



Local and National News

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*The Josh Project's  
Upcoming Soul  
Food Dinner*



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## The Substance of Hope

By Rev. Donald L. Perryman, D.Min.  
The Truth Contributor

**Black males today live in a world that pays them the most attention when they are violently acting out. -Bell Hooks**



The violence perpetrated by young African-American males upon each other continues unabated despite the springing up of several high-profile and under the radar community "coalitions for hope." Eventually, someone will finally "get it" and ask the right question.

What is it about our system, which enables the violence by black males upon black males to thrive and survive?

The answer? To put it succinctly, It's the drugs! Young black males, through mediums of mass media, view the accumulation of massive wealth by society's "heroes" at the same time that they realize that they themselves are not privy to similar wealth despite America's claim of freedom and equality for all.

This amounts to what scholar Toby Jenkins (2006) calls "social teasing." When you tease and "dangle food before a starving individual," states Jenkins, "not only will the teasing spark a level of insanity, but it will also drive the person to do almost anything to obtain the food."

Many young black males today living in poverty are desperate. They will do anything to make money and are not motivated by the abstract values of previous generations such as freedom.

Rather, rage, vented through channels of violence and crime and fueled by a lack of access to economic opportunity, finds welcoming places in the "alternative social structures of inclusion provided by gang culture and in prisons."

The tangible materialism of drugs and violence most always trumps empty hope for "Black men who live in poverty, who have been shut out of employment and the economic infrastructure of America, who have been socially outcast from society, and who constantly confront death whether it be immediately in their own violent neighborhood or slowly via inadequate health care, nutrition, and stress, all caused by society's power structure."

What will provide hope with substance and provide a context for the positive engagement of young black males in society?

Quality education and equity in learning opportunities have almost become a cliché. But schools are a key and the community must come together to ensure that schools work for all.

A strong interest in education has always existed in the African-American community. But the contemporary educational arena must learn to understand and adequately serve young black men, helping the school experience become a nurturing and encouraging environment that can effectively counter the culture of the street or the black child's home life. It should also equip teachers with quality cultural sensitivity and diversity training that enables them to stretch young black minds and to set high enough goals for black children to achieve.

Secondly, black men desire to take care of their families and children like everyone else, but often resort to illegal drug activity as their only source of income. Without public policy initiatives which provide black males with access to relevant job skills, hopelessness will continue to reign.

Increased job skills are indispensable to moving black youth into an employable state and to remove feelings of rage and the "sense of hopelessness that makes criminality seem the only viable option."

Finally, rather than using explicit racial epithets to verbally insult black males, they are caricatured as second or third-rate citizens through the media, deficit-oriented discourse and by the inequitable distribution of resources, justice and opportunity (Harper, 2009).

There is a link between how one sees oneself and feedback received from society or others which leads to self-actualization. Young black males are likely to live "down to expectations" or respond to their negative portrayal by attempting to prove their perceived worth or legitimacy in dysfunctional ways (Roberts, 2005).

Yet there are thousands of young black males who have succeeded despite poverty or similar circumstances. They are thriving on college campuses. They serve in religious and non-profit institutions. They are making their mark in corporations, the public sphere and in legal firms.

Yet the experiences of those black males have been "overshadowed by the master narrative that amplifies black male under-achievement, disengagement" and dysfunction. What is critically needed is a counter-narrative of black male achievement and success.

To hear the voices and witness the stories of successful black male peers in order to learn how they triumphed over tragedy will provide the hope which contains the substance that has for too long been elusive.

Black males can have faith in a system in which they have finally come to know that they have opportunities and options which are viable.

Contact Rev. Donald Perryman, D.Min., at  
[drdlperryman@centerofhopebaptist.org](mailto:drdlperryman@centerofhopebaptist.org)

## Community Calendar

### October 28-November 30

The "Soil: The Foundation of Life" Exhibit: Monroe County CC Whitman Center; Life-sized exhibits on conservation; 8 am to 9 pm – Mon – Thurs; 8 am – 4 pm on Fridays: 734-384-4207

### December 2-4

Mt Sinai Pentecostal Church Midwest District Council Meeting: "Do the Right Thing;" Nightly services at 7:30 pm, Sunday at noon

### December 3

Libbey HS Class Reunion Committee Christmas Bazaar; 11 am to 7 pm; Local 14 UAW Hall; To follow pancake breakfast: 419-450-7227 or 419-290-4170

Journey Through Healing's Annual Holiday Memorial Service: Mt. Pilgrim Baptist Church: 419-531-1336

### December 4

St. Stephen's COGIC "Jubilee of Praise:" 4 pm  
Joshua Generation Ministries' Benefit Concert for the Homeless: "My Brothers' Keeper;" 5 pm; Mt. Zion MBC: 419-213-0653  
Third Baptist Church (Holland) Mass Choir Winter Concert: 4 pm  
Huge Craft and Art Show: Premier Catering (Gladioux Meadows): 10 am to 4 pm; Drop off new unwrapped toys during show hours: 419-902-4225

### December 9

1<sup>st</sup> Annual "Koinonia" Spelling Bee: Ages 13-16; 6 pm; Bethesda Christian Cathedral: 419-944-0984

The Armory Church Singles Conference: Featuring author Dr. R.A. Vernon from The Word Church in Cleveland and his book, 10 Rules of Dating: 419-537-9736

### December 9-11

Friendship Baptist Church 25<sup>th</sup> Pastoral Anniversary: Bishop Duane Tisdale; Sunday morning worship at 9:45 am: 419-531-3242 or 419-787-1994

### December 10

West Toledo Bereavement Meeting: 2 pm; Bethlehem Baptist Church

### December 11

Clarence Smith Community Chorus "A Community Celebration of Christmas:" 6 pm; Mt. Pilgrim Church  
Josh Project "Soul Food for Swimming:" Stephenson-Roberts Fellowship Hall; 1 to 4 pm  
Calvary Baptist Church Christmas Concert: 6 pm  
New Prospect Baptist Nurses Annual Candlelight Service: 4 pm

### December 16-17

Family Baptist Church Gospel Play: "Now Behold the Lamb;" 7 pm on Friday night; 6 pm on Saturday night: 419-241-6668

## The Sojourner's Truth

Toledo's Truthful African-American  
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## Have License ... Will Contract

By Lafe Tolliver, Esq  
Guest Column



I may be wrong, but I think I have found out why the City of Toledo is now embroiled in a financial mess with allegations of rigging in the federally-funded neighborhood home improvement programs.

For years, it appears that the City of Toledo and its over-worked minions have taken the short cut in trying to wade through the myriad of applications for the federal monies earmarked for housing rehab contracts.

It is a tough job and the below revised application to rehab dilapidated city properties was thought to be a sure fire short cut in getting qualified contractors to dine at the public trough and engorge themselves on taxpayer monies.

The below application (with suggested answers) was long ago approved by the city law department, so I reasonably assumed that it was good to go:

**APPLICATION TO (TAKE)(GET)(RIPOFF) CITY FUNDS:**

Name: (use a real name, if you have one) \_\_\_\_\_.

