

Volume 18, No.16

"And Ye Shall Know The Truth..."

August 18, 2010

In This Issue Perryman Page 2

Tolliver & Rose Page 3

Toledo Hollywood Casino Page 4

Tibetan monks Page 5

The Economy Section Ohio Treasurer Page 6

TWI Page 6

The Green Column Page 7

Ask Yvon Page 10

Real Estate Page 10

Fashion Show Page 12

Minister and Jason Carter Page 13

BlackMarketPlace Page 14

Classifieds Page 15

Booker Family Picnic Page 16



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Racial Imperatives for Public Schools

By Rev. Donald L. Perryman, D.Min.



There is a strange kind of enigma associated with the problem of racism. No one, or almost no one, wishes to see themselves as racist; still, racism persists, real and tenacious. - Albert Memmi, Racism

Just when we are most tempted to accept the notion of post-racial emancipation it seems as if some blatant, vulgar and overt manifestation of the disease slaps us back into racial reality in order to remind us of just how little progress we have actually made.

Accusations of racial slurs, verbal abuse and racially insensitive practice methods were made against Whitmer High School basketball coach Bruce Smith by several of his players and their parents as reported in the August 1, 2010 edition of The Blade.

"I'm not a racist, but...."

Smith, who denies being a racist or having any racial intent in his comments or behavior, has been defended

 $publicly\,by\,approximately\,100\,rallying\,supporters\,and\,others, including\,black\,ex-players\,and\,others, including\,black\,ex-players\,and\,othery\,$ colleagues. Yet, despite being referred to as "a lynch mob," a multi-racial contingent of parents remains steadfast in confronting the leadership of this racially changing school district concerning the allegations.

Despite denials and the attempt to minimalize the situation, the allegations of calling the black players "monkeys" is not just simply a matter of extreme locker-room language. Neither is the division of players into competing groups of black against white players for drills merely the residue of a fiery competitiveness or of "poor judgment."

Instead it is a frightful reminder that "unjustifiable beliefs about and behaviors towards members of certain ethnic groups" still exist. The fact that the controversy took place in the

context of school - an institution, in the words of Asa Hilliard III, "where the hearts and minds of children are shaped and controlled" and which has been "dominated too long by the attitudes, beliefs, and value system of one race and class of people" demands our close scrutiny and suggests a possible leading role for education in challenging the ruinous disease of racism.

If we are to accept the inevitability of our growing diversity and defeat racism in its conscious and unconscious forms, then teachers and educational leadership represent the linchpin to change and transformation of the attitudes and lives of students and young

How can the educational system serve as a means of defeating rather than fostering racism and at the same time become an empowering influence in the lives of minority students?

The following represents a few necessary imperatives:

Counter the myths of inferiority.

Children, vulnerable to the violent attacks on the intelligence, morals and motivation of people who look like them, often internalize negative societal views and thus are in need of reframing of their personhood. These negative myths must be countered by embracing academic achievement and celebrating black giftedness and intellectual challenge rather than reinforcing misguided limitations expressed by stereotypes and through a lack of respect of black culture.

In addition, the attitudes toward children by their teachers or coaches affect what they believe about themselves (and what others believe about them), therefore the manner of talking to them is important particularly when their culture is such that of African-Americans often ignored, misrepresented or denigrated.

White parents and individuals must play the race card.

A contingent (large if possible) of white antiracists must challenge and confront racism from within and join black and other minority parents or individuals in the struggle as was done in the Whitmer incident.

Every stereotype and every issue associated with racism must be critically confronted, investigated and discussed. It is not enough to merely deny one's own personal bias but racism in all of its ugly forms must be called out and aggressively challenged by black, white and brown together as in the Civil Rights movement and an active commitment to ending the practices and ideology of white privilege jointly developed and implemented.

3. Legitimate school leadership leads the way Studies indicate that many people, including school leadership are "reluctant to acknowledge that racism occurred in their schools (and that those who did acknowledge it) tended to emphasize its insignificant nature" (Ryan, 2003). Scholar Nado Aveling (2007) quoting Anzaldua, states: "Racism is the word nobody likes. Whites, who don't want to confront racism and who don't name themselves recoil in horror from it, shun it like the plague. To mention the word in their company disrupts their comfortable complacency, is a slippery subject and evades confrontation yet overshadows every aspect of our lives.'

