



Local and National News

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"And Ye Shall Know The Truth..."

September 14, 2011

U.S. Secretary of Education Visits Toledo to Observe TPS-TFT Peer Review System



Sec. Arnie Duncan, State Reps Teresa Fedor, Michael Ashford and Matt Szollosi

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The Ellen Jackson Ovarian Cancer Walk – September 17

Special to The Truth



Ellen Jackson, a retired Buckeye CableSystem executive, was a fighter – she fought ovarian cancer eight years before finally succumbing to the disease in February 2010.

Now the Ovarian Cancer Connection (OCC) is fighting for her and the more than 25,000 women diagnosed with the disease each year – 15,000 of whom won't survive – by staging the Ellen Jackson Ovarian Cancer Walk Sept. 17 at the University of Toledo's Health Science Campus.

The walk is to raise money for research into causes and a possible cure for the dread disease.

Registration for the 5K walk is open until 9:15 a.m. of the day of the walk, which will start at 10 a.m. at the Mulford Library on the UTHS campus, 3000 Arlington Ave. A group survivor photo will be taken at 9:15 a.m. and opening ceremonies will be at 9:30 a.m.

Jackson, who worked her way up from clerk to director of marketing and programming at Buckeye CableSystem and witnessed the business change from a 12-channel television-programming entity to one supplying hundreds of video channels and high-speed Internet, retired in 2002 after she was diagnosed with ovarian cancer. She worked tirelessly after retirement to raise public awareness of the disease, and was a founding member of OCC.

Buckeye CableSystem is the title sponsor of this year's walk. Other event sponsors include HCR ManorCare Gives, ProMedica, Abuelo's Mexican Restaurant, Muir Graphics, Heaven's Gate Soy Candles, WTOL Community Track 11, and UTM. C.

Advance registration through Sept. 15 is \$25 for adults, \$15 for children 15 and under, and free for children in strollers. On-site registration the day of the walk will be \$30 for adults and \$20 for children 15 and under, with no charge for children in stroller, said Gini Steinke, OCC spokesman.

The walk is expected to attract more than 1,000 participants, including about 50 ovarian cancer survivors. All proceeds from the walk will stay local to fund education, awareness, and research into the dreaded disease.

Activities at the walk include a teal tent sale with everything in the tent listed at \$1 or less and a taco bar furnished by Abuelo's. The Ellen Jackson Candle "Survive" will be available for sale, as will awareness car magnets. Gift baskets will be auctioned, and participants will be able to honor those afflicted by bringing photos, poetry, and other articles and items of remembrance.

For more information about the race, contact the OCC at 419-866-6622 or visit the website at

www.ovarianconnection.org. Emails may be sent to ovariancancerconnection@yahoo.com.



Community Calendar

September 15

Catholic-Muslim Dialogue: Principles of interpretation of Scripture; 6 pm; UT Student Auditorium; Dr. Amjad Hussain and Dr. Geoffrey; 419-472-4021

September 16

Northside Family Reunion: 5:30 pm to midnight; Sullivan Center/Gesu Parish; Music by Keith Success: 419-537-9346 or 419-350-4349

September 17

Grace Temple's 85 Anniversary Celebration: Lodge 636; 5 pm
"Strike out Hunger" - Fifth Annual "Bowlathon:" Benefit for MLK Kitchen for the Poor; Interstate Lanes; 1 to 4 pm: 419-241-2596
Center for the Visual Arts Open House: 12:30 to 1:45 pm; Student enrollment, tour of facilities, meet and greet, light refreshments

September 18

Indiana Avenue MBC Annual Women's Day: Morning speaker Sis. LaDonna Knabbs; Afternoon speaker Sis. Ireatha Hollie from Phillips Temple: 419-867-0099
Mt. Zion of Christ Holiness: "Praise in the Park;" Smith Park; 11 am to 3 pm: 419-490-3998
Beulah Baptist Women's Day: Morning service – Min Vera Davis; Afternoon service – Bishop Marjorie Holt
Center of Hope Baptist Church Men's Day: 11:30 am; Guest speaker Jack Ford, Toledo Board of Education
St. Paul's MBC Women's Day: Morning service at 10:30 am

September 19

Canaan Outreach Center After School Enrichment Program Registration: 3 pm: 419-244-5700

September 20

9th Annual Black College Tour Informational Meeting: Heatherdowns Branch Library; 6 to 7:30 pm Tour scheduled for April 8 to 13, 2012): 419-478-7844 or 419-944-5912

September 24

St. Stephens COGIC "Fall Fiesta:" 9 am to 2 pm; Garage sale, food, vendor tables: 567-225-6502
A Journey Through Healing Golf Outing: Ottawa Park Golf Course; 8:30 am: 419-531-1336
Commemorative Event: Ottawa Park; 4 to 6 pm; To remember those lost to violence; Free food, live music, guest speakers: 419-290-6850
Joshua School of Leadership: Noon to 3 pm; Bethesda Christian Center Cathedral: 419-944-0984
Citywide Christian Trustee Association Meeting: United Church; 10 am
Jerusalem Baptist Church "Back by Popular Demand" Deacons on Display Style Show and Luncheon: Presented by the Scholarship Ministry; Noon; Indiana Avenue MBC Stephenson-Roberts Fellowship Hall: 419-461-1789

September 25

City of Refuge Church First Annual Community Friendship Day: Noon: 567-686-2224
Rossford Baptist Church "Old Ship of Zion" Cruise Ship: 5 pm: 419-367-0470

October 1

The Business of Being a Writer: Aspiring Christian author workshop; 9 am to noon: New Life Center at Bethlehem Baptist; Special guest speaker Joyce Lewis: 734-254-1043
Third Annual Boys2Men Conference: 8:30 am to 2 pm; UT's Student Union: 419-474-9767

The Sojourner's Truth

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Obvious Omissions

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor



Learning to take hold of one's life is very difficult in a culture that values property over life. - Haki R. Madhubuti

The film *Amistad*, recounts the mutiny of a slave vessel by African slaves and their leader, Cinque, who after breaking their illegal bondage and securing their liberation from the slave traders, temporarily take control of the ship only to find themselves eventually standing trial in New England.

After a fierce legal and political battle at the highest levels of American jurisprudence and government, Cinque and his fellow mutineers are eventually freed and allowed to return home to Sierra Leone.

The relevance?

"African Americans," scholar Felton Best asserts, "just as slaves within the hold of the U.S. ship of state, have ridden the waves of world history under the orders or policies of political and corporate captains which were not of our own choosing."

All we have ever desired is for leaders who would "steer the ship of state in directions that would also maximize the development and well-being of African Americans." Instead, we have received only policies defined in terms that address the "historical benefits of dominant identity groups" rather than those which address the suffering within the African-American experience.

President Obama's announcement last week of The American Jobs Act, a measure to address the nation's sluggish economy, although more passionate and larger than expected, lacked substantive solutions to the most critical issues facing people of color - a demographic becoming increasingly sensitive to tangible outcomes rather than the color of their political representatives.

To be sure, there are "back door" elements in the announcement that appear

on the surface to address minority concerns.

But with almost one in 10 Latino and one in six African-American males between the ages of 16 and 25, either incarcerated or out of work and school, our largest problem concerns our youth - one which contributes to both the economic and social crisis that plagues the community.

Since current programs, policies and institutions that serve young people are not meeting their needs, what is my solution?

I recommend an "American Youth Act" to complement President Obama's proposed legislation that includes the following:

1. It Takes a Village.

Current solutions to youth problems are fragmented and focused on symptomatic behaviors such as violence, antisocial aggression or drug use rather than a concentrated national response that addresses root causes.

However, an expanded and informed collective action is required, not only from community-based organizations, but also from government and urban planning, public health

agencies and the business and educational communities, especially where there are families who fail or struggle to successfully raise youth to adulthood..

