



Volume 24, No. 21

“And Ye Shall Know The Truth...”

September 11, 2013

**African
American
Legacy
Project's
Legacy
Luncheon**



Myra Waters, Ph.D.

“The men and women who will be honored by the African American Legacy Project on Saturday, October 5, 2013 have set the mark for excellence without ever directly seeking the mantle of leadership. They have led by example while simultaneously demonstrating an unselfish willingness to extend a hand of kindness to the person standing next to them.”

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The Power of Innocent Blood

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor

"The innocent blood of these little girls may well serve as the redemptive force that will bring new light to this dark city."

— Rev. Martin Luther King, Jr. (1963)



Unlike the radiant brilliance of the historic March on Washington held August 28, 1963, less than three short weeks later on September 15, "no eyes saw the sun" on this "cold autumn morning."

At 10:22 a.m., the reverberating roar of a bomb blast sounded throughout the city of Birmingham, Alabama. The explosion blew a seven-foot wide hole through the basement walls of the Sixteenth Street Baptist Church leaving a large crater where the women's lounge had been located. The bomb's violent force blew the face of Jesus out of a stained-glass window.

Five little girls had just finished their Sunday school class on "the love that forgives" and were helping each other get dressed, all in white, to lead the youth day service. Fourteen-year old Addie Mae Collins was tying the sash of young Denise McNair, age 11. Carole Robertson and Cynthia Wesley, both 14, were styling each other's hair.

The girls' blackened young bodies, buried under mounds of rubble and found on top of each other "as if they had hugged each other," were identifiable only by shoes and rings. Sarah, Addie Mae's younger sister, barely escaped the massacre.

However, it was the mixture of grief and anger from the "Birmingham Sunday" tragedy that provided the pivotal turning point in the Civil Rights Movement. It was the slaughter of innocent youth that led to the all-out, nonviolent assault against voter injustice that produced the monumental 1965 Voting Rights Act (recently watered down by the Supreme Court).

Fifty years after the horrifying tragedy of Birmingham Sunday, contemporary government and faith face, what Albert Boutwell, then newly-elected Birmingham mayor and John Cross, the new young pastor of a reluctant Sixteenth Street Baptist Church, faced in 1963.

In 2013, young people continue to be

marginalized by class and color by the callousness of adult indifference about their care, dignity and future. Babies and defenseless young girls (and boys) continue to be slaughtered, not only by pathologically disturbed individuals, but also by killing of their hopes and dreams by the hands of an "uncaring public that does not take its responsibility to young people seriously."

And therein lies our failure, exclaims Yolanda Pierce, PhD. "We are not interested in the clearest possible understanding of the structures, powers, and principalities faced by those in need, in poverty, in despair, on drugs, depressed, lonely or hurting. We seem callously disinterested in the root causes and systematic injustices which create a permanent underclass or render people unable to 'pull themselves up by their bootstraps.'"

As people of faith, Pierce adds, "We are far too ready to prescribe more prayer, more faith, and more sacrifice to those who are suffering. We are far too ready to insist on personal moral failings or to demonize a lack of willpower or lack of motivation to those who live at the bottom rung of society."

In his eulogy for the four girls, Martin Luther King, Jr., in a divine reframing of tragedy into triumph, repeated what Lincoln had done 100 years before at Gettysburg by transforming "gory suffering and dying into redemptive rebirth."

Consequently, the tremendous emotion of that sad day 50 years ago was "not expressed through violence or retaliation" but rather, served as a call to action.

Stewart Burns, PhD, advocates a contemporary call to remembrance and encourages that every college campus, house of worship, American and ally to the voiceless and oppressed hold acts of expression to honor the four innocent girls.

"Half a century after the horror of Bir-

mingham Sunday," he says, "we have an opportunity to commemorate these four lost lives and to (re)commit ourselves to the aims of racial and economic justice for which they died. We know that racial and economic justice are more entwined than ever, the 'malignant kinship' of race and class.

We call on all Americans, of all ages, colors, and creeds, to find a fitting way to honor the four girls, on or around **Sunday, Sept. 15, 2013**, that looks toward how our pressing goals of racial, economic, and environmental justice can be attained. And how, specifically, we can get going, keep going, on this journey NOW in order to effect change in the next 50 years."

Although each college campus, high school, middle or elementary school, neighborhood, or community organization is

encouraged to organize its own "forward-looking" commemoration, Houses of worship, in particular, are being asked to ring their bells or chimes **FOUR TIMES** on Sept. 15 at 10:22 AM, "the moment of the bombing that literally stopped the clock forever in the Birmingham church sanctuary," and for the minister or lay person to call out the names of the four girls, Addie Mae Collins, Carole Robertson, Cynthia Wesley and Denise McNair.

In Toledo, we might also ring bells and call out names such as Keondra Hooks, Paige Hayes, Logan Hayes, Madalyn Hayes, Elaina Steinfurth and the names of the many other innocent young lives lost locally.

Contact Rev. Donald Perryman, D.Min, at drdperryman@centerofhopebaptist.org

September 14

VIP Pancake Breakfast: Metroparks Hall at Wildwood; 8 to 11 am

September 15

St. Paul MBC Annual Women's Day Celebration: 10:45 am; "As Christian Women, Our Steps Are Ordered by God;" Speaker Sis. Lenora Barry of New Covenant: 4190246-2886

Calvary Baptist Church Roses of Calvary Flower Ministry 4th Anniversary: 4 pm

New Covenant Church National Back to Church Day: 11 am

September 17-19

Calvary MBC Fall Revival: 7 pm nightly; Tues – Elder John Hobbs fo St. Johns COGIC; Wed – Pastor Robert Lyons of Greater St. Marys; Thur – Pastor Jimmy Jordan of Ebenezer Baptist

September 20

Celebration Service for Lavola Whitiker: 6 pm; Rossford First Baptist

September 21

Boys 2 Men Conference: 8:30 am to 1 pm; UT student union auditorium; For eight to 20 years old; Speaker Romules Durant, Ed.D: 419-277-1838

New Hope MBC Missionary Ministry's Harvest Tea: 5 pm; "Teaching Young People;" Guest speaker First Lady Walthall of Ararat MBC

September 21-22

Spring Street MBC 80th Church Anniversary: Sat – Musical at 5 pm; Sun – Friends and Family Day at 11 am: 419-726-3263

September 22

United Church of God 60th Church Anniversary: 4 pm; Guest speaker Rev. Robert Culp of First Church of God

Rossford First Baptist Church Hosts "Old Ship of Zion:" 5 pm musical; "The voice of the Lord is powerful; the voice of the Lord is full of majesty:" 419-367-0470

New Prospect Baptist Church Musical Program: 4 pm; Various musical groups from around the area

September 29

Spring Street MBC 80th Church Anniversary: Worship Service at 4 pm; speaker Rev. Clayborn Arnett of Greater Harvest Baptist: 419-726-3263

October 5

United Community Church October Festival and Community Day: Food and fun: 419-754-3185 or 567-868-2288

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Still Making Sense of 9/11

By Michael Hayes
Minister of Culture

On September 11, 2001 19 men hijacked four planes and used them to attack the United States and our president's response was to invade Iraq.

Of the 19 hijackers, 15 were from Saudi Arabia and the remaining four were from other countries in Africa and the Middle East. Not one single hijacker was from Iraq.

There had never been one American life taken by Saddam Hussein or his regime prior to the U.S. invasion of Iraq. Think of the people you and I both know who served in Iraq.

Politicians on TV ranting and raving about nuclear and chemical weapons, threat levels being raised up and we sent our loved ones to commit a heinous invasion that yielded absolutely nothing for the American people.

The anniversary of 9/11 is a time to reflect on the foolishness and corruption we were subjected to, not a time to relive that ridiculous flag waving patriotism.