Alias: (use no more than three) \_\_\_\_\_.

Address: (doesn't matter as long as it readable) \_\_\_\_\_.

Phone:(use a relative if needed or a call center) \_\_\_\_\_.

Date of Application: (leave blank...fill in later) \_\_\_\_\_.

Dollar Amount of Project:  
(ask high but aim low) \_\_\_\_\_.

Location of house for Rehab:  
(make one up) \_\_\_\_\_.

Any prior experience rehabbing?  
(answer yes, but you can answer no if your last name is Bell) \_\_\_\_\_.

Name of your subcontractor?:  
(Always place the name of "Jackson" in this space) \_\_\_\_\_.

Place we can reach you for questions: (Quality Bar between  
hours of 5 PM and 2 AM) \_\_\_\_\_.

Do you have a church affiliation?: (Friendship Baptist...  
where else?) \_\_\_\_\_.

Do you have any prior criminal convictions: (yes, but what's it to you!?) \_\_\_\_\_.

If so, how many? (no more than 70 misdemeanor convictions and a slew of felony convictions) \_\_\_\_\_.

Can we open the bids without you being present? (go ahead, you do it anyway) \_\_\_\_\_.

If you are the successful bidder, where do we send the contract? (Quality Bar on Cherry Street) \_\_\_\_\_.

Are you bonded and licensed?  
(No, but is Shayla Bell?) \_\_\_\_\_.

If not, can you become bonded and licensed? (It depends when I can get out of the county jail and fill out the application) \_\_\_\_\_.

Are you related to anyone in the City of Toledo? (No, but if it will help, I can change my last name to Bell) \_\_\_\_\_.

Signed: \_\_\_\_\_.

Well, when I read the above application, I thought the city hit a home run in that it would root out those misfits who only apply for that easy rehab money due to the city being careless in the bidding process.

Boy, was I wrong! The new application has apparently been a big hit with potential applicants to the point that the city has to again reconsider the whole bidding process.

Now, instead of 70 misdemeanor convictions that would make you ineligible, the city has trimmed that figure down to 65 convictions.

Also, you need not be a member of Friendship Baptist Church as long as you can be seen in any church parking lot on Sundays between the hours of 11 to 2 PM.

Lastly, due to the sudden increase in customers at the Quality Bar, the city now requires that you have a bona fide home address with an attached mail slot on the front door.

Talking about getting picky! The next thing you know, the city will require all sealed bids to be opened in their offices, videotaped and accessible by computers.

Where is the fun now in "playin' around" with the bidding process if everyone is getting so uptight about millions of dollars going down rabbit holes!

Lighten Up! It's only money.

Contact Lafe Tolliver at tolliver@juno.com

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## LMHA WORKS!

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Get the latest answers to your current questions and NO COST! Industry experts and additional resources will be available for networking opportunities immediately following the LMHA World information series.

Get the most current and relevant special grants from the Toledo Park Authority, Toledo Regional Chamber of Commerce and the City of Toledo. Office of Contract Compliance share valuable information on bridge lending and business certification, contract compliance, the LMHA competitive bidding process and much, much more!

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# The Josh Project Inc. to Hold Soul Food Swimming Fund Raiser

By David Jones, The Josh Project Inc. Board Member  
Special to The Truth

The Josh Project, Inc. invites you to its annual Soul Food for Swimming Fund Raiser, Sunday, December 11, 2011. This final major water safety event for calendar year 2011 will be held at the Indiana Ave Missionary Baptist Church; Stephenson-Roberts Fellowship Hall, 640 Indiana Ave. Toledo, Ohio.

Tickets are \$25.00 in advance and \$30.00 at the door. \$20.00 for children five-12, \$20.00 for seniors over 65 and under 5 Free. Doors open at 1:00 pm with food being served at 1:30 pm. A partial menu includes: turkey, dressing, fried chicken, mac & cheese, collard greens, candied yams, peach cobbler and more.

This year's program is from 2:30-4:30 pm. and will feature guest speaker Shaun Anderson, USA Swimming Foundation University Specialist. Anderson has extensive experience in developing swimming in underserved communities. Student Recognition starts at 3:00 p.m.

All proceeds are used to



continue The Josh Project Inc. mission to provide free swimming lessons and water safety training in the community.

Wanda Butts founded the Josh Project Inc. in 2006 after the drowning of her 16-year son, John-Josh Butts, in August of 2006 at Bird Lake, Michigan, when the inflatable raft he was on capsized. Josh never had a swimming lesson and did not know how to swim at the time and could not save himself.

The Josh Project Inc. is a faith-based, not-for-profit organization formulated to

teach, educate and empower youth, by offering educational opportunities in the area of water safety.

For a \$10 registration fee children between the ages of four-18 get four half-hour sessions of swimming instruction by qualified instructors in a safe environment and an opportunity to learn water safety. Lessons are held on Saturday afternoons at St Francis De Sales high school Natatorium.

To date The Josh Project has served over 800 students in the community since it began its mission.



Statistics show that minority children drown 3.1 more times than white children. Executive Director Tankeeya Butts, Wanda's daughter and Josh's sister, said: "Contributions by those who want to assist The Josh Project Inc. will help close the gap and prevent unnecessary drowning in our community".

Sarah Miller, of Toledo, age 67, retired nurse, commented: "I don't have any children, but I feel what the Josh Project is doing is commendable; I've contributed \$250 every year. It's money

well spent. We need to prepare our youth".

Contributions help cover the cost of swimming lessons for part of the year, purchase equipment, pay instructors, and secure a facility.

The Josh Project Inc. has partnered with many organizations in Toledo including the City of Toledo Police and Fire Department's Fire and Water Rescue division, U.S Coast Guard Auxiliary, W.L. Erie Division 16, Toledo Power and Sail Squadron. Greater Toledo Aquatic Club, Red Cross "Safe Kids", Toledo Hospital's "Safe

Kids", Lucas County Public Library, University of Toledo Chapter of Sigma Phi Epsilon, Ohio State University; 4 H division, Oblates of St. Francis De Sales High school, Kroger, USA Swimming Foundation and many other organizations, contributors, individuals and volunteers too numerous to list in this article.

In May of 2011, Toledo Mayor Mike Bell issued a proclamation designating May as Water Safety Month in Toledo. Toledo City Council President Wilma Brown presented the proclamation to The Josh Project Inc. founder, Wanda Butts.

The Josh Project Inc. has been featured on CBS News with Katie Couric, HBO Real Sports with Bryan Gumble, The New York Times, ABC News with Diane Sawyer and several local television stations and newspapers.

4-H Youth Development Program, OSU Extension (Lucas County) helps fund swim lessons. seeing this as an opportunity to further impact the community, 4-H sup-

Revenge can bring old friends together.

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## The Josh Project Inc.

(Continued from Page 4)

ports The Josh Project Inc. by providing financial assistance for a select number of children.

The Josh Project Inc. also works with USA Swimming Foundation to promote water safety and education.

USA Swimming is the National Governing Body for the sport of swimming in the United States, that promotes the culture of swimming by creating opportunities for swimmers and coaches of all backgrounds to participate and advance in the sport through clubs, events and education.