2. Invest More in Neighborhoods:

An effort to eliminate the disparities in educational, social and economic opportunities needs to be made through massive investment focused on improving social and physical infrastructure across the disadvantaged neighborhoods which make up the entire urban core.

3. Increase Prevention and Early Intervention:

Research indicates that youth with "high quality" early childhood care and those who have consistently positive and supportive parents or adult caregivers show significantly less risky, impulsive or antisocial behavior. Car-

ing adults in schools, community organizations are effective when parents and early caregivers are positively engaged with their children. Therapeutic responses to heal and reengage troubled youth need to be more available for those who have slipped through the cracks of early intervention.

4. Flip the Media Script:

Instead of fostering the notion that black youth are a menace to society in public consciousness through media portrayal and public policy, begin to portray and envision minority youth through the lens of "asset" rather than "deficit."

"If we can refocus our economy to incorporate the talents of those who've historically been left behind - if we can lift from the bottom, so to speak - we will build a stronger and more sustainable America," asserts Angela

Blackwell of Policylink.

We have the research and data to back up the claims about inequality for black and minority youth but we also have proven models and successful programs and interventions. What we need now is to generate adequate resources and the collective will to act. We can no longer afford to wait.

Mr. President, include these considerations!

For, as Martin Luther King, Jr. once put it, "There is nothing more dangerous than to build a society with a large segment of people in that society who feel that they have no stake in it; who feel that they have nothing to lose. People who have stake in their society, protect that society, but when they don't have it, they unconsciously want to destroy it."

Contact Rev. Donald Perryman, D.Min., at dpermyan@cornerstonehistory.org

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- Specialized Treatment for Elderly
- Crisis Management
- Crisis Intervention
- Recovery Coaching
- Recovery-oriented Social/Recreational Activities
- Group Management
- Supportive Linkages...
- Self-Help

The Recovery Center
1111 Adams Ave., Lucas County, OH 44840
419-423-4954

Hair: Black Folks' Struggle to Love Their Hair, Part 5

By Brittany Jones
Sojourner's Truth Reporter

Looking back at some pictures of myself when I was younger, I noticed that I have had many styles...and really long hair. I took pride in the length of my hair and how it just flowed in the wind.

Okay, that was a little over the top, but it did blow in the wind.

I remembered how I used to hate getting my hair trimmed because I was afraid of it getting short and how any signs of new growth were taken care of immediately, whether with a flat iron or relaxer.

I have done it all—weaves, wigs (yes, I did experiment with wigs), braids, pressed, the up-dos that had a bunch of that gel to make it hard and stay up, and many more styles to date. I like to try different things when it comes to hair.

Until I hit college, my hair was great and healthy—so I thought. Then it started to get thin and refused to grow. It became a dull routine trying to deal with my hair every day and then that turned to frustration, which resulted in many sew-ins to cover up what was once a glorious asset.

What was a girl to do?

Well, one night, while playing on the computer, I came

across some YouTube videos—yes, yes, I know I talk about YouTube all the time, but hey, it's great!

These videos showed women and even young girls documenting their own BC or in natural hair terms, the "Big Chop" experience. I saw how well their hair was growing and how beautiful they looked. It was as if they were coming into themselves and finally free—they had a glimmer in their eyes that said, "Yes this is my hair, take it or leave it."

Before then, I have never

considered ever doing that because, truthfully, I thought it just looked "nappy," unkempt and not attractive.

Yes, I hold my head down in shame for that one, but that is what I was used to seeing and what I was indirectly taught.

Now that I look back on it, I laugh and shake my head at my insecure thoughts regarding my hair. This is my hair, but really, hair is just hair. It grows back and even though it can be used as a tool to attract mates or in some cases,



Brittany Jones



Fingaz at work

Whew! I remember those days!

Spending hours in the salon, basing your scalp and edges with Vaseline, pounding your head when it itched because if you scratched the relaxer will bum and even after all that you still might end up with some scalp burns—I do not miss that at all!

I will tell you this though, chemically altered hair was very convenient because you can just get up and go. The downside was keeping away from water, touch-ups and washday where depending on how long your hair is, it could take hours until it is completely done and straightened—I took about two hours.

Deborah Barnett (see part three) tried to do natural, but reverted.

"I applaud those women who are doing that, but it was not befitting to me and I did not feel comfortable with my hair like that," she said.

Lawanda Fitzpatrick, a fourth-year student at The University of Toledo, is pondering the thought of natural hair, but relaxers enable her to manage her hair.

"I love my hair and feel it is
(Continued on Next Page)

get ahead in a career, it is all about confidence and how you take care of it.

This part of the series is dedicated to the stigmas and feelings women go through

every day when it pertains to relaxed hair and natural hair.

"Hello My Name is (Insert Name) And I'm Addicted to Creamy Crack"—The Relaxer

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TV TALK ABOUT

Hair: Part 5

(Continued from Page 4)



that they regret having relaxers and others hair styles that damaged their hair, but what about the younger generation? In my search, I found one.

Devin Shuler, a Bowling Green State University third-year visual communications student, is in the process of transitioning from relaxed to natural.

Her decision was not based due to choice, but rather because of her allergic reaction to the chemicals. Her hair started thinning badly and it affected her scalp.

"I thought that the relaxers were cool and convenient because I could just get up and go," she says. "As I am transitioning, I am wearing lots of sew-ins, which I like because I am in school and it protects my hair."

Shuler plans on BC'ing the beginning of next year because she does not want to cut it while it was still short, but she does have some words for those who are against and considering natural.

"For those who are against, it's your choice, but realize that relaxers can get old and they are not healthy," she says. "For those who are in the process, stick with it because if I can do it with as little patience as I have, you can do it."

The main thing that she hopes for on this journey is to have healthy, big hair. "That's all that I want,"

dramatic results. What some may not realize is that it has a pH balance between 10-14 (healthy hair pH is only between 4.5 and 5.5) and is used in drain cleaners. The higher the pH, the faster the straightening, but the more damage it causes.¹

If it is too alkaline (pH scale of 7.1-14 like in toothpaste or baking soda), the hair is dull and damaged.²

Another common chemical that can be used is Guanidine Hydroxide, which is found in "no-lye" relaxers.³ Just because it is says "no-lye" does not mean it is less damaging or that there are less steps to take.

Either way, when getting a relaxer, the hair or scalp must not be damaged and the hair must be conditioned and moisturized post-relaxer—in other words, do not get lazy when it comes to taking care of your hair.

When applied, the chemicals penetrate the cortex (middle layer) and alter the curl pattern of the hair shaft. That is all that it does. Remember that the cortex is very sensitive to chemicals and it determines the elasticity and strength of the hair (part from issue one). Also, keep in mind that black hair is weak to begin with so without proper care, the hair is even more delicate. That explains why women complain about most hair loss and breakage occurring after relaxers or over-processing.

Now onto the flip side....

"OOOO Girl, Yo Hair is Nappy!"—Stigmas of Natural Hair

Personally, I have not experienced negative feedback on my decision to go natural. I have encountered those that have said, "I do not know how you can do that" or "Wow, you are brave!"



There are even some that say, "See you can do that because you have that 'good hair.'"

That last one made me shudder because that just further illustrates the shame we feel about our hair especially when it does not resemble European type of hair. That is a whole other story.

Even though there is this natural hair movement slowly making the scene, the negative connotation that accompanies natural hair still lingers in society.

In the previous interviews, older ladies confess

Shuler adds. With all this talk from women around the city, what do some who have been in the game for a while have to say about this debate?

Some Opinions From the Veterans

Since I have switched hair teams, I now wonder why black women put themselves through that when they consciously know (and they do know) that relaxers are not healthy or why they subject young girls (like three or four years of age) to get their hair straightened when their follicles are not even mature? What is this hold that the

creamy crack has on the black community? Megan Davis, the natural hair specialist (see part one) has an opinion.