We should reflect on those souls lost and the families affected by tragedy because while some got calls from high ranking Bush White House officials to not go to work in the tower or fly that day, not everyone was on that privileged list.

Everyone needs to be honored, from the victims, to the emergency responders and every last soldier who served in Afghanistan or Iraq... everyone.

Think of the years spent in the aftermath.

That one event got us into two wars, created an unlawful prison camp, helped cripple an economy into recession, stripped citizens of rights under the forming of Homeland Security and expanded death and destruction in the name of fighting so called "terror."

And just like I tell you every year, it is my logical conclusion that facets of our own United States government carried out the entire operation the morning of September 11, 2001. In past issues, I've run through all the fact checking and documentation.

You've already seen me list credible ex-military and government officials who have reached the same conclusion. You've already seen me quote the findings of independent researchers with expertise beyond reproach who all have reached the same conclusion.

If you've been reading this column long enough you have seen me take issue with mainstream media over why they won't do some actual investigative journalism.

I have passionately written about this subject over and over and tried to remove that wool from over your eyes time and time again but not this time.

I won't be citing sources or listing places you can fact check what I say.

This is not something to debunk or be debunked.

Not this time, I've done enough of that.

This time, I'm just telling you where the evidence has led me after all these years.

I'm just speaking my piece on this subject and you can take it or leave it.

The official story of September 11, 2001 is complete and total BS.

I will never believe it, cosign it or help reinforce it in anyway.

Profit and corruption make far more sense than some ol' nonsense about "they hate us cuz we're free."

The money started flowing in by the tens of millions even before the second plane hit.

Money was made in the stock market by a select group of investors with ties to the Bush White House in the days leading up to the attacks and even that very morning.

A "put option" is like buying stock in reverse, instead of making a profit when the stock rises you make money when it falls...especially if it falls drastically.

All the airlines who had a plane "hijacked" that morning are companies with stock on Wall Street.

Those with inside knowledge of the attacks bought a record number of put options on those airlines and made tens of millions of dollars in the brief hours the market was open that day.

United Defense is a company partly owned by George H.W. Bush and George W. Bush.

United Defense only profits when the government gives them a contract to build tanks, soldier supplies and other products related to military combat.

Soon as we went to war, that was millions upon millions of dollars in their pockets.

Larry Silverstein, the owner of the entire World Trade Center complex, altered his insurance policy to include "terrorist attacks by way of airplane" in the weeks leading up to the attacks and stood to gain nearly 100 million dollars for EACH building destroyed.

This is not my truth, this is actual provable documented fact.

These facts aren't coming from youtube detectives piecing tid bits of random information together, these are the findings of experts with distinguished careers in the military, financial, construction and other related fields.

I believe, you don't have to know all the answers just to ask some questions.

We may never know how deep this plot actually goes or who all was involved.

But I've been studying this, I've studied the people who studied this and I've especially paid attention to those the mainstream media seem interested in silencing.

Do you know there were many families who refused the settlement offered to them for the loss of their loved ones because they were planning to sue the United States government for committing the attacks?

There are firefighters who were in the buildings that day who have gone on the record saying that fire damage was not the cause of the collapse and that pre-positioned explosives brought the towers down in a fashion that is a textbook demolition job.

I just can't overlook information like that, coming from people like that.

I can't let September 11 come back around annually and not attach the tragic events to the one entity all the evidence points to as being responsible.

The entity who had the opportunity and the motive.

The Bush White House and their related factions within the U.S. military carried out the attacks of September 11, 2001.

Not terrorists, certainly not Iraqi's and not anyone we sent out loved ones to fight.

Handing out that B.S. explanation more than ten years later, THAT'S the conspiracy.

Questioning what should be questioned, that's just plain good old fashioned common sense.

P.S. - like they used to say when I was coming up, "peace in the middle east".

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Leading by Example: The AALP's 2013 Legend's Weekend

By Robert Smith, Executive Director AALP
The Truth Contributor

Excellence needs no explanation. It simply is.

The men and women who will be honored by The African American Legacy Project (AALP) on Saturday, October 5, 2013 have set the mark for excellence without ever directly seeking the mantle of leadership. They have led by example while simultaneously demonstrating an unselfish willingness to extend a hand of kindness to the person standing next to them.

With each of our 2013 Honorees there is a particular presence; not all the same in any manner. Each is distinctly different, yet the commonalities are so evident. You will see in each a strong work ethic and, most importantly, each exudes a quiet calm even through the toughest storms.

Wilma Brown moved to Toledo at a very early age and this Scott High School graduate and former councilwoman of District 1 (D) ultimately became president of The Toledo City Council and vice chairman of the Public Safety/Law & Criminal Justice Commit-



tee. Brown was also president and vice president for five terms for the Toledo Board of Education. Her work with the Girls Scouts and The Cotillion speaks volumes about her involvement with the youth in this community. Her awards and achievements are numerous and, even in her retirement; she is still busy working on a critical Gateway project under the auspices of The University of Toledo.

Like Brown, **Crystal Ellis** migrated to Toledo [Springfield, OH] and was the first African American to play on the Bowling Green State University (BGSU) Basketball Team and became the most valuable player in 1956 and Team Captain in 1957. He earned a Master of Science degree in 1975.

With all the honors and distinctions conferred upon him, some still feel his greatest work was as Director of the Indiana YMCA. At the "Y" Ellis impacted the lives of hundreds of young men and women. Before retiring, Ellis served as chief of staff 2006 – 2008 and as superintendent of Toledo Public Schools from 1991-1996.



Lola Glover has spent much of her life mission being an advocate for justice, equality and fairness in public education for over 40 years. Glover founded The Coalition for Quality Education. She utilized a passion for working on behalf of Toledo's

... continued on page 5

African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at
The Truth Gallery – masks, statues, village scenes!
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The Truth Gallery
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AALP... continued from page 4

marginalized families helping to rectify issues with the educational community. She was one of the founding members of the renowned University of Toledo Annual Conference for Aspiring Minority Youth and Toledo EXCEL. She was instrumental in the development and implementation of several unique programs for public schools. She was voted Mother of the Year, by the Delta Sigma Theta Sorority, Inc. in 2011.



Like many of this year's Honorees, **Joseph Sommerville, Ph.D.**, has not just influenced, but has literally changed lives. Sommerville is a graduate of Morehouse College and has earned four graduate degrees from the University of Michigan including his doctorate. He is a professor emeritus of The University of Toledo where he served as a full-time professor of Administration and Supervision in the College of Education for 22 years as superannuate professor. After his retirement, he continued his 23 years of service on the Toledo-Lucas County Board of Trustees. Sommerville directed the Administrative Internship program. He taught and published extensively while serving as the graduate student adviser for many administrators and supervisors throughout the Toledo area. He was married to the late Mattie Cunningham Sommerville for 57 years.



Samuel L. Price is a graduate of Scott High School and graduated from the University of Illinois in 1966 earning a Bachelor of Science degree in Education. He was drafted number 14 by the NFL's New York Giants and number by the Miami Dolphins AFL team in 1966. After football, he became a Campaign Director for the Mayor of Dade County receiving a key to the City of Miami. Price has owned a Burger King franchise, The Big Sam Steak and Onion restaurant, and a dental office and city block with an auto dealership. He is married to Carolyn J. Price.



Myra Waters, Ph.D., was born and raised

in Toledo, Ohio attending both Ella P. Stewart elementary and Libbey High School. She played mostly center position while at Libbey due to her height. She received a basketball scholarship to the University of Maryland at College Park and took her team (The Maryland Terrapins) to their first NCAA Women's Final Four. Waters still remain on Maryland's list of the 10 list of "scorers!" As Waters succeeded in basketball, she also succeeded in academics. Waters pursued her education ultimately receiving a doctorate in counseling psychology. Presently, she serves as director at the Counseling Center at the University of Baltimore.



