



Volume 20, No.22 *"And Ye Shall Know The Truth..."* September 21, 2011



*"We have some challenging times for our community. I understand that and am looking forward to accepting that challenge."- Incoming Toledo Police Chief Derrick Diggs*

**In This Issue**  
 Perryman  
 Page 2

Tolliver  
 Page 3

Redistricting  
 Page 4

**HAIR! Part 6**  
 Page 5

**New Chief Diggs**  
 Page 6

**The Economy**  
 Ask Yvon  
 Page 8

**The Source**  
 Page 10

**Book Review**  
 Page 11

**St Martin Honorees**  
 Page 12

**Minister Album Review**  
 Page 13

**BlackMarketPlace**  
 Page 14

**Classifieds**  
 Page 15

## Outside The Box

By Rev. Donald L. Perryman, D.Min.  
The Truth Contributor



We cannot silence the voices that we do not like hearing. We can, however, do everything in our power to make certain that other voices are heard.  
- Deborah Prothrow-Stith

There are literally scores of professional or scholarly opinion concerning the causes of minority youth violence, dropout rates, drug usage and unwed teenage pregnancy. In addition, almost everyone else has an uneducated opinion regarding perceived contemporary 'ghetto related' generational behaviors such as disrespect for authority, the lack of work ethic and indifference toward educational achievement.

What is too often altogether overlooked is the ability of young people to analyze and respond to the problems which directly impact their own social and economic well-being.

"I think that traditional decision-makers are interested only in obtaining information about who we are and what we do. They don't seem to be interested in hearing about the solutions we have to offer," says Paul Parker, an ex-gang member-turned-activist.

"There is also too much talk about the money policymakers don't have, when in reality we can not afford to NOT deal with these issues," he adds.

Although many "flake off" even the notion of youth participation in the struggle to change the debilitating conditions facing our community, Parker and four other young men have turned to civic engagement as a response to the violence and culture of fatalism which has taken the inner city captive.

"Our goal is to help others who may have been in a similar situation as ours, that they have a chance to make it in society. We try to reduce violence and take young people out of the gangs and get them involved in positive programs and activities," states Parker.

"We also try to help young people get the educational needs required to stop dropping out of school and to raise their grades, by networking them with tutors and role models. We continue to push hard for more interaction between youth and professionals such as doctors, lawyers, artists and others who may or may not be widely celebrated but who are just decent people. If the role models meet with young people regularly, they can help them keep up with their dreams."

Parker's group has an event scheduled on Saturday, September 24 from 4 - 6 PM at Ottawa Park called "Closure." The gathering is an opportunity for the families and others who have been affected by the loss of youth to violence, to receive healing. Churches, counselors, ministers, community agencies and other support groups will be present to interact and provide awareness about transition programming leading to wholeness and away from the tendency to seek revenge or internalize the pain.

Unsheltered by the invisible gated community of privilege and uncontaminated by bureaucratic organizational rhetoric and dogma, Parker's eyewitness vantage from the front lines in the war for survival produced some interesting insights.

"Job readiness programs should be a priority," he suggests. "Young people are looking for 'careers' that will enable them to support their families. Also, most want to be a part of something and are just looking for respect. The few available minimum wage jobs are not enough to ward off the temptation to make a more substantial living as a street pharmacist."

Parker also feels that there needs to be more awareness of the consequences of negative behavior. "They may teach a class or two on drug use, teen age pregnancy or sexually transmitted diseases, but how it affects those who are dealing with it on a daily basis must be hammered over and over," he recommends.

Yet getting faith and community based organizations and nonprofits to participate in monthly events to provide support and create awareness such as for Parker's previous march held in August to stop gang violence, has been difficult. There has also been a shortage of sponsors and collaborators.

And so the problems continue without effective solutions.

Why?

For too long we have seen urban youth merely as the problem. The time has come to respect the unique perspective they bring - even those from non-traditional or marginalized settings.

"Young people can and should work hand in hand with adults to craft solutions to the challenges their communities face," says researcher Linda Harris.

"We must allow them to provide meaningful input. We must also listen to the concerns and solutions of all youth, including those that have dropped out of high school and youth in disadvantaged situations."

Rather than blaming or focusing strictly on the causes of delinquent behavior, it is time to work hand in hand with young people and to learn how to aid and prepare them to address the critical social, political and economic issues that they face in their community.

Contact Rev. Donald Perryman, D.Min., at  
[drdlperryman@centerofhopebaptist.org](mailto:drdlperryman@centerofhopebaptist.org)

## Community Calendar

### September 22

United MBC One Night Revival: 7 pm; Kaiser W. Jones guest speaker

### September 24

St. Stephens COGIC "Fall Fiesta:" 9 am to 2 pm; Garage sale, food, vendor tables: 567-225-6502

A Journey Through Healing Golf Outing: Ottawa Park Golf Course; 8:30 am: 419-531-1336

Commemorative Event: Ottawa Park; 4 to 6 pm; To remember those lost to violence; Free food, live music, guest speakers: 419-290-6850

Joshua School of Leadership: Noon to 3 pm; Bethesda Christian Center Cathedral: 419-944-0984

Citywide Christian Trustee Association Meeting: United Church; 10 am  
Jerusalem Baptist Church "Back by Popular Demand" Deacons on Display Style Show and Luncheon: Presented by the Scholarship Ministry; Noon; Indiana Avenue  
MBC Stephenson-Roberts Fellowship Hall: 419-461-1789

City of Zion Evangelism Explosion 2011: COZ campus; 9 am to 2 pm

### September 25

City of Refuge Church First Annual Community Friendship Day: Noon: 567-686-2224  
Rossford Baptist Church "Old Ship of Zion" Cruise Ship: 5 pm: 419-367-0470

St. Paul AME Zion 94th Church Anniversary: "We've Come This Far by Faith;" 11 am morning worship service: 419-243-1065

Bethel Apostolic Temple Women's Day Service: Noon and 6 pm; Guest speaker Prophetess Joyce Haddon of Detroit; "The Year of the Woman"

### September 27

CASA Information meeting; Reynolds Corner Branch Library; 7 to 8 pm; Meeting for information to become an advocate for abused children: 419-213-6753

### October 1

The Business of Being a Writer: Aspiring Christian author workshop; 9 am to noon; New Life Center at Bethlehem Baptist; Special guest speaker Joyce Lewis: 734-254-1043

Third Annual Boys2Men Conference: 8:30 am to 2 pm; UT's Student Union: 419-474-9767

9<sup>th</sup> Annual Striking Out ... Bowl Down Cancer Event: Southwyck Bowling Lanes; 1 pm: 419-537-0523

### October 2

Shiloh MBC 72<sup>nd</sup> Church Anniversary: "Working Together with a Mind Made Up;" 11 am; Speaker Rev. Rob Lyles of Ararat MBC; 4 pm - Rev. Gerald Fletcher of New Light Baptist: 419-699-6698 or 419-535-0615

The Movement Church First Pastoral Anniversary: And new location; 4 pm; Pastor Larry Mack guest speaker

### October 4-5

St. Paul's Episcopal Church Fall Rummage Sale: 9 am to 7 pm on Tuesday, 9 am to 1 pm on Wednesday; Many departments, three floors, a garage and two huge tents: 419-874-4548

### October 15-16

First Church of God Ambassadors for Christ Reunion Weekend: First Church of God; "You Can Always Come Home;" Tailgate party on Saturday from noon to 4 pm; Sunday service at 10 am; For more information call 419-578-2447 or 419-867-1881

### October 22

Pumpkin a Rama: Presented by City of Toledo; Liz Pierson open air shelter at Ottawa Park; 1 to 3 pm; Carriage rides, face painting, DJ, pumpkins and more: 419-245-3388

### October 30

Bethesda Christian Center Cathedral Youth Day: Guest speaker Min. Daniel Rice: 419-944-0984

## The Sojourner's Truth

Toledo's Truthful African-American  
Owned and Operated Newspaper

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## Where Is Our 9/11 Memorial?

