policy today.

TPS - Has adopted an inclusion policy since our meetings with them.

MHRBSB - Does have an inclusion policy that governs their Board make-up, desire to have a diverse employee base, and desire to include MBE's in their procurement process.

Toledo Metro Parks - Did not have an inclusion policy but stated as recently as last week that they fully intend to develop an acceptable procurement policy that includes MBE's.

Children Services Board - Did

not have an inclusion policy, but stated at the time that over 60 percent of their contract services went to MBE's, and that they had a high rate of minorities in their employee base, administrative positions, clients served, and on their Board..

Lucas County Public Library - Did not have an inclusion policy, and did not know how much of their expenditures went to MBE's. They did say they would consider our request to adopt an inclusion policy similar to UT's policy.

In January 2013 TAACC leadership met with Administrators Clyde Scoles, Margaret Danzinger, and Charlie Oswanski, along with Board Members Dennis Johnson of Brooks Insurance, and George Tucker of the AFL-CIO, as a follow-up to our dialog at the community forums.

We again asked them to adopt an inclusion policy similar to UT's and explained why it is important to our community. The library administrators said they would consider our request. Charlie Oswanski informed us last week the Lucas County Public Library has decided not to adopt any formal inclusion policies.

As we approach the November Election Day we should ask ourselves what kind of tree are we going to vote for? Are we going

to vote for a tree that has corrupt fruit or one that has good fruit? A tree that has good fruit is one that is fair with the distribution of its economic resources. A tree that has good fruit will hire your son or daughter or will ensure that the kids from our community have the same employment opportunities with their office or institution that kids from the Caucasian communities have.

A tree that produces good fruit recognizes the importance of exercising leadership by having business inclusion policies that outlive the current management team and are that demographically reflective of their constituents (people who vote for their levies, and vote them into office) and promote an overall sense of fairness. A tree that produces good fruit will seek to use its economic resources to act as a catalyst to its underserved communities which in turn will strengthen the entire community.

Conversely, a tree that produces corrupt fruit continues to do business using the FBI method (only do business with friends, brothers, and in-laws), or the good-old-boy network. A tree that produces corrupt fruit is the candidate or institution that only comes around when they need our vote. A tree with corrupt fruit is one does not

represent our communities interest even though we consistently support their levies or vote them into office. A tree with bad fruit takes our public resources and returns none or very little of those same public resources to our community. Lastly, a tree that produces corrupt fruit is one that flat out lies to us and does not deliver on its promises and commitments to the African-American community.

Finally, beware of levy sponsors who have not represented our community's interest. We send an incorrect message when we support candidates and levies that don't support us. They will surmise that we must approve of what they are doing since we helped pass their levy or voted them into office. And always remember that they will forget about us once they get what they want from us.

I encourage you to emulate other communities who receive infinitely more public resources from levy sponsors and candidates than the African-American community does, and stop voting for candidates and institutions who have a track record of not including our businesses in their distribution of public financial resources or hiring kids from our community. And always remember, "For the tree is known by his fruit".

VOTE FOR LARRY SYKES

For TOLEDO CITY COUNCIL



My life has been dedicated to public service. I want to continue to serve the public on City Council and bring to Council the experience and expertise I have accumulated during these decades of public life. A banker with 30 years of experience as a vice president of community development, longtime member of the Toledo Board of Education, a management consultant, community activist, member of a multitude of community and civic boards, I have the knowledge and the plan to improve the quality of life for all the citizens of Toledo.

1. I will seek to increase police and fire department staffing levels by reallocating funds already available to the City of Toledo.
2. I will work to create jobs by cutting the tax rates for small business owners.
3. I will work to create multiple business districts in order to provide funds for street and other infrastructure repair around the city and in the neighborhoods.
4. I will work with companies to develop job opportunities for our youth.
5. I will partner with local, regional and global organizations to help create jobs and opportunities for Toledoans of all ages.



6. I will focus the city of Toledo's resources on the scourge that is domestic violence and make sure that proper education, training and law enforcement resources are implemented to address this crucial issue.

Paid for by the committee to elect Larry J. Sykes, Verna Prude, Treasurer, 2368 Valley Brook Drive, Toledo, OH 43615

The Truth Endorses ... Ford, Gabriel, Martinez, Steel and Sykes for City Council

Sojourner's Truth Staff

Endorsing incumbents Steve Steel and Adam Martinez is an easy call in both cases. By now, both Democrats have a wealth of experience in elected office and the public policy arena.

Steel, prior to being appointed, then elected to Toledo City Council, served on the Toledo Board of Education, the last several years as president.

Martinez, prior to his election to Council four years ago spent a number of years with Toledo Local Initiatives Support Corporation (LISC) engaged in public policy issues.

Although both were endorsed by the Democratic Party, Martinez went a bit off the tracks and declined to support the Party's endorsed candidate for mayor, independent D. Michael Collins. But since we are endorsing the same man Martinez endorsed, we have no bone to pick about that call.