Two individuals will be honored posthumously this year. **Daniel Mack**, born in Yazoo City, Mississippi migrated to Toledo in 1925. He operated his own restaurant, The Candlelight Café aka the Shrimp House, at Division and Indiana for nearly 20 years despite having only a third grade education. He was a veteran of World War II and a member of the Hyatt-Allen Post 538, American Legion. He was a member of the National Association for the Advancement of Colored People, the YMCA and the Frederick Douglas Community Association. He was married to Estelle Roberts Mack.



Robert Powell, Sr. relocated to Toledo area by way of Drew, Mississippi in 1946. He was a proud member of Phillips Temple CME remaining a

faithful member until his passing. Powell, Sr. worked as a Pullman Porter and was an employee of Chevrolet Corporation and Doehler-Jarvis. He dreamed of owning his own business and in 1966 with just \$275, he purchased wholesale hair products selling them still forty years later, Powell's Beauty and Barber Supplies has remained a family affair with descendants of Robert M. Powell, Sr still serving Toledo's African-American community.



This year's Legend's Weekend begins with a reception on Friday evening at the Toledo Club followed by The AALP's signature luncheon on Saturday at the Hilton Garden Inn. The weekend's celebration will close with a concert featuring Joey Sommerville and Marion Meadows Saturday evening at Forrester's on the River.


For tickets and information visit The AALP's website at <http://africanamericanlegacy.org> or call 419.720-4369.

Next Week meet The AALP's 2013 Emerging Leaders.

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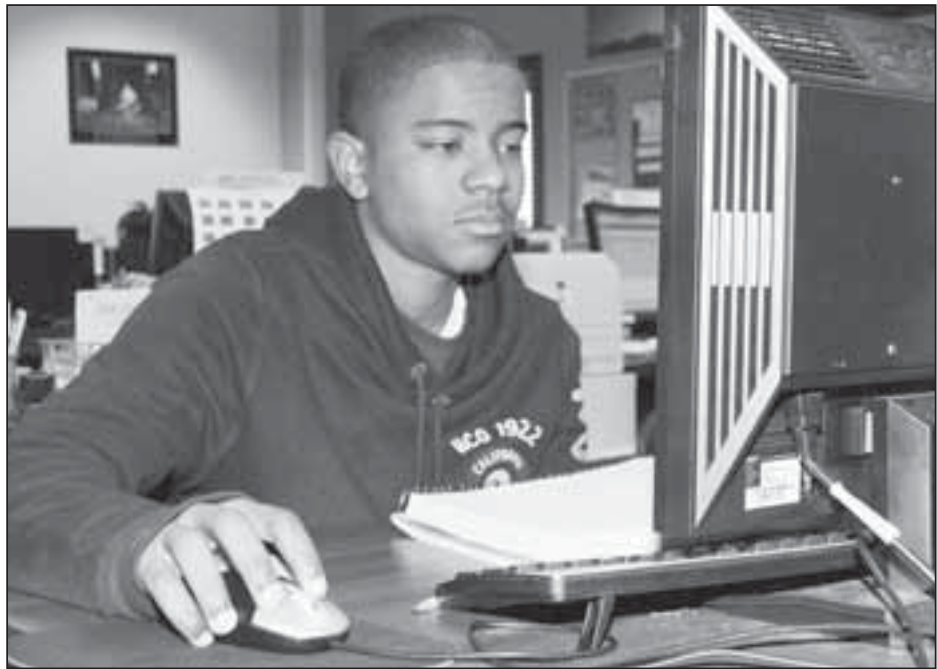
Phoenix Academy Helps Students Find Academic Success

Special to the Truth

Phoenix Academy, a community charter school that is free to all Ohio residents offers an online curriculum, which helps students find a successful path to graduation. Phoenix students study at their own pace in a program that leads to success. Founded in 2003, Phoenix Academy has helped many struggling students achieve high school graduation and find their dream.

Phoenix Academy accepts students in grades seven–12. Because the program is self-paced, students have the opportunity to advance based on their own academic achievement rather than waiting for annual promotions based on “seat time.” This approach makes learning fun and inspires students to feel like they are in charge of their education. Many bored students have found success through learning at their own pace in the Phoenix program.

While students can complete all studies from a home computer 24/7, Phoenix Academy is much more than an “internet school.” Its online curriculum is supported by a full-time staff of educators contracted through the TPS system. These career professionals are committed to



the belief that every student should graduate and find achieve success.

Because most learning is completed online, Phoenix Academy teachers have more time

to provide assistance to students who struggle with individual questions. This results in a much more effective learning opportunity for all students.

West Alexis; and at the East Toledo Family Center on Varland Avenue. Each of these locations provides a complete learning environment with on-site teacher support. All are safe, secure and have a discipline code that promotes academic success.

The Phoenix NovaNet curriculum is divided into modules, which are similar to “units” in conventional schools. Academic excellence is assured because all students including those studying from home must visit a physical location to complete the final test for each module.

In addition to supporting students with academic challenges, Phoenix Academy provides educational opportunity to young people with other life issues that can hamper academic success such as a part-time or full-time job, limited transportation, or family obligations that interfere with traditional school hours.

Suburban districts as well as Toledo Public Schools recognize and respect Phoenix Academy’s flexible and effective program. Counselors in northwest Ohio communities including Ottawa Hills, Sylvania, Perrysburg, and Rossford recommend Phoenix Academy to their students, many of whom use its curriculum as a way to achieve advanced placement for early college admissions.

Whatever their needs, students take charge of their education at Phoenix Academy.

Take Charge of Your Education at Phoenix Academy.

Phoenix Academy offers students in grades 7-12 at every proficiency level the opportunity to learn at their own pace.

Highly-motivated students fast-track their progress toward graduation.

Challenged students succeed despite special needs, behavior issues, and matters that bustle them in the traditional classroom setting.

Students recover credits without disrupting summer job schedules.

Our flexible, computer-based curriculum offers the benefits students prefer:

- A downtown computer lab and three convenient neighborhood computer labs with hours that accommodate individual schedules
- 24/7 access to coursework on your home computer
- A curriculum track tailored to the needs and expectations of each student
- One-on-one live teacher support is available in our labs. Teacher support by e-mail is available seven days a week
- A clearly defined discipline code and a safe, secure environment

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Tips for Sharpening Your Children's Math Skills

Special to the Truth

(StatePoint) Math is often a student's most challenging subject. And if your kids aren't keen on it, it may not have anything to do with their natural aptitude, but that they could simply be lacking the tools they need to succeed.

There are many ways parents can help children do better in the classroom and unleash their math potential. After all, today's crowded classrooms don't always allow teachers the time to deliver a personalized approach to math instruction -- a subject where it is especially needed.

Reinforcing math concepts at home goes beyond improving grades, as elementary math skills are essential for success in the real world and are the basis for more advanced concepts. As more jobs require a solid math foundation, getting kids excited early is more important than ever.

Math in the Real World

Education does not just need to happen inside the classroom. Draw on the connections between math, which is all around us, and your children's interests.

For example, if you're at the ballpark, use the time between hot dogs and cracker jacks to calculate batting averages and other vital statistics. Go bowling and let your children work out the score. Or take a trip to the park to reinforce the concepts of percentages and ratio. For example, have your children determine the percentage of people in the park walking dogs, or the ratio of boys to girls on the playground.

Go Digital

If you're looking to squeeze extra math instruction and practice into a busy schedule, think about capitalizing on your children's love for mobile technology. Kids can use digital math worksheets on iPads to solve problems just as they would on paper, at home or on-the-go.

Programs like Tabtor for example, an iPad-based e-learning program with personalized math tutoring uses highly visual and interactive worksheets to keep kids engaged and can help pinpoint where students are struggling, not just whether they got the correct answer.