By Lafe Tolliver, Esq  
Guest Column



### The Memorial.

It was and is a fitting and needed tribute to the victims of the terrorists attacks that took place on 9/11.

Thousands of innocents met an unkind and horrific death and thousands and thousands are permanently scarred with both physical and psychic injuries that they will carry to their graves.

The nation as a whole was scarred and its last vestiges of security innocence bludgeoned by the merciless attacks of those who saw the USA as their enemy and pledged foe.

The economic damages

to the destroyed businesses and international commerce measured in the billions and as a nation, a perceived secured way of life has been unalterably changed.

People and families were ripped apart. The emotional and physical suffering is beyond calculation. The acts of 9/11 spawned wars and conflicts and billions upon billions of dollars have been spent, near and far, to contain any possible resurgence of such hate and fear.

Laws were passed by Congress to address the monumental changes that were needed in order to shore up the security of the US and its citizens.

Heroes and heroines came to the forefront and addressed the issues. Some with words and some with their blood of sacrificing to save and secure others who were the victims of these savage crimes.

A crime that trifled with the sanctity of life.

A crime that attempted to and did instill constant fear into its victims.

The terrorists were relent-

less in their devotion to kill, maim and intimidate. They brutalized both man and woman and even children. Nothing was pure. Nothing was sacred.

The God of Abraham, Isaac and Jacob was scorned and disregarded.

The above remarks are not necessarily about 9/11 or its hapless victims but rather, it is a minute summation of what happened to millions of Africans (later renamed against their will as "slaves"... and worse) who were victims of terrorists called freedom-loving Americans.

These American-grown terrorists, who closed their eyes to a holy God and enslaved God's creatures as their own property, did not have commercial airliners to crash into tall buildings.

They did not organize in mountain caves in Afghanistan or Pakistan or Yemen.

Rather they met openly in farm houses and social clubs, business luncheons, church gatherings and devised and passed laws in order to terrorize people they bought as

one would buy cattle or bales of straw.

These American-born terrorists were champions of liberty, free speech, the pursuit of truth and freedom of assembly except when those rights would be applied to dark-skinned people.

These dark-skinned people were recreated into godless heathens who were adjudged to be on the level as pigs and horses and as such had, "no rights that a white man had to respect" (actual wording from a US Supreme Court case known as the Dred Scott decision).

The American terrorists cannibalized the Word of God to justify their horrendous crimes. Crimes that stretched over bloody centuries in America.

The American terrorists fought "tooth and nail" to contain, brutalize, brainwash and punish any acts by any "slave" that would halt or curtail their acts of terrorism.

And, yet where is the memorial to the victims of these American homegrown terrorists and their spin off groups: the KKK, the White Citizens

Council and a host of other groups whose sole purpose and design was to terrorize and dehumanize unarmed black skinned people?

Where are the speeches and parades that commemorate the sadness and cruelty and deaths that were intentionally directed to these millions of victims of American brewed terrorism.

Where in the nation's capitol is there a large and impressive memorial acknowledging the victims of the slave trade and the victims of the hypocrisy of the Founding Fathers (many of whom were slavers) who wrote catchy phrases about life and liberty and the pursuit of happiness but they failed to see beyond their own racially constructed prisons of hate and ignorance.

Why do we not annually lay a wreath to the UNKNOWN SLAVE due to the fact that his or her bodily remains are not identifiable because of a vicious and legally-sanctioned lynching or the slave being burned beyond recognition in a fes-

tive crackling campfire.

Millions and millions of dollars in compensation were rightfully raised up for the victims of 9/11 but no equal sums have been raised up for the millions of victims of the American bred terrorism conducted against slaves...even when those "slaves" became official American citizens.

Victims who were at the beck and call and the whim of terrorists by which they could lose everything. Their families. Their children. Their businesses. Their rights. Their dreams. Their hopes. Their culture.

Where is the long overdue memorial for these victims of American sponsored terrorism; and for it to be placed alongside the memorials for the 9/11 terrorist victims?

If terrorism be terrorism committed or conducted on these lands, then let us treat all of its victims fairly.

Contact Lafe Tolliver at tolliver@Juno.com

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PRE-APPLICATIONS • PRE-ENROLLMENT • PRE-APPLICATIONS

# Housing Choice VOUCHER PROGRAM

**ONLINE PRE-ENROLLMENT Housing Choice Voucher Program**  
Mon., Oct. 3 – Fri., Oct. 7 • 12am - 11:59pm

The Section 8 Housing Choice Voucher Program (HCVP) increases the housing opportunities available to low- and very low-income — households by adding privately owned properties to the pool of conventional rental units owned and managed by Lucas Metropolitan Housing Authority (LMHA).

Applications will be accepted **online only\*** for the HCVP waiting list lottery beginning Mon., Oct. 3, 2011, 12:00 a.m., through Fri., Oct. 7, 2011, 11:59 p.m. at [www.applylucasmha.org](http://www.applylucasmha.org).

For a complete list of locations with **FREE** computer access for applications or for more information on the HCVP please visit us online at [www.applylucasmha.org](http://www.applylucasmha.org) or call us **1-800-223-4969**

\*The applications will not be accepted in person. Must be 18+ to apply.

**LMHA** Lucas Metropolitan Housing Authority  
*Where Opportunity Lives™*

# Redistricting Plan Perplexes Local Elected Officials

By Fletcher Word  
Sojourner's Truth Editor

"This plan doesn't pass the smell test," said Lucas County Commissioner Carol Contrada last week as she opened a press conference during which all three commissioners and Toledo Mayor Mike Bell attacked the proposed congressional redistricting plan proposed by the House State Government and Elections Commission.

The proposed plan, which was approved by the full House last Friday, will divide Toledo and Lucas County among three congressional districts. Those three districts are currently represented by long-time Democratic Congresswoman Marcy Kaptur and Republicans Jim Jordan and Bob Latta.

The new Ohio congressional map reduces the number of seats from 18 to 16 reflecting Ohio's failure to keep pace in population growth with other parts of the country, particularly in southern and western states.

Kaptur's new district will contain the central city along with pieces of west, north



(l. to r.) Toledo Mayor Mike Bell, LC Commissioner Pete Gerken, Lucas County Democratic Party Chairman Ron Rothenbuhler, Commissioners Carol Contrada and Tina Skeldon Wozniak

and east Toledo and part of Oregon. The district then stretches along Lake Erie and into west Cleveland without containing a single entire county. Her opponent in the Democratic primary will be Congressman Dennis Kucinich who also lives in the newly constructed district. The move will effectively

eliminate one high-profile Ohio Democratic representative.

Jordan's new district will include parts of south, east, north and downtown Toledo and Oregon. Latta's new district will include all of western Lucas County and large portions of south and west Toledo.

"Lucas County is eviscerated," said Contrada. "This marginalizes Lucas County and begs the question of what is fair."

"Who are you going call? You have to go to a street map," said Commissioner Pete Gerken. "[The commissioners] came within blocks of being in three different [congressional] districts." Gerken noted that The University of Toledo will now be in two different congressional districts.

"Our record shows that we've worked across the aisle," he added. "Just give us an aisle and not a canyon.?"

Commissioner Tina Skeldon Wozniak said that an independent body of reviewers of the various redistricting plans found that the one being submitted to the House for approval was deemed the worst of all the plans. "This doesn't make sense," she said noting that Lucas County's access to the federal government will be drastically diminished.

That's a point that was (Continued on Page 6)

## Ashford Votes No on Congressional Redistricting Plan

The gerrymandered districts that Republicans have come up with violate all aspects of government for the people and by the people.

The task force in charge of asking for public input was a shameful act of political games. Throughout regional field hearing where the public could provide input there were no proposed maps for the public to review, not one. But, somehow you ask for the public input on something they have not seen, where's the transparency in this process?

The redistricting maps were released Tuesday, September 13, 2011 and passed by the Ohio House Republicans on Thursday, September 15, 2011.

