



Local and National News

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Volume 23, No. 23 "And Ye Shall Know The Truth..." April 17, 2013

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**Deborah Barnett and  
Linda Ewing**

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## Equal Pay for Equal Work

By U.S. Sen. Sherrod Brown  
Guest Column



As parents, we all want our daughters to have the same opportunities as our sons. As a father of two girls, I'm tired of seeing Ohio women lose \$16 billion in income each year because they still don't earn equal pay for an equal day's work. Ohioans work hard and hard work deserves fair pay, regardless of gender.

Yet, according to a new report from the National Partnership for Women & Families, Ohio women who are employed full time are paid just 77 cents for every dollar paid to men, amounting to a yearly gap in wages of \$10,430. That's unconscionable. It's been said time and again and remains true: equal work deserves equal pay.

The report also found that if the gap between men's and women's wages in Ohio were closed, an Ohio woman working fulltime would have enough

funds for approximately 1.7 more years of groceries, eight more months of mortgage and utilities payments, 15 more months of rent, or six more years' worth of gas. With so many families struggling to pay their bills and feed their families, it is imperative that we take steps to ensure women are making the money they've earned.

Absent congressional action, it is estimated that at the current rate the wage gap is closing, women will not be paid equally for more than four decades. And if the pay gap continues, women will never be able to catch up. A lower starting salary doesn't just mean a smaller paycheck—it means a smaller pension, a diminished 401(k), and smaller Social Security check benefits. The discrimination that begins at hiring continues for life. There's nothing fair about that.

That's why I am continuing to fight for the *Paycheck Fairness Act*, legislation that would close loopholes that allow pay discrimination based on gender. Although John F. Kennedy signed the *Equal Pay Act* into law nearly 50 years ago, making it illegal for employers to pay men and women different wages for the same work, women have made

only minor gains against the salaries earned by men for performing the same work.

With nearly 600,000 households in Ohio headed by women, it is urgent that women earn the pay they deserve. The *Paycheck Fairness Act* would strengthen the ability of women to fight for equal pay, provide for their families and children, and contribute to our state and local economies.

Last week, we recognized Equal Pay Day—a day that shows how late into the current year women must work to catch up to what men earned in the prior year. We shouldn't have to wait until April—four months into the year—for women to finally make the same amount of money that their male counterparts made the previous year. Ohio women are hard working. They get up early, stand on their feet all day, and then head home and take care of their children—they don't ask for a bailout. But they do ask for equal pay.

We owe it to our mothers, our daughters, and women everywhere to continue to fight for equality and for the *Paycheck Fairness Act*.

## Community Calendar

### April 16-18

Calvary MBC Spring Revival: 7 pm nightly; Tues – Pastor Derek Arnold of Bethlehem Baptist; Wed – Pastor T. J. Thomas of Mt. Zion; Thur – Pastor Pat McKinstry of Worship Center

### April 20

Toledo's Jazz Celebration Month Free Performance: Kent Branch Library; Noon to 5 pm; Jelise & Co, Chris Brown & Candice Coleman, The Gene Parker Quintet, Jim Gottron Quartet: 567-249-6229

Building Trades Career Fair: 9 am to 1 pm; Bethlehem Community Center; Sponsored by NWO Building Trade Council and Councilman Tyrone Riley: 419-693-7717

Jerusalem Church Clothing and Food Bazaar: sponsored by the Scholarship Ministry; 10 am to 4 pm

"Coffee with the Councilwoman:" District 4 Councilwoman Paula Hicks-Hudson at the Grace Community Center; 10 am to noon; Discussion of Collingwood Blvd renovation among other topics: 419-245-1050 or 419-248-2467

Unity in the Community: Fellowship and music at the Frederick Douglass Community Association; 6 pm

### April 21

Phillips Temple CME Pre-Women's Day Event: Gospel Concert featuring Derrick Roberts and the Toledo Interfaith Mass Choir: 419-242-7906

Indiana Avenue MBC Youth Department Victory in Progress Service: 4 pm; For youth 12-17 years and young adults 18-35; Tiffin U Gospel Choir; Central Catholic Gospel Choir, Min. Daniel Rice, Ja-Corey Hamilton: 419-389-7420

### April 22

Mott Mane Monday – Fro Frustrations: The round table for individuals with natural hair or those who wish to go natural; 6 to 8 pm

### April 23

Support for Family Caregivers: 7 to 9 pm; Relationship building, staying safely at home, housing options and more; care4you2 facilities: 419-517-7300

### April 24

Health Fair: 11 am to 4 pm; 930 S. Detroit: 419-381-1881 or 419-283-2122

### April 26-28

Calvary Baptist Church Women's Ministry 16th Spring Retreat: 419-531-9443 or 419-865-0019

### April 27

NAOMI "Learn, Lunch and Be Well:" 11 am; Friendship Baptist Church; Panel discussion – juvenile diabetes, breast cancer, lupus: 419-304-2733

### April 30

Self Improvement Workshop Series #3: Frederick Douglass Community Association: 6 to 8 pm; "Gang Violence and Its American Roots;" Presenters – Wayman Farmer, Ben Hester

### May 4

National Train Day: Amtrak Station; 9:30 am to 4 pm; Tran cars, engines, food, music, art & history, rides: 419-241-9155 ex 134

UAW Local 14 Chaplaincy 2013 Prayer Gathering: UAW 14 Union Hall; 11 am; Guest speaker Chaplain Don Rice; Light brunch served

### May 11

Lucas County Foster Parent Association 13th Annual Walk-A-Thon: Liz Pierson Shelter House at Ottawa Park; 10:15 am registration; Walk at 11 am: 419-213-3347

### May 18

Path to Life Annual LifeWalk: 9 am registration/check in; GM-UAW Park; To raise awareness and funding to support women facing a crisis pregnancy: 419-693-5433

### May 19

Phillips Temple CME Women's Day Service: Featuring Tessa Snorton, first woman bishop of CME: 419-242-7906

### June 15

3rd Annual Fatherhood Walk: Central Catholic High School: Guest Speaker Bill Harris: 419-377-1488

Save the Date

*Spring Into Elegance*  
Presented by  
**ASSETS Toledo**

*Saturday, April 20th 2013*

Join us as we honor three local businesses while enjoying an evening of dancing, dining, and networking.

**The Pinnacle**  
1772 Indian Wood Circle  
Maumee, Ohio  
7pm-11:30pm

Dress: Semi-formal  
Tickets are \$50.00 in advance  
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Call 419-251-9870 to RSVP  
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visit our Facebook Page





# Dr. Durant and Meatloaf...

By Lafe Tolliver, Esq  
Guest Column



Smart move.

**Noodles:** (slumps in his seat and with his eyes darting from my fries to my eyes). Yeah, I caught that news about the brotha' getting the nod. I hope he can

rock the boat and get the schools back in the black...no pun intended.

**Me:** (laughing nervously as Noodles purses his lips and makes his first move)

He appears to be a solid general and has the street cred and skills to get the lead out of the school board and move the schools forward. We will see how the school board either accepts or rubs against his leadership. Everyone knows that the school board has not been known for its insight and intellectual firepower.

**Noodles:** You got that right! You gotta wonder why some of those members want to be on a board if they ain't willing to take the fight on and take no prisoners. It seems that every issue they take on, they cannot find the switch to turn on the light. If you ask me, there oughta be a baseline of foundational skills that you need before you can be a board

member. Desire is not enough.