Such technologies are being used in the classroom to unburden teachers of manually

tracking student progress. And now, parents are catching on at home, using Tabtor as a unique, affordable and convenient math tutor service that provides personalized attention, feedback from a dedicated instructor and a reward system that makes learning fun. More information and access to a free trial can be found at www.Tabtor.com.

Be Vigilant

Once a student falls behind in math, playing catch-up is tough, as math concepts are not stand alone facts, but ideas that build off one another. Stay vigilant by regularly reviewing test scores. This is a good way to determine where students need extra help. An at-home digital tutoring program that delivers regular reports on student progress can help you effectively monitor the situation.

Whether your children are gifted math students looking to go above and beyond their grade level and school curriculum, or need extra help with their school work, parents can play a key role in sharpening the skills they need to achieve their goals.

Proceed directly to Main Library on Sundays...

**Beginning September 8, Main Library
will be open again on Sundays
from 1-5 p.m.**

(including Heatherdowns, Oregon,
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**Main Library's secure, on-site parking garage is FREE
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*Main Library, Heatherdowns, Oregon and Sylvania Branches are open on Sundays September through May. Sanger Branch is open on Sundays year-round.

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Sherman Alexie's *Blasphemy*

By Rhonda Sewell, Toledo-Lucas County Public Library
The Truth Contributor

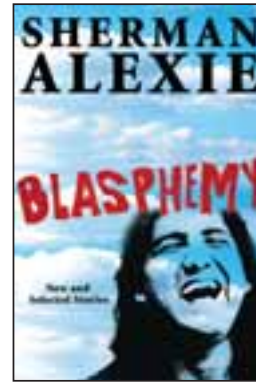
In his last work, a collection of new and short stories published last year, American Indian author and poet **Sherman Alexie's** *Blasphemy* demonstrates "his talent on every page" – so says a review in the *Boston Globe*.

Alexie is scheduled to appear in Toledo on Wednesday, **September 11** at 7 p.m. as part of the Authors! Authors! series, presented by *The Blade* and arranged by the Toledo-Lucas County Public Library. He will discuss his career and works at the Stranahan Theater, 4645 Heatherdowns Blvd., and Barnes and Noble Booksellers will be on hand to sell his works to attendees. After Alexie's lecture, he will engage in a brief Q and A, followed by a book signing. Tickets are \$10/\$8 for students and available at all library locations or at the door.

The Globe review goes one to state that Alexie "once again reasserts himself as one the most compelling contemporary practitioners of the short story. In *Blasphemy*, the author demonstrates his talent on nearly every page. These are deceptively simple, swift-moving stories awash with characters in the thrall of various sins and existential quandaries. Alexie deftly administers near equal doses of pathos and humor, providing such smooth entertainment that some readers may glide over his empathetic treatment of such themes as racism, identity, family, loyalty, and ceremony. . . . Will appeal to fans of Junot Diaz, George Saunders, and readers new to Alexie will find this enriching collection to be the perfect introduction to a formidable literary voice. . . . [Alexie] illuminates the lives of

his characters in unique, surprising and, ultimately, hopeful ways."

Alexie is also the author of *War Dances*, stories and poems, from Grove Press, and *Face*, poetry, from Hanging Loose Press. His *Reservation Blues*, received one of the fifteen 1996 American Book Awards. His first young adult novel, *The Absolutely True Diary of a Part-Time Indian*, is a semi-autobiographical part-graphic novel that won the 2007 U.S. National Book Award for Young People's Literature and the Odyssey Award as best 2008 au-



diobook for young people (read by Alexie himself). *War Dances* won the 2010 PEN/Faulkner Award for Fiction, and he wrote the film *Smoke Signals* which won the Sundance Film Festival audience favorite award.

For more information on the Authors! Authors! 2013-2014 series, which features six authors including **Zadie Smith** (author of *White Teeth*) and actor/children's book author Henry Winkler (aka The Fonz from the hit TV show *Happy Days*), please visit toledolibrary.org or call 419.259.5166.

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Sunday Hours Restored and Free Saturday and Sunday Parking at Main Library!

By Rhonda Sewell, Toledo-Lucas County Public Library
The Truth Contributor

The Toledo-Lucas County Public Library is pleased to announce the return of Sunday hours of operation at its Main Library, and Heatherdowns, Sylvania, and Oregon branch locations. Beginning this month, these locations will be open from 1-5 p.m. to the community. Due to the Library's successful ballot measure passed overwhelmingly in November 2012, these four locations can now maintain Sunday hours from the months of September through May. Sanger Branch Library also has Sunday hours from 1-5 p.m. and is open year-round on Sundays.

Due to promises made and promises kept, library officials will also offer **Free** parking to our customers every Sunday at Main Library, 325 Michigan St. Officials will also offer a **Free Saturdays** incentive, free parking in the secure, on-site underground parking garage at Main. Free Saturdays and Sundays parking is offered now



through normal hours of operation.

Main Library is a great destination for families and anyone looking for a safe, fun, and inspiring place to do their work, said **Meg Delaney**, manager of Main Library. "We're constantly seeking ways to make our collections, services, and knowledgeable staff more convenient and accessible to our customers," she added of the free weekend parking incentives.

Free Saturdays and Sundays seem like a natural way to invite people in to explore our "department store of information."

NOTE: For additional information visit toledolibrary.org, or call 419.259.5200.

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Padua Center and UT Collaborate on Mentoring Program

Sojourner's Truth Staff

The Padua Center and The University of Toledo's women's basketball team are joining forces in September and October to offer a mentoring program for elementary students from around the city.

"We have a close connection with the university," said Padua Center's Terry Crosby, Education director, noting the efforts of UT's Lynne Hamer, Ph.D, in keeping the relationship thriving. "The response from volunteers and interns has been so positive in working with elementary-aged kids."

The Center offers an after-school tutoring program for kindergartners through eighth graders every Tuesday and Thursday from 3 to 4 p.m for math and reading. The new program – to run four weeks – will bring in Head Coach Tricia Cullop and a number of her players from 4 to 5 p.m.

"On top of that relationship with U, I wanted to



do something in appreciation and acknowledgment of Coach Cullop and what she's done,"

said Crosby, himself a former hoops standout who played professionally in Europe for a number of years.

"She and I thought it would be a great experience for her players to experience this," he added.

The program – BE A ROCKET – will bring in players to work with kids and bolster the tutoring that occurs during the first hour. BE A ROCKET is also an acronym for the topics of a particular day – Bullying, Education, Attitude, Reading, Opportunity, Character, Knowledge, Exercise and Teamwork.

"It's about collaboration," said Crosby of the effort to bring the UT players into the central city.

The program starts on September 17. For more information, call the Padua Center at 419-241-6465.

Live Music Fans to Enjoy Music Fest 2013 Friday at UT

Special to The Truth

Thousands of music fans will enjoy live performances by some of their favorite artists Friday, Sept. 13 during Music Fest 2013 at The University of Toledo.

The free music festival will begin with local rock band The Lonely Friends and conclude with the mash-up/remix duo The White Panda, with performances from all genres in between. Music Fest 2013 will take place 3 p.m. to midnight in the grassy area sound of Memorial Field House on the UT Main Campus.

"We strive to reach music lovers of all types and this year's lineup is no exception," said Lawrence J. Burns, UT vice president for external affairs. "UT students, students from all colleges and universities, and community members will enjoy the performances and excitement around the start of a great school year and Rocket football season."

The Lonely Friends, a rock band with influences of blues and metal from Maumee, won the Local Band Challenge to kick off the event at 3 p.m.

Next on stage is The Contours featuring Sylvester Potts at 4:30 p.m. to entertain fans with their Motown sound. The band is best known for its 1962 hit "Do You Love Me?" written by legendary Motown CEO Berry Gordy that was later featured in the film

"Dirty Dancing."

A pep rally will take place at 5:30 p.m. to get the Rockets and fans excited for the first home football game 7 p.m. Saturday, Sept. 14 against Eastern Washington.