The new congressional districts split Toledo into three congressional districts, which place Toledo taxpayers and neighborhoods in different congressional districts causing confusion for everyday citizens on who represents them. Also, the new congressional maps will cause confusion on who advocates for federal dollars, because public entities will be located in three different congressional districts. Toledo public schools, Lucas County public libraries, University of Toledo and their extension sites, and finally City of Toledo fire stations and police sub stations will be located in several districts.

Toledo—Lucas County area has always had a strong political voice on the national level, by splitting Toledo-Lucas County into three districts, our political voice is greatly diminished. These districts split up communities, carve up counties and drowned out the voice of middle class Ohioans. The new Congressional district maps are a perfect reason why politicians should not draw the political maps. This deed should be left-up to the public and in this process the public was let down.

Michael Ashford, Ohio State Representative, District 48

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## Hair: Black Folks' Struggle to Love Their Hair, Part 6

By Brittany Jones  
Sojourner's Truth Reporter



Enchanting Call of the Weave

I remember one day I was watching the Tyra Banks Show—loved that talk show by the way—and the topic was on women who were afraid of wearing their natural hair, meaning their own hair.

On the show, there was a woman who had worn a weave for years, not even her boyfriend had seen her real hair since they started dating. The thought of her not having a weave traumatized her so much that she was emotional just thinking about it—she cried.

Eventually, Tyra convinced her to try being weave-free for the show (You can't say no to Tyra!). At the final reveal, of course, the woman looked uncomfortable, but she said that she would try to wear her own hair more often and her boyfriend loved it. He was actually surprised and told her she was beautiful. So cute!

Now by this time you all should know that this show got me thinking because even though there were other races represented on the show, it was the black women who were the most devastated when asked to take out their weave. This clearly shows that there were some deep-rooted psychological issues afoot.

I know that hair is our main attraction to the world when it comes to presenting ourselves as we step out of our homes, but have we become so obsessed with the notion of "good hair" that we would lock ourselves in our rooms until that weave is securely in our hair?

Would we spend hundreds, maybe even thousands, of dollars on hair that comes from other people's heads who live around the world?

Are companies, who are not black-owned, making billions of dollars on our consumerism of black hair care products?

Hmmmm... well let's find out shall we?

**"I Put A Spell On You And Now You're Mine:"** The

To some it may be convenient or a way to style one's hair without having to actually damage their hair and to others, it could be a protective style (for relaxed and natural) or to make a fashion statement.

Either way, the weave adds versatility and even confidence to a woman's appearance any day and any way. That's the beauty of it.

Personally, I love weave, especially now that I am natural because it protects my hair and promotes growth when manipulation is low. (As a



Twila Page

side note, black hair is constantly growing; it just depends on how you take care of it that can result in longer, healthier hair.)

Moving back on track, weave is great, but there comes a point in a woman's life when she needs to sit back and re-evaluate the relationship between her and the hair.

What I mean is that there are women and even young girls who are spending more

money on hair than they make for their income. Some would even put their hair needs first before important matters such as family. I'm not calling anyone out, I'm just saying that they are out there.

In fact, Twila Page, used to operate a daycare named "Pure In Heart Village" where she encountered many instances of mothers who cared more about their hair and nails than their children.

"I had women [daycare parents] who would stop everything they are doing to get their hair and nails done, but wouldn't even do their own child's hair," Page recalled. "I put up a sign that read 'In this house, hair is not an issue' because we need to be nurturing and taking care of our children, not worrying about minute things."

If it got to that point, someone would need a weave intervention.

Besides the mentality of what "new hair" does for a woman, we need to take into consideration about how much we are spending on such things and let me tell you, the numbers are quite breath taking.

I remember them paying about minimum \$150-\$200 for some hair (even more for Indian Remy) and paying someone \$200-\$250 to sew it in. Adding that together, that's \$350-\$450. And that was just in college. Thanks refund checks!

I never paid that much to get my hair done (the most I paid was \$250) and it still

looked fabulous, but for beauty, money is no object. My friends and even some women today pride in.

Hair care is one of them, but we must be smart when shopping because some products—even though they may have a black face on the box—are not healthy or fit for our hair.

In fact, they may even cause more damage, thus resulting in one buying more products just to fix the initial problem. That is why one must read labels, stay away from products with mineral oil and petroleum, keep a healthy, clean scalp and not wear styles that pull tightly on hair.

It's all about nourishing, moisturizing and gentle care.

With that said, I recall some friends of mine who used to wear weave a lot... like all the time. To them it was not a way of hiding their real hair (I had friends like that too), but a way to achieve some styles they have been anxious to try—hey, it was fashion.

According to Information Resources Inc. in Chicago, African-American hair care product sales comprised 83 percent of the \$308.6 million ethnic personal care market, rising 1.9 percent to \$257.3 million during the 52-week period ended January 9, 2011. Chemical products were the biggest part of this segment with \$81.6 million in sales while hair color sales rose 33.4 percent to \$35.7 million.<sup>3</sup>

With these types of findings, there were many shifts

and mergers occurring over the recent years. Such examples are, L'Oréal that bought Chicago-based Soft Sheen, creator of the Mizani line, Revlon snatched up African Pride, Carson acquired Johnson Products from IVX<sup>4</sup>

### The Plight of 100 Percent Black-Owned Hair Businesses

Have you noticed that many once majority-white hair companies now market towards black women or that some all-black companies are expanding to encompass multi-racial clients?

It's all about the Benjamins, baby!

Companies are now realizing that there is a potential for making massive profits in the ethnic hair care market especially towards African-American women, who buy and use three times as many hair care products than the general population.<sup>2</sup>

Since the population is rising, so is the buying power and in that companies are now taking us seriously.

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With these types of findings, there were many shifts

The Ethnic Hair Care Market."

Karen Bitz, Associate Director, Rodman Publishing/Happi. 2011.

<http://www.happi.com/articles/2000/04/the-ethnic-hair-care-market.php>  
9/17/2011.

and Wella Personal Care North America attained Johnson Products.<sup>5</sup>

The companies are even altering or beginning lines that cater specifically to African-American women and women of African-descent in the Caribbean, Africa, Brazil and more.

There are some issues, however, with these merges and changes when it comes to our hair.

An apparent situation is the fact that people who do not have the same hair types are manufacturing products that are created to fit the needs of African-American hair. Another one is the transformation of black hair companies to refocus their targets to multi-racial consumers. A case in point, the "Carol's Daughter" natural  
*(Continued on Page 12)*

**The Recovery Center**  
A CHRISTIAN-BASED RECOVERY CENTER

The mission of The Recovery Center of UNADAP Local County is to provide a gateway to recovery for adolescents and adults and their families, and to help in their achievement of ultimate dreams.

The Recovery Center provides a gateway for those who are seeking a way out of the dark and release cycle of alcohol or drug addiction. The Recovery Center provides staff with a strong commitment to the care and well-being of each client. The program does everything possible to meet the unique needs of each person fighting the disease of addiction. The results of recovery from addiction to sobriety always is possible, people do experience freedom and recovery from addiction above addiction. If you or someone that you care about is in need of help, The Recovery Center can help you to your best and experience the life changing miracle of recovery.

*"It is easier to find your recovery than it is to continue feeding your addiction"*

**Services Offered:**

- The Recovery Center of UNADAP Local County offers a variety of services including:
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  - Group Counseling
  - Life Skills Training
  - Intensive Outpatient Treatment
  - Outpatient
  - Specialized Treatment for Women
  - Services for Families and Children
  - Specialized Treatment for Military
  - Case Management
  - Crisis Intervention
  - Recovery Coaching
  - Recovery-oriented Social/Recreational Activities
  - Anger Management
  - Executive Coaching...
  - Soul Work

The Recovery Center  
1000 W. 10th Street, Suite 100  
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913.262.1000

# Derrick Diggs Promoted to Toledo Police Chief

By Fletcher Word  
Sojourner's Truth Editor

Calling the occasion "a sad day and a great day" Mayor Mike Bell announced the retirement of long-time Toledo Police Chief Mike Navarre last week and the appointment of Deputy Chief Derrick Diggs to the top post.