Yet as Hilliard states, racism's "benign neglect has allowed the momentum of institutional and the property of the states, and the states of the property ofracism to accelerate to the point of overt expressions involving totally unacceptable behaviors and actions." The late educational scholar/genius further advocates the need for school board policies such as Ferndale Michigan's Human Dignity Policy which "will not tolerate behavior by students or staff which insults, degrades, or stereotyps any race. gender, handicap, physical condition, ethnic group or religion. Staff members offending this policy will be disciplined and appropriate consequences taken as specified...

Where policies and interventions to challenge bias, racism, and discrimination are clearly stated and strictly enforced by a school district, white and minority groups are not only more likely to be characterized by harmony and mutual respect, but also by "genuine educational equity and a lack of institutional racism."

Racism presents a call to arms that challenges the problems confronting contemporary education and its effect upon the lives of minority children. It is also an accurate appraisal of the "character of our society, the quality of our civilization, and our prospects for the

Contact Rev. Donald Perryman, D.Min., at drdlperryman@centerofhopebaptist.org

Community Calendar

June 21-August 20

Feed the Children Program: Majestic Praise Ministries; Free lunch - Monday through Friday; 11 am to 1:30 pm

August 20-21

Scott HS Class of 1965 45th Reunion: Ramada Inn Secor: 419-535-1226, 419-266-0330, 419-535-1925,419-535-9567,419-350-4080

Dorr/Secor Neighborhood Facebook "Reconnect: 2010:" Reunion for everyone who attended Ryder, McTigue, Byrnedale junior high schools and Rogers and Bowsher senior high schools; Park Inn Hotel: 419-255 8876 or Facebook and join the Dorr/Secor Neighborhood

August 21

Alpha Kappa Alpha's Showcase of the Arts: "Searching for the Stars;" Monroe Street Neighborhood Center; 1 pm

God of Our City Group: "Praise in Promenade Park;" 10 am to 9 pm: 419-868-5949 Walls Memorial Chapel Free School Supplies and Clothes Giveaway: Noon to 3 pm or while supplies last: 419-215-1464

2nd Annual Sacred Strings Showcase/Hall of Fame Ceremony: Presented by Del Grace and Sacred Strings Records; 3 pm: Toledo Hilton/Dana Conference Center; Special guests The Campbell Brothers: 419-243-0564

St. Paul MBC Annual Rainbow Tea: L'Ambiance Banquet Hall; 2 to 5 pm Third Baptist Church (Holland) Summer musical; 6 pm

ProMedica Health Fair: Free informational health fair about bloodless medicine and surgery; Guest speakers Dr. Michael Moront, cardiothoracic surgeon, and Dr. Sanjiv Bais, general surgeon; Toledo Hospital Educational Center; 1 to 5 pm: 419-824-1222

St. Stephen's C.O.G.I.C. Family and Friends Day: 4 pm; Pastor Tony Thomas Second Annual 5K Walk/Run for Kids Sake: Benefit for Big Brothers Big Sisters of NW Ohio; Ottawa Park; Registration at 8:30 am: 419-243-4600 ext 14

Ebenezer Baptist Church 68th Anniversary: 11 am and 4 pm: 419-242-2581 Macedonia Church 98th Anniversary Celebration: 4 pm service with guests Pastor Talmadge Thomas and Mt. Zion Church

Third Baptist Church (Holland) Annual Back to School Fun Day: 1 to 4 pm; Food, fun and school supplies; Hair cuts, health screenings by ProMedica, Head Start registra-

Holy Spirit Apostolic Church Holy Ghost Explosion 2010: 7 pm; Picnic and games on Saturday; Sunday worship at 12:30 pm

Northwest Ohio AIDS Walk: International Park; 8 qm registration: 419-244-9444 or www.arcohio.dojiggy.com

 $Back \ to \ School-A-Bration: Presented \ by \ Sisters \ Helping \ Everyone; \ Walbridge \ Park;$ 3 to 8 pm; Clowns, face painting, music

September 14

CASA Information Meeting: Reynolds Corner Branch Library; 7 to 8 pm

September 18

St. Mark's MBC Pre-Women's Day Shoe and Fashion show: 11:30 am to 2:30 pm; Walking in Unison with God;" Speaker Sis Karen Waddles of Chicago's Zion Hill Church: 419-266-1291

The Sojourner's Truth

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Hey...Whatever Happened To...?