"I think most women are afraid of what to do and how to manage hair that is kinky," she says. "They don't know how to style or think that they cannot achieve the same results as they would when their hair was relaxed, thus why they wear weaves, wigs, extensions, etc to cover it up."

Davis used to have relaxers until the task of battling heat and humidity every day in the South got to her.

Twila Page (see part four) also has some thoughts on the ordeal.

"All these styles with the weave, lace-front wigs and little children getting their hair permed at four and five when we don't know what it does to the brain with the chemicals really bothers me," Page says. "It is to a point that once a little girl gets nine or 10, swimming is out for her because she gets a perm. It's amazing how hair affects us as black people."

Toledo's own Moira "Fingaz" Frazier, one of the three finalists on Season One of Hair Battle Spectacular and a stylist at Motivations Salon of Beauty on Monroe, has her own thoughts on black hair.

"Personally I love the versatility of our hair and how we can hold a style, whether relaxed or natural," Frazier says. "What women should keep in mind is that they must take that extra step in their hair care regimen meaning hot oil treatments, protein packs, moisturizing treatments and a healthy diet."

Being in the hair industry for over 10 years, "Fingaz" knows a thing or two about hair and even launched her own 100% Virgin Indian Remy hairline called "Fingaz Fantasy Hair" in Los Angeles, California.

Until Next Time... The time is winding down on this series. In fact, this issue is the second to last one. For our sixth and final installment, we will explore the business side of hair care and figure out why black businesses are finding it hard

to stay 100 percent black-owned and the move to incorporate multi-cultural consumers.

(Footnotes)

¹ *The Truth About Hair Relaxers*

. Cassia McClain. *Skin Biology*. www.skinbiology.com/truthabouthairrelaxers.html. 09/12/2011.

² *Definition: pH Balance*

. *BellaSugar*

. *September 22, 2008.*

<http://www.bellasugar.com/Definition-pH-Balance-Hair-pH-Balance-2040465>

. 09/12/2011.³

The Truth About Hair Relaxers

. Cassia McClain. *Skin Biology*.

www.skinbiology.com/truthabouthairrelaxers.html. 09/12/2011.

Education Section • Education Section • Education Section • Education Section • Education Section • Education Section

Education Secretary Gives Thumbs Up to Toledo Peer Review Plan

By Fletcher Word
 Sojourner's Truth Editor

U.S. Secretary of Education Arnie Duncan visited Toledo last week and made a stop at the headquarters of the Toledo Federation of Teachers to receive an inside look at how the teacher peer-review system operates. "A glimpse into a confidential panel discussion," said former TFT President Francine Lawrence as she opened the presentation.

It was not Duncan's first look at the 31 year old review system, often called the "Toledo Plan." He was introduced to the plan six years ago when he was still superintendent of the Chicago public schools system.

"I've followed this model for years," said Duncan at the conclusion of the presentation. "What we were doing in Chicago was in the Dark Ages compared to this [model]."

Last Wednesday's event consisted of two presentations by former consulting

teachers. Each teacher outlined case studies of their encounters with former first year teachers.

The two had served in the capacity of mentors and evaluators of new teachers and would eventually present their findings to a panel composed of five persons appointed by TFT and four appointed by the Toledo Public Schools administration. Six votes would be needed to either approve offering a teacher a new contract or recommend termination.

Former consultant Gloria Wise presented the case of teacher Matthew Ziegler and spoke of his development over the course of the year. She particularly praised his "strong classroom management." She recommended extending a new contract to the teacher. Ziegler, as it turned out, was in the audience on Wednesday.

Peg McAfee, another

former consultant, presented her case study of an unnamed teacher whom she recommended for dismissal. That recommendation was ultimately approved by the nine-person panel.

As part of last week's demonstration, the presentations were made before a panel composed of some of those who had served on such panels in the past and they questioned the consultants in much the same fashion that would occur in confidential sessions.

The peer review system was the brainchild of Dal Lawrence who preceded his wife, Francine, as president of the TFT. During the three decades since implementation, teacher consultants have recommended that 349 teacher interns not be offered a contract extension. Over 100 veteran teachers who have been submitted to the process, have also been terminated said Francine Lawrence

last week.

The peer review system has had its share of controversy over the years. Critics have assailed the program for being unduly harsh on minority and older teachers who might need more time to attain necessary teaching skills, particularly in the area of classroom management.

In 2004, a teacher/consultant and the review panel recommended that an African-American male teacher should be terminated. That recommendation started a firestorm when the teacher's

colleagues filed a petition with the administration asking that he be retained. The administration, on that occasion, seeking to quell the very public controversy, overturned the recommendation of the panel.

In the aftermath of that incident, a review of the plan was made by a professor at Harvard University, Linda Kaboolian. Her review was, for the most part, positive about the program. She did make some recommendations to improve the system, however.

That controversy notwithstanding, as Duncan himself pointed out, the Toledo Plan is a model that many districts around the country may want to emulate in one form or another.

"In far too many places teacher evaluation is broken," said Duncan. "Toledo for a long time has been very thoughtful and has shown a willingness to challenge the status quo. It's a conversation that people are willing to have here."

Fall into Canaan Outreach Center's Fall Enrichment Program



Canaan Outreach Center will host a Fall/Winter After School Enrichment Program beginning September 19 2011. The program will offer youth from five to 14 years, sessions in math and language arts, homework help, physical activity, drama, dance, field trips and much more. The Sessions will begin at 4:00 p.m. and end at 7:00 p.m.

The Center will operate Monday through Thursday for the tutoring, homework help and special interest classes. Fridays will be used for various other activities. A snack and dinner will be provided. The program will end the fall/winter session with a banquet in May recognizing all participants.

Registration will begin on Monday, September 19, 2011 at 3:00 p.m. at the Canaan Outreach Center. The Center is located at 1333 Western Avenue in the Canaan Missionary Baptist Church. The phone number to the Canaan Outreach Center is 419-244-5700. The program will offer children continued growth and development over the school year.



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6:00p

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 Matthew 19:26

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To learn more about receiving the Ed-Choice scholarship, please join us for an informational meeting on Wednesday, September 21st at St. Francis de Sales High School starting at 7:00 PM. Questions? Please call us at (419) 531-1618.



TPS Report Cards Demonstrate Need for Urgency

By Steven Flagg
Guest Column

It's a new school year: time to shake off the cobwebs and restart the engines of learning. While teachers and students are back in the classroom facing the challenge of teaching and learning critical thinking skills, Toledo Public Schools just got their state report card grading last year's performance.

TPS officials released the report card results and discussed their plans, hopes and expectations for the future at a recent press conference. Over the past year, a new attitude is on display at TPS guided by an ambitious and determined group of young leaders. Their willingness to embrace the challenges, find solutions, include their critics and tackle the issue of accountability in the classroom and to their students gives us more hope of future success than at any time over the last 15 years.

If the press conference can be considered a barometer of the future, TPS and

its new leadership group are making strides. The presentation of their report card was a huge departure from the past celebrations of mediocre results. Yes, TPS administrators talked about success. But in a break from past precedents, we also heard about the failures. They focused more in their discussion about how success occurred and what they can do to replicate those successes. They discussed all results not just the cherry picked best of the bunch. They acknowledged their problems and focused on efforts to improve persistent under performing schools.

We heard that district officials have been meeting with a diverse array of community groups and individuals including their critics. An acknowledgement that there are critics and they should be included in the conversation is light years from efforts to discredit such individuals. This simple fact is evidence that

those responsible for the changes may be genuine in their efforts to create a different district and get us all rowing those oars together.

Meanwhile, the TPS report card showed a mixed bag of results with incremental improvements in some areas and declines in others. TPS met one more standard than last year but still are deficient on 21 of 26 state standards. The overall trend continues upward, but at the current rate of progress, it will take more than four years to move the grade to a low B.

