



Local and National News

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"And Ye Shall Know The Truth..."

August 17, 2011

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Andrea R. Price
CEO/President of Mercy

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Family Ties IV: Faith Matters

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor



This feeling of being loved and supported by the Universe in general and by certain recognizable spirits in particular is bliss. - Alice Walker

"Was it our second date?" Marcus Haynes asks his wife, Shalonda?

"She came over and cooked, and my Lord, I knew then that it was time to just go to the jeweler and get down on one knee because that macaroni was amazing," he adds laughing.

"It was amazing. I couldn't believe it. Because one thing my mom, she could cook anything, but she could not make macaroni & cheese."

"That did not make me popular at all," adds Shalonda. "The first thing she said to me when we met is 'oh, you're the one who can cook macaroni &

cheese.'"

"But what does she ask you for all the time though," Marcus reminds?

"She says you're going to make me some macaroni & cheese," laughs Shalonda.

But I told him 'Honey, you cannot go home and tell your mother that I can make a dish that she can't.'"

"Right," Marcus concedes. "I learned. I learned."

"Yeah. I was the macaroni & cheese girl for minute, but a great thing about our marriage is that we get along, even from the beginning, with each other's parents," says Shalonda.

Marcus, a musician, first saw Shalonda at a worship service and was instantly smitten.

"However, when I noticed that she didn't pay me any attention," he points out, "I went to her mom and said 'Excuse me. I just wanted to let you know you are my mother-in-law.'"

"Word for word," admits Shalonda.

"I was just getting out of a relationship and didn't want to get into another one," she explains.

But one year later, Marcus finally received Shalonda's surprise call.

"I could not breathe because I was so excited," he exclaims.

"And she said 'Are you seeing anyone?' And I said 'No.' The Lord forgive me for lying because I was, but we became boyfriend and girlfriend a couple of weeks later and were married about a year after that on April 17, 2004."

While God and church have been a constant in their lives, so has challenge.

One challenge has been that of blending the families. "When Marcus and I met, our children (Jordan, now 17; Marcus and Arianna, both 16); were probably about seven and eight," says Shalonda.

"And my son Jordan was used to being the man of the house because it had just been him and I. So his challenge was you know, 'you're not my dad you don't tell me what to do.'

"Well, Marcus is the stern one and I was the more lenient. So even though I knew I didn't want Jordan to get away with certain things, I did anyway because I was afraid he wasn't going to love me anymore. But Marcus allowed me to see that you can still discipline and if anything the children will love you even more."

Reflecting further, Shalonda adds, "So it definitely was not easy in the beginning. No we didn't know what we were actually getting into, and I don't think anybody does. But we never let our children see us disagree about them."

Perhaps the greatest challenge for the couple, both in their late 30s, has been Marcus' sickness when he was hospitalized 16 times during a nine-month period.

Shalonda found herself going directly from work to home to check on the family and then to the hospital to check on her husband, often spending the night or getting as little as two hours of sleep. Although currently on dialysis, it has been over a year and a half since Marcus was last hospitalized.

As to what sustained and enabled her to keep on going without throwing in the towel, Shalonda credits her faith in God.

"Those were the hard times. It's great when everybody's out there praying with and encouraging me. That's fine. But when everybody leaves and it was just me and Marcus and he would be out of it most of the time, that's when I had to cry out, ask for strength and just hold on. So most definitely my faith and relationship with God," she says.

When asked to provide practical insights from their experience and counsel to those just starting out, Shalonda speaks for the couple:

"Well, I would tell young people, first of all, that intimacy is more than sex. You need to communicate. Communication is big because the sex opportunity is not going to always be there. And so you need to know how to be intimate with one another in other ways and verbal is a great way. People don't understand that just holding each other's hands or sitting together talking can be more enjoyable than the sex part of it. It doesn't always have to be to the bedroom. So first and foremost communication has to be there.

"And I truly strongly encourage, if they don't have any kind of religion background or any kind of connection with God, that they find someone that can help them until they get into a church and get around others who can help them. But by all means, find some type of mentor with a good foundation and a good background in Christ because you're going to need it. You're going to need it."

Contact Rev. Donald Perryman, D.Min. at drldperryman@centerofhopebaptist.org

Community Calendar

August 17

Sigma Gamma Rho Sorority Informational Meeting: The Padua Center; 6 pm: 419-509-3625

August 17-19

New Prospect Baptist Church Vacation Bible School: 5 to 7 pm nightly; Adult and children classes

August 19-21

Macomber-Whitney Vocational Technical 20th Reunion: Friday – 8 pm Get Acquainted; Saturday – dinner and cabaret; Sunday – picnic: 419-213-3717

August 20

LFC-Harvest Christian Training Center Spaghetti Dinner Fund Raiser: In support of Mission with a Vision to Monrovia, Liberia; Lutheran Home of Toledo; Noon to 6 pm: 567-255-4507

August 20-21

2nd Annual Community Gospel Festival: Sponsored by K.E.V.I.N. Inc; Noon to 8 pm each day; Focusing on health and education; Promenade Park: 419-243-2682

August 21

Gospel All-Stars of Toledo 23rd Anniversary: Worldwide Living Ministry; 5 pm; Featuring Toledo Quartet Groups and the Queens of Harmony among others
Beulah Baptist Ushers' Anniversary: 4 pm; Guest church Grace & Peace Ministry

August 26

Indiana Avenue MBC Women's Retreat: Call for registration – 419-654-7410

August 28

Calvary Baptist Lion Judah Choir Anniversary: 5 pm

September 9

Friends of Lathrop House Movie at Valentine Theater: "To Kill a Mockingbird;" 7:30 pm: 419-242-2787

September 10

Second Annual Dads and Kids Kamp Out: Lutheran Church of the Master in Perrysburg; Sponsored by RESTORE Inc; 6 pm: 567-698-3788

9/11 National Day of Service Health Fair: Body of Christ Fellowship Church; 10 am to 2 pm: 419-464-8586

September 11

New Light's 66th Anniversary and Homecoming Celebration: Worship service at 4 pm

September 16

Northside Family Reunion: 5:30 pm to midnight; Sullivan Center/Gesu Parish; Music by Keith Success: 419-537-9346 or 419-350-4349

September 17

Grace Temple's 85 Anniversary Celebration: Lodge 636; 5 pm
"Strike out Hunger" - Fifth Annual "Bowlathon;" Benefit for MLK Kitchen for the Poor; Interstate Lanes; 1 to 4 pm: 419-241-2596

The Sojourner's Truth

Toledo's Truthful African-American

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Obama's Secret Fear....

By Lafe Tolliver, Esq.
Guest Column



I know what you are thinking. What would I know about President Obama's most secret fear. Yeah, believe it or not, Obama told me and millions of others (mainly..."us"

folk) about his most hidden and secret fear.

It is just that a few others and I are willing to spill the beans and openly talk about his secret fear...the fear that practically immobilizes him whenever he sees circumstances rising up that could cause this fear to be released.

You know, it is like the Werewolf movies in the 60's and 70's. Lon Chaney Jr., would tramp around defenseless villages and scare the heebie jeebies out of the townsfolk.

And you know what? They were not scared of him on a normal 9-5 work day.

They would see him in the

market place and unknowingly tip their hat to this kindly gentleman and they would go on with their business of buying fresh turnips and snap peas.

But when a certain event occurred, the local townies knew that when this happened, they would stay locked indoors with the candles out and would not make any noise because.