By Lafe Tolliver, Esq Guest Column



Ever been in that idle moment of thinking when a random thought pops into your head and you say "yeah, what ever happened to that

Well, I have been having those zingers and maybe you can help me out and explain or tell me what happened or how something happened or where someone's thinking is because it sure escapes me!

(1) For instance, has Mayor Bell hired any black males to help reign and rule with him on the "Command Floor?" I got to thinking about that when I remembered that Keith Wilkowskiwasthe Democratic heir apparent to the mayor's office. However, when Bell came back to Toledo after a long absence and ran for mayor, black folks, especially in the "central city," deserted the Democratic choice, played the so-called race card and voted in Michael Bell.

I would think that as thanks for their loyalty, Michael Bell would have some black males in his coterie of power brokers. Butno...it is all Mike...all the time.

So much for paying back your political favors and thanking your core voters.

Will someone please tell Mike that if he brings on some black males to "rule the roost" with him that he will not lose the white vote if he runs again. White voters will tolerate Mayor Bell to have more than one black male exercising power on the command floor.

(2) I do not want to throw a wet blanket on the townhouses at Dorr and Smead but will someone please tell me what fifth grader drew up that site design?

If the steps don't kill you walking up, then if you miss a step and come careening down the stairs into the street and are hit by a TARTA bus, who will pay for your medical care and long-term therapy?

I went by there to see if I could park a regular size car in

as quiet as a mouse walking on cotton! So many local events have transpired: Jeffrey Turner's taser death, the shooting of Linda Hicks, Jim Crow high school athletic league being formed, draconian school cutbacks, closing of Libbey High, Scott High being merged into the old DeVilbiss High School building, economic depression in

of the NAACP used to mean something and they used to do something.

Now, they are a shadow of the past. The local branch is one of the oldest branches in the country and used to have a stellar record of achievement in many categories.

If the NAACP board is that stagnant and apparently satisfied, then disgruntled memingly mouths a lot of scripture but in essence, they are not saying anything but only to impress you so that you will give a big offering under the false doctrine of that

"Name It..Claim It!" gospel.

You know. They speak with beguiling lips and use smooth words to wow you but when you take time to slowly examine what was said, it was empty gibberish devoid of authentic content.

When you go to these "managed events," put a hand over your pocket or purse and do not fall for the guilt trip of being suckered in anyone's \$100 dollar or \$500 line under the pretense that God is going to bless you. Translation: "Dem bucks is going to my own pocket."

Remember: Test all things and do not let anyone merchandise you with \$19.95 anointing oil or \$25.00 T-shirts or useless tapes/CD's for \$29.95 that speak about "your destiny" or "your best life now!"

Contact Lafe Tolliver at tolliver@juno.com

Be warned. Be on your guard and discernment to spot any false teachers and prophets who may come in sheep's clothing but are wolves.

the alleyway that leads to the miniature garages and I could not do so.

I also envisioned myself in the postage-sized back yard reading the newspaper and I was in a fishbowl with the other three yards and with no privacy whatsoever.

It is going to be a tough job to sell those units.

(3) What has happened to the local NAACP? They are central city, lack of voter registration drives, lack of involvement in minority hiring in recent \$680 million school rebuilding projects and the list goes on and on.

Now, they are not solely liable to play Superman and solve all ills, but they have been noticeably absent from any social or legal frays.

Without being dramatic, the local branch of the NAACP is for all purposes defunct and is clueless as to what to do and how to do it.

Tragic. Because the name

bers need to evict current leadership and restart the engine of the local branch.

(4) It is summertime and

(4) It is summertime and going on into the fall and that can mean a lot of church revivals and guest speakers coming into the local churches.