As for Ford, Gabriel and Sykes, these three candidates possess a wealth of experience in the public sector with the bonus of Sykes' considerable experience in the private sector.

Ford, an unendorsed Democrat, of course has been, as an elected official, a leader on City Council previously, a leader in the General Assembly, mayor of Toledo and a member of the Board of Education.

Gabriel, running as an independent, has served for decades as an employee of the City of Toledo, heading a number of departments such as Parks and Recre-

ation and Human Resources. Her last position with the City was as assistant chief of staff

Sykes, another unendorsed Democrat, has been a member of the Board of Education for four terms, has been a vice president of community relations for Fifth Third Bank before retiring and has served on numerous important boards such as Metroparks and Lucas Metropolitan Housing Authority.

However, it is more than mere experience that prompts our endorsement of these three candidates and it certainly more than the fact that the three are African-American, although we are more than a little bit intrigued by the fact that if the three are elected, there will be – for the first time – five African American Toledo City Councilmen.

The fact is that The Truth is most importantly impressed with the issues these three have claimed. Ford and Gabriel have decided to focus their considerable talents on correcting the calamitous housing situation in Toledo, particularly in the central city. To this end, they will be turning their colleagues' attention to the Department of Neighborhoods and to the impact that vacant, boarded up houses have on neighborhoods.

Why, they ask, should the City be using funds – even though they may be federal funds – to build more tax credit homes in neighborhoods where recently built tax-credit homes are sitting vacant?

Sykes has put forth a six-point program that includes increasing safety staffing

levels, job creation and curbing the critical problem of domestic violence. We

applaud that focus, particularly on the issue of domestic violence.

The Truth Endorses ... Mayor Mike Bell

One well-placed city employee told us not too long ago that things are beginning to happen here in Toledo under this current administration as she detailed a number of projects involving millions of dollars that are just around the corner ... projects such as Collingwood Green, part 2; the Commons at Garden Lake; the Parkwood Apartments, for example.

We see that and believe that in the four years under Mike Bell, the foundation is in place not only for growth in public projects but also to attract a host of private entities to the Glass City. Whether the administration will follow up aggressively to build and sustain momentum is as yet unknown but we feel that Bell fully deserves a second term in order to fulfill such promise.

The Truth Endorses ... The TPS and Port Authority Levies

Issue 1 is a renewal of 0.4 mill levy for the Toledo Lucas County Port Authority and Issue 24 is a renewal of 6.5 mills levy for the Toledo Public Schools. We are asking our readers to support both issues for two reasons.

First, neither levy will cost citizens additional money since they are renewals. Secondly, both institutions are performing admirably these days.

The Port has implemented a DCAP program (Diversified Contractors Ac-

celerated Program) over the past several years that has successfully provided capital for minority entrepreneurs in order that they may bid on projects that may have previously been beyond their capacity.

TPS is on the move upwards and has managed to gain much better control over the past few years of its finances and has managed to upgrade its academic performance as well.

Vote YES for both levies.

The Truth Endorses ... Vallie Bowman-English for Toledo Municipal Clerk of Court

Vallie Bowman-English has been in office for almost a decade and deserves to be re-elected just as often as she desires. She has done a marvelous job as Toledo's Clerk of Court.

Just this year she conceived of an idea, a mobile app named TMC Courtwatch, that enables users to

view full case and court files on their mobile devices, thus enhancing the flow of information and decreasing the burden on employees. It was the first such implementation of the app in Ohio and an example of Bowman-English's creative approach to her position. This is the easiest call on the ballot.

THE MIKE BELL RECORD

Delivered Jobs & Economic Opportunity

5,200 more Toledo residents are working today than when Mike Bell took office. The Bell Administration awarded more than \$62 million in City contracts to minority and woman-owned companies – nearly 16% of all spending.

Strengthened Neighborhoods

Demolished more than 1,150 abandoned homes and invested \$28.4 million to build or renovate more than 900 residential units. More than \$20 million invested in the Central City Council Districts.

Improved Safety

Supported Chief Diggs by hiring 190 new police officers in four years and delivering a 24% drop in targeted crime.

Helped Our Youth

Mike Bell re-established the Youth Commission, established two programs to reduce gun violence among youth, held two job fairs that attracted over 5,000 youth, and increased funding for parks including re-opening Roosevelt Pool.

RE-ELECT MIKE BELL MAYOR

MikeBellForToledo.com
Paid for by Mike Bell for Toledo, 2513 Portsmouth, Toledo, Ohio 43613, Norman A. Bell Sr., Treasurer




Adam J. MARTINEZ
Democrat / Toledo City Council

* U.S. Air Force Veteran
* Small Business Owner

Pro Business, Pro Neighborhoods, Pro Toledo!

Remember to Vote
November 5, 2013

- Adam Martinez helping small businesses create jobs in Toledo by cutting red tape and expanding access to money they need to grow.
- Adam Martinez Making neighborhoods safer by cleaning up nuisance properties and holding absentee owners accountable.
- Adam Martinez supported balancing the budget without raising taxes while protecting essential services and public safety.