Because they knew that someone who previously walked their streets would turn into a hideous and ghastly monster...a werewolf with an insatiable appetite for blood and mayhem.

Even writing about this, I

am getting goose bumps!

Well, when this certain event was about to happen, Lon Chaney Jr., would run out into the woods and try to fight the raging impulses pulsating in his bosom that were changing him into the werewolf!

Oh sure. The werewolf would try to fight it and he would run somewhere so that he would not be found and thus not cause anyone any harm, but that would not work.

It was out of his control that he would be transformed into a hideous monster that would venture out from his lair or a barn or a basement and torment the local townies.

The werewolf had a secret fear and that was a full moon. He was powerless to stop his transformation from a man to a monster capable of inflicting mind-boggling terror on the local innocents.

That's right. If a full moon was predicted, ol' Lon Chaney Jr. would earn his pay and he would, before your very eyes, imperceptibly change into the werewolf.

Now back to Obama.

Obama has a secret fear. A fear that would shame him were it to be exposed and if he were to be changed into that which would be contra to his current persona.

That fear, which Obama

so successfully hides under layers of educational propriety and layered cultural adaptations, if exposed, would permanently label and possibly scar Obama for life.

That fear, if left unchecked, would be used against him by the Republican Jihadist Tea Partiers in his bid for re-election.

Has Obama been given a "full moon" by the Republicans so as to bait him to become that werewolf? Yes.

Have the Tea Party rascals and Fox News and Rush Limbaugh and Glenn Beck and Sarah Palin and Donald Trump tried to get Obama to

(Continued on Page 12)

In Memoriam

Juanita Savage Person: June 4, 1954 – August 5, 2011



Ed. Note: On August 4, 2001, Juanita Savage Person returned to work after a stay in Hospice. She was greeted in her office by a number of staff, board members and local officials. Picture here with Person are State Sen. Edna Brown, Former Mayor Carty Finkbeiner and Councilwoman Paula Hicks Hudson. Person passed away the following day.

Juanita Savage Person was born on June 4, 1954 to Rev. Harvey and Martha Savage who preceded her in departing this earthly body. Also, preceding her in death, sister Ethel, brothers Herbert and James Savage.

She confessed Christ at an early age at Calvary Baptist Church under the Pastorate of Rev. J. A. Dotson. When Rev. Harvey Savage organized the Lo Salem Baptist Church in 1964 helped in his ministry.

Juanita was a product of Toledo public schools graduating from Scott High School.

In 1969 the MLK Kitchen for the Poor was organized under the leadership of Rev. H. V. Savage. As a teenager Juanita started working with her father at the Kitchen. She became his assistant in the early seventies and learned the ins and outs of running a non-profit organization.

Juanita became Executive Director in 1994.

During her tenure she and the Kitchen have received many awards for the work they have done in the community. Juanita walked in her father's footsteps and spent her own money to help furnish apartments for single young women. Under her leadership the Kitchen has fed thousands of people and furnished thousands of food baskets. She always furnished book bags and school supplies to needy children. Juanita was a participant in many community organizations. She is known for love she has shown many.

In 1982 she married Elder Ronald Person. At this time they were members of Lo Salem Baptist Church. They established a drug outreach ministry which they ran for a number of years. In 1996 they organized their own church, New Birth Christian Fellow-

ship. Juanita was ordained and Elder of the church by Bishop Jerry Williams.

She leaves to cherish her memory, her husband, Pastor Ronald Person, daughters, Nakika (Anthony) Smith, Angel Person, Ashantis Person-Riley, grandchildren, Nikeya, Anthony, Asaya, Corey, Chiante, TaRon and A'Shawn, brothers, Harvey (Giselle), Lewis (Norma), Robert, Raymond and John, sisters, Irene Campbell, Henrietta (Carl) Armstrong, Rosalyn (Leroy) Kirk of Ponchatoula, La., Cheryl, Judy and Robin Savage, a host of nieces and nephews. Special cousin Mary Robinson, aunts and uncles. Special friends, Jackie Ellis, Lisa Schroeder and Pastor Coretha Williams, members of the Toledo Seagate Food Bank.

Special thanks to Hospice of Northwest Ohio and all who assisted.

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Andrea Price: Mercy CEO Prepares for Transformation of Delivery of Health Care

By Fletcher Word
Sojourner's Truth Editor

Andrea Price, president and chief executive officer for Mercy in Toledo, a seven-hospital health system in northwest Ohio with more than 7,200 employees, 1,350 medical staff members and net revenues of nearly \$900 million, just completed her first year as CEO – a year defined by the challenges the health care system in general will be facing in the upcoming

years. The roles of the board of directors and the role of the system's physicians.

Such redefinition means bringing everyone together in shaping the way Mercy moves into the future, especially the physicians who have always had a clearly stated tasks that, as Price notes, need to be blended into the system's overall mission and strategic plan. "Traditionally, physi-

Act, the best way, as Price sees it, is to structure a health care system that deals with patients in a holistic manner.

The health care bill will bring in a lot of additional patients, an outcome Price calls "very positive."

Now, health care providers such as Mercy must come to grips, she says, with the essential question of "how we care for the

"We have to see what we can do to improve health in the general population."

"My focus during this first year was getting a better understanding of how everything works together," she says noting that her attention has been particularly devoted to such issues as developing a strategic plan and redefining

years. The roles of the board of directors and the role of the system's physicians. And as Mercy marches forth into the future and attempts to both get control of spiraling health care costs and work with the requirements of the new Affordable Health Care for America

population versus how we care for diseases."

In the past, "if you had a problem, we treated you based upon that episode.

"Now, we have to look at the total patient ... how is she eating, for example," Price says. "We have to see what we can do to



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improve health in the general population."

To that end, the Mercy plan is to pull its team together to help its patients "maintain a healthy lifestyle." And over the next several months, Price and her colleagues will be setting their sights on taking a close look at "what the hospital/physician relationship should look like" in order to ensure that physicians are part of the budgeting and capital planning process and to also ensure that the Mercy services lines – heart and vascular, oncology, orthopedic, trauma, for example – are consistent with the Mercy mission.

Mercy is unlike most other health care systems, Price takes pains to point out. In most health care systems, there is a certain amount of lip service paid to the concept of community involvement and the need to provide care to those in the community who can least afford such assistance.

At Mercy, whose parent company is Catholic Health Partners, the mission is clearly summed up in one sentence - "Mercy extends the healing minis-

try of Jesus by improving the health of our communities, with an emphasis on the poor and underserved."

To ensure that executives stay on course, a nun, Sister Dorothy, senior vice president of Mission and Values Integration, is part of that executive team. Price and her team are evaluated, at least in part, on how successful they are in reaching out to the poor and under-served.

So part of the short-term approach is to bring everyone to the table to discuss budgets, capital planning, and so forth.

In the long-term, the challenges are much more varied.

As Price sees it, she and her team have to continue looking at the totality of the health care bill and evaluate what changes are presented.

Secondly, they have to determine how to best care for their own employees and how to take care of those health care needs.

Third, the hospital system has to focus on community needs, as mentioned earlier.

And, fourth, there is a little matter of talent management - "making sure

mine don't get stolen from me," she says with a chuckle before adding, in a much more serious vein, that Mercy needs to ensure that professional management and growth are opportunities presented to its team members.