While showing adequate and incremental improvement, the report card is a wake up call to TPS officials. The same schools again took center stage as examples of a continuing failure to address under performing schools. There was more bad news as some previous successes appear to have been unsustainable.

Incremental and mediocre performance is unacceptable. We should expect

more and those hired or elected to manage TPS must deliver more.

While TPS administrators talked of higher standards and taking ownership of their problems, a lot of heavy lifting will be necessary if future report cards are to be better than just mediocre. C minus just doesn't make it. It's not OK when you realize that half of TPS students and most of TPS' disadvantaged students are in failing schools.

Just getting your under performing schools to an average level of performance would be a major accomplishment and significantly lift the district's overall report card rating.

I believe the new TPS leadership team deserves our support. There are still numerous contractual issues that plague and distract from the efforts of reform, hamstringing flexibility and adaptability in the face of a challenging environment, and result in the general under performance of the district.



Still great progress on a cooperative level was made in the last contract negotiations and TPS union officials finally seem to be realizing that if they are not part of the solution, they won't have jobs.

We are seeing real efforts to make substantive changes with research-based programs. It will take time to see results and modifications along the way will need to be made. It won't be easy to be patient with so many students failing to meet state standards. Progress will need to be

measured and continuous with a sustained sense of urgency.

The report card is a time for introspection but must be part of the evolving process of academic improvement. It is a time to communicate with and engage the community but it must be but one step in a process that has us all rowing the oars together. The simple truth is that our future depends on the success we have in educating our children.



TWO FREE LIBRARY SERIES

Stay a Homeowner or Become a Homebuyer

Foreclosure Scams: Don't Be Taken!

There are lots of ads for companies that claim to help you deal with foreclosure. How many are true and which ones are frauds?

Tuesday, Sept. 13, 2011, 6:15 - 8:15 p.m., McMaster Center, Main Library, 325 Michigan St.

Buying a Home Soon?

Many opportunities exist if you are financially ready. Programs will be highlighted that can help put homeownership within your reach.

Tuesday, Sept. 20, 2011, 6:15 - 8:15 p.m., McMaster Center, Main Library

Living Well on Less!

Having a hard time stretching your budget? Find creative ways to help you and your family maintain a quality lifestyle on less money.

Saturday, Sept. 17, 2011, 2-4 p.m., Heatherdowns Branch, 3265 Glanzman Rd.

Here, we build on the lessons learned in September with another two-hour program on finding creative ways and skills to maintain a quality of life.

Saturday, Oct. 15, 2011, 2-4 p.m., Heatherdowns Branch, 3265 Glanzman Rd.



For information please call **419.259.5209**



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Follow us on  

Jones and Agency Partners Collaborate to Bring Wide Range of Residents into the Classroom

Sojourner's Truth Staff

Representatives from Toledo Public Schools, The University of Toledo, Fifth Third Bank, Penta Career Center, the Greater Toledo Urban League and JLI Visions announced a new community initiative this week based offering a variety of educational opportunities to residents who live near Jones Elementary School.

"We have a social and civil obligation to work with agencies," said Romules Durant, Ed.D., assistant superintendent for elementary education at TPS as he introduced those agencies that will be collaborating with the school district and offering programs at Jones for area residents.

Penta Career Center is offering GED course work in the classrooms that the Jones' staff has set aside to accommodate the agencies efforts.

Then for those adults who have their high school



diplomas, the UT & TPS program offers adults 12 credit hours at no charge.

"I re-invented myself," said Maria Gonzalez, one of the three adults present at this week's announce-

ment. Gonzalez, a business woman, called her return to school "an example for my grandchildren."

"Parents come here at the same time with their

students," said Durant. "Families are coming and going at the same time."

In addition to the GED and college courses that are now available, Fifth Third Bank is offering fi-

nancial instruction both in a class room setting and in one-on-one situations.

"Personal education and financial education are the keys to keeping happy

families and strong communities," said Linda Ewing, vice president of Fifth Third.

Also joining the partnership at Jones is the Greater Toledo Urban League.

"We strive to ensure that every person is well educated and literate," said John Jones, president and CEO of the GTUL. "Education and employment are entwined. We have found that working together actually works. This is how change happens in Toledo."

Bob Vasquez, president of the Toledo Board of Education lauded the efforts of the administration and the agencies in implementing the collaborative effort to enhance education opportunities for Jones area residents.

"The board's philosophy is that we should open ourselves to the community," said Vasquez.




Tom Joyner's ^{10th Anniversary} Take a LOVED ONE To The DOCTOR

40 Presenters Convened by the Toledo-Lucas County Health Department on topics such as: Teen Pregnancy Prevention, Sexually Transmitted Diseases, Breast Cancer, Skin Cancer, and many other. FREE Testing for HIV, Vision Cholesterol, Blood Pressure, Bone Density, Pulmonary Function and Lung Age, Carbon Monoxide Breath Test, Lead Exposure, and Dental Screenings.








Erie Street Market

September 20, 2011

10:00am - 4:00pm



Two Library Series to Help During These Difficult Economic Times Living Well on Less and Stay a Homeowner or Become a Homebuyer

By Rhonda B. Sewell, Library Media Relations Coordinator

The Toledo-Lucas County Public Library is here to assist you during these difficult economic times. If you're having a hard time stretching your budget, or want to arm yourself with vital information on home ownership or foreclosure scams, our two upcoming series titled Living Well on Less and Stay a Homeowner or Become a Homebuyer are for you!

These unique series, offered at Main Library, 325 Michigan St., and also at Heatherdowns Branch Library, 3265 Glanzman Road, are designed to assist you with finding creative ways to maintain a decent quality of life.

Search the programs below to see what's right for you, or attend all four programs. Your Library is here to help!

Stay a Homeowner or Become a Homebuyer series:

* Tuesday, September 13 (6:15-8:15 p.m.): Foreclosure Scams: Don't Be Taken! - (McMaster Center, Main Library) There are a lot of ads for companies that claim to help you deal with foreclosure. How many are true, and which ones are frauds? Hear state and community groups tell you how to avoid the hype, and get real help in keeping your home.

* Tuesday, September

20 (6:15-8:15 p.m.): Become a Homebuyer! - (McMaster Center, Main Library) Hoping to buy a home soon? Many opportunities exist if you are financially ready! Neighborhood Housing Services, the City of Toledo, the Northwest Ohio Development Agency and other community groups will discuss programs like the Neighborhood Stabilization Program and individual development accounts that can put home ownership within your reach.

Living Well on Less series:

* Saturday, September 17 (2-4 p.m.): Living Well on Less! - (Heatherdowns Branch Library) Having a hard time stretching your



budget? Find creative ways to help you and your family maintain a quality lifestyle on less money. This program is designed to help adults learn the concepts and the skills that can be applied to assist them.

(2-4 p.m.): Living Well on Less! - (Heatherdowns Branch Library) Here, we build on the lessons learned in September with another two-hour program on finding creative ways and skills to maintain a decent quality of life.

Heatherdowns Branch Library series only will be videoconferenced at Locke Branch Library, 703 Miami St.)

NOTE: For additional information visit toledolibrary.org, or call 419.259.5209

* Saturday, October 15

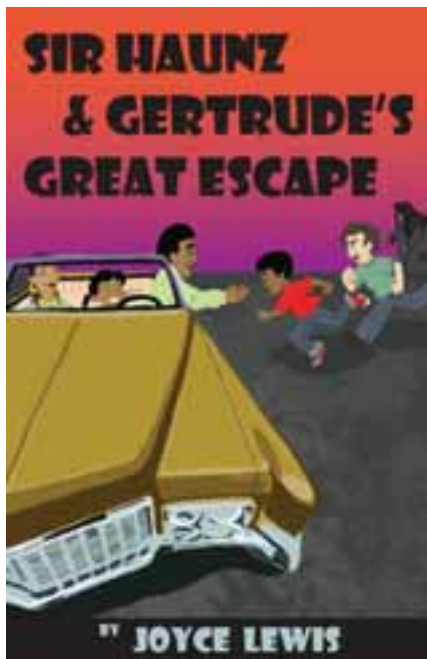
Local Author Pens Children's Book

By Rhonda Sewell
Special to The Truth

The Toledo-Lucas County Public Library is pleased to recommend the new children's book *Sir Haunz and Gertrude's Great Escape* (Zoe Life Publishing, 2011) written by local Toledo Public School Special Education Teacher **Joyce Lewis**.