Paid for by the Committee To Elect Adam J. Martinez | Treasurer: Arturo Quintana | Labor Donated

Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene

Mecca Court's 50th Annual Commandress Ball

Special to The Truth

Mecca Court No. 73 held its 50th Annual Commandress Ball, Honoring Illustrious Commandress Dt. Tanya R. Roach, amid flowing gowns, gentlemen in tuxedos and glamorous accessories, on Saturday, October 12, 2013 at Best Western Premier Grand Plaza Hotel.

The court awards scholarships annually. This year the court was able to award three scholarships – two traditional scholarships from the “Charlesena Harrison Smith Scholarship Foundation” and one non-traditional scholarship from the “Gladys L. Mitchell Scholarship Fund”.

This year's recipients of the traditional scholarship were Daylen Scott who attends The University of Toledo majoring in mechanical engineering and Kayla Huston, who also attends UT, majoring in criminal justice and pre-law. The non-traditional scholarship was awarded to Kerri Ellison, who attends Owens Community College with a major of occupational therapy assistant.

The Daughters of Isis is a women's auxiliary of the Ancient Egyptian Arabic Order Nobles Mystic Shrine of North and South America and Its Jurisdictions Incorporated, Prince Hall Affiliation with over 200 courts located in the United States, Canada, Bahamas, Germany, Italy and Japan.

The Daughters of Isis' purpose is to practice charity and benevolence and
... continued on page 12



The Mecca Court 73



1st Lt. Commandress Mecca Court 73
 Delores M. Bates and City Council President
 Paula Hicks Hudson



Cochairs Carla Fitzgerald and Barb Brown, Illustrious Commandress Tanya Roach with scholarship recipients, Daylen Scott and Kayla Huston

BUSINESS, LABOR AND COMMUNITY GROUPS AGREE. VOTE FOR ISSUE 24.



ISSUE 24 IS ENDORSED BY:

- Lucas County Democratic Party
- NAACP Toledo Chapter #3204
- United Way of Greater Toledo
- The Blade
- Toledo Federation of Teachers
- Boys and Girls Clubs of Toledo
- AFSCME Ohio Council 8
- Toledo Association of Administrative Personnel

- Brotherhood 077
- Center of Hope Community Baptist Church
- Community Outreach Services
- Frederick Douglas Community Center
- Friendly Baptist Church
- Grace Community Center
- Grace Temple
- Interdenominational Ministerial Alliance (IMA) Toledo & Vicinity
- Jerusalem Baptist Church
- Little Generation Day Care, LLC.
- Mt. Nebo Baptist Church
- New Life Church of God in Christ
- Ohio Full Gospel Baptist Church Fellowship
- Ohio Northern First Jurisdiction Church of God in Christ
- Powerhouse Tabernacle
- Pentecostal Christian Church
- Second Baptist Church
- Tabernacle Baptist Church
- Toledo American Baptist Association
- Toledo Area Ministries
- United Muslim Association of Toledo
- United Vision BC
- Village 50

And many others (Check out the November 4 edition of The Blade for our full endorsement list).

FOR TPS
 ISSUE 24
 A new beginning...
Not a new tax

LIUNA LABORERS LOCAL 500
BUILDING AND PROTECTING OUR COMMUNITY
We strongly encourage you to take this slate to the polls with you

TOLEDO CITY COUNCIL

Shaun Enright
Jack Ford
Theresa Gabriel
Steve Steel
Larry Sykes

Election Day:
Tuesday, November 5, 2013

TOLEDO SCHOOL BOARD

Aji Green
Randall Parker
Polly Taylor-Gerken



JUDGE -MUNICIPAL COURT

Amy Berling
Gretchen Debacker

CLERK - MUNICIPAL COURT

Vallie Bowman-English

PROPOSED TAX LEVY

Vote Yes, Toledo City Schools (Issue # 24)
Vote Yes, Toledo Port Authority (Issue #1)
Vote Yes, Board of Developmental Disabilities (Issue #2)

In Solidarity - LABORERS LOCAL 500'S PAC

Earlie Reeves, Lee Johnson, Jr., Mark Hoover,
Justin Rogers, Tony Coleman, David Estis, David Fleetwood



Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene

Scott High School Celebrates 100 Years

By Sojourner's Truth Staff

Jessup W. Scott High School's Centennial Program took place October 19 at the Seagate Center as part of the weekend-long Centennial Celebration.

The Scott High School Orchestra was on hand providing music during cocktail hour which was followed by recognitions, speech-

es and proclamations given by Stan Odesky, Centennial general chairman; Treva Jeffries, Scott High School principal; Romules Durant, Ed.D, interim superintendent Toledo Public Schools; Edna Brown, state senator District 11 and Bill Harris, media chairman.