Price arrived at Mercy in the fall of 2009 as chief operating officer and was promoted into the top local job in August 2010. Previously, she was the executive vice president and chief operating officer for Sparrow Health System in Lansing, MI. She has also served in senior executive roles at Hurley Medical Center in Flint, MI and Children's National Medical Center in Washington, D.C. She has more than 25 years of health care experience.

Price earned her undergraduate degree in psychology from the University of Michigan and a master's degree in health administration from Tulane University School of Public Health and Tropical Medicine.

She and her husband, Dr. Edward Johnson, have four children.

Hair: Black Folks' Struggle to Love Their Hair, Part 1

By Brittany Jones
Sojourner's Truth Reporter



Brittany Jones

Hair, hair, hair, hair, hair, hair, hair! Flow it, show it! Long as God can grow it! My hair! I want it long, straight, curly, fuzzy, snaggy, shaggy, ratty, matty, oily, greasy, fleecy, shiny, gleaming, streaming, flaxen, waxen, knotted, polka-dotted, twisted, beaded, braided, powdered, flowered, and confettied, banded, tangled, spangled, and spaghetti!

- Hair, The Broadway musical, Jerome Ragni and James Rado

Ugly, undesirable, least attractive...huh?

A recent study done in May of this year by Psychology Today blogger Satoshi Kanazawa caused much pandemonium, especially within the African-American community. According to "results" of this research, the African-American woman

has been branded as the least attractive of all the races.

Kanazawa declared that it was because of the higher testosterone in the black woman that cuts points to her attractiveness. Other aspects played into this like

higher BMI (Body Mass Index) and even a small thing like the nature of our hair compared to other races.

How could this be? Black hair is beautiful, diverse, one of a kind, versatile—the list can go on. Yes, black hair



Megan Yasu Davis

does have its rebellious stages, but what hair is always on its best behavior? Unfortunately, because of its natural state (curly, kinky or... "nappy") many black women do not share the same love towards their hair. Do the stigmas of being both black and a woman hold some leverage as to how they style or feel about that "crown of glory" on their heads?

This sparked the investigator within me to find out what makes our hair—whether black or bi-racial—unlike that of any other ethnicity in the world, or in other words "stand out" more.

This six-part series is meant to tackle these questions and more about the ups and downs, textures and styles, self-esteem and everything in between as we enter the complex, but fascinating world of "The Black Woman's Hair."

No Your Hair is Not Nappy, Just Extremely Curly: The Structure of Black Hair

First things first, in order to understand a topic in depth, one has to tackle the basics, or in this case, the makeup of black hair itself.

Before diving into the

breakdown, one must know that all hair is made up of the same major components: Cuticle, cortex, melanin, follicle and sebaceous/sudoniferous glands. 1

Cuticle: This is the outer layer of the hair. When viewed under a powerful microscope, it is made up of a layer of scales. These scales intertwine with the cells of the inner root sheath that fastens it to the follicle. Basically, it locks your hair in place on your scalp. It is somewhat thin and colorless, but the differences in the cuticle change the appearance of a person's hair (smooth and shiny or rough

and lackluster).

Cortex: This is the middle layer. The tightly coiled bands of cells determine the elasticity and strength of the strand. Dyes and chemicals (relaxers) can easily alter them. This is also where a person's hair color is located.

Melanin: Located within the cortex, this provides the material that gives the color of the hair. The more melanin, the darker the hair. It is also located in the skin.

Follicle: This is like the construction site of where the hair is built and grows. It holds many elements essential for hair and is extremely sensi-

(Continued on Page 6)



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Dr. John W. Williams, Pastor

Hair: Part 1

By Brittany Jones
Sojourner's Truth Reporter

tive to a person's nutrition habits. Healthy habits promote healthy hair, which in turn, influences the look of the hair.

Sebaceous/sudoriferous glands: Sebaceous (oil) and sudoriferous (sweat) glands are on your scalp. The oil glands release sebum (waxy oil) occasionally to the follicle

and scalp. The sweat glands are powerhouses that pump out salt, bacteria and acids onto the skin. Lack of washing the scalp contributes to issues like buildup and itching.

Now, what does this have to do with black hair? Well, it is all in our unique structure. Believe it or not, black hair

is fragile despite its coarse and thick appearance. The wavy or coiled pattern of our hair makes it more prone to dryness and breakage. This is because our natural oil or sebum produced has a difficult time traveling from our scalp to the ends of the hair shaft. Washing hair too often or using the wrong products contributes to the decrease in natural oil. It also explains why black and bi-racial people need to have various high-quality products and different care regimens to grow and retain healthy hair.

Compared to our white counterparts, black hair cuticles can be about two times thicker. There are no two types of hair—black and everyone else. Those who identify as black may come from mixed racial backgrounds, thus the hair reflects these differences. One person can have many types of strands on their head—straight up front, tight curls in the back, finer/wavy hair in the middle, or vice versa. Even with close relatives, the hair texture is not similar. That is why there is no ONE product or routine when it comes to black hair care.

My Kinky Hair and Me—A Woman's Fight to Love Her Hair Relaxed, natural, wavy, curly, kinky, weave, wigs, lace fronts, braids, locs—the way black women wear their hair is endless and eclectic. That crown of glory on our head is what sets us apart from others and thus why it should be celebrated and embraced.

If only this was a perfect world. Society has already engraved what is acceptable female "beauty" in our minds and whatever derives from that is taboo or unappealing (the study mentioned earlier illustrates this attitude).

That standard form of beauty affects every aspect of United States culture and one has to fit that mold in order to get ahead in life and career at times. Besides skin color, that includes hair, too.

This ongoing battle has plagued black women since slavery days. With the constant bombardment of television, magazines and other forms of media putting straight, long hair on a pedestal, it can be hard to love and tolerate what is growing out of our scalp. Feeling self-con-

scious and sometimes even reluctant about our different texture can affect self-esteem.

It also does not help when family and friends reiterate that concept. This is exactly what Megan Davis, a nursing assistant and natural hair consultant, experienced.

A natural since 1997 (she wears locs), she faced knows that battle with trying to fit in and pleasing others when it came to her hair. Davis rocked a jheri curl in the sixth grade and then went to relaxers.

Growing up, she recalled that it was mostly people from her neighborhood, church and family members that had negative reactions towards her natural state.

"They would say things like 'ooooo, you have thick hair' or 'oooo, you have kinky hair' like it was a bad thing," Davis said. "It was a trying time, but now I love my hair because it is naturally beautiful and a reflection of myself."

Davis as well as many other women is joining the revitalized movement to reclaim their kinks and educate others about the asset that defines our culture.

And At the Root of It All...

American society is a melting pot. That is what makes it so appealing and welcoming. Even though that may be the case, the different ethnicities that live within this nation still hold on to their own traditions and cultural attributes. Sometimes we adhere to the status quo of society in order to live that American dream, but it is equally important to not forget where one came from.

History plays an important role in learning who you are and who you want to become. That goes for hair too.

Parts two and three will travel through the times of hairstyles from slavery to now. They will shed some more light on how and why our hair came to be. We hope this series will give insight and a sense of pride to adore the "curly girl" within us all.

(Footnotes)

¹(“How African-American Hair or Black Hair is Structured Structure.” *Black Hair Tips, Styles and FAQs*. 2 0 0 2 - 2 0 1 1 . www.Treasuredlocks.com 8/9/2011)



African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at The Truth Gallery – masks, statues, village scenes! All at unbelievably low prices!