In 2008, USA Swimming commissioned The University of Memphis's Department of Health and Sports Services to study the swimming ability of urban minority groups in the United States.

The study, titled "Constraints Impacting Minority Swimming Participation-Phase I", identified the predominant barriers inhibiting swimming participation among minorities in the United States. The study use a sample comprised of underrepresented/minority youth between the ages of six

and 16, from six metropolitan markets (Chicago, Houston, Memphis, Miami, Oakland and Philadelphia).

Some of the youth include respondents living at home with a level of income that qualifies for the Free/Reduce Lunch program.

Among the 2008 study findings, some of the variables discovered were the parent(s) ability to swim, parental encouragement, family swim participation, household income, education, and easy access/feeling safe at nearest pool.

Following up on the findings of the 2008 study, USA Swimming again with The University of Memphis in 2010 initiated Phase II of the "Constraints Impacting Minority Swimming Participation".

The 2010 study identifies children's true swimming ability and which factors most impact whether or not a child learns to swim. Some findings show 61 percent of the respondents reported low swimming ability with 10 percent unable to swim. Sixty-six percent of the Free/Reduce Lunch recipients report no/low swimming abil-

ity. White respondents self-reported significantly higher swimming ability than black/African American and Hispanic/Latino respondents. The study looked at income, education, access to swimming lessons and how often respondents visit swimming pools.

Drowning statistics among low-income children are alarming. Nearly 70 percent of African-American children and 60 percent of Hispanic children have little or no swimming ability compared to 40 percent of Caucasian children.

A Boston parent, who does not allow her child to swim shared: "I know how I am and she knows if I panic, if mommy feels like anything is going wrong, its over. As she starts getting comfortable, I will jump right in."

Kimberly Davis-Grable of Toledo has a son, Timothy, who is enrolled in The Josh Project Inc. swimming lessons. "Timothy has become more comfortable and experience in water," said Davis-Grable. "Before the swimming lessons with (no fear), he would run with excitement to a pool (big or small), I



Yolanda Butts and Wanda Butts

would gasp each time he ran for the water." Today Timothy takes pride in showing me how "not" to breathe under water, how not to run near a pool and how to wear a life vest at all times near the water.

Another parent stated, "In reality too, you won't even think swimming is that important until you're actually saying 'drowning', because now you're like 'what if my child drowns?' It never

crossed my head. What would be, what would I do if it ever happened to my child?"

The study results can be viewed at [www.usaswimming.org/Data](http://www.usaswimming.org/Data). To view USA Swimming's website go to : [www.usaswimming.org](http://www.usaswimming.org).

The Josh Project would like to encourage parents to educate their children and make sure they learn to swim. Swimming is a life skill. The

application of water safety is essential for saving lives. For more information or to donate contact The Josh Project Inc. at P.O. Box 141015, Toledo, Ohio 43614, 419-973-1383. Web page: [www.joshproject.org](http://www.joshproject.org), "Like us" on Facebook at [www.facebook.com/thejoshproject](http://www.facebook.com/thejoshproject), and follow us on twitter at [twitter@JoshProject](http://twitter@JoshProject).

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# U.S. Navy Names New Ship in Honor of Voting Rights Activist Medgar Evers

By Derek Turner  
Special to The Truth

In an honor bestowed on only a handful of individuals, the United States Navy selected NAACP civil and voting rights icon Medgar Evers as the namesake of their newest ship. Christened in San Diego, California on November 12 by his widow Myrlie Evers-Williams, the *USNS Medgar Evers* (T-AKE 13) will serve as a supply ship for the Navy starting in the first quarter of 2012.

"I am just so honored for Medgar and all of the other people who gave their lives in the civil rights movement, particularly those in Mississippi. In my humble estimation, very few of them have received rightful acknowledgment of their contributions," remarked Evers-Williams. "He was a man who did believe in this country, and he believed in his people. He wanted things to be just and fair, and he was willing to work for that."

Medgar Wiley Evers, an Army veteran, was born and raised in Mississippi, where, after completing his military service in 1946, he returned to earn his degree from Alcorn Agricultural and Mechanical College (now Alcorn State University). After graduation, Evers began working on behalf of the NAACP in the fight to end segregation. In 1954, Evers became the first

NAACP state field secretary in Mississippi.

As field secretary, Evers organized boycotts and demonstrations to bring attention to the pervasive discrimination and urge an end to racial injustice. He also led the investigation into the murder of Emmitt Till, who, at the age of 14, was killed for talking to a white woman.

Evers may be best remembered for his fight to

secure voting rights for all Americans. He helped lead the charge for voting rights in Mississippi, organizing voter registration efforts across the state.

After returning from an NAACP meeting on June 12, 1963, Medgar Evers was assassinated outside his home by a member of the White Citizens' Council. Just two months before his murder, Evers anticipated that his work for

*"He was committed to his fellow human beings and the dream of making America a nation for all its citizens,"*



civil rights would bring about his demise. "I expect to be shot anytime I step out of my car... if I die, it will be in a good cause."

Evers' murder served as one of the catalysts for

President John F. Kennedy to request that Congress create a national civil rights bill.

"This is a truly special occasion," said NAACP president and CEO Benjamin Todd Jealous.

"Medgar Evers has been an inspiration to so many in the civil rights community and across the country. This honor by our Navy is befitting of his legacy."

"He was committed to his fellow human beings and the dream of making America a nation for all its citizens," said Navy Secretary and former Governor Ray Mabus during the dedication event.

*USNS Medgar Evers* is the 13th ship of the Lewis and Clark (T-AKE) Class of dry cargo ships General Dynamics NASSCO is building for the U.S. Navy. NASSCO began constructing *USNS Medgar Evers* in April 2010.

"Each ship in the T-AKE Class is named for a noted pioneer in our nation's history," said Fred Harris, president of NASSCO. "Mr. Evers was Army veteran of World War II and an important civil rights pioneer. The NASSCO team is proud to add Medgar Evers' name to this distinguished list."

SIXTH IN A SERIES: REBA

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They taught me to be a better caregiver.

The doctor said my grandfather, "Daddy Joe," had only months to live. So I moved in with my grandparents to help care for him. Hospice of Northwest Ohio taught me ways to gently turn him, bathe him and change equipment. They also provided a hospital bed and medications to help him be more comfortable. From the nurse who cared for Daddy Joe to the chaplain who prayed with us, Hospice of Northwest Ohio was a real blessing.

Reba, 1989

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Events Slated at UT for World AIDS Day

Special to The Truth



Since 1988, people around the globe have come together to observe World AIDS Day Dec. 1.

Events are planned at The University of Toledo in honor of the international effort designed to provide education about HIV and AIDS.

The Office of Multicultural Student Success and LGBTQ Initiatives will host a resource fair Thursday, Dec. 1, from 10 a.m. to 2 p.m. in Student Union Room 2582. There will be a movie screening of "Life Support" starring Queen Latifah, and free, confidential HIV testing will be provided by the AIDS Resource Center Ohio.

The African People's Association of The University of Toledo is organizing two fund raising events.