Music Fest veteran and jazz flutist Alexander Zonjic with The Motor City Horns will continue the Detroit sound at 6 p.m.

At 7:30 p.m. country singer Josh Gracin will perform some of his hit songs, including "Nothin' to Lose" and "Stay with Me (Brass Bed)." The Michigan native earned a fourth-place finish in the second season of "American Idol."

Ska band Reel Big Fish will get fans on their feet and dancing with their high energy songs at 9 p.m. The band released its seventh studio album Candy Coated Fury (Rock Ridge Music) last year and is best known for songs "Sell Out" and "Take on Me."

And fans will continue dancing when The White Panda blasts its electronic dance beats at 10:30 p.m. Tom Evans (Procrast) and Dan Griffith (DJ Griffi) recently released their fifth full-length album Bearly Legal.

For more information about Music Fest 2013 visit utoledo.edu/musicfest or follow the event on Facebook at facebook.com/UTMusicFest or Twitter at @musicfest13.

Reel Big Fish, Josh Gracin and The White Panda among performers

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Polly Fox Academy Offers New Hope and Success to Pregnant and Parenting Teens

Special to the Truth

High school age single mothers face many tough challenges. The demands of motherhood make completing school and earning a diploma very difficult. However, most understand that they must have a high school diploma in order to get a good job right out of school or to qualify for additional career education. For a single mother, a good job is the pathway to a successful life for her child and herself.

But completing school can seem like an impossible goal to a young woman who is overwhelmed by the demands of single motherhood. Often, these young women struggle alone, sometimes with very limited family support. Many don't know how to connect with programs that can help them provide for their child and achieve their goal.

Pregnant teens are also bewildered by the approaching change in their life. They desperately

need caring support and guidance with the decisions they face.

Polly Fox Academy Helps Women Achieve Their Goals

Polly Fox Academy is a very special Toledo high school that shows pregnant and parenting teen mothers the pathway to success. Its mission is to help young mothers graduate and achieve financial independence so they can support themselves and their children.

In addition to offering a complete high school program that leads to a diploma, special classes prepare students to cope with the many challenges that face teenage mothers. Social service support and linkages to appropriate community resources are also provided.

No Tuition

Polly Fox is free to all pregnant and parenting teenage girls in northwest Ohio.

Subsidized daycare for children is available through Toledo Day

Nursery while students attend classes. The Academy also offers flexible scheduling that is adaptable to the needs of both mother and child.

Polly Fox has a school-based clinic with a nurse educator who provides health education with a focus on pre-natal care. She is available to answer students' questions about pregnancy as well as medical concerns young mothers might have about their children. The nurse educator can also diagnose medical problems and refer students to a doctor so they don't have to rely on emergency room care.

The Academy offers career preparation that empowers students to become independent. This program includes skills assessment, job readiness training and mentoring opportunities. Job shadowing and internship placements are offered. Seniors create a portfolio that they can use in job interviews.

Polly Fox Academy is located at 1505 Jefferson Avenue across 16th street from the Catholic Club. Free on-site parking is available. More information is available at www.pollyfox.org. For more information or to enroll, call 419-720-4500.

Owens Community College to Help Local Businesses Secure State Funding

Special to the Truth

Local businesses can now take advantage of no-cost help from the Owens Community College Workforce and Community Services

team in securing workforce training funds. Owens will assist business that have selected Owens as their training provider in applying for and managing grants that the State

... continued on page 11

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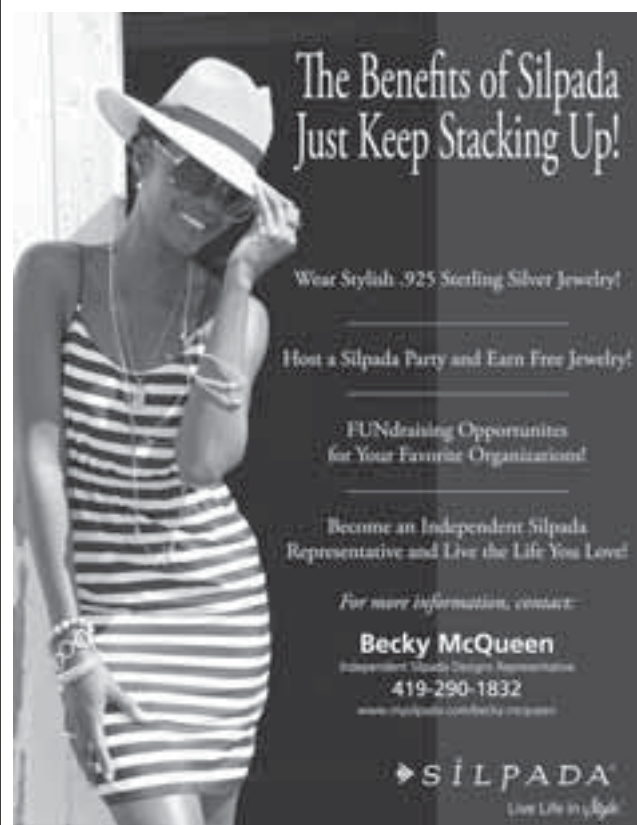
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"For Discrimination: Race, Affirmative Action, and the Law" by Randall Kennedy

You were pretty sure the job was yours.

You successfully interviewed, passed a background check, even met the office's other workers. Everything looked positive - until you got a "we're sorry, but" letter. Someone else got hired, and there was a small part of you that wondered if it happened that way, not because of your skills but because of your skin.

Hiring on the basis of race or gender is supposedly illegal... but it happens. And in the new book "For Discrimination" by Randall Kennedy, we read why the author believes that affirmative action is an idea that needs to stay.

It should come as no surprise that discussions of an early form of affirmative action came at the end of the Civil War. It may also come as no surprise that Andrew Johnson opposed a Constitutional amendment on the basis that it gave "the Negro" advantages that had never been given to other groups.

In 1945, New York was the first state to pass a law banning racial discrimination in the workplace. Some twenty years later, the Civil Rights Act made it illegal, nationwide. Still, several powerful people then - some of them black - opposed any law favoring specific races or genders.

"Despite wide-ranging attacks against affirmative action," says Kennedy, "it has, remarkably, continued to survive." That may be, arguably, because it's sometimes "justified as a means" of reparation, diversity and integration, and "countering ongoing racial prejudice."

There are, of course, pros and cons to those arguments - the "single most powerful" one of the former being that racial affirmative action "seeks to rectify, at least partially, injuries that continue to put certain racial minorities at a competitive disadvantage with white peers." Still, some who've benefited also

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complain that rectification leads to a "stigma" of having been hired or admitted, not based on qualifications, but because of affirmative action itself.

And what about "reverse discrimination," a scenario that affirmative action opponents purport? Kennedy says that they and the "disappointed white candidate" who feels he's a "victim" should understand that affirmative action addresses "a major so-

cial problem: the continuing trauma of racial division in America."

"Racial affirmative action needs to be better targeted," says Kennedy. But not having it would be "a calamity."

Filled with law terms, legal precedents, and words that made my head swim, "For Discrimination" is very, very academic. Author Randall Kennedy is a Professor of Law at Harvard, a graduate of Princeton, and a Rhodes Scholar. It shows, and that makes this book hard to read - not because of what he says, but for how he says it.

And yet, this is an important book. Kennedy, who admits to having benefitted from affirmative action, will force a lot of long-needed conversations with his opinions, conversations for which he includes abundant, solid fodder.

This book is about as far as you can get from a casual read, and should be approached with an open mind, general legal knowledge, and a good dictionary. If you can handle that, then go ahead and make "For Discrimination" yours.

Owens ... continued from page 10

of Ohio made available this month.

Services available to businesses from the Owens Workforce team include training needs assessment, training project budgeting, and application tips.