The Gallery is open Monday through Friday from 8 AM to 4 PM

See more art online at www.thetruthtoledo.com



The Truth Gallery
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The Truth ECONOMY

Tackling Tough Times

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Port Authority Dedicates Rail Line at Ironville Terminal and Unveils Future Development Plans for Site – Total Investment of \$18 Million

Special to The Truth

Toledo-Lucas County Port Authority President and CEO Paul Toth and Midwest Terminals of Toledo were joined last week by area officials to dedicate the Port Authority-owned rail line currently under construction at Ironville Terminal. This phase of construction was made possible by \$5 million in Jobs Ready Sites Grant Funding.

Commemorative rail spikes were pounded into the rail line by the officials in honor of the dedication. The total public/private investment into Ironville Terminal will be more than \$18 million when the infrastructure projects are complete in 2014.

The Port Authority and Midwest Terminals also shared their joint future plans for Ironville which include three phases of development focused on using the 71 acres of waterfront property for material delivery and handling to support a new manufacturing base located on the 110 acre balance of the property. The flexible waterfront property at Ironville will also have the ability to receive bulk materials and will support and receive goods for other manufacturing operations throughout the region.

Since 2008, the Port Authority has sought funding for the redevelopment of Ironville. In addition to the \$5 million Jobs Ready Sites Grant (JRS) Funding, Ironville Terminal also benefits from \$7.4 million in grant funding via a State of Ohio Logistics and Distribution Stimulus (LDS) grant and a \$3.1 million award from the U.S. Department of Commerce Economic Development Administration (EDA) is currently pending. The awards are unique as several local entities partnered on each application to ensure our region had the best chance in receiving each award.

"The development of Ironville Terminal has received a tremendous amount of support – due mostly to the incredible potential this property has for commerce and job development," says



Paul Toth, president and CEO of the Toledo-Lucas County Port Authority. "This public/private partnership is possible not only due to the vast amounts of grant funding, but specifically to our private partners, Midwest Terminals of Toledo, who will invest nearly \$5 million into the development of this property when complete. Without this strong partnership, we would not be able to create these future jobs for our community or this new development opportunity for our region."

Phase One utilizes the JRS funding for the rail installation. Phase Two will involve improvements to the dock face, dredging and associated site work and is funded through both the EDA and LDS sources. The final phase, Phase Three, is fo-

cus on the installation of bulk material handling and conveyor infrastructure and will utilize the remaining LDS funds. It is anticipated that the implementation of all three grants will be complete by 2014.

Ironville Terminal is currently in **Phase One** – Rail Installation. The JRS grant funding reduced the planned development window by seven years and this was the first time that Lucas County received a JRS award. Approximately 7,200 linear feet of rail and eight switches will be installed when Phase One is complete later this year or early 2012. The Port Authority owned rail line connects with the nearby Norfolk Southern rail line.

Phase Two includes improvements of the river chan-

nel and shoreline to prepare a deep water marine dock to accommodate barges and lake trading and ocean vessels. Underwater structures, thought to be wood and concrete piers will be removed to provide riverfront access. These structures are located along the dock face just off the existing shoreline. Approximately 65,000 cubic yards of sediment will be dredged to provide access the dock face and 520 feet of the existing dock face will be improved. Nineteen acres of the site will be paved for lay down areas associated with dock and rail.

Phase Three plans include the installation of a multimodal delivery system. The conveyor and material transfer systems creates efficiencies through rapid freight loading and unloading and is capable of handling any dry bulk material. The material handling by conveyor system includes the components required to load and off load vessels. Self unloading ships will discharge into a 500 cubic yard hopper which will feed the conveying system. The hopper discharge will also be capable of loading rail cars on

the outer loop track.

The 2008 \$5 million JRS grant application was a partnership with Lucas County, the Toledo-Lucas County Port Authority, the Lucas County Improvement Corporation (LCIC), the City of Toledo and Midwest Terminals of Toledo, Inc. with the county being the official applicant and recipient of the funds. In 2009, the Lucas County Improvement Corporation (LCIC) applied for and was awarded \$7.5 million in the form of a Logistics and Distribution Stimulus (LDS) loan, which can be forgiven upon attainment of specific terms, from the Ohio Department of Development. Finally, the Port Authority has applied for and completed the majority of the process to receive a \$3.1 million grant from the U.S. Department of Commerce Economic Development Administration. All of these grants required significant matches, which came in the form of privately invested funds from Midwest Terminals of Toledo.

DGL & Associates is providing architectural and engineering services to imple-

ment the grant awards and the consultants and contractors for Phase One include AME Technologies, Bowser Momer, Deitering Landscaping, Hull & Associates, Mannik & Smith, MDA Engineering, Miller Brothers Construction, Inc., Northwest Consultants, Timiny Railroad Construction, Toledo Fence and Viking Trucking.

The Toledo-Lucas County Port Authority purchased the former Chevron property for \$3.4 million in 2008. The Port Authority formed a private-public partnership with Midwest Terminals of Toledo through a long term lease for the property. That acquisition made the Toledo-Lucas County Port Authority the largest land mass seaport on the Great Lakes.

The 181 acres of land was used as an oil refinery from 1890 to 1987 and successfully completed the State of Ohio's Voluntary Action Program (VAP) when Gulf Oil Company spent \$19 million on site remediation, approximately \$13 million more than the VAP required.

THIRD IN A SERIES

Letters from the Heart

My son was able to hold her grandson again, thanks to Hospice of Northwest Ohio. Before they arrived, she was in too much pain for my son to be on her lap. But they got it under control.
Tim, 1985

My wife and I were treated with dignity by the Hospice of Northwest Ohio team. Sometimes, they knew my feelings even before I did, and offered support and encouragement.
John, 2007

Hospice of Northwest Ohio showed respect and compassion for my grandma. Their experts came in and instead of worrying, we could just be with her and love her.
Katie, 2009

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Owens Community College to Host Free University of Michigan Solar Car Display and Lecture Event, Aug. 25

Special to The Truth

Area residents interested in learning about automotive solar power technology are invited to visit Owens Community College as the academic institution serves as host to the University of Michigan Solar Car Team on Thursday, Aug. 25.

Sponsored by the College's School of Technology and the University of Michigan Club of Greater Toledo, the event will take place from 3-8 p.m. and feature a display of the University of Michigan's state-of-the-art solar electric car technology as well as a lecture presentation at the College's Industrial and Engineering Technologies building on the Toledo-area Campus. Owens is located on Oregon Road in Perrysburg Township. Admission to the event is free and the public is encouraged to attend.

"Owens Community College's School of Technology is excited to provide area residents with the opportunity to visit with and hear from the internationally-recognized University of Michi-

gan Solar Car Team," said Randy Wharton, Owens chairman of Design Technologies and co-interim dean of the School of Technology. "Solar technology continues to grow in popularity as more and more people look for ways to become energy efficient. The University of Michigan Solar Car Team has taken energy efficiency to a new level with their solar vehicles and we look forward to learning more about their cutting-edge technology."

"The University of Michigan Club of Greater Toledo is happy to be able to coordinate this event at Owens Community College," said John Satkowski, University of Michigan Alumni Club of Greater Toledo treasurer and Owens executive vice president of Business Affairs and chief financial officer. "The Solar Car Team is appearing at various other University of Michigan Alumni Clubs throughout the United State to solicit funding from alumni to pay for their participation in the competition in Australia this October. The Univer-

sity of Michigan Club of Greater Toledo has authorized a donation from the club to the Solar Car Team in order to assist with their expenses for the competition."