"We have been friends for a long time," said Bell of the departing chief, who was obliged to retire in order to retain the payout for the DROP benefits he signed up for eight years ago. "We have a chief that has served for 34 years, has brought us new technology and calmed the waters while showing a lot of integrity."

Incoming Chief Diggs, however, is also a long-time friend of Bell. He and Bell have known each other since high school when they would face one another on the gridiron. Bell as a tight end at Woodward; Diggs as the quarterback of DeVillbiss.

"We have some challenging times for our community," said Diggs. "I understand that and am looking forward to accepting that challenge."

Diggs will be the first African-American police chief in the city's history and is the final piece in completing the minority leadership of Toledo's safety forces. Both the mayor and the safety director, Shirley Green, are African American. The fire department chief, Luis Santiago, is Latino.

Diggs announced that he will have a definite agenda in moving forward but declined to get into specifics on the day of the announcement of Navarre's retirement. "It will be very ambitious and bold" he said of his yet-to-be-announced plans. It is believed that controlling gang activity will be at the top of Diggs' list.

Diggs graduated from DeVilbiss in 1973 and won a football scholarship to Adrian College where he was an All-Conference running back. He earned a master's degree at The University of Toledo in 1999.

Diggs joined the police force in July 1977, the same year as Navarre, and may well

be the most experienced officer in the department.

He started his career as a uniformed patrol officer and has worked with Vice Metro and the Metro Drug Unit. He has also worked with Community Affairs, Recruitment and SWAT. He has also directed Internal Affairs. As a commanding officer he has led both the downtown police headquarters and Scott Park. He was appointed to Deputy Chief for Operations in October 2001.

Navarre was appointed to his position in 1998 by former Mayor Carty Finkbeiner. Finkbeiner demoted Navarre during his third term in office in favor of former Chief Jack Smith and restored Navarre to the top job in 2006.

"I'll always be grateful to Carty Finkbeiner," said Navarre. "He gave me the opportunity – not once but twice."

Navarre thanked many during the announcement last week, particularly the current mayor and Lucas County Sheriff James Telb,



Deputy Mayor Steve Herwat, Fire Chief Luis Santiago, Safety Director Shirley Green, Deputy Fire Chief Derrick Diggs

both of whom took the newly appointed police chief under their wings in 1998 (Bell was fire chief at that time) and "helped me to survive in this world of politics."

"The chief is only as good as his staff," said Navarre, thanking those in his depart-

ment. He also extended his gratitude to union head Dan Wagner, who was present for the announcement.

"Dan Wagner knows how to separate business from the personal, which I appreciate," he said.

And while Navarre is retir-

ing, he made it clear that he will be available when needed.

"The department is going to be in very good hands," he said of Diggs. "I'm going to be there for him if the need arises."

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John W. Williams, Pastor

## Redistricting Plan

(Continued from Page 4)

seconded by Bell.

"I don't believe this redistricting is appropriate to us," the mayor said. "It puts us at a disadvantage to other cities in the state of Ohio. We need a single representative in this city to be able to turn the city around."

Objections to the redistricting plan poured in from elected officials in the Toledo area – Democrats and Republicans alike. Democrats indicated that they are pursuing two options – a referendum, which, if enough signatures are collected, would place the issue on the ballot in November 2012 and a court challenge.

Both options face huge obstacles.

A referendum would have to elicit the support of a wide range of Ohioans in order to succeed. That appears unlikely given the fact that the issue of Toledo being split into three districts is a problem that probably won't impress many outside of the immediate area.

In fact, three African-American state representatives, Democrats all, in the Cleveland area supported the redistricting plan because it gives the Cleveland area – the eastern part of the city and the near suburbs – an excellent opportunity to continue to have a black congressman representing the area.

It would be difficult for referendum supporters to elicit the support of black voters in that most critical section of the state.

As for a court challenge, the U.S. Supreme Court has repeatedly declined to overturn oddly-drawn gerrymandered districts unless they are drawn to discriminate against a group of people – not a political party – or unless they appear not to serve any purpose. In this instance, Republicans make the claim that the new 9<sup>th</sup> Congressional District serves the interests of Lake Erie residents and businesses.





### ASK YVON

#### Budgeting: Are You Missing A Raise?

By: S. Yvon Harper, CEO  
Focus on Finance, LLC  
Guest Column



Well as much as some may hate it summer has come to an end. The hustle and bustle of children and mornings with school bus filled streets, school supply lists, the inordinate amount of school forms to complete and fall candies already hitting the shelf in stores are first indicators. Thankfully, we can still look forward to Indian summer for a few extra days of good weather.

Now is also a prime time to adjust your bud-

get for additional income and expenses. Yes, I did say income. While it is true that a return to school, whether elementary or college does involve expenses, there could be income benefits too.

A parent at a recent event I attended said that she welcomed the return of the extra child care expense money into the family's budget. Another said she's now available to pick up additional hours at work with the return of children to school.

A mother parent of a college student said that the decrease in the cost of extra household expenses, including gasoline and meals, when her student returns to campus is felt almost immediately. So yes, additional income should be looked and accounted for in fall

budget adjustments.

While expenses are usually easily accounted for we'll focus our attention on places to look for undetected income, besides those listed above. Specifically, we'll look at the area of Discretionary Expenses for analysis. Discretionary spending is designed to account for expenses that are more of a 'want' than a 'need' in nature.

For instance, this section includes entertainment, vacations, hobbies and the like. While I strongly suggest that these areas should be included in any budget they should also be one of the first places to look for extra income.

An example of discretionary expense cutting to produce income is cable television. Now I know with all of the sports fans out there and NFL season

starting this may be unmentionable. Nonetheless, this can be a win fall to produce extra monthly income and in some cases more than \$150 in surplus. Consider hitting the internet for replays, visiting a local sports establishment on game night or splitting the cost with fellow sports friends to lighten the expense load while staying updated.

Another area to consider is that of memberships. These include not only health, but trade or vanity type memberships. My husband and I just canceled, again, our health club membership, because of lack of use. Don't fall into the trap of feeling guilty and thinking 'I'll get there one day'. Health clubs annually reap millions of dollars from those who only belong, but never use their memberships. We will save more than \$800 a year by canceling our dormant membership. Also, fraternity and sorority memberships can be important networking and support connections, but consider what activities are of most importance to in-

vest your discretionary fund.

Meals out are always subject to review to find extra income. Limit the amount you dedicate to meals out on the town and you will almost always reap instant rewards. These include occasional trips to coffee houses, fast food chains and grocery store check-out temptations. This area is one I personally struggled with until I tackled it several years ago. Once I realized that if I planned my meals beforehand and dedicated a small amount of time to food preparation I saved over \$500 a month there was no turning back! Hard to believe I know, but I tracked it and was blown away by my own discretionary spending in this area.

The truth about discretionary spending is first understanding its proper place in your budget. Not sure of where your current spending level is in this area? I suggest recording your purchases for the next 30 days to clearly and shall I say

truthfully account for where your discretionary funds are spent. As a general rule, if you can function without the expense it is most likely discretionary.

Don't miss out on an opportunity to decrease surplus spending. Doing so can help eliminate debt in other areas of your budget and assist in creating a savings cushion. Taking the steps to review and correctly allocate discretionary funds is like giving your budget a much needed raise.

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## Fifth Third Bank Commits to \$28 Billion in Business Lending

### Commitment Includes Loans to Commercial and Small Business Customers

Special to The Truth

Fifth Third Bank announced today that the Company has the capacity to extend \$28 billion in new and renewed credit to qualified commercial and small business customers through July 2012. The Bank has continued to lend to borrowers throughout the economic downturn, and so far this year has extended \$10 billion in credit to businesses across the country.

"We understand the key role that businesses play in the continued economic recovery, specifically as it relates to job growth" said John Bultema, executive vice president and head of Business Banking for Fifth Third Bank. "We want to do our part in fueling the recovery process and helping businesses expand and generate jobs."

Bultema adds, "Fifth Third Bank is not waiting for the economy to improve, we are inserting ourselves as part of the solution, and one critical way we can help is by providing access to credit."