"It is vital for businesses to have the tools required to maintain a talented workforce," said Brian Paskvan, Ph.D., executive director, Workforce and Community Services. "Owens is proud to combine our expertise delivering great training with grant support services to make sure our region gets its share of funding."

Businesses are invited to attend upcoming informational sessions to learn more about Owens workforce training and grant support services. Sessions will be held on Friday,

Sept. 13 and Tuesday, Sept. 17 from 8:30-10:30 a.m. at the Owens Tracy Road Center, 2249 Tracy Road, Northwood and on Friday, Sept. 13 from 1:30-3:30 p.m. at the Owens Findlay-area campus, 3200 Bright Road, Findlay.

The Workforce team at Owens is the region's leader in providing training to business and industry. The team's specialty is development and delivery of custom-tailored short-term training. The team accomplishes this in ways that are affordable and allow companies to thrive. Training is available in almost any subject matter, including the trades, computer skills, process improvement, and certification preparation.

To learn more, visit www.owensworks.com or call (567) 661-7357.

Join Us! Every Sunday at 5:30 p.m. Worship EXPERIENCE. Eastern Star Missionary Baptist Church, 2102 Mulberry Street, Toledo, Ohio 43608. Dr. John W. Williams, Pastor.

Kalvin Hughes Presents: Jazz and Ballroom Dancing at Nazareth Hall. Sunday, September 29, 2013 2:30 pm to 6 pm. RSVP: 419-832-2900.

Miley Cyrus. Nudity and Blurred Lines

By Michael Hayes
Minister of Culture

On the recent MTV Video Music Awards, Miley Cyrus wore a tan bra/panties set, used a foam finger as a prop and openly flirted with Robin Thicke as he performed "Blurred Lines."

Several months earlier, about half a dozen women wearing tan bra/panties sets, used a foam finger as a prop and flirted with Robin Thicke in the video for "Blurred Lines." And before that, in the unrated version of the video... the girls were entirely nude. How on earth did it completely go over everyone's heads that Miley's costume and prop were the same costume and prop from the video for the song?

The song, mind you, is centered around a good girl with a bad side and the distinction between the two... get it, blurred lines.

Miley Cyrus was the absolute perfect person to be on stage with Robin Thicke for this performance. Of course her ass-less twerking looks just as ridiculous as someone trying to make it rain at the club with about \$11 worth of one dollar bills. Of course she's not nearly as seductive as she thinks she is... but she was still the right woman for the job.

But let's back up.

If Miley's outfit and presence onstage was simply a throwback to the original versions of the Blurred Lines video, which line is the blurry line?

Is it the lines Miley may have crossed gyrating all over Mr. Thicke?

Or is it the lines crossed when Mr. Thicke, Pharrell and T.I. find themselves in a video with women who are completely naked?

Wait, correction... a couple of the women are just naked from the waist up while others are head to toe (Bernie Mac voice) BUCK-AY NAYKED!

Youtube only granted Interscope records the ability to post the original Blurred Lines NUDE version because a case was made for the female body in its nude form being like art. The video doesn't necessarily focus on any body parts in particular. There's no gyrating. There's no ass smacking or credit card swipes (some of you will get that).

The nudity is almost an afterthought to the other random, wacky and oddly sophisticated imagery on display. If you've been following Robin Thicke since Pharrell signed him years ago, the entire concept for the video is exactly what you would expect from the brand they've established.

But I can't stop myself from questioning why SOME nudity is considered allowable art while OTHER nudity is considered prohibited explicitness.

How much of this is about the actual context of the video and how much of this is about the women and their shapes?

I can't say it's a black or white thing because Blurred Lines does manage to have one sistah in the mix. But regardless of race or ethnicity, every woman in the video is shaped like traditional European-looking models. Tall and slender. Modest-sized breasts and no more junk in the trunk than Ms. Miley herself.

Is that why their nudity was given the green light?

If a woman's nude form is art, is it about

the woman or the form of the woman?

What if the women had shapes that weren't tall, slender and modest?

What if Thicke had gone to Youtube with a "Blurred Lines" video with him standing next to some thick black and Latina women with ass for days, but they were still just playing around and acting silly without having their curves take centerstage?

What if the video had cameos from Trina, Angela Simmons, Salma Hayek, and Erykah Badu, who were just entirely and completely nude running around with foam "We're #1" fingers and pet goats?

Would that seem distasteful? If so, what's the difference between that scenario and the one actually sitting on Youtube right now with almost 20 million views?

What, other than the shape of the women featured, would be the difference?

Think about this, the actual TWERK TEAM is just two black chicks who took the same dancing I've watched chicks do my entire life and made it into provocatively choreographed online entertainment.

If they popularized the phenomenon two years ago to the point Miley got hip yet they aren't getting any of the notoriety, acclaim or attention she's getting... what does that really mean?

Straight up and down, it means this society looks at a naked white woman and sees Mona Lisa but looks at a HALF naked woman of color and sees a raunchy rap video.

It means that some of the most attractive African-American women, Latin-American women, Filipino-American women and yes even Arab and Indian American women in this country will always be judged against a European standard of beauty in popular culture.

Sure I have my personal tastes on what I am attracted to romantically and, yes, the entertainment scene always has norms that don't reflect the average person... but this whole progression from the original video the VMA's just got me thinking.

I mean, deciding which woman's nudity is art and which woman's nudity isn't, those are some very blurred lines indeed.

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Toledo Native Renews Three Weekly TV Series

Special to the Truth

Award-winning producer-distributor Connection III Entertainment Corp., whose founder/CEO, Cleveland O'Neal III, is a graduate of Ottawa Hills High School, has three weekly series whose new seasons launch the week of 9/16/13 in Toledo.

WTO5-TV (CW) will launch the ninth season of his flagship entertainment series "Made In Hollywood" (www.madeinhollywood.tv). The series, which features major movie stars, producers and directors showcasing their new releases by sharing "how" movies are "Made in Hollywood," is created, written, and executive produced by Toledo native O'Neal. The series currently airs late night Sundays on WTO5 (CW), check local listings.

In addition, the FCC Friendly, Educational/Informational series spin-off "Made In Hollywood: Teen Edition" begins its eighth nationally syndicated TV season on WUPW-TV (FOX), currently airing Saturdays at 9:30 a.m. on WUPW-TV(FOX).

O'Neal's series "LIVE LIFE and WIN!" will launch its third season on WTO5 the week of 9/16/13 currently airing on Sundays at 12:00 p.m. and 3:00 p.m. on WTO5 (CW).

"Made In Hollywood "Made In Hollywood: Teen Edition" and "LIVE LIFE and WIN!" are sold in over 95 percent of U.S. television households, including 49 of the top 50 major markets and are available in 107 million homes with a Gross Average Audience of 5.5 million viewers.

"I'm pleased to renew "Made In Hollywood", "Made In Hollywood: Teen Edition" and "LIVE LIFE and WIN!" in my hometown of Toledo," said Cleveland O'Neal III, who created and serves as executive producer for all three series. "Now not only can my fellow Toledoans continue to get a special behind-the-screen look at the latest hit movies, but my mom, Brunetta M. O'Neal of Ottawa Hills, can continue to catch all three of our series every week."

O'Neal was born and raised in Toledo, OH and became the first African-American graduate of Ottawa Hills High School. He was honored with an induction along with the first round of honorees into the Ottawa Hills Hall of Fame.

In addition, the "Made In Hollywood" franchise has renewed its deal with **MovieTickets.com** (a joint venture between Viacom and others). As part of the deal, MovieTickets.com branded segments will continue to be integrated into each "Made In Hollywood" episode, while cross promoted "Made In



Hollywood" branded content online via MovieTickets.com.