University of Michigan representatives will be on hand to answer questions specific to the solar car technology, which will be on display adjacent to Owens' Industrial and Engineering Technologies building. Beginning at 6 p.m., officials will provide insight into the cutting-edge solar technology and the systematic process of producing and racing a world-class solar car. The lecture presentation will occur in the Industrial and Engineering Technologies building Room 109.

The University of Michigan Solar Car Team is the largest student project team on the University of Michigan campus, involving over 100 members from various academic disciplines. Over 20 years since its organizational founding, the team has built 10 custom solar-electric vehicles and won six National

Championships and placed third in the World Solar Challenge on four separate occasions. The team is committed to being recognized as the leader in solar technology, proving itself by attempting to win the 1,800-mile World Solar Challenge in Darwin, Australia with the 2011 Quantum solar car in October.

Earlier this year, Owens

continued its own educational investment into the future of alternative and renewable energy by unveiling a new Alternative Energy and Sustainable Systems Technology Associate Degree Program. The degree provides students with the opportunity to receive hands-on experiential learning at the highest level utilizing many

of the College's state-of-the-art academic resources specific to solar thermal power, wind power and photovoltaic power.

For additional information about the event, call (567) 661-7457 or 1-800-GO-OWENS, Ext. 7457.



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The CCMT students were able to attend the camp thanks to scholarships generously provided by The Andersons Inc. and the Ambassadors, a group of Mercy College students dedicated to community service. Thank you.



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Social Security Administration: Questions and Answers

Special to The Truth

GENERAL

Question:

What should I do if an employee gives me a Social Security number but cannot produce the card?

Answer:

Seeing the card is not as important as putting the correct information on the worker's Form W-2. You can verify employee Social Security numbers by using the Social Security Number Verification Service. Just go to www.socialsecurity.gov/bsv. This online service allows registered employers to verify employee Social Security numbers against Social Security records for wage reporting purposes. If the employee recently applied for a Social Security number but does not yet have a card when you must file the paper Form W-2, enter the words "Applied for" on the Form W-2. If you are filing electronically, enter all zeros (e.g., 000-00-0000) in the Social Security number field. When the employee receives the card, file Copy A of Form W-2C, *Corrected Wage and Tax Statement* with Social Security to show the employee's number.

Question:

I worked for the last 10 years and I now have my 40 credits. Does this mean that I get the maximum Social Security retirement benefit?

Answer:

The 40 credits are the minimum number you need to qualify for retirement benefits. However, we do not base the amount of the benefit on those credits; it's based on your earnings over a lifetime of work. For details on how your benefit is figured go to www.socialsecurity.gov/mystatement/howfigured.htm

MEDICARE

Question:

What's the best way to apply for *extra help* with Medicare prescription drug costs?

Answer:

The fastest and most convenient way to apply for *extra help* with Medicare prescription drug costs is online at www.socialsecurity.gov/prescriptionhelp. Medicare beneficiaries with limited income and resources may qualify for *extra help*, which pays part of the monthly

premiums, annual deductibles, and prescription co-payments under the Medicare prescription drug program. The *extra help* is estimated to be worth an average of \$4,000 per year.

RETIREMENT

Question:

How can I estimate my retirement benefit at several different ages?

Answer:

It's easy! Use our *Retirement Estimator* at www.socialsecurity.gov/estimator to get a retirement benefit estimate based on current law and real time access to your earnings record. The *Retirement Estimator* also lets you create additional "what if" retirement scenarios to find out how changes in your situation might change your future benefit amount. It's also available in Spanish at www.segurososocial.gov/calculador.

Question:

If both my spouse and I are entitled to Social Security benefits, is there any reduction in our payments because we are married?

Answer:

No. We calculate lifetime earnings independently to determine each spouse's Social Security benefit amount. When each member of a married couple meets all other eligibility requirements to receive Social Security retirement benefits, each spouse receives a monthly benefit amount based on his or her own earnings. Couples are not penalized because they are married. If one member of the couple earned low wages or failed to earn enough Social Security credits (40) to be insured for retirement benefits, he or she may be eligible to receive benefits as a spouse based on the spouse's work record. Learn more about spouse benefits at www.socialsecurity.gov/retire2/yoursouse.htm.

DISABILITY

Question:

I am receiving Social Security disability benefits. Will my benefits be affected if I work and earn money?

Answer:

It depends. We have special rules called "work incentives" that help you keep your monthly payments and Medicare coverage while you test your ability to work. For example, you can receive full benefits regardless of how much you earn, as long as you report your work activity and continue to have a disabling impairment during a trial work period. For more information about work incentives, we recommend that you read our publication, *Working While Disabled-How We Can Help* at www.socialsecurity.gov/pubs/10095.html.

Question:

Is there a time limit on how long I can receive Social Security disability benefits?

Answer:

Your disability benefits will continue as long as your medical condition has not improved and you still cannot work. We will review your case at regular intervals to make sure you are still disabled. If you are still disabled when you reach your full retirement age, we will convert your disability benefit to a retirement benefit at the same amount. You can learn more about Social Security disability benefits at our website: www.socialsecurity.gov/disability.

SUPPLEMENTAL SECURITY INCOME

Question:

Is it true that a person can own a home and still be eligible for Supplemental Security Income (SSI) benefits?

Answer:

Yes, even though SSI is a needs-based program, a person who owns the home they live in can be eligible for SSI benefits. People who receive SSI must be age 65 or older, blind, or disabled and have limited income and resources. But a personal residence is not counted as a resource for SSI purposes. For more information, read our booklet, *Supplemental Security Income* at www.socialsecurity.gov/pubs/11000.html.

Question:

I understand that you need to have limited resources to receive Supplemental Security Income (SSI). But what is considered a "resource"?

Answer:

Resources are things you own that you can use to support yourself. They include cash, real estate, personal belongings, bank accounts, stocks, and bonds.

To be eligible for SSI a person must have \$2,000 or less in countable resources. A married couple must have \$3,000 or less in countable resources. If you own resources over the SSI limit, you may be able to get SSI benefits while trying to sell the resources.

Not all of your resources count toward the SSI resource limit. For example:

- The home you live in and the land it's on do not count;
- Your personal effects and household goods do not count;
- Life insurance policies may not count, depending on their value;
- Your car usually does not count;
- Burial plots for you and members of your immediate family do not count;
- Up to \$1,500 in burial funds for you and up to \$1,500 in burial funds for your spouse may not count; and
- If you are blind or have a disability, some items may not count if you plan to use them to work or earn extra income.