The second annual AIDS Gala will take place Thurs-

day, Dec. 1, from 7 to 10 p.m. in the Student Union Auditorium. Formal attire — red, black and white — is requested. Tickets are \$5. Doors will open at 6 p.m.

And the fifth annual AIDS

"AIDS/HIV is a disease that affects every race but is predominately among African Americans and those in developing countries,"

Walk will be held Saturday, Dec. 3, from noon to 3 p.m. in the Student Recreation Center. Tickets are \$5.

"AIDS/HIV is a disease that affects every race but is predominately among African Americans and those in developing countries," said Nyema Igwe, president of the UT African People's Association. "By organizing these two events, we are doing our



Nyema Igwe



part as black people and college students to combat the disease."

For the two events, the organization is working with the Black Student Union,

Delta Sigma Theta Sorority Inc., the Student National Medical Association and the Student National Pharmaceutical Association.

Tickets may be purchased

in advance at Rocket Copy in the Student Union or at the door at the event.

All proceeds from the gala and walk will go to the International AIDS Alliance.

Mentor for Success: Feed God's Sheep

Special to The Truth

On October 29, 2011, Parkwood Seventh Day Adventist Church hosted a Harvest Fest kickoff event, which launched the Mentor for Success program. The game night was a success. Open to the community, kids poured in to play X-Box, Wii, air hockey, and many more activities.

The Mentor for Success program has been in effect but the help of Parkwood church is an extension of the program. Parkwood is teaming up with the police probation team to keep young people out of the court system. School officers have found an alternative, opposed to arresting students and sending them to jail.

For example, if a student gets into trouble at school that leads to an arrest, the court can recommend him or her for the success program to a police probation officer; the referral must be from the court system to the police. It will keep that child out of the court system and out of jail. This is the only program of its kind in Toledo and the surrounding areas.

Between January 2011 and the present (November 2011), the police probation team kept 150 kids out of the system. Now that Parkwood church members are involved, if they can take 150 students and the probation team officers take 100 students, together they have the potential to keep 250 kids out of the court system. The program happens for one month, two hours a week, which equals out to eight hours a month.

Interested to make a difference or for more information, contact Officer Wormely at (419) 245-1162. The office is located at 2145 North Cove in the Ottawa police station. The next game night event will be hosted at Parkwood church December 10, 2011.

Make a difference by supporting the program and helping our young people: feed God's sheep.



Come between 1 and 6 p.m., and experience first century Bethlehem. Take in the sights, smells and sounds of the bustling marketplace, complete with authentic shops staffed with artisans, a synagogue and live animals. And, did you hear the exciting news? A baby has been born!

Come and receive the greatest gift of all... Jesus Christ!

It's free. No strings attached.

December 10 - 11, 2011

Speakers:

1:30 & 3:30 p.m. Jerry Anderson, Co-anchor of WTOL (Channel 11) News, will discuss this incredible year of change in the Middle East, how the media has covered it and what this means for the way we may receive information in the future.

2:30 & 4:30 p.m. Dr. Henry J. Langknecht, Trinity Lutheran Seminary, Columbus, "Son of a Craftsman, Son of God." This lecture will explore what Jesus' daily life might have been like as a craftsman in the little town of Nazareth.

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Advertisement for The Recovery Center. Includes logo, mission statement, and a list of services offered such as 'Diagnostic Assessment', 'Individual Counseling', and 'Group Counseling'. A photo of a smiling man is also included.

# City of Toledo and UpTown Association Receive Grant for Signature Park

*Special to The Truth*

The City of Toledo will be receiving a grant from the State of Ohio in the amount of \$1.5 million to help develop a park in the Uptown area, it was announced last week.

The UpTown Association and its partners are developing the park which will be located between 18<sup>th</sup>, Madison and 20<sup>th</sup> Streets in the UpTown neighborhood. This setting will also fea-

ture a creative enterprise commercial building. The entire project will meet LEED standards. The grant from the state will be applied to infrastructure, demolition and remediation of

the site.

The project is situated between the Warehouse District Art Museum and the Toledo Museum of Art. UpTown is the home of the Avenue of the Arts and widely recognized as Toledo's up-and-coming creative enterprise community. The project property comprises approximately 2.5 acres of land.

Sustainable Reinvestment Track funds will:

- Create green space
- Connect to nearby residential community and attract business investments to the neighborhood
- Improve storm water quality with the use of bioswales and other sustainable technologies
- Create clean energy for commercial use
- Preserve an historic building for creative commercial use.

The park has been designed with features such as a fountain that can be converted to performance space, a backdrop for outside film projection, amphitheater-type seating, built in game areas for children, pathways and sculpture pads, kiosks for vendors, a rain garden and native landscaping materials.

The commercial structure is an existing historic four story building. The building will serve as a beacon to creative individuals and companies that enjoy the benefits of working in close proximity. The first floor is envisioned as a combination food and beverage area and a multi-purpose space that can be utilized for performances, gallery, special events, etc. The upper three floors will be sub-divided to pro-

vide at least 30 office/studio spaces.

The signature park (which will be named at a later time) is expected to be a major catalyst in the revitalization of the UpTown area. The creative arts are known to encourage investment in an area, attracting restaurants, entertainment venues and additional housing opportunities. A recent study by Bowling Green State University indicates that arts and culture industries generated over \$2.4 billion in economic activity in Northwest Ohio resulting in nearly \$250 million in federal, state and local tax revenues and over 33,000 jobs.

This revitalization effort will:

- Address existing environmental conditions and create a sustainable

*(Continued on Page 9)*

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## Proposed UpTown Signature Park Toledo, Ohio

- 1- 311 18th Street with Caters and Features- Stormwater
- 2- Coffee shop, gallery and bakery w/ sodium roof
- 3- Trellis and Gateway
- 4- Kiosks for artwork sales by artists, with rental/sale of art supplies and children's games
- 5- Dumpster
- 6- Outdoor Cafe
- 7- Children's Games
- 8- Connection to Adam's St. neighbors
- 9- Rain Garden and Rainwater Swale
- 10- Artwalk with sculptures by local artists, lit by solar lights
- 11- Amphitheatre and Stage for live theatre and movies which doubles as interactive waterplay & fountain
- 12- Outdoor Movie Screen
- 13- Art in the Park

**Mannik Smith**

sive asbestos containing materials

- Be proximate to important neighborhood anchor amenities including: the Toledo-Lucas County Public Library Main Branch, Toledo School for the Arts, Mercy Health Partners Main Campus / Mercy College, the Avenue of the Arts, and various art studios, galleries and entertainment venues.
- Provide a productive reuse of an area suffering from high crime, poverty, and unemployment rates
- Create job and additional tax revenue by attracting businesses to the area
- Increase safety
- Increase property values
- Integrate the use of a significant source of clean energy
- Be utility-ready with existing electrical, water, sewer, natural gas, and other services.

signature park      mental conditions on 2.5      underutilized land  
 Remediate environ-      acres of vacant,      Removal of exten-

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 My Brothers Keeper  
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 Time: 5:00 PM  
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 Senior Pastor: T. J. Thomas  
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**Book Review**

**The Diversity Index: The Alarming Truth About Diversity in Corporate America... and What Can Be Done About It by Susan E. Reed**

By Terri Schlichenmeyer  
The Truth Contributor

Your customer base is changing.