**Me:** (I slowly but unconsciously start eating the fries in threes and fours and not at the leisurely pace of ones and twos). The urban schools in Toledo have been jammed up for decades. It is all driven by money. If you have money, the parents are taking their kids out and packing them in the parochial schools or the performing charter schools. If you don't have money, you are stuck in an underperforming school and a sense of little hope is contagious among the kids left behind.

The new super is faced with having a meatloaf sandwich. There's a lot in it and it is hard to separate all of the ingredients but it still works if it is cooked right.

**Noodles:** (Makes his first move by deftly moving his right hand towards my fries while keeping both eyes on me). The last super that I can remember that made a difference and was willing to fight for the kids was Merrill Grant.

**Me:** (Starting to slightly panic at the advancement of Noodles right hand).

Well, for Dr. Durant, if he

cannot impose a style of aggressive leadership on the board, he will be another casualty in two to four years. It seems whomever is on the board, they simply cannot stay in a straight line and follow progressive leadership and especially so if the direction is innovative and challenging.

Such small things as having experienced teachers teach in chronically-failing central city schools and not populate those classrooms with newly minted graduates who have only seem black folks from afar or got their impressions of minorities from watching BET or MTV.

**Noodles:** (His eyes now sensing victory on taking captive a few of my fries).

Straight up! What caught my attention is when I learned that so many of the teachers draw a paycheck from Toledo Public but have their kids in private or parochial schools or even in schools that are not in Toledo! What does that say to parents of kids who have no choice as to where they kids gotta go to school?

These teachers are saying... send your kid to us to teach but Toledo Public is good enough for a paycheck not good enough to teach my kid!

**Me:** (Sensing defeat, I grab a last handful of fries and toss them on my burger).

Dr. Durant has got to get into the heads of the board members that things are going to be different, radical and progressive or he is going to be one frustrated super. He is going to have to stare down the unions and tell them that the days of the board being captive to them are over...no more fearful days of working in the shadows.

**Noodles:** I hear you. The good Doc is going to have to rally a depressed and skeptical base of parents and property owners to let them know that there is a new sheriff in town and he means business. No city can afford to have a public school system that is seemingly chronically always in the basement of academic achievement and then expect companies to relocate to Toledo or property owners to pass levy after levy after levy.

**Me:** If we do not fertilize the kids with hope and applicable cutting edge academic skills, we are raising a semi-permanent caste system of hamburger flippers and welfare wannabees.

**Noodles:** (With my fries being within a few inches of being captured....) The good Doc can turn it around. He has the zeal and vision and grit. I give him high marks for his impressive resume. It can be a thankless job but he is up to the task.

**Me:** (I close my book and sigh in frustration as Noodles cautiously but victoriously drags a few fries to his side of the table).

**Noodles:** (Nonchalantly stuffs the captured fries into his mouth and gets up). Well Mr. T, I gotta bounce up outta here.

**Me:** (Still smarting over the loss of part of my meal). Yeah, I will see you when I see you.

Contact Lafe Tolliver at tolliver@juno.com

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Partnering with City Councilman Tyrone Riley

**Presents: The First Building Trades Career Fair**

The NOW Building Trades invites the community  
to the first Building Trades Career Fair:



Saturday, April 20, 2013  
Time: 9 am to 1 pm

The Bethlehem Community Center  
1430 West Bancroft, Toledo, Ohio

The purpose of the event is to provide information to youth and adults on how to qualify and apply for the Building Trades. We are looking for applicants from junior high and up to educate and put them on the path to a successful career in the building trades. These successful careers will provide good wages and benefits for their family. Our focus applicants are from seniors in high school and up.

**Participating Tradesmen:**

Boilermakers; Bricklayers & Allied Craft-workers; Carpenters; Cement Masons & Plasterers; Electricians; Elevator Constructors; Glaziers; Heat and Frost Insulators; Iron Workers; Laborers Local #500; Operating Engineers; Painters; Plumbers and Pipe-fitters; Road Sprinkler Fitters; Roofers; Sheet Metal workers

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*Dr. John W. Williams, Pastor*

## Community Organizations Focus on Health during Minority Health Month

By Artisha Lawson  
Sojourner's Truth Reporter

April marks the annual National Minority Health Month. The State of Ohio's Office of Minority Health reports this month focus on raising awareness about health disparities that affect minorities. This year's theme "Advance Health Equity Now: Uniting our Communities to Bring Health Care Coverage to All."

The theme describes the office's call to action for communities to unite towards a common goal of improving health. St. Paul Missionary Baptist Church on North Detroit, and also the Toledo Council of Black Nurses in collaboration with Omega Psi Phi Fraternity, Inc. answered

that call as each held free community fairs on April 13.

St. Paul's fair was sponsored in part by Buckeye Community Health Plan. Congregation members connected with health vendors to offer services. Deaconess Mary Reed from ABC Health Inc conducting blood pressure testing, youth leader Shelia Speights of Buckeye Community Health and Minister Augustine Abbott of Lucas County Family Services passed out information, Deaconess Janelle Phifer, Esq. of ABLE answered general legal questions, and YMCA providing breast cancer information.

St. Paul Pastor James

Willis, the Christian Board of Education and the St. Paul congregation extended to all of the agencies an appreciation for services rendered.

At the 15<sup>th</sup> annual Community Health Fair and Prostate Cancer Education and Awareness Program sponsored by the Council of Black Nurses, Inc. and the Omegas adult participants could receive free health screenings of blood pressure, diabetes, cholesterol, HIV, colorectal and prostate cancer, lupus, and body mass index.

"We implemented this with the men of Omega Psi Phi because we feel that men need to be supportive of each other. Men also need women



Annual community fair



Annual community fair



St Paul Fair



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St Paul Fair

because they don't take care of themselves. We also educate the women, so they can understand the signs and symptoms of issues and problems," said Daisy Smith of Toledo Black Nurses, Inc.

Fair services were provided by Neighborhood Health Association, Toledo-Lucas County Health Department, Substance Abuse Services Inc, UT Medical Col-

lege, NAMI of Greater Toledo, American Health Association, Area Office on Aging of NW Ohio, American Cancer Society, Planned Parenthood of Greater Toledo, Cordelia Martin Health Center, YMCA of NW Ohio, Circle of Friends, Toledo Hospital Stroke Education Program, Health by Choice, and St. Vincent Colo-Rectal.

"April is minority health month, and we're very pleased to see so many people take part in this free screening. There are also other health education, health awareness, and health screenings going on throughout the month," explained Dennis Hicks, Minority Health coordinator for Toledo Lucas County Health Department.



## Local AKA Chapters Honor Members with 60 Years of Dedication

Special to the Truth



Members wear sorority letter stoles to represent their Founders of Alpha Kappa Alpha Sorority, Inc.

The members of Alpha Kappa Alpha Sorority, Inc. honored 11 members who have served the sorority for

Branch Library to honor their sorority sisters. The celebration continued with sorority members por-

Johnson, encouraged the history committee to incorporate and reflect on the 100-year celebration of Alpha

luncheon on Saturday, June 1, 2013 at 11:30 A.M. at the Pinnacle located at 1772 Indian Wood Circle in

Maumee, Ohio. Ohio State Senator Nina Turner will be the guest speaker. Tickets are \$40.00. For additional ticket

information please contact Edna Robertson at 419-345-6302.



Members (front row, left to right) Ann C. Battles, former Great Lakes regional director; Elinor W. Allen; Maryann Payne; Equilla G. Roach; Anna Marie Bolden, music chairman; Helen Cohen; (back row, left to right) Theodorsia Tucker; Lucretia Thomas; Joan A. Harris; Deborah Washington, chapter president; Eveyln Stricklene; Mattie C. Sommerville.