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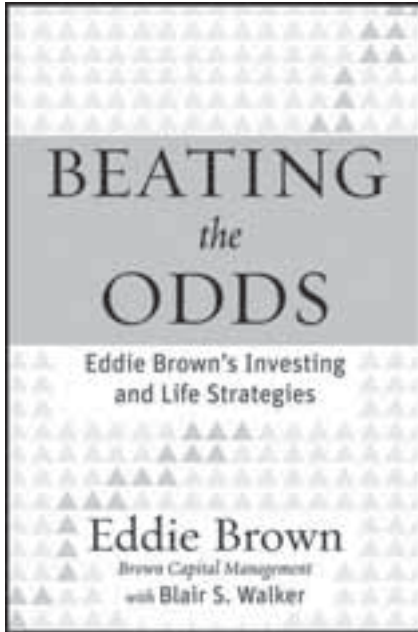
The Economy...*Tackling Tough Times* • The Economy...*Tackling Tough Times* • The Economy...*Tackling Tough Times* • The Economy...*Tackling*

Book Review

Beating the Odds: Eddie Brown's Investing and Life Strategies by Eddie Brown with Blair S. Walker

c.2011, Wiley \$27.95 / \$33.95 Canada 207 pages, includes index

By Terri Schlichenmeyer
The Truth Contributor



Sell or stay? Stay or sell? In times like these, when the market resembles a cheap yo-yo, you don't know which to do. Should you sell your stocks before they drop further, or sit tight? Should you buy now that prices are down, or is that just throwing money away?

The market's a bear these days, which makes you madder than a bull. But when you read *Beating the Odds* by Eddie Brown (with Blair Walker), you'll be reminded that it's always best to keep your sight on the light.

Life for Eddie Brown did not start out well.

Born to a 13-year-old unmarried mother, Brown was just two years old when she abandoned him to the care of her parents and older brother in Apopka, Florida. Her decision turned out to be a good one: Brown's grandparents raised him right, taught him values, educated him, and his

uncle taught him not to fear money.

At age 14, Brown's idyllic childhood came to an end. His beloved grandmother died on the way to Pennsylvania to visit Brown's mother, who was trying to rekindle a relationship with her family. Shortly thereafter, Brown was sent to his mother's house permanently, which was another stroke of luck.

Constantly hungry for knowledge ("Whenever I enter a learning environment," he says, "I feel like a famished lion wandering into a butcher shop!"), Brown decided that he wanted to go to college but he didn't know how it could happen. When a local community leader learned that Brown was eyeing Howard University, he arranged for the dream to come true by contacting an unusual benefactor: an

anonymous white woman who paid for Brown's tuition, room, and board for four years.

Brown craved an education, but more than that, he wanted his family to never worry about money. With an engineering degree in hand, Brown job-and-college jumped from Washington DC to Florida to New York, then to St. Louis, Indiana, and to Baltimore. Along the way, he learned how to read the stock market, how the financial world works, and how to make money.

He also learned four essential ways to protect a business.

Looking for some financial advice? You'll have to be insightful here, because author Eddie Brown is subtle with suggestions in his book. *Beating the Odds* is really more of business biography

than anything else but that's okay - you'll be so entertained that you won't care.

From his moonshine-running childhood in a heavily-segregated small town, to the making of Brown Capital Management in Baltimore and his lifelong dream of financial strength, Brown writes about his life and his path to success.

What makes this book stand out amongst other business bios, though, is the dogged focus he's displayed throughout his entire life and the way he shares it. Brown is a born storyteller and his tales are delightfully inspiring.

Yes, advice is buried between the pages but once you start reading, you won't mind digging. For entrepreneurs, investors, and business-bio buffs, *Beating the Odds* is a book to stay with.

THE LATHROP HOUSE

The Lathrop House was one of many locations that were scattered throughout the State of Ohio where men, women and children fleeing slavery found shelter and safety. Harboring runaway slaves was illegal in America after the passage of the Fugitive Slave Law of 1850. Despite the consequences, abolitionists around the state continued to assist fleeing slaves in their journey to freedom. "Conductors" directed the escapees to the next safe house, barn or business as they ventured ever northward.

The renovated Lathrop House will provide the region with a premier museum dedicated to the area's involvement as a major stop on the Underground Railroad. Please join us on September 9, 2011 to help raise funds for its restoration. The restoration effort is in cooperation with the Toledo Area Metroparks. For more information on the Lathrop House call (419) 407-9700.

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Happy Birthday Mr. President: And How's He Doing So Far?

Sojourner's Truth Staff

Ohio State Senator Edna Brown got the ball rolling in Toledo on August 4, 2011 by hosting a birthday party for President Barack Obama at Our Brothers' Place on Huron Street in downtown Toledo.

And, exactly what did she set in motion? Perhaps the local re-election campaign effort?

The party was free to the public and, as might be expected, was attended by a mostly Democratic Party crowd who answered the



Cut-out of the president and Sen. Edna Brown

under-employed."

"He's doing very well – and getting a lot of push back," said the hostess herself, Edna Brown. "But I love how strong he is and how he's holding on to the principles on which he was elected."

"I think he's doing pretty good under the circumstances," said Democratic Party operative Domenic Montalto. "He's gonna be a good president and get re-elected."

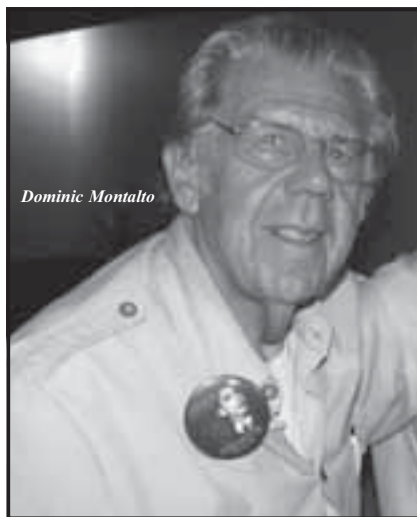
The celebration was held on the second floor of Our



Aji Green and Councilman Phil Copeland



Nabil Shaheen



Domenic Montalto



Tankeeya Butts

of key things American can appreciate. Excellent!"

"He's doing a good job under the circumstances," said Tankeeya Butts of the Josh Project. "I want to see him continue to work hard to help the unemployed and the

Brothers' Place and in addition to the free birthday cake offered, there was a door prize that offered a dinner for two drawing for all of the Leos present.



Candidate Tyrone Riley

Obama's Secret Fear....

(Continued from Page 3)

come outdoors when it is a full moon? Yes.

Obama, to his credit(?) has strenuously fought the "full moon" effect by sticking to the script on his ever-present teleprompter and by listening to his ever-defaulting handlers who also know of his secret fear.

Obama has fought the "full moon" by speaking politically correct King's English and by presenting proper dress and impeccable manners for all to see.

All of the above have the appearance of holding off the devastating effects of the "full moon" but recent ominous forces are gathering at his house (White House) which may cause a "full moon" to erupt.

What is the effect of the full moon? Simple. Barack Obama's most hidden primal fear is that if he lets loose against those Republican Jihadists who are determined to destroy him and his presidency; and he fights for his presidency, he will be forever labeled as an, ANGRY BLACKMAN!!

Obama knows that if he drops the Ivy League veneer and gives both barrels to the idiocy of Mitch McConnell and Eric Cantor and the lunacy of Michele Bachmann and Sean Hannity that he will be labeled as just a stereotypical black man who is ANGRY!!

It is OK for white presidents to get angry at political foolishness and for them to strike back and attempt to staunch the political bleeding but Obama knows for him to act in the same way, the loonies out there will simply say, "See, I told you so, underneath he is just another ANGRY BLACKMAN!"

Obama knows that if he is repeatedly kicked in his hiney and if he gives any recognition that it hurts, he will be labeled an ANGRY BLACK MAN and thus to be loathed and feared and shunned.

An angry black man in many white folks minds conjures up scary images of a muscle ripped Mandingo or a gun toting Malcolm X or a bushy haired Willie Horton or leather jacketed Black Panthers or Deacons of Defense or a screaming Stokely Carmichael or a mean Shaft character or plantation revolting slaves.