"Made In Hollywood" is an inventive behind-the-scenes entertainment newsmagazine series showcasing "how" and "why" movies are "Made in Hollywood," featuring exclusive celebrity interviews & star profiles, on-set coverage with directors, writers & producers and previews of upcoming motion picture and DVD releases.

Additionally, "Made In Hollywood" gives the viewer a look at how special effects and tech wizards pull off the complex magic needed to bring many of the year's biggest blockbusters to life. The series features interviews with Hollywood's premier talent, including Angelina Jolie, Tom Hanks, Denzel Washington, Sandra Bullock, Johnny Depp, Tim Burton, Robert Downey Jr., Steve Carell, Anne Hathaway, Adam Sandler, Ben Affleck and Harrison Ford.

The escalating popularity of "Made In Hollywood" propelled the Educational / Informational sister series, "Made In Hollywood: Teed Edition". This FCC Friendly, content rich spin-off aimed at teens features segments introducing the younger demographic to behind-the-scenes filmmaking, special effects techniques and career opportunities focusing on the creative, technical and artistic skills of the motion picture industries.

Live Life and Win! is another Educational/Informational weekly TV series with the goal to inspire and enlighten young viewers with inspirational teen success stories, as well as segments focusing on the arts, school & sports, exercise & nutrition and health & wellness. The series promotes such critical themes as social responsibility, perseverance, leadership, academic achievement and volunteerism – all designed to show kids and teens how they can "LIVE LIFE and WIN!".

Connection III Entertainment Corp. (www.connection3.com) is the award-winning, Emmy-nominated producer/distributor of family friendly, multicultural media content

whose global reach has expanded annually for the past 15 years. Founded by Toledoan Cleveland O'Neal III, the multi-faceted media company has gained acclaim for the development and production of its original motion picture & television programming distributed across multiple platforms, with licensees and sponsors including broadcast & cable networks (*HBO, Lifetime, CBS, Starz, ABC Family*), major studios (*Lionsgate, MCA/Universal*), local U.S. broadcast affiliates (*ABC, CBS, FOX, NBC, CW*), and national advertisers. Its nationally syndicated weekly series franchise "MADE IN HOLLYWOOD" is available in major territories worldwide, including India's Zee Network and Fox International Channels in Turkey, Greece & Cyprus.

Among Connection III & O'Neal's credits are the theatrical motion picture "Phat Beach" written & directed by Doug Ellin (*Entourage*) and the

Original Holiday TV Movie "Christmas at Water's Edge", starring Keshia Knight Pulliam & Tom Bosley, now on Lifetime. In addition, **Connection III** has the distinction of developing & producing the first African American after-school special on network television, "What About Your Friends?" airing on CBS, receiving two Emmy nominations and winning an NAACP Image award for Outstanding Children's Series or Special.

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Parker Hannifin, a Fortune 500 Company, has an immediate need for an Engineering Manager at its Hydraulic Filter Division located in Metamora, Ohio. The Engineering Manager is given the responsibility to improve existing products and develop new product derivatives of existing products, to meet specific requirements.

The successful candidate will possess a 4 year degree in Mechanical Engineering or a related discipline, with 5 years of supervisory and 5 years engineering experience. Candidate must be an effective leader and be well organized, with experience launching new products. PE certification preferred. Excellent written, verbal, and interpersonal communication skills are required for effective interface with all internal and external contacts. U.S. citizenship required.

If qualified, please visit: <https://parker.com/careers> to apply. EOE (M/F/D/V)



Manufacturing Engineer

Parker Hannifin, a Fortune 500 Company, has an immediate need for Manufacturing Engineer at its Hydraulic Filter Division located in Metamora, Ohio. The Manufacturing Engineer develops and evaluates new processes, and improves capability, efficiency and overall productivity of current processes. Implements advanced manufacturing processes by conducting process analysis, applying knowledge of product design, fabrication, assembly, tooling, and materials. Will also have production planning responsibilities.

The successful candidate will possess a 4 year degree in Mechanical or Industrial Engineering, with 3-5 years of related experience. Candidate must have a strong mechanical aptitude, ability to use basic measuring tools, hands-on capabilities, and the ability to work on projects without supervision. Lean manufacturing experience is required; Six Sigma and project management are preferred. Excellent written, verbal, and interpersonal communication skills are required for effective interface with all internal and external contacts. U.S. citizenship required.

If qualified, please visit: www.parker.com/careers to apply. EOE (M/F/D/V)



Quality Engineer

Parker Hannifin, a Fortune 500 Company, has an immediate need for a Quality Engineer at its Hydraulic Filter Division located in Metamora, Ohio. The Quality Engineer assesses quality performance using statistical and analytical methods. The Quality Engineer devises and implements various methods for inspecting, testing and evaluating the precision, reliability and accuracy of all products and processes.

The successful candidate will possess a 4 year degree in Engineering or a related discipline, with 2 or more years of relevant experience. Must have lean manufacturing experience, as well as experience maintaining and improving quality systems. Candidate must have a thorough knowledge of state-of-the-art quality inspection techniques, tools, and concepts. ASQ and Six Sigma certifications are desired. Candidate must possess excellent written, verbal, and interpersonal communication skills for effective interface with all internal and external contacts. U.S. citizenship required.

If qualified, please visit <https://parker.com/careers> to apply. EOE (M/F/D/V)



Toledo Refining Company has an immediate need for an Industrial Hygienist. The selected applicant will serve as a technical resource in the Health and Safety Department by developing and maintaining compliance for safety and industrial hygiene programs of the refinery. The Industrial Hygienist will be responsible for the following duties: instrumentation; chemical inventory of the refinery; and conducting statistical analysis, surveys and assessments on respiratory and sample data. Other duties include but are not limited to conducting personnel and community monitoring during emergencies; coordinating all requirements for governmental reporting, including interpretation; making call outs of external and internal monitoring; assisting with job hazard analysis and field safety evaluations; and assisting field management with loss control efforts. The selected candidates will also serve as the facility Radiation Safety Officer.

Candidates must have a Bachelor's Degree in Industrial Hygiene, Safety Engineering or related field. A minimum of 5 years' Industrial Hygiene and/or safety experience in an industrial setting or refinery assignment is preferred. Certification by the American Board of Industrial Hygiene in the comprehensive practice or other specialty aspect of industrial hygiene is preferred or a willingness to achieve the CIH Designation in 2 – 4 years after start date.

All interested candidates may apply by going to www.pbfenergy.com and selecting the Career tab. Once on the career page, candidates can view current job opportunities and apply to desired position.



Project Manager

Parker Hannifin, a Fortune 500 Company, has an immediate need for a Project Manager at its Hydraulic Filter Division located in Metamora, Ohio. The Project Manager directs, administers, and executes research and development activities for new product designs to meet the needs of the market within the capabilities of our manufacturing environment.

The successful candidate will possess a 4 year degree in a mechanical, electrical or related technical discipline. Hydraulic and electrical experience in a manufacturing environment is required, as well as experience designing and launching new products. Candidate must be highly organized with the ability to lead others and possess excellent written, verbal, and interpersonal communication skills for effective interface with all internal and external contacts. U.S. citizenship required.

If qualified, please visit: <https://parker.com/careers> to apply. EOE (M/F/D/V)



Assembler

Parker Hannifin, a Fortune 500 company, has an open position on 2nd and 3rd shift for an Element Assembler at its Hydraulic Filter Division located in Metamora, Ohio. Applicants must have a high school diploma or GED with a minimum 1-2 years manufacturing experience. U.S. citizenship required.