Lewis, who teaches at Samuel M. Jones at Gunckel Park Elementary School, wrote this book about two children whose father lost his job due to downsizing in his automotive plant. The siblings' parents made the hardest decision of their lives; to send their children away to live with relatives while they worked to get back on their feet. However, tragedy strikes. The children are left homeless and alone in Chicago and have to learn to fend for themselves.

In today's climate of economic uncertainty the story is literally, art imitating real



life. The story does have a positive slant. Haunz discovers he has a great gift of a talent. He uses that gift to overcome obstacles which leads to he and his sister's great escape from hopelessness, poverty and a life of uncertainty.

Lewis said she was inspired to write the book for the local students she teaches, however, they encouraged her to publish the book for the masses. Her motivation? "To let kids know that no matter how dire their situation may seem or how different they may be from everyone else, they are not alone in how they feel and with hard work, courage, determination and a never give up attitude, their dreams can still come true."

Sir Haunz and Gertrude's Great Escape (Zoe Life Publishing, 2011) is scheduled to be published on October 1. For more details please contact Sabrina Adams at 734.254.1043 or Sabrina.adams@zoelifepub.com

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UT Receives \$10 Million Grant to Improve Science Education for Young Children

Special to The Truth

Nurturing a young child's natural curiosity and developing an interest in discovery and science is important, but often overlooked in early childhood education.

The new NURTURES program led by The University of Toledo will transform the way preschool through third grade science is taught in the greater Toledo area by engaging the young students, their teachers and their parents.

UT and its numerous community partners will celebrate the beginning of the NURTURES program and the \$10 million grant recently received from the National Science Foundation to fund it during a [press conference at 2:30 p.m. Thursday, Aug. 18 at Apple Tree Nursery School located in the UT Childcare Center on Main Campus.](#)

"Children are naturally curious and always want to know why or what if. We need

to nurture that curiosity and encourage them to ask questions and explore. That is what science is," said Charlene Czerniak, Ph.D., professor of curriculum and instruction at The University of Toledo and the lead investigator on the research project. "This program engages the students, teachers, parents and the community in a comprehensive model to make science education a priority for young people so they will continue to study science and later pursue scientific careers."

NURTURES, which stands for Networking Urban Resources with Teachers and University enRich Early Childhood Science, is a partnership led by the UT Judith Herb College of Education, Health Science and Human Service and UT College of Engineering, in collaboration with Toledo Public Schools, area nursery schools and day cares, and other science and community organizations.

The program will begin Apple Tree Nursery School, a few Toledo Public Schools buildings, and a local Head Start provider and then expand to include more teachers and educational environments.

"Apple Tree has a long history of working with University faculty to better understand and support children's learning and we are happy to be a pilot site for the NURTURES program to help science come alive to our students," Director Sherry Roush said.

"The goals of NURTURES are entirely in line with initiatives at Toledo Public Schools to improve science education along with math and reading," TPS Superintendent Jerome Pecko, Ph.D., said. "The mix of teacher education, parent involvement and community events is a complete package to engage children's interest in the world of science."

During the course of the five-year project students, parents and teachers all will gain valuable information to improve the interest and achievement in science for about 11,000 students in the greater Toledo area.

Summer institutes will provide the professional development needed for science educators to develop challenging inquiry-based, age appropriate science instruction that also integrates reading and math. The training will reach a total of 495 teachers, principals and directors in at least 50 community-based early care and education programs and 300 K-3

classrooms.

Teachers will learn skills to help engage families in formal and informal education, which also will be supported with seven annual community science events that will reach about 10,000 families during the course of the project through partners such as the Toledo Zoo and Imagination Station.

Young children have been largely ignored in many science education reform efforts, Czerniak said, and the hope is that NURTURES will be able to provide information on the approaches that incorporate the best creative and innova-

tive strategies for learning.

The partners in NURTURES are: Toledo Public Schools, Apple Tree Nursery School, the East Toledo Family Center Day Care, the Toledo Day Nursery, Olivet Nursery, Fairgreen Nursery, the Toledo Catholic Schools, UT Ritter Planetarium, Imagination Station, Toledo Zoo, Toledo Metroparks, Toledo Botanical Gardens, Toledo Grows, Lourdes College Nature Laboratory, Challenger Learning Center, YMCA, Boys and Girls Club, Lucas County Library, and WGTE Public Media.

Owens Community College To Host Constitution Day Educational Programs, Sept. 17-18

Special to The Truth

Area residents are invited to receive insight into the founding of the United States and the principles behind the country's governmental systems as Owens Community College celebrates Constitution Day by serving as host to several educational programs, Saturday-Sunday, Sept. 17-18.

The two-day event will take place in the College's Audio/Visual Classroom Center Rooms 125-128 on the Toledo-area Campus. Owens is located on Oregon Road in Perrysburg Township. The educational programs are open to the public and cost \$25 per day.

The first day of activities on Sept. 17, which is being presented by the National Center for Constitutional Studies and Owens, is titled "Making of America" and will occur from 8:30 a.m. - 4:30 p.m. National Center for Constitutional Studies President Dr. Earl Taylor will serve as the keynote presenter for both morning and afternoon sessions. Taylor's morning session is titled "Developing America's Great Success Formula" and will focus on the creation of the first free nation in modern times, while the afternoon session's presentation is titled "The Perfect Plan of Liberty" and will provide a look into the political and economic principles from preamble through the amendments of the U.S. Constitution.

Constitution Day community events will continue on Sept. 18 from 12:30-6 p.m. The second day of educational programming is being presented by the Northwest Ohio Conservative Coalition and Owens and titled "The Constitution: Timeless Principles for a Nation". Activities will commence with a lunch and learn roundtable discussion on the principles of the Constitutional Republic. Speakers participating in the discussion are Lee Strang, Charlie Earl, Gary Rathbun and Maurice Thompson, among others. Three breakout sessions will follow the lunch and learn round table discussion and feature such topics as the history of taxation, state sovereignty, religion and morality, enumerated powers and the 10th Amendment. The day will conclude with "The Famous Constitutional Quote Game".

Established in 2004, Constitution Day celebrates the significant moment in U.S. history when 39 delegates to the Constitutional Convention signed the document that defined and separated powers of the federal government on Sept. 17, 1787.

For more information, or to register for either event, call (567) 661-7357 or 1-800-GO-OWENS, Ext. 7357.

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My Soul to Take by Tananarive Due

c.2011, Washington Square Press

\$13.00 / \$15.00 Canada

418 pages

By Terri Schlichenmeyer
The Truth Contributor



People say that summer colds are the worst, but that's not entirely true. A cold stinks no matter when you catch it. The sneezing, the stuffiness, the raw throat and hacking cough are no fun at any time, and they always seem to arrive just when you least need them. But what if the

virus was targeted directly at you? What if someone – or something – meant for you to sicken and die? In the new novel *My Soul to Take* by Tananarive Due, a centuries-old conflict could annihilate humanity, one by one.

Phoenix Harris never planned on returning to the stage. Once an award-winning singer-songwriter, she was enjoying retirement and motherhood, her son Marcus now the center of her life.

That is, until John Wright turned up on her driveway.

Wright represented Clarion, the makers of Glow, a substance banned in the U.S. Phoenix knew Glow was dangerous but she also heard that it saved lives. With recent deadly plagues dotting the planet, how could she refuse one more show?