... continued on page 12



Bill and Ann Harris



Avie Dixon with David and Karen Carson



The Jeffries sisters, Sharon, Michelle Jeffries-Rhodes, with Julie and Treva



2013 Homecoming King and Queen, D'Angelo Gaston and Alexis Woodley



Theresa Gabriel with David and Michelle Fleetwood



"It has been my privilege to represent you on Toledo City Council over the past 4 years. I have worked collaboratively to balance the city budget in difficult financial times while striving to maintain services to our neighborhoods."
-Councilman Steve Steel

Steve Steel: A Proven Leader We Can Count On

- Steve Steel is a proven leader who gets results.
- Steve Steel understands the importance of a strong economy for all Toledoans.
- Steve Steel makes sure our hard earned tax dollars provide the services we deserve.
- Steve Steel knows we need to be safe in our homes and neighborhoods.
- Steve Steel collaborates to balance the city budget.



**Make Sure To Vote:
November 5th**

Paid for by Citizens with Steel,
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Karen Poore, Treasurer

FOR TOLEDO CITY COUNCIL

GABRIEL

Theresa M.

ELECT

Cut Here

Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene

The Luncheon

Saturday's luncheon guests were greeted by the musical prelude of cellist Damon Coleman as they arrived to honor the 2013 Legends: Wilma Brown; Crystal Ellis; Lola Glover; Joseph Sommerville, Ph.D; Samuel Price and Myra Waters, Ph.D. Honored posthumously this year were Daniel Mack (1896-1966) and Robert Powell, Sr. (1917-2003). Bill Harris was joined by Kristian Brown as emcee for the afternoon events with additional remarks given by Mayor Mike Bell, Ve'Shante Wynn and Dave Murray and intermittent song selections by vocalist Marcia Bowen-Jones.



2013 Legends, Crystal Ellis, Myra Waters, Ph.D, Samuel Price, Wilma Brown, Lola Glover and Joseph Sommerville, PhD



Doris and Joe Powell



Neema Bell and Angela Steward



Ethel Scott and Frederick Brown with Honoree, Wilma Brown - Legacy Luncheon

Reception Photos...continued from page 16



William and Hope Bland, PhD



Merida Allen with her parents Peggy and Merle Allen - Legend's Reception

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The Concert

Saturday evening's event began with a reception welcoming Joey Sommerville (son of the honoree) home which featured an outstanding performance by local jazz legend, bassist Clifford Murphy. The rest of night was charged with the music of Sommerville and Meadows playing to fully-engaged audiences for both evening shows.



Ashley Wilbert with Shelly Wilbert and Kelli



Deb Barnett and Bobby Pope Winston



Roosevelt and Gail Gant



Sharita Lewis and Aaron Pettaway



Pat and Ronnie Hogue



James Jacobs and Robin Reeves



Jay Black and Daisy Abrams



Sherry Davis and Lovell Diggins



LaJuandrea, Danielle and Barry Sommerville



Rodney Eason Sr., wife Linda, Rodney Jr. with wife Sheila and grandmother Clara Brown - Legend's Reception

Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene • Toledo's Soulcial Scene

MLK Kitchen For The Poor Strikes Out Hunger

September 28, locals gathered at Interstate Lanes, Rossford to "Strike Out Hunger" for the MLK Kitchen for the Poor annual Bowl-a-thon fundraiser.

Executive Director Harvey Savage Jr. says this is a fun event supported each year by individuals and sponsors and that those who couldn't come out to the fundraiser may still support their mission by going on-line to kitchenforthe poor.org and

making a monetary donation or by taking food directly to the kitchen.

In addition to serving warm meals, counseling programs are available to help individuals make connections with other agencies and programs in the area. Additionally, MLK Kitchen for the poor helps needy families in the community by providing clothing, toys and counseling support throughout the year.



Executive Director, Harvey Savage, Jr. with staff and volunteers

AKA's Fall Into Fabulous Dinner

The Alpha Kappa Alpha Sorority, Inc. held its third annual Fall Into Fabulous Dinner and Dance on September 28 at The Hotel at University of Toledo Medical College. Over 250 guests enjoyed cocktails, dinner, mixing and mingling while helping to support the efforts of the Sorority in raising money for scholarships and community service projects.

While some guests enjoyed the smooth, jazz sounds of guest artist jazz and blues singer Ramona Collins in one room, others hit the dance floor to the music of DJ JRoc of WJUC 107.3, in another.

Since receiving their charter in 1952, the members of Alpha Kappa Alpha Sorority, Inc have been able to give over \$200,000 in community service and scholarships



Andre Page and Pauline King



Event Chairman Lisa Dubose, Chapter President Deborah Nimely-Washington, Co-chairman Marie Bush



Lisa Dubose, Chairman - Fall Into Fabulous with Clara Petty - committee member



Lisa Dubose, Katina Johnson, Felicia Dunston

ISSUE 1 HELPS THE PORT AUTHORITY BUILD A STRONGER COMMUNITY HERE IN LUCAS COUNTY

The Toledo-Lucas County Port Authority sponsors the Diversified Contractor Acceleration Program (DCAP), which helps small minority contractors participate in major construction projects and creates jobs in our community.

The program has brought more than \$1.6 million in support to minority contractors in this community.

The Port Authority has also supported the Warren AME Senior Center Community and the Toledo Urban Federal Credit Union.