"We have the strong capital position and dedicated resources capable of making this significant lending impact," said Greg Kosch, executive vice president and head of Commercial Banking for Fifth Third Bank. "While uncertainty remains and borrowers continue to proceed with caution, we think it's important that our clients understand our willingness to help them get back to business. We are committed to taking the uncertainty out of the credit process so that companies may continue to finance equipment, expand their footprint, attract new talent and more."

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# St. Paul Missionary Baptist Church Women's Day

*Sojourner's Truth Staff*



*(l. to r.): Katie Davis, Sharon Hubbard, Yvonne Gayle, Pastor Willis, First Lady Linnie Willis, Dorothy Jones, Linda Garner*

## "A Heroine Who Seized Her Divine Moment"

was the theme of this year's Women's Day at St. Paul Missionary Baptist Church as the women of the congregation, resplendent in white and red gathered to heed the words of the book of Esther: com-

bine courage with careful planning; be open to advice and willing to act; show more concern for others. Two services marked the occasion at St. Paul. The morning service was highlighted by the words of the guest speaker, Yvonne Gayle. Gayle is a Sunday school teacher for the pre-school aged children and a member of the



Ministry of Pastoral Support at St. Paul.

The afternoon proclamation was delivered by Rev. Ruby Radford of Third Baptist Church, an inspirational speaker and writer.

Sharon Hubbard served as chairman of this year's Women's Day event; Katie Davis as co-chairman. Rev. James H. Willis, Sr. is the pastor of St. Paul and the Linnie Willis is the first lady.

## Acclaimed Musician and Pulitzer Prize Winner to Give Shapiro Lecture

*Special to The Truth*

Accomplished jazz trumpeter, composer, band leader, educator and Pulitzer Prize winner **Wynton Marsalis** has left a lasting pattern in the fabric that makes America.

Marsalis, an internationally acclaimed musician who has produced more than 70 records that have sold more than seven million copies worldwide, will speak at 7 p.m. Wednesday, Sept. 21, in the Student Union Auditorium for The University of Toledo's Edward Shapiro Distinguished Lecture Series.

"The Shapiro Series has been able to bring world-renowned speakers to the University, and Mr. Marsalis certainly belongs in that pantheon," said Jon Richardson, chair of the Edward Shapiro Lecture Series Committee and an instructor in the Honors College. "We are very excited that he is coming to our campus and feel that his appearance is a boon not only to the University, but to the whole community. That is exactly what Ed Shapiro envisioned."

Seating for the free, public Shapiro Lecture is available on a first-come, first-served basis.

The lecture series committee has brought scientists, Nobel Prize-winning novelists and historians to campus, but Marsalis is the first musician.

"When we met this year, we decided to select a speaker from one of the greatest of all the arts — music," Richardson said. "Through his talent and tirelessness, Mr. Marsalis has become a cultural force in his own right."

In 1997, the nine-time Grammy Award winner was the first jazz musician to receive the Pulitzer Prize for Music with his epic oratorio *Blood on the Fields*.

## Bill is back and ready to slide into the school year with you!

**Bill Emahiser, MA, PCC-S** and Unison Behavioral Health Group's Child and Family Intensive Services team

**Unison is pleased to announce that Bill Emahiser, MA, PCC-S, has returned to lead our Child and Family Intensive Services program.**

Under Bill's direction, the Child and Family Intensive Services program is now more flexible than ever to accommodate today's changing family.

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- Have difficulty attending school?
- Often lose their temper?
- Argue with adults?
- Defy or refuse to comply with rules?
- Are easily frustrated and/or irritated?
- Blame others for mistakes or misbehaviors?
- Are often angry or resentful?

Children ages 3-21 with serious mental health needs and their families can access the program immediately — with most families scheduled for an assessment within 24 hours of their call.

Bill's unwavering commitment to caring for children and adolescents who face serious mental health issues has resulted in this new, vigorous approach to treatment.

**Why choose Unison?** Professionals in the community can expect a level of competence, compassion, flexibility and collaboration unmatched by any other provider in the region. Services can be provided at Unison's 1425 Starr Avenue or 1212

Cherry Street locations, in the home, or in the school. Unison accepts Ohio Medicaid and most private insurances.

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# 70<sup>th</sup> Birthday Party for Freddie Tisdale

Sojourner's Truth Staff

**H**undreds of family, friends and current and former co-workers gathered on Sunday, September 18, 2011 to honor Freddie Tisdale and to celebrate his 70<sup>th</sup> birthday with him.

The evening started with comments by the master of ceremonies, D.R. Walter – Tisdale's son-in-law, and proceeded to the presentation of the birthday cake, with musical interludes by The Prodigals.

After dinner, tributes flowed from representatives of the Toledo Blue Gills, the RV Camping Club, the Rossford First Baptist Church, Freightliner Trucking and the Inverness Village Neighbor.

The Murphys provided music for dancing.

Tisdale was born in Kingstree SC on September 18, 1941. The oldest of six children, Freddie was born to drive. His father taught him how to drive when before Freddie was 10 years old. These days, he is still driving coast to coast.

Freddie married Antoinette in 1975 and built a new home in Toledo. Freddie has four children: daughters Yolanda, Jeanette and Sheree and son Larry. Yolanda and husband Devolene Roque Waller have four sons and three granddaughters; Jeanette is married to Edward Watts; Sheree and husband George Leonard have two sons – Francisco and Fernando, one daughter, Ruth, and four grandchild-



dren; Larry is married to Onida and they have one son and one daughter.

Freddie Tisdale is the owner of Fat Trucking, Inc and is a member of a host of

organizations: Onida Truckers Association, Good Sam Club, Family Motor Coach Association, the Blue Gill Fishing Club, the National African American Rvers

Association, the Sankofa Camping Club and the Toledo Travelers Motor Home Club.

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**Workshop Agenda:**

8:00-8:30	Registration and continental breakfast
8:30-9:00	Opening Remarks and Introduction of Instructors
9:00-11:45	Workshop, for event workshop covering communication skills, a special personal communication, Personal Assessment (30 minutes)
11:45-12:00	Q & A and Communications Session, packed with tips and tricks you will not find hearing

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**IRIS JONES, Founder & CEO**  
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# UT College of Business Internet Marketing Conference Set for Oct. 18

Special to The Truth



To help area business professionals best use the Internet to promote their products and services, The University of Toledo College of Business and Innovation's Interactive Marketing Initiative is presenting its Third Annual Internet Marketing Conference from 8 a.m. to

noon on Tuesday, Oct. 18, 2011.

"Innovative marketing tactics and techniques have never been more important than in these continually challenging times," said Iryna Pentina, Ph.D., co-director of the UT Interactive Marketing Initia-

tion. "Our third annual event is specifically geared to help businesses improve their ability to use the latest Internet tools to grow their business."

Nationally-known industry experts will help participants understand and apply new Internet mar-

keting functions that can dramatically help their business.

Topics and presenters include:

- Evolution of Video for Internet Marketing, by Steve Graft, Google.
- 20 Steps and Tactics to Becoming the Content Expert in Your Industry, by Joe Pulizzi, Junta42.
- 12 New Digital Tech-

nologies to Accelerate Sales, by John Edwards, the Pursuit Group.

- How to Add E-Commerce to Your Business, by Joe Metzger, Metzgers.
- Beyond the Toolbox: Using Social Media Integration for Business, by Christopher Penn, Blue Sky Factory.

"Internet marketing techniques are now a re-

quirement for business success," Pentina said. "Participants will leave this half-day conference with the game plan and ideas they need to take positive action."

To register and for a detailed program description, go to [www.utinternetmarketing.info](http://www.utinternetmarketing.info).

## Seventh Annual 50+ Jobs, Opportunities and Education Fair!

Special to The Truth

Local business leaders have an opportunity to support President Obama's recently announced The Americans Job Act by taking part in a hiring event specifically for older workers in Toledo and Lucas County.