Fana Wolde listened to Phoenix's voice, and it made her want to perform healings. Though so many of the Immortal were disdainful of them, Fana was sympathetic to human vulnerability. Mortals fell ill, they suffered, and

they didn't live very long at all; Fana knew this because her own mother was once mortal.

But the freedom to heal wouldn't last. Fana was betrothed to Michel, leader of another branch of the family, and he could be cruel. His interpretation of The Letter, the foundation of their beliefs, was that ritual Cleansing of humanity needed to be performed on a regular basis. Fana knew how much he relished Cleansing, and the screams that accompanied it.

So many of her Life Brothers were against the betrothal, but it had been prophesied. The best Fana could do was to merge with Michel and hope for a compromise. Perhaps this marriage could temper his cruelty. Fana was willing to sacrifice herself for it.

But others weren't so eager to let her...

My Soul to Take starts out gangbusters, then suddenly drops into confusion. Readers unfamiliar with either of author Tananarive

Due's other books will wonder who these people are, but Due quickly quashes the lack of clarity with a little back story before she continues. When that happens, hang onto your seat.

From Washington to Ethiopia, Texas to Mexico, Due doesn't give her readers one second to catch their breaths as her characters move easily from one world to another in a scheme to save humanity or to ruin it. I was surprised by how easy it was to follow such complexity in this story. I also appreciated that Due allows us to sympathize with even the most reprehensible of her characters, which makes them seem more human. Or not, as the case may be.

If you need to immerse yourself in another sphere for the weekend, or if you're up for a good Armageddon novel, *My Soul to Take* won't disappoint you. Missing this book, in fact, may leave you cold.

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**Informational Meeting to be held on
Tuesday, September 20, 2011**

At

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3265 Glanzman Rd.
(Down from the old Bowsher HS)
6:00 - 7:30**

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Second Annual Night At The Savoy Featuring Theresa Harris and Headliner Nelson Rangell

By Michael Hayes
Minister of Culture



Doni Miller, Michelle-White Wanjohi, John Patterson and Clarence Smith



Nelson Rangell

This was the second annual Night At The Savoy and this event is already shaping up to be what I call a "hater slayer."

What I mean is, that all the negative things said about Toledo's lack of mature night life get slain upon entering. It's like an attitude adjustment for an entire city.

Atmosphere is everything, and choosing to have this event at the exclusive and well-appointed Toledo Club downtown is an effort to create an aura of sophistication and class. An effort that worked like a charm.

Clarence R. Smith and Doni Miller are two central figures in Toledo due to all their hard

work and anything they lend their name and commitment to already flows over with distinction.

So this event was billed as ... "The Neighborhood Health Association, C.R. Smith Productions and The Sojourners Truth Presents the Second Annual : Night At The Savoy...with national recording artist, Nelson Rangell"

There's only one question: "Who is Nelson Rangell?"

If you read the September 7 edition of this fine publication you will find that our editor, Fletcher Word, took great pride and introducing Rangell to the un-initiated.



A contemporary jazz artist whose first CD was released while I was in the fifth grade, Nelson Rangell follows

in a long tradition of sax men. In rock and roll, the guy with the guitar is numero uno... but in jazz it could be argued that the sax is the star maker.

While I sat for the live show this past Friday, Sept 9 not only did I feel that my city had arrived but I also knew I was in the presence of awesome talent.

Quick shout out to my father, because my musical aspirations and appreciation are a part of me only because I was raised by a musician and immersed in so much of this while I was still in grade school.

Let me first say that I love jazz.

I can't call myself an aficionado, but when the band starts to play I can recognize a few standards and I'm always keen on musicianship.

Even with jazz vocalists, I also have a special admira-

(Continued on Page 13)

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Night At The Savoy

(Continued from Page 12)

tion for because of their stage presence and vocal control.

The night's opener was Theresa Harris and, by the way, she commanded the stage and soared with that beautiful voice of hers so high into the rafters you could have assumed she was the main attraction.

Wasting no time in waking up a crowd that seemed to be too stuffy for its own good, she jumped into a moody rendition of "Sunday Kind Of

Love" followed by a rousing and energetic "God Bless The Child."

The band got open, flipping each instrument with expertise that was impressive to witness ... especially band leader Eric Dickey on piano.

I happened to be sitting the closest to him so watching his chord fragments and punches and I felt as if he too could have been the headliner that evening.

But Theresa Harris' ver-

sions of "Sentimental Mood" and "Stormy Monday" were so intense that the once-shy crowd of around 100 or so jazz lovers found themselves whipped into collective euphoria.

Call and responses rang out, and it was beginning to look like the energetic good time Night At The Savoy was envisioned to be.

Then, the headliner took the stage.

Let me tell you this, and its

no disrespect to any local or regional artist I've ever seen or even worked with myself but seriously ...

You KNOW when you are witnessing a talent that has been around the world. It just pours off of a person. Nelson Rangell and his band took the stage and it was obvious we were looking at world-class talent.

As I said earlier, thanks to my parents being artists and, particularly my father being a drummer, I was damn near raised in band rehearsals.

I've been around more saxophone players than I can even remember.

Nelson Rangell bends that instrument into submission in a way I have never seen before. He made it look effortless but he's not the only beast in his band.

His keyboardist, Gerald Gibbs, was the official show stealer allowing Nelson to catch a second wind while he did things on the keys that

took the audience from the church pew to outer space.

No, I mean it. He got on some futuristic type riffing, then, at one point, he even used the vocal samples in the keyboard to give an ensemble element reminiscent of Take 6 harmonizing. He captured the entire audience's attention and even had people on their feet for nearly 10 minutes.

But this was Rangell's show of course, and by the time Stevie Wonder's "Isn't She Lovely" was in full swing the entire place was rocking.

I just looked around. Not intentionally, but I ended up at a table with people closest to my own age but there was every demographic and shade on display that evening.

It felt eclectic and progressive.

It felt sophisticated and classy.

The second annual Night At The Savoy was such a

major success that in my talking about to friends I've heard expressions of jealousy that I got to attend and they didn't.

That's what it's all about, people.

We don't need any new haters to tell us what's wrong with Toledo's artistic scene, we need events like this that actually make people hate that they missed it.

In addition to the mesmerizing talent on display, this event also highlighted the community efforts of the Neighborhood Health Association.

Other acknowledgments go to John Patterson, president of the Monroe County Convention and Tourism Bureau and producer of the River Raisin Jazz Festival, who was primarily responsible for getting Rangell here.

But, yes, Truth readers.

Next year is sure to be bigger and better so stay tuned.

Great event everyone, I had an amazing time!



Theresa Harris

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a debt relief agency per the bky code

Good Credit or Bad Need a Car? New or Used Call JP the Stork He Delivers 419.320.0863

2 & 3 BR Homes City Wide!
 Traditional financing & lease w/option available for some.
 Call Montalena @ 419.320.5224 and follow me...
Your Guide To Home!!