Obama cannot let loose and let that "full moon" of raw political agitation get to him and thus be baited to act out of character.

So, that is why you do not see Obama doing serious verbal Kung Fu on John Boehner and Donald Trump and the other attacking ideologues.

He is not, "cutting up", because he is doing it for you. So, will someone please write President Obama and give him permission to start saying, in public, "Yo' Momma!" and go ahead and do what is right for the country.

Contact Lafe Tolliver at tolliver@juno.com

question about how our president was doing unanimously and affirmatively.

"I think he's doing great for what he's got to work with," said Toledo City Councilman Phil Copeland. "He's between a rock and a hard place. He's trying to show

that he can work with anybody and he wants to be the president of the whole country. The other side is showing how childish it can be."

"I think he's doing a great job," echoed Aji Green, candidate for the District 1 Council seat. "He's done a bunch

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Album Review

Watch The Throne - Jay Z & Kanye West

By Michael Hayes
Minister of Culture

If you're waiting on me to agree with Youtube wack jobs that Jay Z & Kanye are part of the Bavarian Illuminati, you might as well stop reading now.

If you're waiting on me to agree with purist, backpacker drones that this album would likely be wack because two commercially successful chart toppers like Hov and Ye can only create shiny garbo, you might as well stop reading now.

If you're expecting me to love every minute of this album just because of who it is, or what women they have or where they rank on Forbes, you might as well...well, you get the point.

HIPHOPLEGEND

The top spot in the world of rap music has been a point of fascination since the days of Kurtis Blow. Rakim held the title for a while. LL Cool J had it for a while, lost it and got it back for a hot second. But in the early 90s, the conversation of who is ruling hip-hop started to become more than just debates on stoops and park benches.

Ice Cube's clutch on the rap game seemed unstoppable.

On every magazine cover, every radio station, street credibility intact, political subject matter that taught listeners along with wordplay that kept emceeing alive...he had it all.

The Notorious B.I.G., however...ascended to rap's throne in a way that was different than any before him. It couldn't be disputed. He was the king.

In his time he created the categories that now define this position, he had no equal.

Until he co-signed the one man who could be his equal.

When Brooklyn's Finest came out in the mid-90s, I was in high school still and I remember my friends and I feeling that Biggie had finally did a collabo with someone truly on his level.

By the time Christopher Wallace passed, it was evident that Jay Z would be the heir apparent. Ever since March 9, 1997, the King Of New York title has been played with by far too many. But even though he said he was ready then and didn't prove it until a year later, Shawn Carter eventually became just as undisputed of a king as his predecessor.

Accolades rained down, trends were born and copied at light speed, the new king enjoyed the platform of a MOGUL. Something Biggie was just beginning to be when he passed. We watched Jay Z for years ascending higher and higher into the stratosphere. Once again, reigning with authority in every important category.

Lyrical ability? Top honors. Street credibility? Check. Dominating airwaves, charts and soundscan consistently? Check!

Jay Z also had the intimidation factor that Biggie and Cube had.

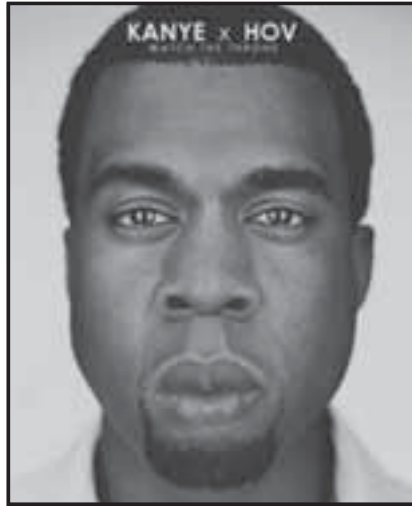
Even if it may be gone now, you can't deny that at one point rappers watched their mouth when it came to Jay Z. They would rather be with him than against him.

That's part of that king thing. If you watch interviews from back then, Jay Z and Ice Cube had something in common. At the height of their dominance both were asked if they felt there was some young up and coming rapper who threatens to take their place.

Jay Z replied "Yup. But I'm gonna find him. I'm gonna sign him."

M.E.M.P.H.I.S. BLEEK, was SUPPOSED to be next on the throne.

But using the toilet after Jay Z is probably the closest he's ever come to actually having the throne passed to him. Now, in years where Jay Z isn't quite the undisputed king of the



game he was once... it seems he's finally found his heir.

That's what this is about. This is about Kanye's now unquestionable place in the top five.

Shifting his focus from producing (after becoming a king maker in his own right behind the boards), wordplay and charisma wise there is no one more suited to fill Jay Z's shoes.

HIPHOPASHIGHART

In Jay Z's book, *Decoded*, he explains that much of the reason that hip-hop's art form is in the state it's in is because people don't know how to listen to the music.

To assume that because you can recognize a dope beat or catch a punchline or two that you can fully appreciate this music would be an error in judgment.

You are talking about two dudes who have already had the videos with all the models and hot cars and cash. YEARS ago. So if they have evolved, they are now creating art that demands we evolve as well.

Watch The Throne is a per-

plus years ago.

Frank Ocean's inclusion on this album is a statement within itself, as he sings

"Human Being to the mob, what's a mob to a king, what's a king to god...what's a god to a non believer".

Art is subjective, but there's also an evolution in thinking present here.

Look at those lyrics, everything has the ability to destroy or create.

This joint sets the entire tone for the album and by many accounts it was the last song recorded. These aren't two guys just rapping about who they are, or what they have for the sake of flash rap. It's sheer poetry, with expansive emotion coupled with a honed focus on vivid imagery and wordplay that is much more a spoken word expression of unbridled thought rather than intentional rapping rap lyrics.

These are two people who don't just spit lyrics, they both present ideas.

Its discourse with its purveyor is akin to a painting by Rembrandt appealing to the art student. This album is hip-hop music's arrival as an art form that you have to aspire to appreciate. Not just assume you get it because you're black and/or from the inner city.

I'm not saying that every song on here is stellar, because just as high as "Church In The Wild" takes you...once Kanye attempts to sing on "Lift Off" it proves that these men are just mere mortals at times, creating

music that misses rather than hits.

And speaking of misses, Mrs. Jay Z appears on this one.

It should be a rule, if you are on a song with Beyonce and you are NOT a singer...don't attempt singing.

But as the music changes entirely during the last .20 seconds of "Lift Off," I find myself falling in love with the music and therefore the album.

Once the third song comes in, it's obvious this is something serious.

This album manages to be retro, next level and now all at once.

Kanye has the quotables you expect him to have, the album even has a Tribe Called Quest influence you have to listen to throughout to really get (thanks to Q Tip's involvement).

Overall, *Watch The Throne* is an artistic triumph that challenges hip-hop listeners to expand conceptually while allowing fans to digest high quality music that holds true to the art form's original ideals.

Hip-hop music has officially been taken out the intensive care unit with this one.

If you have the attention span and are up to the challenge, go and cop *Watch The Throne*.

The true grade for this project is A-.