You've been noticing it for the past few years: the face of your average client isn't what it used to be, not surprisingly. These new customers are savvier, they're men and women of all age groups, they're smart about where they shop, and they look like they're coming from around the world.

Let's face it: doing business today isn't like it was even 30 years ago. Your customers are different, but what about your staff? In the new book *The Diversity Index* by Susan E. Reed, you'll see how you can strengthen your workplace by letting go of certain archaic practices in hiring.

It doesn't take a leap of thinking to understand that a business that implements diversity is stronger in a global marketplace. Still, says Reed,

almost "50 percent of the Fortune 100 companies employed no African, Asian, Hispanic or Native American men as executive officers in 2009." Furthermore, even today, workers are stymied by a "white ceiling" that may or may not exclude women in places of power.

So why aren't we doing better?

Fifty years ago, the president and vice president of the United States thought we could. Called the Plans for Progress, several contracts were signed by Lyndon Baines Johnson and the presidents of several large defense corporations including Lockheed, Boeing and others. The contracts stipulated that the contractors would make efforts to locate, train, and employ minority workers and put them in management positions.

The NAACP dismissed

the idea as "nothing but hype."

As you might expect, politics got in the way of progress but the companies involved did succeed in integrating their all-white management teams. Consumers always helped the effort a little: when African Americans learned that there were no black salesmen at Coca Cola, they boycotted the product.

So what can you do to promote diversity in your business?

Fuse diversity goals with business strategy and provide diversity training to all employees. Create a global feedback system, affinity groups, and a way of measuring all managers. Cultivate new talent by encouraging education. Invest in the local community, promote people based on talent and never stop trying new ideas.

Looking for a few solid



The  
**DIVERSITY INDEX**

The Alarming Truth About  
Diversity in Corporate America ...  
and What Can Be Done About It

SUSAN E. REED

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ideas on readying your business for the global future? You'll find it here, but not til the end of the book. *The Diversity Index* is really more of a history of how we attained the progress we have.

By mixing politics and the past, author Susan E. Reed shows that the road to a less-

homogeneous workplace has been a struggle that almost rivals that of the Civil Rights Movement (which it paralleled, to some extent). This history is interesting—albeit dry as sandpaper—but I was nevertheless disappointed. I wanted more hands-on make-it-happen information

and it's barely there.

Don't read this book for its instruction; instead, look at it for its cautionary peek back in time. If you can manage to do that, then *The Diversity Index* may help you see this issue in more than black and white.

**William Lucas**  
also known as **KING KEYSER**  
[www.kingschampions.com](http://www.kingschampions.com)

## Social Security Is Home for the Holidays

By Phil Walton  
Social Security Manager in Toledo, OH



It's the holiday season. That means time to do the holiday shopping, prepare the festive dinner, decorate the house, invite the guests, wrap the gifts, write and send the holiday greetings. Not to mention, it also means the usual time-consumers, like working, taking care of the family, and doing all of the daily chores. There's a lot to do during the holiday season. Probably the last thing on your list is spending precious time at a Social Security office (or on the phone) waiting to conduct business — especially if you don't need to. However, if contact-

ing Social Security is something you need to do during the holiday rush, let us give you some tips on the best way to save yourself some time and still get your business done.

The busiest times for Social Security field offices and the agency's toll free telephone number are early in the week and early in the month. So if your business can wait, it's best to contact us at other times. The same is true during the holiday season — especially the week between Christmas and New Year's. If you must do business with Social Security

during the holidays, you may experience more busy signals on the telephone and longer wait times in local offices.

There's an even better way to conduct your business: online at [www.socialsecurity.gov](http://www.socialsecurity.gov). There you'll find a wealth of information and online services. For example, you can apply online for Social Security benefits or for Medicare, and then you can check on the status of your pending application. If you already receive Social Security benefits, you can go online to change your address, phone

## Maritime Academy of Toledo to Host Military Sealift Command Career Fair

Special to The Truth

Renee Marazon, CEO of The Maritime Academy of Toledo Foundation, said today that The Military Sealift Command will hold a career fair on Thursday, Dec. 1, from 11 a.m. until 3 p.m. at The Maritime Academy of Toledo located at 803 Water St. in downtown Toledo.

The Military Sealift Command will be recruiting for seagoing careers as civilian mariners.

"The Military Sealift Command, based in Norfolk, VA, transports equipment and supplies to U.S. Forces worldwide," said Marazon. "MSC is seeking to fill several vacant Civilian Mariner (CIVMAR) positions in the upcoming months. The seagoing positions offer CIVMARS on-the-job training, career advancement opportunities, steady pay and Federal benefits. CIVMARS work in state-of-the-art environments with excellent living accommodations."

MSC recruiters will be looking for the following positions:

- \* Second Officer Refrigeration Engineer First Assistant Engineer
- \* Second Assistant Engineer Third Assistant Engineer Second Electrician
- \* Unlicensed Junior Engineer Deck Engineer Machinist Second Cook
- \* Cook / Baker Assistant Cook Steward Cook
- \* Chief Cook Chief Radio Electronics Tech. Medical Services Officer
- \* Supply Officer

"Hosting the MSC Career Fair is very important to The Maritime Foundation. It plays directly into our goal of helping to promote maritime job opportunities and to once again position Toledo as a leading center for maritime job retraining and job creation," said Marazon.

For more information on the MSC and the Career Fair, call 1-888-282-1493 or visit [www.sealiftcommand.com](http://www.sealiftcommand.com).

## College Coach Program Connects with Walleye

Special to The Truth

Walleye hockey player Paul Zanette visited the sixth grade classrooms at Sherman Elementary School on Tuesday, November 29 from 2 to 3 p.m. to discuss with students the importance of a college education. The player discussed self-discipline and the pursuit of one's dreams while relating his college experiences.

This opportunity to interact with local role models is offered to students through the College Coach program sponsored by Partners in Education, Lucas County Commissioner Tina Skeldon Wozniak, Lucas County Job and Family Services, and the Toledo Community Foundation.

Five TPS elementary schools including Sherman, Robinson, Pickett, Glenwood and Grove Patterson attended a recent Walleye game through the College Coach program, and now are enjoying their follow-up classroom visits with players.

The College Coach program is designed to foster greater college graduation rates through family designated coaches who will work with youth from fifth grade through their sophomore year of college. The participating students, identified by Toledo Public School administration in conjunction with the Toledo Federation of Teachers leadership, will receive services including workshops for coaches, skill development for students, and college awareness trips.

The College Coach program is available to participating TPS schools through strong community partnerships, including collaboration among Partners In Education, Lucas County Job and Family Services, Toledo Community Foundation, Toledo Public Schools, Toledo Federation of Teachers and the Lucas County Commissioners office.

The College Coach program has support from many local colleges and universities, including The University of Toledo, Bowling Green State University, Lourdes University, Owens Community College and Mercy College. Additional information about the program is available at [www.committedcollegecoach.com](http://www.committedcollegecoach.com).