Be warned. Be on your guard and discernment to spot any false teachers and prophets who may come in sheep's clothing but are wolves. You will know them by their fruits and their doctrines.

Pay particular attention to any flim-flam artist who seem-

America Is Not a Christian Nation

In his book, White Like Me, Tim Wise writes: "White Privilege means that one's individual act does not carry with it the weight of the whole white race." He's right.

When Timothy McViegh blew up the Murrah building in Oklahoma City on April 19, 1995, killing 168 people and wounding 680 others, nobody accused all white people of being terrorists. And nobody would have objected to a church being built near the site because he was a Christian.

When 36 year old, Eric Rudolph, the Olympic Bomber, who blew up several abortion clinics, was caught, convicted and sentenced to life in prison, nobody suspected all white people of being terrorists.

There have been at least 129 acts of terrorism committed by whites in America in the last 20 years. Among them was Ted Kaczinski, the famous Unabomber who terrorized the country for 18 years, killing and maiming dozens of people. May other white terrorists were "Fundamentalist Christians," as were members of the Klu Klux Klan. However, nobody claimed they did it because they were "Christians."

When Bernard Madoff stole more than 50 billion dollars from unsuspecting investors, in the greatest Ponzi scheme in American history, nobody called him a "Jewish swindler" or suspected all Jews of being swindlers.

On the contrary, when 19 young men, 15 of whom were Saudi Arabians, commandeered two airplanes and flew them into the Twin Towers in New York on September 11, 2001, killing nearly 3,000 people, including Muslims, they were constantly referred to as "Islamic Fundamentalists."

Now, 10 years later, when one of the world's fastest growing religions proposes to build a mosque and community center near the site of the 911 attacks, self-serving politicians and groups like the Jewish Anti-defamation League are objecting.

But this is America, and the First Amendment to the U.S. Constitution says, "Congress shall make no laws prohibiting the free expression of Religion."

New York's Mayor Bloomberg said, "The proposed Mosque and community center is as important a test of separation of church and state as we may see in our lifetime." And President Obama added, "This is America and our commitment to religious freedom must be unshakeable"

This is not a "Christian nation." This is America. And we are a multi-racial, multi-cultural and multi-religious society.

Floyd Rose Valdosta, GA



Quite possibly the cutest thing in the world.



Look, no offense to other cute things, but The Toledo Zoo's new polar bear cub has clearly set a new standard for adorableness. One visit and you'll agree. Come see the only polar bear cub in the country as he scampers, frolics and generally melts your heart all summer long.

I LOVE MY ZOO

Penn National, Area Leaders Celebrate Casino Groundbreaking

By Fletcher Word Sojourner's Truth Editor

"There are those watershed moments that change the landscape of a community this is one of those moments," said Jerry Anderson, WTOL-11 news anchor, last Thursday, August 12 as he opened the groundbreaking ceremony for the Hollywood Casino Toledo scheduled to open in the first half of 2012.

The community's love, as represented on Thursday by the comments of Anderson and a variety of area leaders, was definitely not unrequited.

"I have never seen the cooperation that we have gotten from the people in this area," said Tim Wilmott, president



and chief operating officer for Penn National Gaming.

And those were hardly the only outpourings of affection on a day which brought out

several hundred elected officials and community leaders to the site on the Maumee where Ohio's very first casino will open in under two years.

"This is a great day," said Toledo Mayor Mike Bell during his time on the podium. "Penn National is demonstrating what we can do first in the City of Toledo. It's easy for people to be critical - we have to change the culture and we have to change that attitude. If we do that, we can have more projects like this here in northwest Ohio.'

After remarks by Wilmott, Bell and Lucas County Board of Commissioners Pete Gerken, the mayor accepted a

check from Penn National in the amount of \$1,038,613 as reimbursement for utility improvements and street repairs the city has already made at the site.

According to Penn National officials, the casino will generate approximately \$25.3 million in annual tax revenue for the City of Toledo, Lucas County and area school dis-

As the construction of the facility gets underway, it is estimated that 2,100 construction jobs will be created over the short-term two-year period and 1,200 permanent jobs will be added to the local economy. The company has pledged to hire at least 90 percent of its workforce from northwest Ohio.