210 Bloomfield - \$50,900 GREAT BUY!
 3 bdms - 1 full bath - livingroom/dining combo with cozy kitchen. Beautifully landscaped with fenced in yard. Move in ready!
 Call Alma Dortch-Gilbert 419.297.2301 for appointment
 adortchgilbert@sbcglobal.net

NEW PRICE!! PERFECT STARTER
IN MOVE-IN CONDITION!! 1818 MACOMBER
 2 bds, living rm, dining rm w/hardwood floors. All new windows. Newer roof, furnace, and hot water tank. C/A, Security System & Patio in rear yard. Appliances stay
Wilma Smith * DiSalle Real Estate Company
 Cell 419.350.7514

CLASSIFIEDS

Page 14



Accepting applications for

ABLE Specialist (Part-Time)

Owens State Community College's Adult Basic and Literacy Education (ABLE) program is now hiring qualified individuals for the position of **ABLE Specialist (Part-time)** in the Findlay and Toledo area. **Most classes are offered at a variety of times and locations in Hancock County.** The ABLE Specialist will work with ABLE Instructors to assist student learning by conducting orientation for new students, assisting with administering and grading assessments, and organizing classroom reports, materials and classroom supplies. **Successful candidates will possess:** Familiarity with adult learners and State ABLE policy. Ability to work well with at-risk learners. Effective communication skills. Strong interpersonal skills. **We invite you to learn more about this exciting job opportunity at <https://jobs.owens.edu>.**

Owens Community College is an **Equal Opportunity Employer** Valuing Diversity and Inclusion



Accepting applications for

Instructor, ABLE (Part-Time)

Owens State Community College's Adult Basic and Literacy Education (ABLE) program is now hiring qualified individuals for the position of **Instructor, ABLE (Part-time)** in the Findlay and Toledo area. **Most classes are offered at a variety of times and locations in Hancock County.** The ABLE Instructor is responsible for motivating students, planning, teaching and documenting student progress. Classes are held twice a week and serve adult learners with a wide range of academic skills. Instructors will use a multi-modal approach to help students improve basic academic skills so they can transition to employment or post-secondary education. **Successful candidates will possess:** A Bachelor's Degree required. One or more years teaching experience required. Knowledge of creative instructional practices for working with diverse learners. Knowledge of Adult Learning Theory and State ABLE policy. Strong skills in written and oral communication, problem solving, and critical thinking. Must be detail oriented. **We invite you to learn more about this exciting job opportunity at <https://jobs.owens.edu>.**

Owens Community College is an **Equal Opportunity Employer** Valuing Diversity and Inclusion

Place your classified ad in
The Sojourner's Truth
Call Pam at 419-243-0007

Wanted to Buy: Diabetes Supplies

Earn up to \$12 per box of 100 test strips! Must expire after June 2012. Leave labels on boxes. We remove and shred. Call 419-740-7162 and leave message.

AOD THERAPIST

Unison Behavioral Health Group Inc. is seeking an experienced AOD Therapist to work with adults, children and adolescents providing individual, family and group counseling, case management and prevention services.

Candidate must possess a bachelor's degree, a minimum of two years experience working with children and adolescents with chemical dependency issues and one of the following Ohio licenses – LSW, LISW, PC, PCC, LCDC II, LCDC III or LICDC. A Master's degree and dual mental health /chemical dependency licensure preferred.

Send resume or apply to:
Human Resources Director -AOD
Unison Behavioral Health Group, Inc.
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org

EOE

COMMUNITY PSYCHIATRIC SUPPORTIVE TREATMENT CLINICIAN

Unison Behavioral Health Group, Inc. is seeking full-time Community Psychiatric Supportive Treatment Clinicians to provide community support services to adults with serious and persistent mental illness. Duties will include assessment of client needs, assisting in the development of the treatment plan, coordination of the treatment plan, crisis management and stabilization, advocacy and outreach, education and mental health interventions addressing the mental illness.

Bachelor's degree in Social Work and a valid driver's license required. A Bachelor in psychology or a related field may be considered in conjunction with relevant work experience. Ohio counselor or social worker license and experience preferred.

Send resume or apply to:
Human Resources - CPST
1425 Starr Avenue
Toledo, OH 43605
Fax 419.936.7574
Email: hr@unisonbhg.org
EOE

Classifieds are posted online at
www.thetruthtoledo.com

WANTED
DEAD OR ALIVE
WRECKED, OLD,
RETIRED VEHICLES
Call Us Last,
We Pay the Best!
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Free Towing
CALL TODAY



**Heinz North America
Fremont Factory, a leading
manufacturer of food products.**
Heinz NA - Fremont Factory has an opening for an Operational Risk Management Supervisor.

The ORM Supervisor is responsible to develop and ensure continuous improvement of the H.J. Heinz Environmental Management System (EMS), Sustainability, Business Continuity Management (BCM), and Asset Conservation elements of the Operational Risk Management Department. This will be accomplished using a three-pronged approach: (1) by maintaining and exceeding compliance with both corporate ORM policies and federal, state, and local regulations, (2) by driving ORM improvements throughout operations, and (3) capturing and communicating information describing ORM roles, responsibilities, and contributions. This position will report directly to the ORM & Training Manager.

Ability Requirements:

- Develop, implement, maintain ORM programs, policies, procedures, and training
- Maintain and report site metrics, statistics, and records to maintain compliance
- Lead and supervise ORM & Energy Project Lead and ORM & Energy Operators.
- Lead projects as they relate to EMS, Sustainability, BCM, and Asset Conservation.
- Conduct ORM audits, self-assessments, and inspections.
- Participate in regulatory inspections and serve as liaison with regulatory agencies
- Provide ongoing regulatory guidance and recommendations for project implementation including equipment specifications/installations and facility modifications

Experience Requirements:

- Bachelor's degree in Engineering, Technology, Environmental Science or related field required
- One year management experience in food manufacturing industry
- Strong verbal, written, analytical and persuasive skills and the ability to interact effectively with all levels of employees, management, and outside agencies
- Ability to lead others in a union environment

Strong coaching, team building, and delegation skills are required along with a strong results oriented work habit.

Resumes will be accepted to September 23, 2011

Submit Resume to:

Heinz NA – Fremont Factory
Human Resources Job Code SUP-ORM
1200 N. Fifth Street
Fremont, Ohio 43420

Driver Wanted

Looking for a part-time driver to transport individuals with developmental disabilities. Must have at least one year experience, valid driver's license, insurance and abstract. Please call 419-260-6262

Christian Music Auditions!!

Record Label for the Co-founder of Fred Hammond's Radical for Christ is seeking band members and background singers. Auditions September 17th, Saturday, 11:00 a.m. at the Ramada Hotel and Conference Center on Secor. To register call Seeker Sounds Music Group 419-787-2480

CLASSIFIEDS

September 14, 2011

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Request for Proposals Snow Removal Services RFP #11-R032

The Lucas Metropolitan Housing Authority (LMHA) will receive proposals for Snow Removal Svcs. **Proposals received in accordance with law until Tuesday, October 4, 2011 at 3PM ET. Pre-Proposal Conference held Sept. 20, 2011 at 3PM ET, 201 Belmont Ave.** RFP documents available at LMHA, 435 Nebraska Ave., Toledo, OH 43604, 419-259-9438 (TTY 419-259-9529) and www.lucasmha.org. All proposers required to meet the Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246.



AT LARGE COMMUNITY LIAISON

Toledo Public Schools is seeking an At Large Community Liaison. Candidates must have five (5) year experience in community agency work or in a comparable capacity with the Toledo Public Schools; extensive experience dealing with community, parents and educational organizations; ability to communicate effectively, both verbally and in writing, with all levels of management and public; and have experience in conducting dispute resolutions in the public section. All qualified candidates are to submit their resume, which should include any community service(s) performed, in conjunction with a letter of application. The letter should include name/address/phone number of immediate supervisor and written permission to contact your supervisor for a recommendation. If you are not an employee of Toledo Public Schools, please include a copy of your most recent evaluation. Resumes and letters of application should be sent to:

Toledo Public Schools
Office of Human Resources, Room 105
Thurgood Marshall Building
420 E. Manhattan Blvd.
Toledo, OH 43608
Application deadline:
Friday, September 16, 2011, 4:00 p.m.

The University of Toledo

Job 8294 Academic Advisor, Colleges of LLSS, NSM, VPA

This position provides academic advising for undergraduates in the Colleges of Languages, Literature, and Social Sciences; Natural Sciences and Mathematics; and Visual and Performing Arts in the colleges' Student Services Center. Its primary responsibility is the advisement of incoming transfer students and the evaluation of external course work taught in the disciplines of the three colleges. It also participates in the organization and implementation of various undergraduate student services, such as recruitment/orientation and assumes other administrative functions as assigned.