60 years of more. The three local chapters: Zeta Alpha Omega, Alpha Lambda of University of Toledo, and Iota Iota of Bowling Green State University gathered on April 13, 2013 at Kent

traying the women who started this great organization that is committed to community service. Local chapter president, Deborah Washington, Ph.D, and chapter vice president Katrina

Kappa Alpha Sorority Inc. year of incorporation. The sorority was founded Jan 15, 1908 and incorporated Jan 29, 1913. Zeta Alpha Omega Foundation, Inc. will sponsor a

**African Art Has Arrived!!**

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## L'apo Theatrical Productions Is Holding Auditions For God Knows My Needs The Movie.

L'apo Theatrical Productions will be holding auditions for a Opal Dunlap (the CEO and founder of L'apo Theatrical Productions) movie. She has written, directed, produced and performed in her three hit plays: *If There Is a Will, There Is a Way*; *Staircase to Heaven* and *God Knows My Needs*.

On Tuesday, May 21, 2013 from 8 p.m. - 10 p.m. and Saturday, May 25, 2013 at F.A.M.E.D STUDIOS (1822 N. Reynolds RD, Toledo, OHIO 43615). Two days of auditioning for your schedule convenience.

The auditioning process takes four easy steps: sign in and fill out informational sheet, Receive reading material and look it over, Audition: one minute monologue and pre-selected scene and wait for call back. The production can guarantee everyone a part in the production. Welcoming ages six and up. For the audition all materials will be provided, but if you would like to bring your own one minute monologue that is fine. This is recommended so you will not have to rehearse one from the company that you do not know right before your audition.

**"Don't put off discovery until tomorrow, when you can be discovered today. L'apo is the way to go."** says C.E.O of L'apo Theatrical Productions, Opal Dunlap.

For more information on auditions, visit [laptop.weebly.com](http://laptop.weebly.com). Email: [opal.laptop@yahoo.com](mailto:opal.laptop@yahoo.com). Add/friend Opal Dunlap and Like L'apo Theatrical Productions on Facebook. Follow @OhhOpal and @Lapo\_Productions on twitter.

Founded in April 2011, L'apo Theatrical Productions is a theatrical/talent, professional and community service company. Company membership holds many benefits to business/organizations, talented individuals and the community as a whole. Membership is only \$10 a year.

For more information visit [laptop.weebly.com](http://laptop.weebly.com). L'apo Theatrical Productions striving to be the head of companies in the entertainment world and is based in Toledo, Ohio.

## Lucas County First County to Officially Endorse Ohio Freedom to Marry and Religious Freedom Amendment

*Special to The Truth*

This week, the Lucas County Commissioners became the first Board of County Commissioners in Ohio to endorse the Ohio Freedom to Marry and Religious Freedom Amendment. The constitutional amendment, should it pass, would create a provision in Ohio law allowing marriage equality for all Ohioans, regardless of sexual orientation, gender, or gender identity, while respecting religious freedoms by allowing religious institutions of all types to determine whom to marry and which marriages to perform in their own congregations and buildings.

The Board of Commissioners' unanimous decision this week to endorse marriage equality in the State of Ohio continues a tradition of leadership in

Lucas County regarding support of all committed relationships between two consenting adults. In 2010, Lucas County extended healthcare eligibility to domestic partners of county employees, allowing any employee in a committed relationship to ensure that a partner would receive health coverage.

"Equal protection under the law is a fundamental right of all citizens and we must stand against discrimination and do what is right," Commissioner Carol Contrada said. "By supporting this amendment, I support the right of all families to be recognized and respected in Ohio."

"I have been an advocate for civil rights for 50 years and the fight for civil rights does not stop with gender, age, ability, or race," Com-

missioner Pete Gerken said. "Now we should extend those rights to marriage equality. What's right is right is right."

"True acceptance of all citizens includes marriage equality," Commissioner Wozniak said. "Strong communities, like Lucas County, provide equal opportunity for all citizens regardless of sexual orientation."

The Ohio Freedom to Marry and Religious Freedom Amendment is a ballot initiative which seeks to overturn a 2004 Ohio Constitutional Amendment that banned any definition of marriage other than one between one man and one woman. This amendment may be on the Ohio ballot in 2013.

## Your Right To Know

In partnership with the federal government, depository libraries take their mission of protecting the public's right to know quite seriously. That's why for a century, they have been providing no-fee access to government information with professional assistance.

Administered by the U.S. Government Printing Office (GPO), the Federal Depository Library Program takes as its motto: Government Information at Your Fingertips: Federal Depository Libraries.

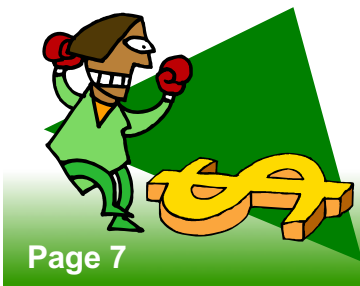
Government documents are available on such topics as health and nutrition; laws, statistics and presidential materials; science and technology; business and careers; education; history; and world maps at nearly 1,200 federal depository libraries throughout the United States and its territories.

In addition to historical publications dating back to the early days of the republic, there is also a network of librarians who can facilitate access to materials.

Plus, the program also provides access to federal government information online through GPO's Federal Digital System (FDsys) at [www.fdsys.gov](http://www.fdsys.gov). That way, anyone can search or browse congressional, presidential and federal agency documents—and it's all free.

To find a federal depository library nearby, go to [www.gpo.gov/libraries](http://www.gpo.gov/libraries).





# The Truth ECONOMY

Tackling Tough Times

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## April is Financial Literacy Month: Small Changes Can Help You Save More Money

*Special to The Truth*

It seems like much in life is beyond our control, but when it comes to your wallet, taking control is crucial for a solid future.

Experts say the first step is to improve your financial literacy – and this can be easier than you might think.

With April being Financial Literacy Month, now is the perfect time to arm yourself with the knowledge to make better money decisions.

“Many consumers go through life without a handle on how to manage money and credit,” says Mike Kane, vice president of Consumer Credit Operations at Ally Financial. “While it may seem overwhelming, you don’t need an MBA to manage personal finance. Many of the concepts are simple.”

### Kane offers suggestions to manage finances and save more:

- Buying or leasing a vehicle is a serious undertaking. There are many different ways to obtain a vehicle, and it’s important to understand your options and pick the process that works best for your budget.
- Review your current car insurance coverage. If you have an older vehicle, comprehensive or collision coverage may not make sense. Consider increasing your deductible to help lower premiums. Simply inquiring about discounts from your current provider could also net you savings. Some insurers offer discounts for low-mileage driving, installation of car alarms or completion of defensive-driving courses.
- Check your credit report by obtaining a copy of your file from one of the credit reporting

agencies. Credit scores range between 350 ( high risk) and 850 (a low risk) and generally, a consumer with a higher score will be offered lower interest rates since they have a history of timely payments and managing their debt well.

- Set up an automatic transfer from your checking account into a savings account for the amount you want to save each month. If you have to spend time transferring money, you may find an excuse not to do it.
- Switch your finances to a direct bank without physical branches. They can offer competitive rates in online checking and savings accounts, CDs and IRAs and have perks that make banking easier. For example, Ally Bank an FDIC-insured subsidiary of Ally Financial, offers mobile banking with Ally eCheck Deposit and has 24/7 live customer service. They also have no ATM fees and reimburse other banks’ ATM fees nationwide. More information can be found at [www.Ally.com](http://www.Ally.com).
- Track spending for at least three consecutive months to trim unnecessary expenses you’re your monthly budget. On a quarterly basis, perform an expense audit. Evaluate your bills and expenses, finding anything you’re spending money on that isn’t giving you the value you’d like.
- Use free online tools to learn more about improving your financial education and ways to cut spending. Ally Wallet Wise, for example, offers a series of lessons that cover budgeting, banking and investing, credit and automotive finance.