Walleye hockey player Paul Zanette

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### African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at The Truth Gallery - masks, statues, village scenes! All at unbelievably low prices!

The Gallery is open Monday through Friday from 8 AM to 4 PM

See more art online at [www.thetruthtoledo.com](http://www.thetruthtoledo.com)

The Truth Gallery  
1813 Adams Street  
419-242-7600

**Book Review****Musher's Night Before Christmas by Tricia Brown, illustrated by Debra Dubac**

c.2011, Pelican Publishing Company

\$16.99 U.S. &amp; Canada 32 pages

By Terri Schlichenmeyer  
The Truth Contributor

You're such a good helper.

When Dad's busy in the kitchen, you're right there to set the table. If Grandpa needs someone to weed the garden with him, you grab your jacket and head outside. When Mom says company's coming, you help by picking up your toys. And if Grandma asks for a cookie taster, you always volunteer.

You're the best helper in your family, but who helps Santa? As you'll see in **Musher's Night Before Christmas** by Tricia Brown, illustrated by Debra Dubac, you might be surprised at the answer.

It was Christmas Eve and everyone at the North Pole was caught up in the excitement. All the elves were there, clapping for the guy in the red suit and listening to reindeer facts and weather reports.

As the reindeer lined up and got ready to go, Mrs. Claus reminded Santa that it was cold up in Alaska, and snowing hard in Nome.

But Santa wasn't worried. He patted each of his teammates, checked his pockets for last-minute things, looked the sleigh over, and when he was satisfied that everything was a-okay, he jumped aboard and the reindeer leaped into the sky.

At a faraway cabin way up north, a yard full of huskies were yapping at the snow. Fleece booties, meant to protect their paws, were hung by the fire and everyone—including the dogs' owner, Tom—settled down to dream of winning big races.

Then, one by one, the huskies saw someone coming and they started howling. When Tom heard the noise, he jumped from his bed and ran outside. It was Santa and his reindeer, and they were exhausted!

While Tom danced barefooted in the snow, Santa explained that he was nearly done delivering presents, but there was one place he didn't have the energy to reach: Nome, where it was snowing hard. The reindeer were out of power and Rudy's nose was fading to pink, but Santa knew who could help him get the gifts to Nome. He'd been following the news, and he knew all about Tom and his crew.

Could Tom and his huskies save Christmas Morning?

Every year, it seems, someone comes out with another take on Clement Moore's classic. Many of them have the barest relationship to the Yuletide, but this book is set practically in Santa's back yard.

With just a hint of Moore's *The Night Before Christmas*, author Tricia Brown tells the story of a string of unlikely heroes who thunder through the snow to give St. Nick a hand with his annual job. I especially enjoyed how Brown adds a touch of humanity to Santa's superhuman abilities, making the Big Guy even more huggable.

What kids will love, though, are the illustrations by Alaskan Debra Dubac. Her bold colors are holiday-perfect, and the facial expressions she gives each character are deliciously funny.

If reading a holiday book has become a beloved tradition in your family, reach for this one. *Musher's Night Before Christmas* is a story your three-to-five year old can't help but love.

## December Natural Gas Cost Tumble for Columbia Gas of Ohio Customers: 2011 December Standard Service Offer a 15 Percent Decrease from 2010

Special to The Truth

Good news for Columbia Gas of Ohio customers, just in time for the holidays! The company announced today that natural gas costs for Columbia Gas customers this December will be 15-percent cheaper when compared to December 2010.

Columbia Gas of Ohio today filed a December Standard Service Offer (SSO) of \$0.524 per 100 cubic feet (Ccf). This is a

decrease of \$9.50 cents, or a 15-percent decrease from the December 2010 SSO of \$0.619 per Ccf.

Based on average residential consumption, December bills are expected to be \$84.72. This represents a decrease of \$10.65 from the 2010 December average bill of \$95.28.

This rate will be in effect from December 1 through December 31, 2011.

These prices only im-



pact the 30-percent of Lucas County customers who purchase their natural gas directly from Columbia Gas. The remain-

ing 70-percent of Lucas County customers purchase their gas from third party marketers.

Despite near-decade

low costs for natural gas, many households continue to struggle to make ends meet in light of current economic conditions. Columbia Gas encourages all customers to take steps today to secure payment assistance, if necessary, and to ensure their heating equipment works properly before cold weather sets in.

Columbia's SSO price is adjusted each month to reflect natural gas market prices on the New York Mercantile Exchange (NYMEX) and represents

Columbia's actual cost of acquiring natural gas. By law, this cost is passed along to Columbia's retail customers on a dollar-for-dollar basis, at zero profit to Columbia.

Under the SSO system, Columbia buys natural gas from suppliers selected through an annual wholesale gas supply auction. The December SSO reflects NYMEX monthly settlement price of \$.336 per Ccf and a Retail Price Adjustment of \$.188 per Ccf.

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Is There Room for Emotion in Rap Music?

By Michael Hayes
Minister of Culture

The grade I gave Drake's Take Care album shouldn't surprise anyone who has ever heard his mixtape, So Far Gone.

"A Night Off" found Drizzy and Lloyd singing to their special ladies that they would be home to dedicate time to her and only her while "Uptown" let him brag and boast yet show skill.

But what I'm finding is that people aren't really able to pinpoint any actual lyrics where Drake is whining about loving a girl.

There's a larger issue. A growing number of rap fans are angry about what they feel is too much soft male emotion in hip-hop music these days.

Forget my review last week. A fake web version of Ghost Face Killah (yes, someone has the balls to impersonate Tony Starks himself. Not smart) chose to give Drake's album a track by track review as well.

Just google Ghostface Reviews Drake and you'll find someone hiding behind a famous name to leverage some hilarious yet scathing remarks at the boy from T.Dot.

But beyond internet fakery, the main issue is the sentiment expressed and the amount of supporters chim-

ing in agreement.

Our music must be the hardest genre to please its fans compared to all of the music on the planet, but hip-hop fans would probably be happier with the output of music lately if we took as much time to listen as we do to critique.

Crazy for a so-called critic to admonish everyone being a critic, huh?

I think we are killing hip-hop not through wack music, but through lack of appreciation.

We don't appreciate anything. Is this a man's game where strict codes of masculinity must be upheld?

Or is this an art form where whatever pushes the envelope of expression is welcome?

It's not just Drake's so-called impact of ushering in the softer side (which I would say Kanye ushered in first, but hey!).

Along with the music is the image and fashion.

Now I personally can't get with a lot of the style choices guys have been making in the last five years or so. Spiked belts, skinny jeans, loud colors, etc.

Not hating, because there's definitely a way to be fresh and trendy as hell without brushing the gender-bender line. I just keep it simple.

But just like the late 90s, when rap was becoming more profitable and more global than ever and the biggest hate came from inside our own ranks...we are back to civil war.

The grumblings from the underground always start as disapproval with what can be described as artistic differences, but just like the anti-jiggy movement...these days it's turning into a way to vilify and divide.