The Port Authority is endorsed by the Lucas County Democratic Party, Laborers Local 500, along with other labor and civic organizations.



Jerry Jones, levy co-chair, with Roy Hodges of REH Systems Solutions and Andrew Bryson of Bryson-Tucker. Both companies have benefitted from DCAP.

ISSUE 1 SUPPORTS OUR COMMUNITY Vote FOR Issue 1

NO NEW TAX MORE JOBS NOW.

Paid for by Committee for Jobs, 4635 West Alexis, Toledo, OH 43623 Co-Chairs: George Chapman, Mike Miller, Marianne Ballas, Jerry Jones and Mark Sobczak.

Scott High School ... continued from page 9

While enjoying dinner and dessert, guests were able to relive history as the story of "Scott High School: The First 100 Years" was retold by speakers, Dick Eppstein, '65; Brenda Morehead Campbell, '75; Carnel Smith, Ed.D, '85 and Satoya Rivers, SBG Representative through a combination of slide presentations and music being performed from those eras.

The event raised \$30,000 which will be put into a scholarship fund initiated by the committee and will go to a deserving student from Scott based on the criteria that they will establish, focusing primarily on academics and school involvement.



Gloria Slaughter-Chamber, Adorabuena Manns, Ella Rene Williams with Patricia Porter and Gale Stephens



Candice Harrison and Rosemary Duffy-Cooper



Avie Dixon with David and Karen Carson

The Mecca ... continued from page 7

promote general welfare. The Daughters of Isis also promote the development of powerful leaders and career planning to area youths and encourages health awareness in the community.

This year Mecca Court No. 73 was involved in a variety of community service projects including preparing a home to be painted with Habitat for Humanity, Mott Branch Library Summer Reading Fair, planting a community garden at Pilgrim Port & J Frank Troy Center; preparing meals for fami-

lies at Ronald McDonald House, bra donations to Save the Girls project for the fight against human trafficking and donations to NAOMI House and Kyser Elementary.

The Court also sponsored a Woman of the Year luncheon where three local women were honored for their service and dedication in the community. In honor of the Illustrious Comandress's father, Kenneth Roach, who is a 13-year colon cancer survivor, this year's Cancer Luncheon donation was given to the Lucas County Colorectal Cancer Coalition.



Dianne Johnson, Lanaya McDonald, Rita Brown and Lisa Falls



Illustrious Commandress Tanya Roach with her parents Kenny and Elaine Roach



Dt. Barb Brown and Vivian McGee-Carroll



Dt. Jeanne Harris, 2nd Lt. Commandress with Honorary Past Potentate Leo Holmes

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Perryman... continued from page 2

Perryman: Well, let's stay with diversity because every segment of the community values public safety and I have not heard from you any acknowledgment of the achievements of Chief Derrick Diggs. Speaking of diversity, he's the first African American to lead the police department and, in fact, I think that you have made an issue about crime being worse. But do you acknowledge that the programs he has implemented in the last year have reduced crime?

COLLINS: Let me go back to the beginning. When Mike Navarre retired, I was fully supportive of Derrick Diggs.

Perryman: And what happened?

COLLINS: Derrick Diggs I supported all during his tenure as chief. I didn't feel it was appropriate to reappoint him.

Perryman: Why not?

COLLINS: I don't have anything against Derrick Diggs as an individual, but I want to see a department move and I want to see opportunities. You ask me about diversity and you ask me about opportunities, and then should I be of a mindset then to not look in and say, "What other Derrick Diggs' do we have?" We have to have a succession policy in the City of Toledo.

Perryman: But, I would argue that before we start looking at succession and changes, we need to look at the job that the current person is doing. And if crime has been reduced in the last year, why would we want to get rid of Derrick Diggs, when he...you're talking about recruiting minorities, when they have that type of individual to look at in a leadership position to which they can aspire and a role model for many - regardless of race? I mean that's a little...

COLLINS: I am not going to deny that, but there are the numbers.

Perryman: I'm not going back to 2010. I'm talking about when many of these new programs and initiatives were put in place. January to June 2013, compared to January to June 2012. Crime is down 22 percent. We've got new cameras. We've got data-driven policing and other new things and they are working. So why would we want to get rid of the police chief?

COLLINS: I will sit down with Chief Diggs. I'm not going to summarize say he's not going to stay. I will sit down with him and I guess I'll just tell you since you've asked, that after the

departure of Mike Navarre, I went to Chief Diggs' office and I told Diggs, "I want you to be mindful that there are certain people in this department that will try to compromise your ability to lead. There are people in this department that are not your friends. As a matter of fact, they're your mortal enemies. No one else will tell you that, but I am." I would like for you to ask him about this.

Perryman: I will.

COLLINS: I made an appointment, went into his office. We closed the door and I said, "Derrick, I'm probably the only guy in the world who's ever going to tell you this because we're friends. You better watch your back, because you got people here that are not loyal to you." I said, "I'm not going to tell you who they are, because I think we both know, but that's what's going on."