During financial literacy month, commit time to learning more about saving money and managing your finances better.

## Owens Community College to Host Free ‘Crowdfunding for Your Small Business’ Seminar, April 19

Northwest Ohio business professionals are invited to learn about ways to enhance organizational success through innovative outreach methods as Owens Community College serves as host to a free “Crowdfunding for Your Small Business” Seminar on Friday, April 19.

Presented by the College’s School of Business and the Great Lakes Credit Union Inc., the event will occur from 7-9 a.m. in the Audio/Visual Classroom Center Room 121 on the Toledo-area Campus. Owens is located on Oregon Road in Perrysburg Township. The seminar is free and the public is encouraged to attend.

Attendees will be able to learn about one of the newest small business funding methods and how a collective group of individuals, via networking and resource outreach efforts, can significantly impact an organization’s awareness and growth potential.

Serving as seminar presenter is Great Lakes Credit Union Inc. President and Chief Executive Officer David Seeger. In addition to his lecture presentation on

crowdfunding, Seeger will provide an update on the economic status of the region and forecast of the business environment in Northwest Ohio.

For more information

about the event, call (567) 661-7280 or 1-800-GO-OWENS, Ext. 7280. To register, visit [www.owens.edu/businessconference](http://www.owens.edu/businessconference).



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— Dr. Vicki Bertka, Hospice of Northwest Ohio physician

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## Qiana Hardiman: Helping Others Realize Their Dreams

Sojourner's Truth Staff

At the ripe old age of 24, Qiana Hardiman, CEO and founder of A & Q Advertising, has placed herself on a fast track to business success.

Hardiman, a Toledo native who graduated from Woodward High School at the age of 15, earned an undergraduate degree from The University of Toledo when she was 18 and her masters when she was 21, founded her marketing company three years ago.

A & Q, now with clients in seven different states and as far away as Texas, is a provider of marketing essentials for small business owners or business owners-to-be.

"A lot of clients come to me with a dream but don't know the avenues to take," says Hardiman. "I meet with them to determine what they want to achieve. We figure out how they want to grow."

According to A & Q's vision statement: "We have studied and mastered various avenues that are crucial when it comes to advertising your products and services such as internet and social media marketing, buyer behavior and relationship management, marketing analysis, decision making, communications, negotiations, international marketing, strategic marketing and analysis."

Hardiman did not inadvertently stumble or back into the business world. She has been nothing if not purposeful for most of her life. "Always reading," she recalls of her early

years. "If I was in the fifth grade, I would be studying for the sixth grade so I would always be ahead of my class."

She's equally determined about growing her business as she assists clients grow theirs. The goal is to double the number of clients over the next five years branching out from the Toledo area as she grows.

And when she can take a breath or two, she plans to continue on in school to earn a doctorate degree. Still striving to stay ahead of her class.



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## Linda Ewing Officially Opens Her Jan-Pro Franchise

By Fletcher Word  
Sojourner's Truth Editor



Linda Ewing with Jan-Pro employees

Linda Ewing, who retired earlier this year as vice president of community affairs for Fifth Third Bank after a 30-year career, officially began her next career last Tuesday, April 9 when she introduced the public to her Jan-Pro Cleaning Systems franchise.

The event, held at the Toledo Club and attended by dozens of friends, family members, former and current colleagues, was not, however,

the start of business for the franchise. Ewing actually began operations two years ago but remained hands-off as she wound down her Fifth Third career.

Now she's involved not only with setting the overall strategic direction of the franchise but also the day-by-day details of growing the business and overseeing the quality of services and keeping expenses in line.

A Toledo native, Ewing, a graduate of Woodward High School, earned her bachelor's degree from The University of Toledo in communications, focusing on television broadcasting, speech, theater and journalism.

She spent seven years as a reporter with WTOL before joining O-I, Inc to pursue a career in human resources. She later joined Fifth third in

the human resources capacity.

Several years ago, Ewing decided to start planning for her post-Fifth Third life and bought a franchise from Jan-Pro Cleaning Systems.

Jan-Pro is a commercial

cleaning firm that was founded in 1991. There are more than 100 master franchise owners in five countries with over 10,000 unit franchises. Jan-Pro was named the world's number one fastest-growing franchise

by Entrepreneur Magazine in 2008, 2009, 2010.

Ewing's grand opening event at the Toledo Club brought two former bankers together in an effort to bring the news of the local franchise (Continued on Page 11)

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## Library Observes Money Smart Week with Its Living Well with Less Programs

Special to The Truth

Having a hard time stretching your money? Want to gain more money smarts for college or your home? The Toledo-Lucas County Public Library will kick off **Money Smart Week**® (April 20-27) with its **Living Well with Less** programs.

Money Smart Week® is a public awareness campaign designed to help consumers better manage their personal finances. This is achieved through the collaboration and coordinated effort of hundreds of organizations across the country including businesses, financial institutions, schools, libraries, not-for-profits, government agencies and the media. The effort was created by the Federal Reserve Bank of Chicago in 2002.

Money Smart Week® coincides with the Toledo-Lucas County Public Library's annual Living Well with Less programs, designed to help adults learn the concepts and skills that can be applied to assist them in discovering creative ways to use less money and still have a good quality of life. During this series of programs, Library officials plan to host fun contests at branch locations, such as **Guess How Much this Shredded Money is Worth?** where customers guess the dollar amount of shredded money in a jar – prizes will be awarded.

**Living Well with Less programs are benefitted from the Library Legacy Foundation's generous support.**

Below are a few of our **FREE** Living Well with Less/Money Smart Week® programs – (for more details visit [toledolibrary.org](http://toledolibrary.org)):

• **Monday, April 15th -To Your Credit**, 7- 8p.m. Oregon Branch Library, 3340 Dustin Road- Speaker **Nicole Heitger** of the East Toledo Family Center. This class emphasizes the importance of building and maintaining a good credit history, explains how to address credit deficiencies, and shows students how to read a credit report. For more info:419-259-5250.

• **Wednesday, April 17 – Financial Goal Setting**, 6:30-8 p.m. at Sanger Branch Library, 3030 W. Central Ave. – speaker **Nicole Heitger** of the East Toledo Family Center. This class focuses on setting “Smart Goals”. In order for goals to be effective, they must be SMART:



Specific Measurable Achievable/Attainable Realistic Time-bound. For more info:419-259-5370.

• **Thursday, April 18th – “Career College: Job Search 101”**, 9:30 to 11:30 a.m. at Holland Branch, 1032 S. McCord – Speaker **Michelle Wasylecki** of the Financial Opportunity Center. This class focuses on skill development and how to search for a job including how to use online databases. For more info:419-259-5240.

• **Saturday, April 20 – Know Your Net Worth: Asset Building 101**, 10 a.m.-noon at Waterville Branch Library, 800 Michigan Ave. – speaker **Michelle Wasylecki** of the Financial Opportunity Center. This class focuses on asset building, equity, and how to read your own net worth statement. For more info: 419-878-3055.