Experience Works and The Source will host its seventh annual 50+ Jobs, Opportunities and Education Fair sponsored by the Lucas County Workforce Development Agency, Trainco and The Andersons on Tuesday, October 4 at the Pinnacle, 1772 Indian Wood Circle in Maumee from 9 AM to noon.

The Fair will specialize in meeting the needs of job seekers age 50 and older and businesses seeking experienced older workers or who want to show their support for experienced workers 50 and older in the community are invited to attend.

The downturn in the economy has hit those age 50 and older the hardest. Due to massive layoffs, job eliminations, stock market crashes, and lost pensions, many are facing their last working years without the wages, benefits, and financial security that they have worked decades to earn. Many have been on unemployment two years or longer, and have still not found a job. As a result, record numbers are losing their homes, autos, and life savings.

"Older people represent an enormously rich resource, possessing an abundance of wisdom, skills, talent, a great work ethic and experience," said Kent Kahn, the Experience Works state director in Ohio. "This is a great opportunity to hire an older worker that can help improve a company's productivity or profits."

Local employers can be part of this event by hiring great older workers (full or part time), providing education and training information, showcasing other career opportunities, or by simply showing their support.

Proceeds from the "Fair" will go to support The Walmart Foundation's "Putting Experience to Work 50+ Project." The 50+ Project will specialize in meeting the needs for any worker age 50 or older, regardless of education and income.

For more information contact Doris Beach at [doris\\_beach@experienceworks.org](mailto:doris_beach@experienceworks.org) or at 419-340-9348.

*Christ Congregational Missionary Baptist Church*  
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Late Elder David Terrell      Late Minister Georgia Terrell

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*5 o'clock in the evening*

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Special Guest Speaker  
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Tickets \$25 per person or \$180 for a table of 8 people  
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 For additional information or to RSVP call 419 244-2170

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 Send all payments to:  
 Christ Congregational Church 1227 Nebraska Avenue, Toledo, OH 43607

**RSVP Deadline: Saturday, October 1, 2011**  
 Tickets may be picked up on Oct. 1, 2011 from 10:00 a.m. until 12:00 noon  
*\*All proceeds to support CCMBBC building fund project.*

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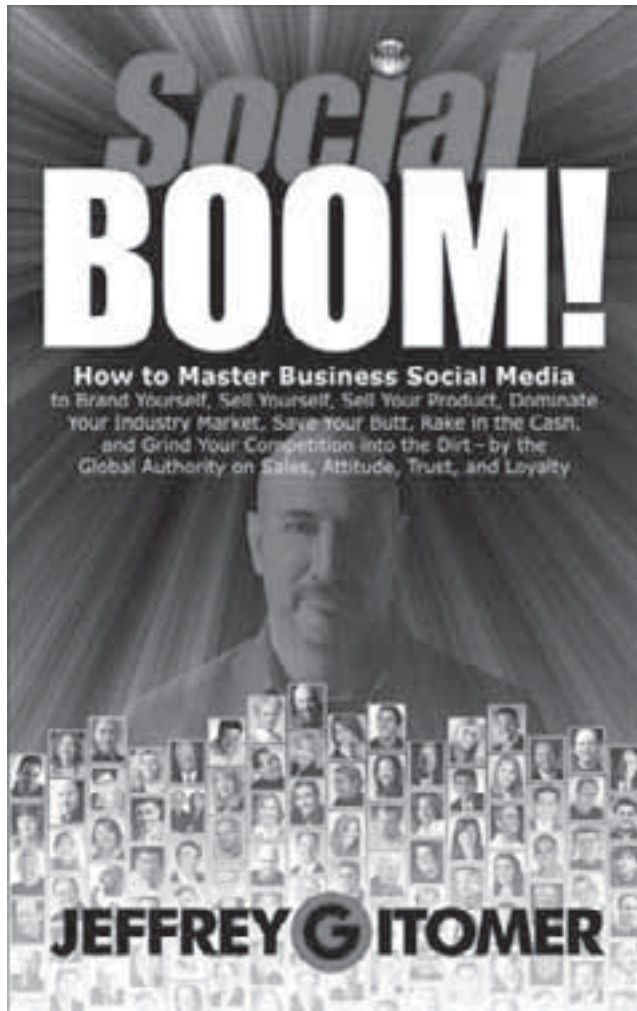
**Book Review**

**Social BOOM! by Jeffrey Gitomer**

c.2011, Financial Times Press \$22.99 / \$27.99 Canada

190 pages

By Terri Schlichenmeyer  
The Truth Contributor



On your way to work this morning, you checked in with your peeps and your tweeps. You told them you were wearing your lucky shirt, you asked for good wishes, then you hit "send" and posted it

on Facebook and Twitter for all to see.

But aside from your followers – who cares? Nobody, says author **Jeffrey Gitomer**, which means you're wasting valuable resources. In his book *Social*

*BOOM!* he shows how better postings on social media can mean better postings at the bank.

Every day, you spend a few minutes amusing your friends on line with your wryly observant posts. Fun,

huh? Now imagine what would happen if you used those same few minutes to reach thousands of prospective clients instead.

According to Gitomer, there are four keys to business social media: Facebook, Twitter, LinkedIn, and YouTube. Use all four efficiently, simultaneously, and with great frequency "...or BOOM! will never happen..."

Facebook, he says, is the easiest to understand and use. Chances are you already have a personal page, but BOOM! requires a second page, on which you'll post information of value to your clients and prospects. Give them something useful and they'll run to your door.

LinkedIn is purely a business social site; in fact, you're not technically allowed to link with someone you don't already know. LinkedIn is simple to use, and the beauty of it is that you can join groups of like-

minded people and search for prospects in the database. Don't forget, Gitomer says, to completely fill out your profile.

You might think Twitter and YouTube are just for kids, but Gitomer insists that both are important tools for business. If one of your tweets is re-tweeted, it automatically expands your audience (and your prospects) to the hundreds of thousands. And think about how convenient it would be to let new customers see a video of your business any time they wanted.

"... if done correctly, business social media puts you in a direct one-on-one contact with paying customers," says Gitomer. "That's a game plan you can take to the bank."

Undoubtedly, the information you'll find in *Social BOOM!* is useful. You don't need a PhD in computers to do it. All you need, author Jeffrey Gitomer says, is

time.

But, judging by most indications, it's going to take a lot of that. Gitomer says you only need an hour a day, but this book advises readers to peruse blogs, post multiple times a day, "follow" people and comment on their posts, make frequent YouTube videos, and update, update, update often. That one hour a day could quickly become all day.

Still, employing just a fraction of what you'll learn here can only help. Just dipping your toe into the tech pool may lead to some good leads. And most importantly, as Gitomer points out, business social media is free.

I think there are nuggets of goodness inside *Social BOOM!* but only if used wisely and judiciously. If you're new to social media or want a few tips on using it, peep this book.



# Hair

(Continued from Page 5)

line that specifically catered to black women. Recently they have announced their new marketing campaign to attract "polyethnic" younger women—they are no longer focusing on African-Americans.<sup>6</sup>

There is still another concern though. How are companies that have not merged or have not completely shifted their market, surviv-

ing and thriving? I tracked down the city's own, Calvin Powell, owner of Powell's on Nebraska to give a bit of insight.

Being surrounded by hair his whole life—his family-operated barbershops—Powell took it upon himself to bring his own business that catered to the black community. For 45 years, Powell's on Nebraska Avenue has

been in operation within the inner city.

"We cater to our customers, our people and know their needs," he said. "Community is a big importance to us thriving and still being in business."

Although Powell did not have any specific stories on women spending massive amounts on hair and hair products, he gave his opinion on why we are leading consumers when it comes to our tresses.

"We're trying to look like other people and get away from our natural look because society says it's not attractive," he stated. "Basically we try to look whiter and that's a big factor as to why we spend more money."

Further along in our discussion, Powell commented on black businesses merging with white mega houses and shifting their marketing demographic.

"I don't agree with the merging, but when the big dogs want you, you might as well go with the flow," he continued. "On the other subject, I agree with the expanding because not all people have 100 percent black hair and it's something that's needed."

All in all, it's just business.