"This is really the first day and if you listen very, very clearly, you will hear that sucking sound of business starting to come back from Detroit," said Wilmott to an appreciative audience.

Among the many thanks that Wilmott extended was one to former Mayor Carty Finkbeiner "He was the first mayor in the state of Ohio to

say 'I want this here in Toledo," recalled Wilmott.

The Toledo Hollywood Casino will be modeled on existing Penn National facilities in Pennsylvania, West Virginia, Maine, Louisiana and Indiana

The 290,000-square-foot development with structured parking will offer approximately 2,000 slot machines, 60 table games, a poker room, food and beverage amenities and an entertainment lounge.

After remarks and the check ceremony, various groups of officials posed for the traditional groundbreaking photos with Penn National

Also present at Thursday's event were Eric Schippers, Penn National vice president, public affairs, and Andy Douglass, former justice of the Ohio Supreme Court. Schippers and Douglass formed a partnership in 2009 in an effort to promote passage of the state-wide levy that will enable the construction of four casinos in the state.









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Buddhist Monks and the Festival of India in the Glass City

By Monique Ward Special to The Truth

The City of Toledo was home to Tibetan Buddhist monks for six days in August.

On Friday, August 13, Integration Yoga Studio hosted a program exploring the meaning and technique of ancient Tibetan customs.

The event was interpreted by Jangchub Chopel, a man who left his normal American life in California to become an ordained Buddhist monk. He spoke for the seven monks on the tour who spoke little or no English. Chopel provided a brief explanation of the Tibetan Buddhist culture in a way that the audience could relate and understand



ments native to their homeland which most of their American audience had never seen before.

Chopel also explained that since many of the monasteries in Tibet were destroyed during Chinese invasion the monks now reside in temples built in their adopted homeland of India.

The following day the Hindu Temple of Toledo and Heritage Hall of Toledo presented Jai Ho! Festival of India . The event was free for all attendees and held at the Tam-O-Shanter Center in Sylvania. From 2 to 11 p.m. participants were able to enjoy music, movies, fashion and dance inspired by the Hindu culture and Bollywood. They could also purchase food, jewelry and clothing from vendors who presented samples of Indian wares.

Edu-Camp Academy Blends Traditional Summer After the discussion, the monks performed some of their sacred chants, which Chopel informed the crowd, are normally 18 hours long. They also played instru-

Sojourner's Truth Staff



The Grace Community Center has been in the community service business for 41 years but it's never too late to learn how to bring added value to the mission of enhancing youngsters' educational and cultural experiences.

For the last two years, instead of holding separate campand summer school programs, the Center has introduced the Summer Edu-Camp Program to the neighborhood it serves in the Old West End and its theme of "The Art of Learning" – blending learning with healthy leisure activities.

The Edu-Camp program is an eight-week course for kindergartners to eighth graders that enables students to study math and language arts while also participating in gainful leisure activities, with a particular focus on the arts.

"Edu-Camp" is a combination of education and arts where we will have an older group at the Collingwood Arts Center working on dance, arts and music," says artist Odes Roberts. "Lots of kids have not been exposed to the arts at all."

On the academic side, the goal is to move the students up a grade level or two, says Mattie McAlister, the Center's educational coordinator. The students are pre-tested at the start of the summer "to discover what they need to focus on." Based on the test results, the summer faculty can then design their curriculum with the children's needs in mind, she says.

The culmination of this year's arts' side of the program was an event held last Friday at 4p.m. at the Collingwood Arts Center titled "The Evolution of Our Music."

The performance took the audience from African drums, expressing African folk traditions through to gospel, blues, jazz, rhythm and blues and, finally, hip-hip music styles.

The production staff included Grace summer interns and the performance itself featured the summer students of all ages.

In order to bring the Edu-Camp to life, says Betty Amison, long-time director of the Grace Community Center, it was necessary to employ the services of a number of partners such as Bowling Green State University, the Collingwood Arts Center, Lucas County Feeds Children, Harbor Behavioral, Fulton Alternative School and Positive Choices, among others.