• **Monday, April 22 – Running Your Home on a Budget**, 6:30-8 p.m. at Heatherdowns Branch Library, 3265 Glanzman Rd. – with **Eunice Glover** from the Northern Ohio Development Agency (NODA), **Patrice Powers-Barker** from the Ohio State University Office of Extension, and **Jeanne Jones** from Key Bank. For more info: 419.259.5270.

• **Tuesday, April 23 – Going to College Without Going Broke**, 6-8:30 p.m. at Main Library, 325 Michigan St. – with presenters from the University of Toledo (UT), Bowling Green State University, and the Ohio Board of Regents along with the Library's own teen specialist **Mary Plews**. As an added feature the program will host a “**Primp Your Dorm**” contest, in which two Davis College interior design students will complete to see who can best decorate mock dorm rooms set up in the McMaster Lobby of Main Library. Generous in-kind support from A thru Z Rental, and the UT Office of Residence Life. For more info: 419.259.5200.

• **Tuesday, April 23 - Banking and Budgeting**, 6:30-8:30 p.m. at Washington Branch Library, 5560 Harvest Lane – speaker **Nicole Heitger** of the East Toledo Family Center. Participants will learn the common banking services offered, reasons to keep money in the bank, better money management, opening and maintaining a checking account, avoiding overdraft fees and more. For more info: 419-259-5330.

• **Wednesday, April 24 - The Line**, 5:30-8 p.m. in the McMaster Center at Main Library, 325 Michigan St. – *The Line* is a documentary on people across the country living at or below the poverty line. For more info:419-259-5200.

**NOTE: For additional information visit [toledolibrary.org](http://toledolibrary.org), or call 419.259.5209.**

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## Greetings to You From Tiffany!

By Tiffany Reynolds, Success Coach  
The Truth Contributor



Can you believe it's

April already? I hope you had a great start to your month. I have been busy with a couple of things and have some news to share with you. If you're wondering whether it's good or bad news, well it's actually both. So should I start with the amazing news I've been wanting to tell you? Okay here goes. My new website is finally here! Can you feel the sensation sizzling? I'm so happy :) [Click here to check out my new](#)

[website](#) and let me know what you think. On my website you'll notice things like my new look, workshops, upcoming events, and much more. Please share your thoughts of my new website on [Facebook](#). I would really love to hear from you. Now here's the news that's not exciting to hear. It's taken me a great deal of time to arrive at this decision; however, I must say with great difficulty - I'm resigning from

my job at the Economic Opportunity Planning Association of Greater Toledo, Inc. (EOPA) as a job coach and project coordinator to pursue my business as a success coach full time. Yes, my last day of work will be Friday, April 26! I will truly miss EOPA, as this company provided me the opportunity to spread my creative wings and take my employment training program to the next level - all for the benefit of the

students - and for that I'm grateful. All this wouldn't have been possible if not for my awesome supervisor, Eric Slack. Thank you! With that said, I want to give a warm 'nice-to-meet-you' to my new family and friends I met at Starbucks in Bowling Green, Ohio last month. Let's continue to stay in touch virtually. Here's a big hug <squeeze>. Always remember, you are loved. I hope you enjoy this month's issue of

my newsletter. I'm so thankful that you are taking the time to read this. If you know of anyone who might benefit from reading this newsletter, feel free to share this with them. With love, Tiffany "If you're not passionate - then you shouldn't be doing it." ~ Tiffany Reynolds

## \$250k a Year - Rich or Not Rich?

By Dedrick Muhammad, Sr. Director of NAACP Economic Department  
Special to The Truth

How much should you earn to be considered middle class? To be considered rich? Pinning down clear numbers is more complicated than you might think. During his presidential campaign, Mitt Romney stirred controversy when he grouped households earning \$250,000 with the middle class. Rich and poor are relative terms, and our judgment of these categories is often informed by feeling, not fact.

For example, households earning \$160,000 would probably identify themselves as middle class, yet a quick breakdown of U.S. incomes shows just how far from the middle they are. The bottom 20 percent (quintile), a large portion of which falls below the poverty threshold, earns \$0-\$17,500. The second lowest quintile makes \$17,500-\$33,400. If your household

takes in \$60,000 a year, you're making more than 60 percent of the country does. Overall, the median household income in the U.S. as of 2011 is roughly \$50,054, according to the U.S. Census.

So where would a household with an income of \$160,000 fit in all this? It would rank in the top 10 percent, tripling the median household income and earning more than 90 percent of all households. And if you're earning \$250,000, you're even better off - you're among the top four percent of all earners in the U.S. Which begs the question: if you're doing better than the vast majority of your peers, aren't you rich, not middle class?

These terms are also influenced by a multitude of other factors such as geography and lifestyle - money

doesn't go as far in expensive coastal areas such as New York City or San Francisco. And if you live in an affluent neighborhood of multimillionaires where you feel pressured to spend more to fit in, \$250,000 might not feel like enough. But even accounting for such adjustments, it's clear that these six-figure incomes represent an elite minority - not the broad-based majority.

Defining the middle class is a crucial step toward creating a fair tax system that evens the playing field for struggling American families. As of 2011, the income gap between the rich and poor is the widest it's been in four decades, and the poverty rate has remained at a near 20-year high. Median household incomes among the bottom 80 percent fell 1.7 percent

last year while the top one percent saw their earnings rise by 5.5 percent. Incredibly, the top one percent of the country (earning \$506,553 or more) captured 93 percent of the country's income growth in 2010.

We shouldn't lose sight of our fight to stem the growing concentration of wealth at the very top. But we must

also understand that no matter what our income, spending more than we make will always ensure that we're poor. Unsustainable spending, ballooning debts, and lack of savings always leave you one paycheck away from financial disaster. That's why developing a sound financial budget should be a part of everyone's plan, whether

you're part of the top or bottom five percent.

True wealth isn't defined by fancy cars or designer clothes - it comes from living within your means and creating a savings plan that leaves you in a position of financial strength and security for years to come.

## Jan-Pro Franchise

(Continued from Page 9)



Pres. Master Owner of Jan-Pro NWO, Terrell Dillard with Franchise Owners, Linda Ewing and Rickey Jones

chise to the public. Deborah Barnett, who retired from Huntington Bank, also as a vice president of community affairs, founded her public relations firm - N-SYNC - shortly after her retirement four years ago. She assisted Ewing with the preparations for the grand opening.

Barnett provides public relations, marketing and event consultation services for business owners.

Ewing's Jan-Pro franchise has grown steadily over the past two years. The business now has nine part-time employees and has added clients at a comparable rate.

For more information, contact Jan-Pro at 419-297-6561 or 440-605-9000 or email LEwing9905@aol.com.

**Phashion of the Opera**

The Toledo Opera Guild is proud to present, New York designer, Michelle Cole. She will exclusively unveil her fall and winter 2013-2014 line at two events held only in Toledo.

In addition, local stores: C Sterling Jewellers, Lady C Pink Door Boutique, Nina McLamont, President Toledo, Sophie's Solar, Ticklers Hair, Clothier, Vivian Kate and Toledo Fur, along with California Designer Knit Igorki will be participating. Hair and makeup by Selin Hazelton. Stage enhancements by Brooks Florist.

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# The Secrets of Happy Families by Bruce Feiler

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292 pages

By Terri Schlichenmeyer  
The Truth Contributor

Business is a little off. It's been that way for awhile, despite a "recovery," despite that you've hired a first-class sales team and rolled out new product in the past year, despite an expensive new ad budget. It's very discouraging.

You know you need a new direction. Maybe a better way to connect with customers would work, something inexpensive yet effective. And in the new book *Going Social* by Jeremy Goldman, you'll find it.