If qualified, please visit www.parker.com/careers to apply. Please, no phone calls. EOE (M/F/D/V)

Full Time Building/Grounds Maintenance Employee

Abundant Life of Perrysburg is a senior housing facility with 158 apartment units in Perrysburg, Ohio. We are seeking a full time experienced Building/Grounds Maintenance Employee to perform the following duties:

- Basic carpentry, plumbing, electrical, and painting maintenance
- Maintain the physical appearance of the facilities (inside and outside)
- Maintenance of gutters, walkways, parking lot
- Provide snow removal and salt to walkways
- Complete all work orders in a timely & efficient manner
- Accurate record keeping for HUD reports
- Maintain equipment of facility
- Maintain and update MSDS manual
- Must be available for after hours and weekend emergencies

Candidates must possess the following qualifications:

- High School diploma/GED
- A valid Driver's License and willing to obtain a CDL License (Class C)
- Must have a professional presentation and positive rapport with residents/staff/contractors
- Minimum of 1 year experience in apartment maintenance
- Carpentry and plumbing skills are preferred
- HVAC previous experience a plus.

We offer a competitive salary and benefits package, including company paid health insurance. Abundant Life of Perrysburg is an Equal Opportunity Employer. Candidate must successfully pass a pre-employment drug screen, background check and driving record screening.

Please mail or deliver your resume including your history of employment to Abundant Life of Perrysburg, #1, 100 Trinity Court, Perrysburg, OH 43551. Your information can also be sent via email to ablife@bex.net. We will not accept interested applicants' information beyond 5:00 p.m. on September 27, 2013.

Public Notice

Request for Proposals

The Area Office on Aging of Northwestern Ohio, Inc. (AOoA), is seeking applications from qualified and experienced bidders for the provision of **Hot Home Delivered Meals and Hot Dining Site Meals** in Lucas County for the 2014 program year to persons age sixty (60) years and over pursuant to Title III-C nutrition services of the federal Older Americans Act (as amended). Frozen meals may be provided where relevant due to client choice. Bids will be accepted for the entire meal program or portions thereof. Interested bidders are required to submit a Letter of Intent by 5:00 pm, Wednesday, September 25, 2013. A mandatory Bidder's Conference will be held at 2:00 pm, Friday, September 27, 2013 at AOoA for anyone submitting a Letter of Intent. No application will be distributed without a Letter of Intent.

Please direct Letters of Intent to Rebecca Liebes, Ph.D., R.D., Director of Nutrition and Wellness, AOoA, 2155 Arlington Avenue, Toledo, OH 43609. For questions call: (419) 382-0624, ext. 1153.

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Membership Has Its Privileges: The National Association of Negro Business and Professional Women's Club-Toledo Club 2013-15 Strong Leadership, Installation of Officers and North Central District Conference Recognition

The leadership roles that the National Association of Negro Business and Professional Women's Club-Toledo Club (NANBPWC, Inc) of the North Central District have undertaken are not to be overlooked. These business and professional women have made a mark in the community and have very strong leadership under the direction of the Toledo Club President Denise Black-Poon.

The Toledo Club took their leadership roles to a new level of operations when they attended the North Central District Conference in May in Pontiac, Michigan. The Toledo Club entered its local winner in the North Central District Emerging Artist Competition. Vocal Arts winner Nicholas David Gordon was splendid and gave a stellar performance at the NCD Conference in Pontiac Michigan. He received second place. The Toledo Club and Maumee Bay sponsored Nicholas Gordon. Vocal Arts chairman was Barbara Tucker.

Toledo Club members who were present at the North Central Conference took charge in several very important operational leadership positions. **Barbara Tucker**- NCD advisor and former NCD Governor was the mistress of ceremonies at the awards banquet. **President Denise Black-Poon** gave greetings from the Toledo Club on behalf of the NCD Presidents and read a letter from the Oakland County Commissioners Office from District 10 at the Awards Banquet.

President Black-Poon also supplied pictures to be displayed on the NCD Web-site. **Wanda Terrell**- NCD protocol chairman added a new touch by involving the youth as escorts, and helping out in anyway when they were needed at all the NCD Functions. **Frances Collins, Ed.D.**, was NCD program chairman and did an excellent job with reporting that there was 100 percent club participation with the club outlines forms and giving us our three initiatives (going Green, Triple Negative Breast Cancer, Long term Care Planning with AARP).

She stated that two clubs did power point presentations (our Toledo Club Youth was one) and The Toledo Club participated in the Banner parade and entered 2 books (One on Women's History and the other was Education)

and received certificates for each one.

Clara Brank- NCD Time and Place chairman also had a part in the Memorial Service as Toledo Club Chaplain.

Delores Bates- NCD Evaluations chairman worked hard all night to tally the results from the North Central District Clubs' evaluations and read the results on the Conference. **Donnetta Carter**- NCD Vendors Liaison worked all day long, everyday, with the District Fundraiser. (Scarves and T- Shirts that were initiated and introduced at the 2012 NCD Conference that The Toledo Club hosted in Toledo Ohio.) ** This idea became the NCD Fundraiser (the red T-Shirts and Yellow Shawls). **Allexi Collins** as NCD Youth Assistant worked tirelessly with the NCD youth.

Workshops which Toledo Club members attended were: Learning Microsoft Cloud- Cyber Training, ELE Wealth Management LLC, By-Laws, Governors Forum, President/ VP workshop and the Triple Negative Breast Cancer Awareness Workshops. The **Youth** went on a Scavenger Hunt at the Mall to find things that didn't cost anything like a job application etc.

**During the Youth Breakfast held on Saturday, May 18, 2013, Youth member Paula Smith was the mistress of ceremonies, Derick Smith gave an excellent Invocation and the Toledo Club entered the Power Point Presentation which was a first for any club with the new program Showcase that was launched. Great Job.

**The Toledo Club's President's Report was submitted on time and printed in the souvenir booklet along with the half page ad from the Toledo Club on a successful conference which the Toledo Club received a certificate for on time and complete reporting.

**The Toledo Club had several members elected on the nominating committee for 2013-14. These members were Barbara Tucker and Wanda Terrell.

On the local level, the Cotillion Scholarship Committee worked tirelessly for the outstanding job that was done all year long from June to June. The Cotillions is such a huge undertaking and they have really worked hard to make this year different and still keep its high standards and classiness as a way to promote scholarship. The ladies who really worked hard to make this long venture successful are of course, Wilma Brown, chairman; Karen Jarrett, co chairman; President Denise Black-Poon; Denise Cardwell- Etiquette; Leola Green Haynes-Debs-In- Waiting; Phyllis

Dunbar, records; Beverly Tucker and Deborah Carlisle for Talent Night; Barbara Tucker – Programs; Dennis Jarrett for Audio Visual . The Cotillion will be celebrating the Clubs 50th Anniversary Cotillion in 2014 and the 50th Cotillion in 2015.

THE 49TH ANNUAL DEBUTANTE COTILLION SCHOLARSHIP WINNERS WERE:

Mr. Escort:

Cameron McKelvin
\$300.00 cash

Miss. Congeniality:

Pearline Young, Horizon Science Academy
A Watch from Henry's Jewelry

Talent (under the direction of Deborah Carlise and Beverly Tucker)

First Place:

Jayla Satterfield, Toledo School for the Arts

Second Place:

Sarbe Russell, Toledo School for the Arts

Third Place: (Tie)

Jada Boland, Toledo School for the Arts
Faith Mitchell, Notre Dame Academy

University of Toledo President's Community Scholarships

Our club is the only organization that gets these scholarships to present.

They are valued at \$13,700.00 each.

Imani Barnett, Central Catholic High School
Michelle Blue, Rogers High School
Jada Bolden, Toledo School for the Arts
Cheyenne Dye, St. Ursula Academy
Bria Highsmith, Start High School
Autumn Mitchell, Early College High School
Sarabe Russell, Toledo School for the Arts
Deja Wilson, Start High School

TOP WINNERS:

Miss Debutante:

Faith Mitchell, Notre Dame Academy
\$3,500.00

1st Runner-up:

Jala Satterfield, Toledo School for the Arts
\$2,000.00

2nd Runner-up:

BreAnn Russell, Toledo School for the Arts
\$1,000.00

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