"Our ability is to reach out to those who have been programmers and make them part of our effort," says Amison.

Some of those groups conducted sessions for the students in their fields of expertise and brought professionals to the school to conduct classes and workshops.

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The Truth **ECONOMY**

Tackling Tough Times

Faithful Finances

Tips from Ohio Treasurer Kevin L. Boyce



As your state Treasurer, I am encouraging the faith communities of Ohio to get involved and promote financial literacy at the local level. The Treasury's Faithful Finance Partnership will offer regional financial education trainings to local religious and community leaders.

My administration is committed to making financial literacy a priority. The Treasury has launched several initiatives to help individuals make more informed, confident financial decisions for themselves and their families. My office offers a variety of programs and workshops for all age groups that are ready to be delivered.

The Faithful Finance Partnership is presented by the Ohio Treasury and a host of statewide faith-based organizations to stand in the gap with faith-based and community leaders as they meet the Ohioans

When Ohioans struggle to make ends meet they have increasingly turned to local faith and community groups for personal finance guidance and assistance. The Treasury is responding to this need by enabling leaders to educate individuals on financial literacy to help a greater number of Ohioans gain control of their finances. My office. through the Faithful Finance Partnership, can support local organizations by providing personal finance trainings, as well as information on free resources and ongoing program development.

I have selected 10 Ohio cities to host free regional trainings for community and faith leaders who would like to support this educational mission. The series will kickoff in Dayton on August 31 and run through October 19.

If you would like more information on these programs or to find out how you can get involved, contact Clarissa Kornell at (614) 359-6858 or clarissa.kornell@tos.ohio.gov. To learn more about the Faithful Finance Partnership and to register for regional trainings please visit: www.tos.ohio.gov.

I believe that economic recovery starts in the homes

financial education needs of Ohioans with individuals making smart money choices. Please support our efforts to empower Ohioans across the state through financial education

The Faithful Finance Partnership is supported by the Catholic Conference of Ohio, Ohio Community Development Corporations Association. Ohio Council of

Churches, Ohio Jewish Communities and Third Episcopal District of the A.M.E

Toledo Waterways Initiative Nine Years Later

Sojourner's Truth Staff

In 2001, after a decade of legal wrangling, the City of Toledo settled a lawsuit filed by the U.S. Environmental Protection Agency (EPA) and signed a consent decree agreeing to complete modifications to its waste collection system.

The \$550 million project, The Toledo Waterways Initiative (TWI), is well underway now, some nine years after the consent decree was signed.

The goal of the decree was to reduce the combined sewage overflow and to eliminate sanitary sewage overflow into the Maumee River, says George Robinson II, commissioner of the City of Toledo's Department of Public Utilities Toledo Waterways Initiative.

For the first six to seven vears of the project, the focus was on making improvements to the Bay View Wastewater Treatment Plant. Now the program is moving into the neighborhoods, says Robinson. That should be good news for homeowners whose properties are prone to flooding.



Although the TWI project was not designed to specifically eliminate basement backups, he says, because more storage basins will be constructed, there will be more capacity in the ground to reduce combined sewage and that will be a plus for homeowners as well.

The TWI project has long been in the hands of program manager Black & Veatch Corporation, headquartered in Kansas City, MO and chosen

because of the firm's national reputation as one of the largest engineering/construction firms in the world.

Not all of the work being done on neighborhood streets, however, is part of the TWI project, says Robinson's counterpart, Robin L. Whitney, commissioner of the Department of Public Utilities Division of Engineering Services. Whitney oversees work that does indeed directly affect the flood plane such as the Stormwater

Utility Fund - a \$4 million a year project-which has taken, so far, 200 homes out of the flood plane.

Homeowners who have had such relief, says Whitney, can expect to save about \$1,000 per year on flood insurance.

As part of the commitment to the City of Toledo, Black & Veatch agreed that at least 90 percent of the work on the TWI project be done locally with at least 50 percent of the work completed by local firms. Additionally, the project has a goal of at least 10 percent of the work going to minority firms.

In Phase I of the project, according to Robinson, 13 to 14 percent of the work went to minority business enterprises. In Phase II, which began in 2008, 10.3 percent has gone so far to MBE's.