This concludes the series on black women and the love-hate relationship we deal with every day—with our hair.

I hope you have learned some things about hair care, our history and its tremendous influence within the community and the world.

Just remember that our hair is exquisite and whether relaxed or natural, we must all embrace the "curly girl" deep within us all.

(Footnotes)

1

What Spending A Half A Trillion Dollars on Hair Care and Weaves Says About Us."

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## Owens Community College to Assist Local Residents with Clothing Swap Outreach Event, Sept. 29

Special to The Truth

Owens Community College students are reaching out to those individuals in the surrounding communities with a limited clothing budget by hosting a clothing swap event titled "Swap-It-Up" on Thursday, Sept. 29.

The clothing swap is being presented by the College's Student Activities Office and will take place from 9 a.m. – 3 p.m. in the Audio/Visual Classroom Center Rooms 125-128 on the Toledo-area Campus. Owens is located on Oregon Road in Perrysburg Township. The daylong event is free and open to the public.

"Owens Community College is proud to host an event that benefits individuals in our communities who have a limited clothing budget," said Nicole Lance, Owens Student Activities Assistant. "I encourage individuals to donate their unnecessary clothes, while at the same time look for those hard-to-find items to add to their wardrobe."

Attendees are encouraged to bring gently used, folded clothing of all sizes for adult men and women to the community outreach event. Items being accepted as part of the "Swap-It-Up" initiative are T-shirts, pants, dresses, ties, dress shirts, blue jeans, skirts, shoes, jackets, coats, sweatpants and sweatshirts, among other items.

All donated items must be freshly laundered and the clothing swap is not accepting clothing with visible stains, holes, broken zippers and missing buttons. Individuals will be given a ticket voucher for each item donated to the "Swap-It-Up" event. The ticket voucher will enable attendees to choose from the already donated clothing selection.

Any items not claimed during the clothing swap event will be donated to Cherry Street Mission Ministries.

For more information about the clothing swap event, call (567) 661-2994 or 1-800-GO-OWENS, Ext. 2994.

## St. Martin de Porres Honors Six Award Recipients

Special to The Truth

On Sunday, September 25 at the 10:30 am Liturgy, St. Martin de Porres Catholic Church will honor five parishioners and the parish's founding pastor. As St. Martin de Porres celebrates the closing of its 20<sup>th</sup> anniversary year, those who have been honored by various organizations throughout the year will be acknowledged by the parish.

Rev. P. Martin Donnelly, founding pastor of St. Martin de Porres parish and recently retired pastor of Blessed Sacrament Parish, will be honored for receiving the Central City Ministry Service Award at the Urban All American Awards Banquet held May 2, 2011. Thelma Anderson, a founding member of St. Benedict Parish, an African-American parish which was closed in 1955, and presently a member of St. Martin de Porres Parish, received the Centenary Award from Bishop Blair on June 12, 2011.

K. LaVerne Redden, director of Social Ministry at St. Martin de Porres, received the Nancy Atkins Impact Award at the Toledo Area Ministries Gala, May 3, 2011. This award was given for services to the community beyond the parish. Tom Dibling, director of The Claver House Ministries, sponsored by St. Martin de Porres Parish, will receive the Betty Kelly Beatitudes Lodestar award for his ministry in feeding those who are poor. This award will be given at the Honorees' Mass.

National honors were given to Michael Youngblood and Sister Nancy Westmeyer. Youngblood, director of the Office of Black Catholic Ministries and Evangelization, received the Youth Evangelization Award at the 8<sup>th</sup> Interregional National African American Evangelization Conference in Jackson, Mississippi.

Sister Westmeyer, founding director of The Servant Leadership Center, was honored with the Franciscan Peacemaker award at the Annual Franciscan Federation Conference in Milwaukee, Ill.

At the Sunday Liturgy on September 25, 2011, each honoree will be given an opportunity to speak of the criteria required to receive the award. A reception will be held after the liturgy.

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Album Review America

Lenny Kravitz

Black and White

By Michael Hayes Minister of Culture

From the same Brooklyn neighborhood as Jay Z and The Notorious B.I.G. (and Maxwell), Lenny Kravitz has been a global superstar since I was a kid.

I remember being in junior high and watching The BOX video request channel (which was so ahead of its time) and his song "It Ain't Over Til It's Over" caught my ears and quickly became a favorite.

I had no idea then that this was a heartfelt song of longing desperation dedicated to my first cougar crush, "Denise Huxtable" real name: Lisa Bonet, his lover and muse. One thing though, I could relate to the sentiment of heartbreak in that song.

In those early 90s years, Lenny Kravitz seemed as if he embodied the times we lived in.

I attended Old West End Jr. High, which although deep in gang culture, still had a sizeable population of white students. You would be in the hallway and see elements of hip-hop and rock's influence on us. Carharts and Jordans here, Harley Davidson gear and spike bracelets there.

That's how Lenny Kravitz came across to me racially, like a hodge podge of different cultures thrown together at a time when it was becoming the in thing to identify with more than just one way of being.

Maybe Public Enemy and X Clan overdid it, because where some black youth were holding on to newly-found afro-centrism, others were fusing it with whatever other culture they could lay claim to.

Back then I didn't even know Kravitz was a Jewish last name until my dad told me.

When picking up this album with the title and the cover art, I'm expecting him to address racial and cultural identity on a personal and societal scale.

When an artist makes a concept album with a conscious message, your expectations rise.

Nas' Untitled album which was originally titled Nigger was a perfect example of that type of album. Everything works in concert to express the artist's position on the subject, to make you think, to give something to the conversation.

I have to admit, with Lenny Kravitz being off the radar for so long the stakes are high for him to come with it.

He's always been so retro it was futuristic, so rock and so funk that he has served to keep multiple genres alive at once as long as he was relevant.

Artistically, I've never been a fan of his singing voice.

But his artistry gave him such an individual lane, as long as the music is good I'm supportive.

Listening to Black And White America, you really feel pulled between two extremes. Not the black or the white side of Lenny Kravitz the man, but pulled between the good songs and bad songs of Lenny Kravitz, the 47-year-old rock star, whose been in the game for 20-something years.

The title track wins because the music sounds like what you would expect from Kravitz and the second verse even touches on his parents inter-racial marriage surviving the social climate of the 60s. But where the opener is pleasing, the next few songs teeter totter between bland and just good enough.

Once an artist has been "this good, for this long" they are supposed to push their own boundaries of technique. Which is why Watch The Throne by Jay Z and Kanye West works on so many levels, because Jay has been ruling his genre since the late 90s yet he still finds ways to explore rhythms and even subject matter he never has before.

This album is very typical of Lenny Kravitz and his few moments of experimentation still only halfway get the job done.

Speaking of ya boy Hov though, he gets a guest spot on "Boongie Drop."

Yea. "Boongie Drop" as if he has made a new way to say 'Booty' and the chorus goes "Roll sister, roll on it. Don't let the music stop. Go on make that Boongie Drop"

Jay Z's verse helps. But that is just a wack ass song.

The inspirational "Stand" might have been better if not following Lenny Kravitz Cash Money impression, but it kinda comes off corny in the context of the track order.

At this point, you've already been about halfway through the album and while rocking to "Come and Get It" might work in small doses, cliché joints like "Rock Star City Life" are leaving what is becoming a consistently bad taste in your ears.

When suddenly, Black And White America takes a huge turn for the better.

Just like I tell my artists, the key to any album is putting your best songs around the eighth slot on the track order. The theory must be true because tracks eight, nine and 10 are great!

"Superlove," "Everything" and "I Can't Be Without You" are surefire examples of Lenny Kravitz at



his absolute best especially the latter song in that trifecta.

I'm gonna suggest that you buy this album if you just want a change of pace.

Don't buy it thinking you're about to rock out for weeks on end to some mind-altering artistry from a global superstar, because even though he's an icon this is not a cohesive body of com-

elling art.

But even if he had shaved this 16-song disc down to the eight or nine really good or great songs, it STILL doesn't exactly meet the expectations suggested by the title. I mean, Drake is on one of the dopest songs on Black And White America, but Drake is Canadian so ... No, seriously though.