Requirements for this position include a Masters degree in an LLSS, NSM, or VPA subject area, computer literacy, excellent interpersonal skills, genuine interest in working with traditional and non-traditional students of diverse backgrounds and abilities, excellent analytical and problem-solving skills, ability to work independently and without error on tasks requiring very careful attention to minute detail, availability for occasional weekend and evening work, and high ethical standards and fairness.

Preferred Qualifications: College advising experience, ability to create and analyze reports derived from databases, experience with Banner, Darwin and Degree Audit or other comparable student records systems

The starting rate of pay for this position is approximately \$32,000 - \$40,000.

For more information and to apply please visit <https://jobs.utoledo.edu>. **The deadline for this position is Friday, September 23, 2011.** UT is an EEO, AA Employer and Educator

Snow Plow Operators with Vehicles

The City of Toledo, Streets, Bridges and Harbor Division is interested in contracting with owners/operators of snow plow vehicles for plowing on residential streets during heavy snow conditions. All bids must be received by 2:00 p.m. September 27, 2011. For a copy of the bid proposals and specifications contact: Streets, Bridges and Harbor; 1189 W. Central Avenue; Toledo, Ohio 43610. Phone: 419-245-1575

NOTICE TO BIDDERS

Request for bids from licensed general contractors to furnish all labor, materials and equipment necessary for the renovations to the Shoppes on Lagrinka II, 2829-31 Lagrange Street shall be received by United North/NorthRiver Development Corporation, 3106 Lagrange Street, Toledo, OH 43608, until 4:00 p.m. on September 26, 2011. Bids should be sealed and will be privately opened. Bidding documents are to be obtained from Great Lakes Engraving, 2726 Monroe Street, Toledo, OH 43604, (419)248-2405. Sets of bidding documents are available directly from Great Lakes Engraving by paying for the cost of reproduction and handling.

The University of Toledo

Laboratory Technicians, Biological Sciences:
Junior Lab Tech (#8073, #8081, #8082) Starting salary approx \$28,000.

Senior Lab Tech (#8083) Starting salary approx \$33,000.

Successful applicants will possess a Bachelor's degree and practical molecular biology lab experience including producing DNA clones using recombinant DNA technology (isolation of plasmid DNA, use of restriction enzymes, running DNA gels, ligating DNA, transformation of E. coli, amplification of DNA using the Polymerase Chain reaction (PCR).

For more information and to apply please visit <https://jobs.utoledo.edu>. **The posting will remain open until filled. Review of applications will begin immediately.** UT is an EEO, AA Employer and Educator

The University of Toledo

Job 8275 Research Technician, Biological Sciences:

Requirements for this position include a bachelors of Science degree in Neuroscience, Biology or related field. One year in neuroscience or biology research lab or Master's degree in neuroscience or biological sciences. Effective communication skills are required. Person should be well-organized, motivated, pay close attention to detail, and be a responsible team member. Starting salary approximately \$30,000; negotiable based on education and experience.

For more information and to apply please visit <https://jobs.utoledo.edu>. **The deadline for this position is Friday, September 23, 2011.** UT is an EEO, AA Employer and Educator

The University of Toledo CWA Position

Jobs 8440 Groundskeeper 2, Facilities:
Under the direction of the Director of Facilities Maintenance/Grounds/Scott Park, actively participates in keeping the University of Toledo safe, clean, attractive, and maintained.

Applicants must have a valid driver's license and be insurable under the UT's driving policies. Possess a CDL certification with Class B endorsement. Ability to pass required health and safety tests as required by the University of Toledo such as respirator fit, heart stress for pesticide screening (administered after hire). **Must possess and maintain a valid Ohio Pesticide Applicator's license.** Schedule: Mon-Fri, 3:00pm - 11:30pm. Starts at \$14.91 per hour.

For more information and to apply please visit <https://jobs.utoledo.edu>. Online applications only. **Deadline is Friday, September 23, 2011.** UT is an EEO, AA Employer and Educator.

Legal Notice

Bid packets will be received by Lucas County Job & Family Services (LCDJFS) until **4:00 p.m., October 11, 2011** for the selection of Provider(s) to provide **Fatherhood Services** for eligible participants. Submitted bid packets must be completed according to the specifications and provisions outlined in the Request for Proposals (RFP). The contract period will be from approximately **November 1, 2011** through **September 30, 2012**.

No bids will be accepted after **4:00 p.m. on October 11, 2011**; bids that are submitted via any method other than that described in the RFP will not be accepted.

The Request for Proposals will be available on **September 13, 2011**. It will be available for potential bidders to download by going to the site: <http://www.co.lucas.oh.us/bids.aspx>.

An Electronic Question & Answer (Q&A) process will be from September 14, 2011 at 8:00 a.m. to September 23, 2011 at 4:00 p.m. **PARTICIPATION IS OPTIONAL, BUT IS HIGHLY ENCOURAGED.** Questions for the Q&A must be submitted in writing and received via email, by Michelle Niedermier at niedem@odjfs.state.oh.us by September 23, 2011 at 4:00 p.m.; the posting of the Q&A will be on September 28, 2011. If any changes are made to the RFP as a result of the Q&A, an addendum to the RFP will be posted on the website address (noted above).

This notice is posted, as of **September 13, 2011**, at <http://www.co.lucas.oh.us/bids.aspx>.

The right is reserved to reject any and all bids.

By order of the Board of County Commissioners, Lucas County, Ohio.

Pete Gerken - President
Tina Skeldon Wozniak - Commissioner
Carol Contrada - Commissioner

Bid: 48-12-RFP-02

Flat Rock Riverfest Is Back in Town This Weekend

Sojourner's Truth Staff

After a decade-long break, the Flat Rock Riverfest returns this weekend due to the efforts of Riverfest Chairman Gary Borden. Borden, who has always felt that music is part of his life, has tried for several years to revive the music festival.

He spent quite a lot of time petitioning the City Council to fund the festival, but the city's coffers could not bear the expense. So he finally reached out to his friend, flutist Alexander Zonjic, a music promoter in his own right, and sponsors. Ford Motor Com-

pany came through in a big way and now—the show is on.

Riverfest will be held on Saturday, September 17 at Hurock Park in Flat Rock from 9 a.m. to 9 p.m. Featured artists include the Down River Community Band, Daniel Harrison and



the \$2 Highway, David Shelby, Annabelle Road, Edgar Wallace Jr., Joe McBride, Alexander Zonjic & Friends – with special guests: Ides of March & Survivor Guitarist Jim Peterik, Lisa McClovery & The Motor City Horns.

Festival attractions include a kick off parade, food vendors, kids arts and crafts, an auto show, bingo tent, beverage tent and a three-on-three basketball tournament.

The event is free and open to the public.

"Influence How Others Perceive You"

ALCHEMY
BUSINESS STRATEGIES, LLC

WORKSHOP INFORMATION
Tuesday, October 4, 2011
8:00 AM - 12:00 NOON
840 Burnhough Street
Durham, NC 27603
(Conference Room & Great Hall)

Workshop Agenda:

- 8:00-8:30 Registration and continental breakfast
- 8:30-9:00 Review objectives and introduction of instructors
- 9:00-11:45 Interactive workshop covering communication skills, 1) rapid personal communication, Personal Assessment, Personal Assessment, etc.
- 11:45-12:00 Lunch

Get the special rate of \$299.00 (per person)
(Offer good until September 23, 2011)
Registration after September 23, 2011 \$259.00 (per person)
Please send payment to the address listed below and make checks payable to Alchemy Business Strategies, LLC

840 Burnhough, Suite 228
Durham, NC 27603
Office: (919) 288-0300
Mobile: (919) 846-2377
Fax: (919) 876-1800
www.alchemyllc.com
www.alchemyllc.com

AJI CHOOSE GREEN

Democrat For City Council District 1

Vote for the Candidate for Green, Water, Energy, Commerce, 2014 Mountain Road, Suite 100, 27614