Perryman: Are those people your supporters?

COLLINS: No.

Perryman: Are they your advisors?

COLLINS: No. I have nothing but utter disrespect for those people.

Perryman: So why would you play directly into their hands?

COLLINS: I'm going to sit down and talk with Chief Diggs again if I'm the mayor. But that conversation occurred and those people will not be in the positions they're in today under the Chief of Police if I'm elected. I assure you of that. All you have to do is go over and ask Perline Griffin of Civil Rights and ask her if she knows what I'm talking about.

Perryman: Does it have anything to do with race?

COLLINS: Yes. It has to do with race and it has to do with...as far as I am concerned, people that were put in positions of authority that should have never been allowed to be in those positions.

Perryman: Put into those positions by whom?

COLLINS: They went through the system and most of them have never been police officers in their lives.

Perryman: I've heard you talk about thinning the executive staff. Mayor Bell has assembled a very, very diverse cabinet of directors and commissioners. What would you do to ensure that your cabinet is equally as diverse?

COLLINS: My cabinet will be equally as diverse.

Perryman: What will you do to ensure that?

COLLINS: Combination of things.

Perryman: Such as?

COLLINS: One of the things I will do is I will reach out to the community to some of the stronger institutions and I will say, "Can I have some of your leaders so that I can put other people in position to turn Toledo into a younger city?" I have to turn this city into a city where young men and women regardless of their ethnicity have the opportunity to define their city for the future.

I have a different vision in terms of this issue than perhaps most. I see younger men and women where the pigmentation or ethnicity has no bearings whatsoever on relationships. When I was in the police corps, I didn't see the polarity that seems to be the mindsets of some. I didn't see it in that environment. I didn't see it in any classrooms. I think it goes back to me when I was growing up, when people would say, "Well, he's Irish." "Oh my God. That's an Italian marrying a Jew." And God forbid they marry an African-American." We've moved away from that.

Perryman: Are you saying we're post racial?

COLLINS: By post racial, what do you mean?

Perryman: Are you saying that racism and those racial tensions no longer exist?

COLLINS: I am saying that they exist, but it is not manifested in the younger generations to the extent that those perceptions exist in some of us who are older.

Perryman: I'm not talking about prejudice or dislike, but systems; about people who were brought to this country in chains against their will and racism that's found a way to be constructed into the very fabric of institutions in order to perpetuate domination of one race over another and one class over

another and one gender over another.

COLLINS: You're also talking about an ethnicity that came from my ethnic background, Irish. Were they're not signs in New York City, "Irishmen need not apply?"

Perryman: I certainly won't minimize your experience but I'm talking about more than signs, sir.

COLLINS: They couldn't even get jobs. I mean, when the Irish immigrants came to this country, they were treated like dogs.

Perryman: I understand. Can they get jobs today? Compare the African-American unemployment rate today to that of any other demographic - it is at least double or more.

COLLINS: I understand that, but is that a...

Perryman: Is there not an explanation for that?

COLLINS: Do you believe that that's because we are a racist society?

Perryman: I believe that racism has been built into the structures of society that perpetuate the status quo. That's why I was asking what would you do differently to enhance diversity? How do you break down some of those structures, that includes some of the things you just brought up concerning the chief of police?

COLLINS: I can only tell you that in my opinion, it doesn't have anything to do with the ethnicity of an individual. It has to do with the capacity of that individual and the opportunities. I fully expect that we will see a police department that has every ethnicity there in terms of its top leadership.

Contact Rev. Donald Perryman, D.Min, at drdlperryman@centerofhopebaptist.org



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With God all things are possible.
Matthew 19:26

Movie Review: *Captain Phillips*

By Michael Hayes
Minister of Culture

I'll never forget that morning.

I was working a 9-5 job where I actually had my own office and I had developed the habit of checking headlines on yahoo.com at the start of my work day.

Clicking and scrolling, I remember some loose arrangement of the words "modern day pirates" and "attack" sandwiched between random political and sports news blurbs. I assumed it was a joke, but

I clicked anyway.

I was shocked to see that this was actual. High stakes crime on the high seas in these days and times. Not even a year into the first term of America's first black president, there were still strains of "Wow, just when you think you've seen it all" floating through the air and this was no exception.

Unlike that bullsh*t propaganda the previous administration tormented us with, this was real and

actual terrorism affecting multiple countries. A war-torn African nation unable to enforce laws on its own citizens had started to produce waves of syndicate operations specializing in armed ship jacking.

As the international community became at once aware and confounded by this heinous phenomenon, the real life Captain Richard Phillips found himself in the middle of a modern-day pirate attack with the eyes of the

world watching.

I followed the story as it unfolded and once it was concluded, never gave it much further thought.

So here we are a few years later.

Somali pirates have stayed in the news longer than Captain Phillips and his book.

If you know where to look, you can actually find interesting blogs breaking down the socio-political angle of the pirate attacks.

To an extent, if America can impose "no fly zones" over sovereign nations and attack anything that enters that air space... it's not too far fetched to see how Somali people may feel the same way about enforcing similar boundaries along their coastal waters.