There are a few really good songs buried here, it's worth a purchase if you're in the mood for some Lenny and don't mind sifting through the not so hot joints.

Which unfortunately account for about half of the album.

The true grade for Lenny Kravitz White And Black America is C-.

Advertisement for The Financial Design Group, featuring Kevin S. McQueen and James Hall. Text includes: 'The Financial Design Group is proud to welcome Kevin S. McQueen and James Hall to the FDG family. Call Kevin or James to help your family with its financial objectives 419.843.4737.'

Advertisement for the Toledo Urban Federal Credit Union Annual Meeting and Executive Retreat. Text includes: 'Annual Meeting and Executive Retreat Meet the Honorees. The Toledo Zoo-Nairobi Pavilion Friday, September 30, 2011 6:00p. Tickets are \$35.00 and are available at the Toledo Urban Federal Credit Union.'

# CLASSIFIEDS

Page 14

## In Memoriam

Henry was born (Nykia) Wilson, (Chula Vista, CA). He is preceded in death by his parents: Rev. Oscar and Rosetta Greely, brother Jay W. Garner (Johnnie) and children Shelly and Clarence Greely. Henry was blessed with grandchildren, great and great great grandchildren, nieces, nephews, friends and a loving Church family.

Henry retired from Chrysler Jeep in 1989 as a Press Operator. He owned several businesses and after retirement established One Step Janitorial which he enjoyed for several years. He also worked at #3 Unicast, American Brake Shoe, Doehler Jarvis and Rossford Ordinance

Depot.

Henry was thankful for his salvation through Jesus Christ, God's Son. He was a faithful member of St. Marks Baptist Church. Thank you to Rev. I. J. Johnson, Rev. C. L. Johnson, our Church family, Dr. Thomas McAlear, and Hospice of NW OH for compassionate and professional care. God bless you.

Wake services were Sunday, September 18, 2011 4:00 p.m. - 6:00 p.m. at Day Funeral Home 2550 Nebraska Ave., Toledo, OH. Funeral Services (11:00 a.m.)/ Friends/Family hour (10:00 a.m.) Monday, September 19th St. Mark Baptist Church, 1419 North Detroit Ave.



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# CLASSIFIEDS

September 21, 2011

Page 15

## Request for Proposals Snow Removal Services RFP #11-R032

The Lucas Metropolitan Housing Authority (LMHA) will receive proposals for Snow Removal Svcs. **Proposals received in accordance with law until Tuesday, October 4, 2011 at 3PM ET. Pre-Proposal Conference held Sept. 20, 2011 at 3PM ET, 201 Belmont Ave.** RFP documents available at LMHA, 435 Nebraska Ave., Toledo, OH 43604, 419-259-9438 (TTY 419-259-9529) and [www.lucasmha.org](http://www.lucasmha.org). All proposers required to meet the Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246.



## PROGRAM MANAGER, PACT TEAM

Unison Behavioral Health Group is seeking a Program Manager to provide clinical and administrative supervision a team working with clients who are in need of a high level of service and/or are involved in the forensic system.

Qualified candidates must have leadership ability and creative problem solving skills. LPCC, LISW, or RN is required, along with case management or other work experience with adults with serious mental illness. Prior experience with the forensic system and supervisory experience is preferred.

Send resume or apply to:  
Human Resources - PMP  
Unison Behavioral Health Group, Inc.  
1425 Starr Avenue  
Toledo, OH 43605  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)  
Fax: 419-936-7574  
EOE

## NOTICE TO BIDDERS

Request for bids from licensed general contractors to furnish all labor, materials and equipment necessary for the renovations to the Shoppes on Lagrinka II, 2829-31 Lagrange Street shall be received by United North/NorthRiver Development Corporation, 3106 Lagrange Street, Toledo, OH 43608, until 4:00 p.m. on September 26, 2011. Bids should be sealed and will be privately opened. Bidding documents are to be obtained from Great Lakes Engraving, 2726 Monroe Street, Toledo, OH 43604, (419)248-2405. Sets of bidding documents are available directly from Great Lakes Engraving by paying for the cost of reproduction and handling.

## Legal Notice

Bid packets will be received by Lucas County Job & Family Services (LCDJFS) until **4:00 p.m., October 11, 2011** for the selection of Provider(s) to provide **Fatherhood Services** for eligible participants. Submitted bid packets must be completed according to the specifications and provisions outlined in the Request for Proposals (RFP). The contract period will be from approximately **November 1, 2011** through **September 30, 2012**.

No bids will be accepted after **4:00 p.m. on October 11, 2011**; bids that are submitted via any method other than that described in the RFP will not be accepted.

The Request for Proposals will be available on **September 13, 2011**. It will be available for potential bidders to download by going to the site: <http://www.co.lucas.oh.us/bids.aspx>.

An Electronic Question & Answer (Q&A) process will be from September 14, 2011 at 8:00 a.m. to September 23, 2011 at 4:00 p.m. **PARTICIPATION IS OPTIONAL, BUT IS HIGHLY ENCOURAGED.** Questions for the Q&A must be submitted in writing and received via email, by Michelle Niedermier at [niedem@odjfs.state.oh.us](mailto:niedem@odjfs.state.oh.us) by September 23, 2011 at 4:00 p.m.; the posting of the Q&A will be on September 28, 2011. If any changes are made to the RFP as a result of the Q&A, an addendum to the RFP will be posted on the website address (noted above).

This notice is posted, as of **September 13, 2011**, at <http://www.co.lucas.oh.us/bids.aspx>.

The right is reserved to reject any and all bids.

By order of the Board of County Commissioners, Lucas County, Ohio.

Pete Gerken - President

Tina Skeldon Wozniak - Commissioner

Carol Contrada - Commissioner

Bid: 48-12-RFP-02

Classifieds are posted online at [www.thetruthtoledo.com](http://www.thetruthtoledo.com)

## Driver Wanted

Looking for a part-time driver to transport individuals with developmental disabilities. Must have at least one year experience, valid driver's license, insurance and abstract. Please call 419-260-6262

## Christian Music Auditions!!

Record Label for the Co-founder of Fred Hammond's Radical for Christ is seeking band members and background singers. Auditions September 17th, Saturday, 11:00 a.m. at the Ramada Hotel and Conference Center on Secor. To register call Seeker Sounds Music Group 419-787-2480

## Notice to Bidders: Inquiry # FY12-041,

(Project #5004-11-1585) for UMC Cath Lab/ Rad Remodel for the University of Toledo Health Science Campus. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Main Campus, Facilities and Construction, Plant Operations Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 **before 2:00 p.m., Tuesday, October 4, 2011 Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000.** Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Rd., Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$45.00 will be charged per set. Any further information may be obtained from Julie Cavese of MBA Architects & Planners LLC at 419-873-8450. **One Pre-Bid Conference will be held on Tuesday, September 27, 2011 at 10:00 a.m. in Health Education Building Room 103, at the University of Toledo, Health Science Campus, 3000 Arlington Avenue, Toledo, Ohio 43614.** Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$390,000.00; Breakdown: General Const: \$225,000.00; Plumbing: \$40,000.00; HVAC: \$45,000.00; & Electrical: \$80,000.00.

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## Snow Plow Operators with Vehicles

The City of Toledo, Streets, Bridges and Harbor Division is interested in contracting with owners/operators of snow plow vehicles for plowing on residential streets during heavy snow conditions. All bids must be received by 2:00 p.m. September 27, 2011. For a copy of the bid proposals and specifications contact: Streets, Bridges and Harbor; 1189 W. Central Avenue; Toledo, Ohio 43610. Phone: 419-245-1575

## Special Notice

### RE: Examinations for Journeyman Wireman

Applications for the Journeyman Inside Wireman test will be accepted October 10-14, 2011 at the International Brotherhood of Electrical Workers Local 8, 807 Lime City Road, Rossford, Ohio between 9:00 a.m. and 3:00 p.m. The qualifications to be eligible for this examination are:

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