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August 17, 2011

Re-Entry Specialist
 Youth Advocate Programs, Inc., a nationally recognized leader in community based services, is seeking qualified staff for the following positions:
Re-Entry Specialist – Salaried and hourly positions working in a site based day treatment program serving children and their families of Lucas County. Responsible for group facilitation and implementation of day treatment schedule. Must be dependable, consistent and able to serve as a positive role model for juveniles.
 Access to an insured vehicle and experience working with children/families a must. Associates degree or Bachelor's degree preferred. Required clearances include: FBI, state and local county, as well as Federal background check which includes child abuse and criminal history. Flexible hours with evenings and weekends required, competitive weekly pay, and paid training.
 To learn more about YAP, visit www.yapinc.org.
 EOE

Fax or send résumé to:
 Sherri Munn, Director
 1709 Spielbusch, Suite 103
 Toledo, OH 43604
 Fax: 419-255-3882
 Email: smunn@yapinc.org

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CLASSIFIEDS

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COMMUNITY PSYCHIATRIC SUPPORTIVE TREATMENT CLINICIAN

Unison Behavioral Health Group, Inc. is seeking full-time Community Psychiatric Supportive Treatment Clinicians to provide community support services to adults with serious and persistent mental illness. Duties will include assessment of client needs, assisting in the development of the treatment plan, coordination of the treatment plan, crisis management and stabilization, advocacy and outreach, education and mental health interventions addressing the mental illness.

Bachelor's degree in Social Work and a valid driver's license required. A Bachelor in psychology or a related field may be considered in conjunction with relevant work experience. Ohio counselor or social worker license and experience preferred.

Send resume or apply to:
Human Resources - CPST
1425 Starr Avenue
Toledo, OH 43605
Fax 419.936.7574
Email: hr@unisonbhg.org
EOE

AOD THERAPIST

Unison Behavioral Health Group Inc. is seeking an experienced AOD Therapist to work with adults, children or adolescents providing individual, family and group counseling, case management and prevention services.

Candidate must possess a bachelor's degree, a minimum of two years experience working with children and adolescents with chemical dependency issues and one of the following Ohio licenses - LSW, LISW, PC, PCC, LCDC II, LCDC III or LICDC. A Master's degree and dual mental health/chemical dependency licensure preferred.

Send resume or apply to:
Human Resources Director -AOD
Unison Behavioral Health Group, Inc.
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org

EOE

Grace Community Center Executive Director

Grace Community Center, a non-profit family resource center, located in the near Old West End, is seeking an Executive Director, with 4-7 years of experience in management and supervision of a non profit organization.

The Executive Director is responsible for the overall leadership, fundraising, grant writing, planning and management of all operations, programs, personnel, resources and finances in accordance with the mission and, strategic directions set by the Board of Directors.

Candidate must demonstrate the ability to lead, plan and support a community-oriented and professional staff; possess excellent oral and written skills. Candidate should have good interpersonal skills and with a knowledge of human service systems, public relations, financial development and program development. Bachelor's degree in social sciences or human relations required. A Master's degree preferred.

To apply, send resume and contact information with three professional references to Grace Community Center P.O. Box 5419, Toledo, Ohio 43610-0519 or (MS Word format only) to gcommu8708@bex.net. Additional information on Grace Community Center may be found on our website located at www.amazinggrace.org.

Grace Community Center is an Equal Opportunity Employer.

Elementary School Position Star Academy of Toledo

Star Academy of Toledo is looking for one Elementary Title 1 Math or Reading Teacher. Applicants need to have current Ohio licensure must be highly motivated, passionate, team oriented and have a genuine desire to work with young people from an urban community. We are an equal opportunity employer and individuals from underrepresented minority groups are encouraged to apply. Applicants should send letter of interest, resume, copy of license, transcripts, references. All information should be sent to the attention of Dr. Ward Barnett, Curriculum Instruction Specialist Star Academy of Toledo 1850 Airport Hwy Toledo, Ohio 43609.

Education Coordinator

The Padua Center, is seeking an enthusiastic, knowledgeable, Education Coordinator. The ideal candidate will have a Bachelor degree in Education or related field, will have at least three years teaching experience in an urban setting, will have excellent communication skills, and administrative experience. Primary responsibilities include direction of an alternative to suspension program (K-6) and coordination of an after school tutoring program. A job description is available upon request. EOE

Send resumes by August 25th to: Search Committee, 1416 Nebraska Ave. Toledo, Ohio 43609, or email to virginiaewelshosf@gmail.com

Maintenance Coordinator

The Lucas Metropolitan Housing Authority (LMHA), located in Toledo, OH is seeking experienced applicants for its Maintenance Coordinator position. For complete details of the position and application information, visit our website at www.lucasmha.org or call our jobline at (419)259-9537. Please note on your submittal if you are a LMHA public housing or Section 8 resident. This is a Section 3 covered position and HUD recipients are encouraged to apply. **All materials submitted must be received at LMHA not later than 5:00 P.M. on Wednesday, August 31, 2011.**

NO PHONE CALLS

Visit our web site at www.LucasMHA.org, for a detailed job description or call our job line at (419) 259-9537 for a complete listing of employment opportunities.

Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, creed, sex, military status, ancestry, disability or national origin.



Operator (Toledo Refining Company)

Overview

The Toledo Refining Company is located in Oregon, Ohio and is owned by PBF Energy LLC. The refinery has a crude oil processing capacity of 170,000 barrels per day.

Description

A refinery operator works 12 hour rotating shifts on various units within the refinery which process crude oil as a feed stock in order to produce gasoline, diesel, jet fuel, various chemicals, and other products. Our company is committed to a foundation of safe and environmentally compliant operations so Operators must follow all procedures and safe work practices. New hires will be required to complete a 36 month apprenticeship program. Starting pay is \$24.41 per hour.

Responsibilities

An Operator may be responsible for: Maintaining equipment and operations; climbing ladders, tanks, and towers up to 200 ft.; taking samples/readings of various process streams; initiating work orders and permitting for work related to the assigned unit; maintaining proper and safe process operations of the operating equipment; and communicating effectively during the shift and at shift relief regarding key process unit and equipment information.

Basic/Required Qualifications

Must be at least 18 years of age; be legally authorized to work in the United States without restrictions; hold a High school diploma or equivalent; and hold a current driver's license.

Must be willing to perform/comply with the following: working overtime; working on holidays and weekends; work in enclosed/confined spaces, such as tanks and silos; working new large, hot, high-speed machines; lift a minimum of 50 pounds; work around chemicals; wear fire retardant clothing and personal protective equipment; maintain your face daily so that a respirator/face mask can seal properly; perform fire fighting duties; work outside in harsh weather conditions; and work with petroleum products that are under high pressure and heat.

Conditions of Employment

Written tests and assessments; meeting physical criteria for the job; a physical skills demonstration test; ability to demonstrate basic computer skills; pass a background check and drug screening; and be eligible to qualify or hold a Transportation Workers Identification Credential (TWIC card).

In order to be considered for this position, applicants must submit their resume per the following process on or before 11:59 P.M. of August 29, 2011. After August 29, a limited candidate pool will be randomly selected to take Phase 1 of the screening process. Selected candidates will be notified and assigned a testing date and time by e-mail. Phase 1 consists of 3 tests. All contact information must be accurate and up to date.

All interested candidates must submit a resume to the following e-mail address: toledorefinery@certifiedstaffing.net Please place "Refinery Operator" in the subject line. Also, only use Microsoft Word as the format for resumes.

EOE/M/F/D/V

Scott High School Reunion Picnic - All Classes - Hydromatic Park - Sunday August 14, 2011



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