But the Captain Phillips story is what got the book = movie treatment, and with Hollywood strapped for original ideas this just might be a win/win for everyone.

Even those cast as pirates.

Barkahd Abid plays head pirate in charge, Muse.

He has absolutely no

background in or previous aspirations towards acting.

However, he is a Somali-born U.S. citizen who went to a casting call.

In his interview with the Huffington Post, he recounts concerns in the Somali community in Minnesota that this big budget motion picture would unfairly demonize the Somali people and paint over the whole pirate issue with subdued racism.

Before I get to that, I do want to point out that this dude has a future in acting if he wants it because his portrayal was quite convincing.

Speaking of star power... Tom mutha-effin Hanks has been the man forever.

Personally, I've been in a Tom Hanks mood as of late because I've been watching Cloud Atlas over and over for months... trying to wrap my mind around it. It's a process.

But seriously, this dude has range and depth that spoil viewers to the point we think great Hollywood acting is the rule and not the exception.

The degree to which



Michael Hayes

Hanks pours himself into a role. ANY ROLE, is the stuff of legend.

For Captain Phillips, he basically has to carry the film.

Not only as the title character, sole A-lister (or any lister), and central figure in the plot...

but also as the emotional barometer.

He makes it very simple and easy to be drawn in and invested in the situation at hand.

The film Captain Phillips is less about heroics than the man himself, and that helps.

There are no sensationalized, grandiose moments that make you look at the screen like "really?"

This is a depiction of a man who was simply trying to remain one step ahead in the midst of impending danger.

Danger.

That's another reason why I love this film.

Ever since I read that first headline about Somali pirates boarding ships and taking crews hostage, I always wondered exactly how these dudes got their big pay day?

Ransoms are short lived, petty cash is petty and unless you know someone looking to buy a freighter the size of a skyscraper who can pay upfront... what good does it really do to hijack one?

This film keeps it extra real as it shows the pirates lack of forethought on exactly how they are going to flip this hustle into actual money in their pockets.

Hell, they can barely steer the ship they've just commandeered.

With such an honest approach and gritty cinematography, this is a film you will feel.

The moments of tension, hope, and impending peril are easily translated and that makes it a worthwhile movie-going experience.

Don't wait on Hollywood to re-do another tired script from some Baby Boomer's childhood, go and see Captain Phillips and see how real drama goes down.

The true grade for this film is B+.

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A Hardworking Judge

Judge Josh Lanzinger has been working hard as your newest Toledo Municipal Court Judge. With prior experience as an attorney in over 35 courts across Ohio handling thousands of cases and over 25 trials, he knows what constitutes a good judge.



Committed to the Community

A lifelong Toledo resident, graduate of St. Francis DeSales High School, and the University of Toledo College of Law, Judge Josh Lanzinger is committed to preserving the peace and prosperity of our community.

Paid for by the Lanzinger for Judge Committee, Diana Montalbano Treasurer

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CLASSIFIEDS

October 30, 2013

Page 15

Canine Care Center Supervisor Lucas County

The Lucas County Dog Warden is accepting applications to fill the classified, FLSA- Exempt position of Canine Care Center Supervisor. Applications will be accepted through November 6, 2013. Additional information regarding the duties and responsibilities is available on the Lucas County web site (www.co.lucas.oh.us). Click on "Apply for a Job" and then select "Canine Care Center Supervisor" from the list to read more. Apply on-line or send a resume and cover letter to: Lucas County Human Resources, One Government Center, Suite 450, Toledo, OH 43604, attn: Birdena Martin.

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Notice to Bidders:

Inquiry # FY14-31, (Project # 1130-13-872) for Campus Energy Cost Reduction for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, November 19, 2013. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$75.00 will be charged per set. Any further information may be obtained from David Desjardins of JDRM Engineering at 419-824-2400. One Pre-Bid Conference will be held on Tuesday, November 12, 2013 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$1,741,000.00; Breakdown: Electrical: \$1,741,000.00.

COMMUNITY PSYCHIATRIC SUPPORTIVE TREATMENT CLINICIAN

Unison Behavioral Health Group, Inc. is seeking full-time Community Psychiatric Supportive Treatment Clinicians to provide community support services to adults with serious and persistent mental illness. Duties will include assessment of client needs, assisting in the development of the treatment plan, coordination of the treatment plan, crisis management and stabilization, advocacy and outreach, education and mental health interventions addressing the mental illness.

Bachelor's degree in social work or psychology and a valid driver's license required. Master's degree preferred. Current Ohio LSW or PC license and experience preferred.

Send resume or apply to:

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EOE

Public Notice

The public is hereby invited to review and comment on the proposed Community Services Block Grant for the Economic Opportunity Planning Association of Greater Toledo, Inc. (EOPA). The plan may be reviewed at EOPA's office located at 505 Hamilton Street, Toledo, OH. Friday, November 8th, and Tuesday, November 12th, 2013 between the hours of 8:00 am - 5:00 pm. Comments should be submitted to the above office before 5:00 pm. November 25th, 2013. All comments will be kept on file and will be open for public review. For further information, contact Eric W. Slack, Director of Planning at (419) 242-7304 ext. 1402.