From birth to death, we have a "propensity toward social action" that drives us. Babies instinctively look for faces. Adults seek out human contact, once basic survival needs are met. We need to connect with other people.

The good news for your business is that it's cheaper than ever to utilize innate human cravings for social contact: the cost of conversing with customers "has gone down dramatically." Still, old-school advertising isn't always memorable enough to spur sales. That's why many corporations use social media: online recommendations are "up to 50 times more likely to trigger a purchase compared to another kind of

recommendation."

But how do you make it work for you?

The first thing to do, says Goldman, is to change your thinking. The question isn't whether your business should have a social media presence. It's what kind of presence you need. Knowing the answer will save you from wasting time on sites not frequented by your target market.

Second, set your strategy. Like everything else in business, you must have a plan because social marketing "can't transform businesses simply by existing." You should also know your audience, what they like, and where they are.

Don't just throw something online; have a point and be clear. Also, be unique and creative, but don't "pander" to anyone. Learn to target customers on different sites, but don't go hog-wild; chances are, you don't need to be everywhere (but sign up for an account anyhow, so you "own" that real estate). Finally, learn how (and when) to deal with negative comments, and understand that giving better-than-stellar customer service online is absolutely essential.

When it comes to business, you've seen fads come and you've seen them go, but you know that social media is here to stay. Isn't it time to grab *Going Social* and learn about how to harness it?

I won't promise you it's easy, even with the help of this book, but author Jeremy Goldman does offer plenty of advice to help take away some of the frustration in using Facebook, Twitter, Pinterest, and the like. It helps that he's included plenty of first-hand accounts from other businesses, large and small, and that he starts with the basics. I was also happy to see him tackle pitfalls and cautions, since being quick on your feet seems to be necessary in nearly everything online.

I think that if you're looking to hire or train a social media director (one of Goldman's advisements), then this book offers a good walking knowledge toward that end. With *Going Social* on your desk, your business is game on.

**ALL THE BASKETBALL PLAYERS ARE COMING HOME**

KenMours Marketing & Recruiting along with Ken Cunningham, Truman Claytor Jr. and Terry Crosby are hosting the first annual "Ballers' Night Reunion". "Ballers' Night Reunion" will bring together former High School, College and NBA players from Northwest Ohio and the surrounding area from the 60's, 70's, 80's, 90's and beyond. In this setting we will reunite these legendary basketball players while recognizing their accomplishments both then and now. This will be a great opportunity for everyone to catch up and get re-acquainted. Truly a fun filled evening is planned when old friends, family, and former teammates can reminisce about the good old days! This spectacular event will be held June 1, 2013 at 6:00 pm at the Seagate Convention Centre, 401 Jefferson Avenue, Toledo, Ohio 43604.

Contact Kenny Cunningham 419 865-0089, Truman Claytor 419 309-2112 or Terry Crosby 419 266-6235 for ticket information

Partial proceeds will benefit Mom's House Toledo

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## A Safe And Swinging Way To Encourage Play

There's good news for parents who want to protect the environment while providing their children with a safer place to play outdoors.



The company recognized as the maker of the original redwood playset, Woodplay Playsets, has announced that its swing sets are now made using lumber that's certified sustainable. In fact, their supplier of California redwood has received a conservation award from the U.S. Fish and Wildlife Service.

Making Woodplay Playsets from California redwood adds to their safety. That's because redwood resists disease and decay and has less shrinkage.

In addition, the sets' adjustable A-frame design allows level placement in a

yard, despite uneven or irregular ground. Also, the fact that sets are made with notched angle braces with wood-on-wood design reduces the load on hardware and adds structural support. This original Woodplay feature is now an industry standard.

### The Value Of Outdoor Play

In addition to being safe and sustainable, swing sets such as these can be an important resource for parents who want to encourage their children to engage in more outdoor play.

Research indicates that kids can learn a range of skills through active, exploratory play. By taking turns on a slide, making friends on a swing set, negotiating rules and sharing space, kids hone their skills in problem solving, creative play and socializing—all while being active and reducing the chance for childhood obesity.

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## Bugatti Buyers vs. Thrift Shoppers

By Michael Hayes  
Minister of Culture



"Never been a ni\*\*a this good for this long..."

That line opened "The Black Album". That was 10 years ago.

Think of that time period. Remember when the idea of rappers staying relevant past the age of 40 was absurd?

Remember when the idea of actually having a black president was absurd?

Hell, that was just six short years ago but you get the point.

But this ish right here? You have NEVER witnessed times like these before!

You have never seen a president face the juvenile name calling, outright disrespect and intentional obstruction endured by Barack Hussein Obama.

You have never seen a rap mogul with the kind of power, vision and maneuvering of

Jay Z. I'm not saying that just to compliment, I mean study the business.

No artist has ever been promoted to run the parent company of the label that distributed him, then buy his way out of his contract, and go on to sign historic deals in and out of the music industry.

Jay Z could wake up tomorrow morning and announce that he had switched his brand of toothpaste and the financial, entertainment and political worlds would all take notice.

The ripples have never fanned out this far.

You all know what happened this month.

During a whirlwind week of business announcements Jay Z and his wife Beyonce celebrated their wedding anniversary by taking their mothers to Cuba.

Media lost their minds over it. Republicans in Congress lost what little minds they had left.

Even though reports show thousands of Americans travel to Cuba each year.

Even though Sean Penn, Michael Douglas and other artists have been to Cuba since Obama relaxed some provisions of the ridiculous "Americans aren't allowed to travel there" rule. The attacks and questioning got so out of hand it prompted Jay Z to record his first solo song since

the birth of his daughter. Well, I take that back.

"Open Letter" is not a song.

It's a press release set to a Timbaland track.

"This communist talk is so confusing, when it's from China the very mic that I'm using."

As Hov touches on everything from his switch from minority NBA owner to sports agent and other moves he made that week, "Open Letter" is being dissected by Republicans, Congress and news outlets that should have more important work to do.

President Barack Obama and his wife Michelle recently released their tax information from last year. They made just over \$600,000.

The Kardashians have a net worth that is more than five times greater than the Obamas.

The Carter-Knowles household is worth nearly 10 times as much as the Kardashians.

So when Jigga spits "...we don't need this sh\*t anyway, come chill with me on the beach" - his beach and Barack's beach aren't the same beach.

For a hip-hop artist to be welcomed and familiar at 1600 Pennsylvania Ave (White House clearance), is something you and I could not have fathomed up until

recently. Think back to the early 2000's.

Our president sucked, our music was beginning to suck but at least we knew what was what.

We knew we had a musical icon who could start or end a trend with one rhyme.

A dude who helped us understand what it meant to "get our grown man on."

Following in the footsteps of his fallen brethren (B.I.), we had an example of the black man who could think his way out of the hood but still remain connected.

Look at our president.

The name Hussein means "beautiful, good or handsome."

If you hear that and think of Saddam Hussein, please remember that the U.S. government spent many years building a "beautiful" relationship with him and hooking him up with some "good" even great deals on weapons and money.

That's really the point of all this.

Look at that.

You can be tricked into hating a name that you actually have no reason to hate

and the people convincing you to feel the hate in fact just spent a decade all cozy with the person they now want you to fear. And years later, you still don't even like the sound of the name.

Kinda stupid, isn't it?

Barack Obama and, to a much lesser degree, Shawn Carter have helped put our full potential on display to the world. When Jay Z spits "We ain't even 'sposed to be here" on "Niggaz In Paris," he is NOT talking about black people partying somewhere abroad.

He is talking about the low expectations, ceilings and limitations that made the heights some of us enjoy literally unfathomable just a short time ago.