I agree that J. Cole is almost gold partly due to how his management team has marketed his look even more so than they have promoted how ill of a lyricist he is.

I agree that Drake deals with the topic of relationships or women more than most do.

Hell, even Wale's two singles from his latest album (still dope, btw) find a semi-conscious cat on a semi-thug label catering openly to female listeners back to back.

But does that mean hip-hop is softer than ever?

Rozay spits with enough machismo for enough guys, but his stripes are fraud so what difference does it really make?

Rap music dies when it becomes one dimensional and leaning too much in any one direction.

We are at our best when free to be random and varied. But more than just the ar-

tistic freedom of being able to speak on a range of subjects, maybe we need to revisit what it really means if a man openly speaks about love or the lack of love.

What does it really mean if your favorite rapper spits some heart-broken rhymes over a compelling track? Will you be mad that he didn't tell another trap story?

If art imitates life and you see real every-day instances of men discussing what's going on with the females (to some extent)... it should be accepted in the art if it's accepted in life.

Eminem is one of the hardest cats doing it, and he has put much of his frustrations with the opposite sex on wax. But then again it's usually some deranged fantasy of him getting even with you know whom. I'm just saying, if the toughest dude in the game right now openly rapped about being hurt or loving or missing a chick.. I would say GOOD!

We need more of that, because maybe then our music would reflect what we really are on the inside. The

current output isn't watered down because of the need to make money, it's watered down because we constantly lean on the same three or four topics when writing or listening to rap. De La Soul said it best on Stakes Is High remix: "these brotha's are too hard, these sistahs are too easy".

Let hip-hop be what it's meant to be, a reflection of us as people.

Peace. P.S. - S/O all my Columbus readers. You don't have to get the paper mailed to you.

Please check us out: www.thetruthtoledo.com.

Rep. Ashford Announces State Grant for Toledo Businesses

Toledo Chamber of Commerce to encourage small business development

State Representative Michael Ashford (D-Toledo) announced this afternoon that the state will grant the Toledo Chamber of Commerce a grant of \$100,000 to advance regional Manufacturing and Technology Small Business Development Center (MTSBDC) Services.

Through the MTSBDC, manufacturing and technology specialists provide businesses with one-on-one counseling to assist in the development and commercialization of innovative technologies and advanced manufacturing. Ohio funds eight regional MTSBDCs to meet company needs statewide.

"Small businesses are the lifeblood of our economy, and it's important to support them as much as possible," Ashford said.

The MTSBDC delivers services such as business plan evaluation, Lean 101, financial assessment, quality assessment, marketing evaluation, and project lay-out services. The Toledo Chamber will provide cost share for the project of at least \$100,000.

Advertisement for Jam Packed Magazine Radio Show featuring various artists and community members.

Advertisement for GamesAvvyOnline.com featuring a collage of people's faces and the text 'STOP BEING SO SURPRISED'.

Large advertisement for Lucas County Children Services seeking foster parents for babies and young children.

# CLASSIFIEDS

Page 14

November 30, 2011

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**LOCATION: Leverette Elementary School**

Position will be working with the community in building the infrastructure for the schools as hubs model at Leverette School. Must have BS degree and 3-5 years experience in youth development, community development or family services. Full job description can be found at [www.ymcatoledo.org](http://www.ymcatoledo.org) under **Our Cause** tab.  
 Salary: \$40-50,000/annually with full benefits offered as outlined by lead agency (YMCA of Greater Toledo)

Send resume and cover letter to: Sarah Otis, VP of Child Development YMCA of Greater Toledo, 1500 N. Superior St., Toledo, Ohio 43604 by 11/25/2011.

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**Public Notice**

The public is hereby invited to review and comment on the proposed Community Services Block Grant for the Economic Opportunity Planning Association of Greater Toledo, Inc. (EOPA). The plan may be reviewed at EOPA's office located at 505 Hamilton Street, Toledo, OH. Friday, November 18th, and Monday, November 21st 2011 between the hours of 8:00 am – 5:00 pm. Comments should be submitted to the above office before 5:00 pm. November 30th, 2011. All comments will be kept on file and will be open for public review. For further information, contact Eric W. Slack, Director of Planning at (419) 242-7304 ext. 1402.

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 Email: [propertymanagement@whittgrouprealty.com](mailto:propertymanagement@whittgrouprealty.com)



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 Church looking for a dedicated, responsible and dependable Gospel Pianist to play for Sunday morning services.  
**For more information contact: 419-215-9020**




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 Commercial/Residential Free Estimates  
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[www.bettercarelawnservice.com](http://www.bettercarelawnservice.com)

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**Woodley Court - \$259,000**  
 6 bedroom, 2 1/2 baths, 3488 sq. ft.-Custom-built home. Must see to believe. Located in the quiet Trail Acres subdivision. Built for entertaining or large family. Easy to show and ready for buyer.  
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\$650.00 plus court costs  
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**Wanted to Buy: Diabetes Supplies**  
 Earn up to \$12 per box of 100 test strips. Must expire after August 2012. Leave labels on boxes. We remove and shred. Call 419-740-7162 and leave message.

**Great First Home!!!**  
 2028 E. London Square - Toledo, Ohio 43606  
 4 bd and 2 full Baths, Living rm and Formal Dining rm  
 Lots of potential with your improvements  
**Wilma Smith \* DiSalle Real Estate Company**  
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# CLASSIFIEDS

November 30, 2011

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## INTERESTED BIDDERS:

Fulton Elementary, Martin Luther King Elementary, Marshall Elementary, McKinley Elementary, Longfellow Elementary, East Side Central Elementary and Heffner Kindergarten School DEMOLITION

Sealed bids will be accepted by the Board of Education of the Toledo Public School District until 1:00 p.m. on December 8th, 2011, at the Toledo Public Schools Treasurers' Room 3, 420 E. Manhattan Blvd., Toledo, Ohio 43608, for all labor, material and supervision necessary for the demolition of Fulton Elementary, Martin Luther King Elementary, Marshall Elementary, McKinley Elementary, Longfellow Elementary, East Side Central Elementary and Heffner Kindergarten as more fully described in the drawings and specifications for the projects prepared by The Collaborative, Inc, Munger Munger & Associates, SSOE, Inc. and Vetter Design, Inc, and will be opened publicly and read immediately thereafter.

Bid Documents for the project may be examined at the F.W. Dodge plan room in Columbus, Builders Exchange in Toledo, University of Toledo – Capacity Building, E.O.P.A. – Hamilton Building, Northwest Ohio Hispanic Chamber of Commerce, and The Plan Room in Ann Arbor, Construction Association of Michigan, Toledo Regional Chamber of Commerce and Ohio Construction News.

Bidders may obtain copies of the documents starting **November 23, 2011 which can be purchased from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615, phone: (419) 385-5303. Drawings may be obtained on CD-ROM for no cost with the purchase of the specifications.**

A **PREBID CONFERENCE** is scheduled for December 1, 2011 at 8:30 a.m. at the Toledo Public Schools Board Room, 420 E. Manhattan Blvd., Toledo, Ohio 43608. Site walk-throughs at the schools will commence after the pre-bid meeting according to the schedule provided at the meeting.