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For more information and to apply please visit <https://jobs.utoledo.edu>. Only online applications are accepted. Applications must be completed by Thursday, November 21, 2013 at 5pm. **UT is an EEO, AA Employer and Educator.**

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EOE

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Lucas County Emergency Services is accepting applications to fill the position of 9-1-1 Training Officer through November 8, 2013. Additional information regarding the duties is available on the Lucas County web site (www.co.lucas.oh.us). Click on "Apply for a Job" and then select "9-1-1 Training Officer" from the list to read more or apply. An Equal Opportunity Employer

Account Executive Position - Toledo, OH (September, 2013)

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Candidate must be able to work a flexible schedule as needed including evenings and weekends. Qualified candidates must have excellent customer service skills and the ability to maintain confidentiality. Must be proficient in using computers and software such as Word, Excel, Powerpoint and specialized software for Payroll/HR systems. Working knowledge of employment and wage and hour laws required. An associate's degree and previous experience in HR is preferred.

Send resume or apply to:

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EOE



Toledo's Soucial Scene • Toledo's Soucial Scene

Leading By Example: 2013 AALP Legend's Weekend

By Carla Yvette

The community celebrated Legends and Emerging Leaders during the African American Legacy Project's (AALP) ninth annual Legend's Weekend, October 4 and 5. The weekend began with a reception on Friday evening at the Toledo Club followed by The AALP's "legendary" luncheon on Saturday at the Hilton Garden Inn. The celebration closed with a concert featuring Joey Sommerville and Marion Meadows Saturday evening at Forrester's on the River.

The Reception

Eight individuals were honored this year as Emerging Leaders at the Friday night reception emceed by Bill Harris and Charlie Mack - Rodney Eason Jr; Mérida Allen; Kenyetta Jones; Keith B. Jordan, Sr; Alicia Smith; Joshua Petersen; Hope Bland, Ph.D and William B. Pierce. Guests were treated to hors d'oeuvres with special music provided by musicians John Cunningham and Wayne Harris.



Seated: Crystal Ellis, Tyra Waters, Ph.D, Samuel Price, Wilma Brown, Lola Glover, Joseph Sommerville, Ph.D.

Back row: Event Coordinator Bernadette Temple-Graham, Keith Jordan, Joshua Peterson, William B. Pierce, Mérida E. Allen, Hope Bland, Ph.D, Alicia Smith, Kenyetta Jones, Rodney Eason Jr., Robert Smith



2013 Emerging Leader Keith Jordan with 2012 Emerging Leader Michael Alexander - Legend's Reception

...Reception photos continued on page 10

Please vote for **Vallie Bowman-English & Shaun Enright** on November 5



Vallie Bowman-English & Shaun Enright are working hard to move Toledo forward

"Councilman Shaun Enright is committed to strengthening our neighborhoods and ensuring a safe environment where our kids can flourish. We need Shaun on Toledo City Council to move our city forward."

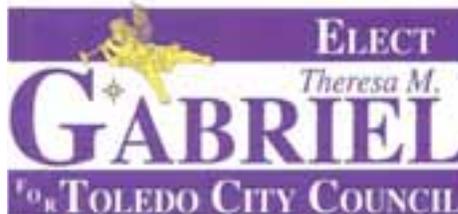
Vallie Bowman-English
Toledo Municipal Clerk of Court

Paid for by the Committee to Elect Bowman-English, Karen Poors, Treasurer, 6144 Rolland Drive, Toledo, Oh 43612

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Theresa M. Gabriel



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- ▶ Local 500 Laborers
- ▶ AFSCME - Council 8
- ▶ Toledo Police Patrolman's Association
- ▶ United Food & Commercial Workers Local 75
- ▶ Toledo Firefighters Local 92
- ▶ Toledo Federation of Teachers
- ▶ Toledo Police Command Officers' Association
- ▶ Region 2-B UAW and Toledo UAW CAP Council

City of Toledo Experience	Theresa M. Gabriel
<ul style="list-style-type: none"> ▶ Assistant Chief of Staff / Office of the Mayor ▶ Director - Dept. of Human Resources ▶ Clerk of Courts - Toledo Municipal Court ▶ Director - Dept. of Parks, Recreation, and Forestry ▶ Commissioner - Dept. of Streets, Bridges, & Harbor 	<ul style="list-style-type: none"> ▶ Decades as a <u>Small Business Owner</u> ▶ Over 30 Years Working with <u>Organized Labor</u> ▶ Over 45 Years of <u>Public Service</u> ▶ A Lifetime of <u>Community Service</u>

Absentee & Early Voting going on **NOW** for the General Election, Tues., Nov. 5th.

Paid for by Citizens for Gabriel, Rose E. Bonhart Ellis, Treasurer 1108 N. Reynolds Rd., Toledo, OH 43615