Here you have two men who are loving fathers, husbands and leaders in their respective right (obviously one vastly more of a leader than the other) and everyone seems to forget that black men were supposedly "incapable" of showing these traits.

I'm not saying you have to love all Jay Z's lyrics or all of President Obama's legislation.

But when the media tries to pit us against them, or find some nefarious connection between them or hang them out to dry for hypocritical nonsense... we should hold them down. If nothing else, they have given us something we did not have before. Now when we tell our little black boys that they can be anything in the world that they decide to be, there's no voice in the back of our minds challenging that reasoning. For that alone, we owe them a little more loyalty.

I hope Barack takes Michelle on another Air Force One date night.

I hope Jay Z and Beyonce go to Cuba again and take even more family members.

I want to see President Obama clean up yet another one of Bush's messes.

I want Jay Z to sign up half the available talent in the sporting world and kick ass again with his new Universal deal.

I want them to win, win and win some more.

Every door they open is another one we can walk through.

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**Notice to Bidders:** Inquiry # FY13-66,  
  
(Project # 5017-12-1724) for Interprofessional Immersive Simulation Center - Phase II - Bid Pack 3 Interior Construction for the University of Toledo Health Science Campus. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Main Campus, Facilities and Construction, Plant Operations Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, April 30, 2013 Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Rd., Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$195.00 will be charged per set. Any further information may be obtained from Jennifer Fuller of BHDP Architecture, Inc. at 614-486-1960. One Pre-Bid Conference will be held on Tuesday, April 23, 2013 at 10:00 a.m. in the Health Education Building, Room 227, at the University of Toledo, Health Science Campus, 3000 Arlington Avenue, Toledo, Ohio 43614. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$8,755,619.00; Breakdown: General Const: \$3,633,887.00; Plumbing: \$791,175.00; Fire Protection: \$375,375.00; HVAC: \$2,029,797.00 & Electrical \$1,925,385.00.



**PART TIME TELLER NEEDED**

Looking for a dependable person who also has a *flexible schedule and cash handling experience* to work 20-25 hours per week as a Part Time Teller. Must be available to work up to 2 Saturdays per month.

All interested applicants please email your contact information and resume' to: [syourturn@aol.com](mailto:syourturn@aol.com) or mail to:  
Toledo Urban Federal Credit Union  
1339 Dorr Street,  
Toledo, OH 43607

**Weekend Personality for URban Radio Broadcasting's WIMX-FM**

URban Radio Broadcasting Toledo Ohio has an immediate opening for a Weekend talent for WIMX-FM (Mix 95.7) The Best Variety of Hits and Oldies. This position requires an experience person who can entertain our adult audience. You must be very organized, extremely motivated, driven and have a burning desire to win. Working knowledge of digital production equipment is a must. This position is now available and we will start an immediate interview process. Please get us all the details about you and your abilities for a on air shift immediately including an air check. Send to:

Brandi Brown  
Program Director  
URban Radio Broadcasting  
720 Water St 4<sup>th</sup> Floor  
Toledo OH 43614

or email your presentation along with your air check to [Brandibrown@urbanradio.fm](mailto:Brandibrown@urbanradio.fm)



*The Best Variety of Hits & Oldies*

# THE BLACK MARKETPLACE



**2 & 3 BR Homes City Wide!**  
Traditional financing & lease w/option available for some.  
Call Montalena @ 419.320.5224 and follow me...  
**Your Guide To Home!!**

**Duplex for Purchase or Lease**  
Great investment property! Excellent condition! Move in ready for owner or tenants. Both units contain newer furnace, hot water tanks, new windows, updated electrical system. Both consist of large living areas and lots of storage space. WOW! Motivated seller. Easy access for showings.  
**Seaway Asset Management**  
Call Kimberly Brown - 419.810.7097

**\$16,000 Down Payment Assistance**  
May include other incentives if you purchase now! Unique two-story brick home located Old South End. Totally remodeled! Over 1,500 sq. ft. home furnished with appliances. 1<sup>st</sup> floor LNDY room, large bedroom. Large closets. Extra loft for entertainment. Must see!  
**Seaway Asset Management**  
Call Kimberly Brown - 419.810.7097

**Hillandale - \$87,000/REDUCED**  
Ottawa Hills condo. 1440 sq. ft., 2 full baths. Location, location, location. Bright home, new carpet, newly painted. Spacious one floor. Lots of storage, private garage. One great unit.  
**Seaway Asset Management**  
Call Kimberly Brown - 419.810.7097

**YOU'VE ALL BEEN WAITING FOR THIS!**  
**SCREEN PRINTED TRANSFERS & AIRBRUSH**  
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**DESIGNS FOR ANY OCCASIONS: Reunions - Business - Schools**  
**Sports - Events - Civic - Youth ...**  
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**WHITTINGTON GROUP REALTY**  
**HOUSES FOR RENT!!!!**  
**SECTION 8 WELCOME!!**  
Website: [www.whittgrouprealty.com](http://www.whittgrouprealty.com)  
Click on Featured Listings and Navigate  
OR call 419.536.7377  
Email: [propertymanagement@whittgrouprealty.com](mailto:propertymanagement@whittgrouprealty.com)




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419.255.7682  
A BETTER BUSINESS BUREAU ACCREDITED BUSINESS  
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Commerical/Residential Free Estimates  
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Phone: 419.917.6440 \* Fax: 419.754.3953  
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**"A Life with natural health and beauty"**  
Body magic system - designed to re-shape, restore & revive  
Vitamins  
Variety of nutritional supplements  
Lose inches without exercise or surgery  
**Contact me to set up a showcase -**  
[www.ardyssinternational.com/UniqueDesigns](http://www.ardyssinternational.com/UniqueDesigns):  
Traci Barner [drknlytbarner@yahoo.com](mailto:drknlytbarner@yahoo.com): 419.346.8610

**Pianist Wanted**  
Church looking for a dedicated, responsible and dependable Gospel Pianist to play for Sunday morning services.  
**For more information contact: 419-215-9020**

**Woodley Court - \$259,000**  
6 bedroom, 2 1/2 baths, 3488 sq. ft.-Custom-built home. Must see to believe. Located in the quiet Trail Acres subdivision. Built for entertaining or large family. Easy to show and ready for buyer.  
**Seaway Asset Management**  
Call Kimberly Brown - 419.810.7097




**General Practice**  
including  
Criminal (Misdemeanor and Felony)  
Traffic, DUI, Juvenile and Civil Litigation



**Houses For Rent**  
Everything New: Paint, Carpet, Stove, Refrig. Section 8 OK MVP Property Management  
419-244-8566.

**David A. Baker**  
Attorney at Law  
338 North Erie St. Office: 419.241.4100  
Suite 100 Cell: 419.508.4004  
Toledo, Ohio 43604 Fax: 419.244.6335  
Email: [davidbaker@dablawyer.com](mailto:davidbaker@dablawyer.com)

**DEBT RELIEF?**  
**CHAPTER 7 BANKRUPTCY**  
  
\$650.00 plus court costs  
**FREE ADVICE**  
**ATTY. LAFE TOLLIVER**  
419-249-2703  
a debt relief agency per the bky code



**Good Credit or Bad Need a Car? New or Used Call JP the Stork He Delivers 419.320.0863**



**2 & 3 BR Homes City Wide!**  
Traditional financing & lease w/option available for some.  
Call Montalena @ 419.320.5224 and follow me...  
**Your Guide To Home!!**

**Wanted to Buy: Diabetes Supplies**  
Earn up to \$12 per box of 100 test strips Must expire after August 2012. Leave labels on boxes. We remove and shred. Call 419-740-7162 and leave message.