If you have any questions or a need for additional information, please direct all questions in writing [Patrick.Stutler@qb-llc.com](mailto:Patrick.Stutler@qb-llc.com), by phone at (419) 776-5600, or fax at (877) 281-0784.

Bid Package – Fulton Elementary School	
Bid Item No. 1 Fulton Elementary School Building Demolition	\$ 279,817.00
Bid Package – Martin Luther King Elementary School	
Bid Item No. 1 Martin Luther King Elementary Building Demolition	\$ 319,244.00
Bid Package – Marshall Elementary School	
Bid Item No. 1 Marshall Elementary School Building Demolition	\$ 209,687.00
Bid Package – McKinley Elementary School	
Bid Item No. 1 McKinley Elementary School Building Demolition	\$ 412,789.00
<b>Bid Package – Longfellow Elementary School</b>	
Bid Item No. 1 Longfellow Elementary School Building Demolition	\$ 367,487.00
Bid Package – East Side Central Elementary School	
Bid Item No. 1 East Side Central Elementary School Building Demolition	\$ 234,602.00
Bid Package – Heffner Kindergarten	
Bid Item No. 1 Heffner Kindergarten Building Demolition	\$ 50,061.00

## Notice to Bidders: Inquiry # FY12-057,

(Project # 5006-11-1624) for Cancer Center - Demolition for the University of Toledo Health Science Campus. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Main Campus, Facilities and Construction, Plant Operations Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, December 13, 2011 Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Rd, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$35.00 will be charged per set. Any further information may be obtained from Julie Cavese of MBA Architects and Planners, LLC at 419-873-8450. One Pre-Bid Conference will be held on Tuesday, December 6, 2011 at 10:00 a.m. in the Health Education Building, Room 105, at the University of Toledo, Health Science Campus, 3000 Arlington Avenue, Toledo, Ohio 43614. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$250,000.00; Breakdown: General Const: \$198,000.00; Plumbing/Fire Protection: \$12,000.00; HVAC: \$10,000.00; & Electrical: \$30,000.00.



## RFQ Advertisement Inquiry # 12-058 Architectural/Engineering/Design Firms

The University of Toledo, Main Campus and Health Science Campus requests that Architectural/Engineering/Design Firms complete State of Ohio A/E Qualifications Form No. **F110-330, PART II ONLY**. This form is an annual statement of qualifications and performance to be kept on file for one (1) year. Firms interested in providing Architectural/Engineering/Design services for capital improvement projects for September 2011 through August 2012 must have completed and submitted two (2) copies of this form by 2:00 P.M., Friday, December 9, 2011 to be eligible for consideration. **Firms that submitted Form No. F110-330 in response to RFQ Advertisement #FY12-019 (due Sept. 2, 2011) do not have to submit again.** (This re-advertisement is in response to pending changes related to construction reform legislation.) Copy of Form No. F110-330 is available through the State of Ohio Website or upon request via email to [joy.martin@utoledo.edu](mailto:joy.martin@utoledo.edu). Sealed envelopes for this request must be clearly marked with the advertisement # FY12-058 on all inner and outer envelopes and/or shipping containers and must be addressed and delivered to the University of Toledo, Plant Operations Building, 2801 W. Bancroft St., MS216, Toledo, Ohio 43606 to the attention of Joy Martin, Purchasing by Friday, December 9 @ 2:00 P.M.

# WANTED

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Abundant Life of Perrysburg is a subsidized independent housing facility for those 62 or older. We are located in a beautiful, quiet residential setting in Perrysburg. Abundant Life offers one bedroom garden apartments with private patios, indoor mailboxes, reserved parking and busing to local grocery stores. Applications are now being accepted. Call 419.872.3510 or 419.874.4371



## Technology Resource Assistant (Temporary PT)

United Way of Greater Toledo is currently seeking an individual to support the installation, setup, project implementation and on-going monitoring of technology resources and equipment related to the Earned Income Tax Credit (EITC) / Volunteer Income Tax Assistance (VITA) tax preparation. This is a temporary part-time (20 hrs/wk) position through May 31, 2012. Must be available evenings and weekends.

Qualified candidates must possess:

- o Associate degree in Computer Systems or related field, OR
- o Combination of high school degree and min. of 2 yrs experience.

Qualified candidates should submit a cover letter with salary requirements along with a resume to [karri.anthony@unitedwaytoledo.org](mailto:karri.anthony@unitedwaytoledo.org) –subject: Tech.

Visit us at [www.unitedwaytoledo.org](http://www.unitedwaytoledo.org)

We encourage a diverse & inclusive work environment

## Site Director/Part time

YMCA of Greater Toledo is hiring before and afterschool Site Director for school based programs in greater Toledo area.

Must have 2 years experience working with school age children,

Have 16 hrs of college course work in education, early education or recreation. Responsible for daily operations of care programs, supervision of staff, ODJFS licensing, billing and communicating with parents and school. Average 20-25 hrs a week. \$10.00-11.00 an hour.

Resume's only to: [Totis@ymcatoledo.org](mailto:Totis@ymcatoledo.org)

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Various fruits and other items are also advertised with prices like \$1.99.

## Senator Brown Announces Homeless Assistance Grants for the Toledo Area

State Senator Edna Brown (D-Toledo) joined the Ohio Department of Development and Ohio Controlling Board in announcing several local grants through the Homeless Assistance Grant Program totaling more than \$1 million.



“These grants will have an immediate impact on the Toledo area homeless population.” Senator Brown said. “Homeless and low-income households are hit hard regardless of the economic climate and it’s important to keep their plight in the forefront.”

Recipients of Homeless Assistance grants in the Toledo-area are:

- \* Beach House, Inc. - \$171,100
- \* Catholic Charities of Toledo - \$201,900
- \* Harbor House – 300 Beds, Inc. - \$82,900
- \* Neighborhood Properties - \$275,000
- \* Toledo Community Service Center - \$353,000

The Homeless Assistance Grant Program provides grants to eligible applicants for emergency shelter, transitional housing, direct housing and permanent supportive housing activities that meet the housing needs of homeless and low-income families and individuals.

The grant program will release a total of \$15 million from the Housing Trust to address homelessness in several counties throughout Ohio. With the funds, approximately 31,000 Ohioans will be assisted.

The Controlling Board provides legislative oversight over certain capital and operating expenditures by state agencies and has approval authority over various other state fiscal activities.

**Kalvin Hughes Invites You to A:  
 Jazzy Christmas Party**

**Sunday, Dec 18, 2011, 2-5 pm**

**Jazz at The “151” On the Water  
 Downtown at (the old Murphy’s Place)  
 151 Water Street, Toledo, OH**

**All You Can Eat Holiday Menu  
 Prepared by Chef Sly Robinson  
 Chef Otis Kelley**

**Garden Salad, Dinner Roll  
 Crispy Fried Chicken, Ham, Sliced Turkey  
 Mac and Cheese, Cornbread Dressing  
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 Mashed Potatoes and Gravy  
 Dessert**

**Ticket includes Dinner: \$20**

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