**Great First Home!!!**  
2028 E. London Square - Toledo, Ohio 43606  
4 bd and 2 full Baths, Living rm and Formal Dining rm  
Lots of potential with your improvements  
**Wilma Smith \* DiSalle Real Estate Company**  
Office 419.350.7514



# CLASSIFIEDS

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April 17, 2013

### BUS TRIP

Bus trip to Sweetie Pie's Soul Food Restaurant and Hollywood Casino St Louis. The Cost is \$150.00 per person this includes transportation, your meal at Sweetie Pies, also pays for Breakfast Sunday Morning, and Drinks and Snacks during the trip. All pricing is based on double hotel occupancy. Deadline April 20. Contact Chris for more information. 419-322-1194

### Sell Jewelry That Sells Itself

Not a salesperson? No problem! Make extra income as a Silpada Representative selling Sterling Silver Jewelry so beautiful it sells itself. You'll earn free jewelry bonuses and trips, not to mention 30% commission on your sales. Become a Silpada Representative today! Call 419-290-1832.

### For Rent

1715 Freeman downstairs unit  
2 bedroom, full living room, dining room and kitchen. \$500.00 + Deposit  
419-779-5978

### Request for Proposal

A Request for Proposal will be received by the Board of County Commissioners, Lucas County, Ohio, at its office at One Government Center, 8<sup>th</sup> Floor, Suite 800, Toledo, Ohio 43604-2259, until 2:00 pm (local time) on May 7, 2013, for a Consultant to assist the Sheriff's Office and Board of County Commissioners with a study to determine the feasibility of replacing its current correctional facility. Request for Proposal information can be found at <http://www.co.lucas.oh.us/Bids.aspx>.

Each proposal upon submission, must be stamped for time and date in the Commissioners' office. Envelopes containing the proposal must state service for proposal, date and time due. Each proposal shall contain the full name of the company.

The right is reserved to reject any and all bids.

By order of the Board of County Commissioners, Lucas County, Ohio

Carol Contrada, President

Tina Skeldon Wozniak

Pete Gerken

ADS POSTED ONLINE AT:  
[www.TheTruthToledo.com](http://www.TheTruthToledo.com)

**WANTED**  
DEAD OR ALIVE  
WRECKED, OLD,  
RETIRED VEHICLES  
Call Us Last,  
We Pay the Best!  
419-297-3937  
CALL TODAY Free Towing



### Community Engagement and Outreach Manager

The Mental Health & Recovery Services Board of Lucas County is accepting applications to fill the position of Community Engagement and Outreach Manager. Applications will be accepted through April 26, 2013. Additional information is available on the Lucas County web site ([www.co.lucas.oh.us](http://www.co.lucas.oh.us)). Click on "Apply for a Job" and then select "Community Engagement and Outreach Manager" from the list to read more. Apply on-line or send a resume and cover letter to: Lucas County Human Resources, One Government Center, Suite 450, Toledo, OH 43604, attn: Birdena Martin

### Contract Compliance Monitor

The Mental Health & Recovery Services Board of Lucas County is accepting applications to fill the position of Contract Compliance Monitor. Applications will be accepted through April 26, 2013. Additional information is available on the Lucas County web site ([www.co.lucas.oh.us](http://www.co.lucas.oh.us)). Click on "Apply for a Job" and then select "Contract Compliance Monitor" from the list to read more. Apply on-line or send a resume and cover letter to: Lucas County Human Resources, One Government Center, Suite 450, Toledo, OH 43604, attn: Birdena Martin

### CLINICAL COORDINATOR, PREFERRED CHOICE PROGRAM

Full-time position available for experienced individual to manage Preferred Choice Program. Responsibilities will include processing referrals, program marketing, diagnostic assessments, insuring appropriate documentation and reporting, group and individual counseling, consultation with and supervision of staff, maintaining ODADAS certification, development of relationships with external sources and other related projects as assigned.

Qualified candidates must possess a current LISW or LPCC and Chemical dependency licensure. Must be competent in substance abuse assessment and counseling, have experience working with individuals and families with mental health and substance abuse problems and have previous management experience.

Send resume with salary requirements or apply to:

Human Resources - cc  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
Toledo, OH 43605  
Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

EOE

### Northgate Apartments 610 Stickney Avenue

Now accepting Applications for 1 and 2 bedroom Apartments. Mature Adult Community for Persons 55 and older. Rent based on income. Heat, appliances, drapes, carpeting included. Call (419) 729-7118 for details.



### Attention Seniors:

House(s) For Rent.  
Two Bedroom  
One level just renovated.  
Call (419) 708-2340

### Dream Girls Tickets!!

April 25  
Balcony only  
Call 419-243-0007

### For Rent

Duplex, 3020 N. Detroit Spacious 2 bedroom 1 bath upper unit with balcony, washer/dryer hook ups, large eat-in kitchen area, ADT sec, totally remodeled last 3 years.

Must See! Rent \$435 mon, tenant pays, elec/gas, \$835 moves you in!! Available Now!!! Visit [urgentme.com](http://urgentme.com) or call 419-410-1119 for more info.

**CALL TO PLACE YOUR AD  
419.243.0007**

### Health Home Nurse

Coordinates and consults medical care with all providers. Community work required. Must be licensed in Ohio as a RN with both medical and behavioral health experience.

Send resume or apply to:  
Human Resources - HHP  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
Toledo, OH 43605  
Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

EOE

### DATABASE ADMINISTRATOR

Full-time position available for experienced individual to maintain data in an electronic health record. This includes creating customizations to the electronic record, creating underlying data base objects to support those customizations and creating custom reports to maintain this data. Position will also provide end user support.

Desired candidate must be proficient in computer operations, have a thorough knowledge of SQL database administration, Crystal Report Writing, Microsoft Office applications and experience with hardware/software support. Previous experience in programming and database design required. Previous experience with billing software and electronic health record is preferred.

Send resume with salary requirements or apply to:

Human Resources - DA  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
Toledo, OH 43605  
Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

EOE

### Request for Qualifications Architectural & Engineering Services RFQ #13-Q008

Lucas Metropolitan Housing Authority (LMHA) will receive qualifications for Architectural & Engineering Svcs. Received in accordance with law until Mon., Apr. 22, 2013, 3PM ET. Conference Call: Apr. 9, 2013, 2PM ET, (800)977-8002; Code 4624767#. For Documents: 435 Nebraska Ave., Toledo, OH 43604, 419-259-9446 (TTY 419-259-9529) or [www.lucasmha.org](http://www.lucasmha.org). Proposers required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246.

# THERE ARE 800 ILLEGAL GAMBLING PARLORS OPERATING RIGHT NOW IN OHIO



**"We believe these establishments are at best illegal gambling operations, and at worst, fronts for other more serious criminal activity."** – *Ohio Fraternal Order of Police*

## ***There is a Solution to Ohio's Illegal Gambling Parlors. It's Called House Bill 7.***

House Bill 7 takes the right steps to regulate these establishments by establishing clear guidelines for operating a "sweepstakes parlor" and authorizes Ohio law enforcement officials to investigate illegal gambling activity. Tell your State Senator, Edna Brown, to support HB 7.

**CALL STATE SENATOR EDNA BROWN TODAY AT (614) 466-5204. TELL HER TO STOP ILLEGAL GAMBLING IN OHIO!**



For more information visit:  
[www.\*\*StopIllegalGambling\*\*.com](http://www.StopIllegalGambling.com)