Those firms include G. Stephens, Inc., Northwest Consultants, Inc., Rhodes & Associates, Inc., Bebley Enterprises. H. Davis and Sons, Powell Trucking and Vision Mechanical.

Still, says Robinson, he's not yet convinced that enough MBE's are at work on TWI. He intends to push Black & Veatch to bring more minority contractors under the tent - contractors that the program managers "may not yet be aware of," he says.

That's a detail Robinson attributes to Mayor Mike Bell's oversight. Both Robinson and Whitney are Bell appointees



Investing in Africa

By Rubin Patterson, Ph.D.



Africa is open for business. In the future, when Americans reach for their checkbooks in response to information they just heard about Africa, it will be for commercial investments rather than for philanthropic aid. The hugely successful staging of the 2010 World Cup in South Africa was a fitting exclamation point on a decade of sustained economic and social transformation in Africa.

Due largely to "ignorance-exploited racism," many Americans harbor a negative attitude toward Africa. I say "Ignoranceexploited racism" because Americans have been fed a steady stream of negative images that comport with racist stereotypes about Africa. Charlayne Hunter-Galt, a well-known African-American journalist who resides in both the United States and South Africa, refers to this steady negative stream as the 4-D's: death, disease, disaster and despair.

I was reminded a few

days after I had returned from Africa last week just how deep this ignoranceexploited racism cuts. When I was informing one of Toledo's economic and political leaders about the automotive production industry in South Africa, he had an exceedingly difficult time believing that automobiles and their components manufactured and assembled in South African factories were not just for the local market, but are instead exported to some 70 countries, including Japan, Australia, England, the United States, Germany, Belgium, and other European nations

He looked totally askance when I told him

that the Mercedes-Benz C-Class sold in the United States is assembled in South Africa and that the plant where the assembling occurs won a platinum award from JD Power and Associates for producing vehicles with the fewest defects and malfunctions of any plant in the world supplying the U.S. market.

As for the World Cup, it almost appears as though the media were disappointed to report that the World Cup held in South Africa was not only totally free of incident but many also proclaim it to be one of the best held – ever. Visitors who attended and spectators who watched were wowed in observing South Africans having the panache to put on a globally-riveted shows oc competently and confidently.

When I arrived in South Africa about a week after the Cup had concluded, South Africans were still basking in the glow of knowing that they had succeeded in helping the world to recalibrate its image of Africa, if ever so slightly.

Actually, I think the image of Africa is in the early stages of changing significantly. I am old enough to remember the media transformations concerning the images and narratives that focused on India, China, and other nations once the US corporate community saw positive recognition of these countries as being in its interest. Africa's middle class is bigger than India's and the foreign direct investment into Africa dwarfs that which flows into India

Between 2000 and 2008, Africa had an annual economic growth rate of approximately five percent. Even during the global Great Recession, Africa and Asia were the only two regions of the world that experienced continued economic growth while economies in other regions shrank.

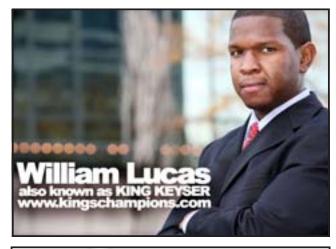
This growth in Africa is not just about economic activity associated with sending industrial minerals to fuel China's phenomenal growth. Instead, the economic transformation in Africa is broad and deep, occurring in telecom, banking, construction, transportation and retail, among other sectors

Some analysts are saying that Africa is about where India was 10 to15 years ago and where China was 20 to 25 years ago – those points in time when these countries began to transform themselves into economic powerhouses.

The southern region of Africa, the region I know well and to which I am partial, is poised for greater socio-economic development. A lot of research, development, incubation and commercialization of renewable energy are occurring down in southern Africa. That region has some of the world's highest radiation levels, which indicates a high quality of sunlight for solar energy.

Here is a bit of sage investment advice: now is the time to make investments in Africa. Do so now before the image of Africa undergoes a wholesale positive image. By that time, you might be priced out.

Rubin Patterson, Ph.D., is professor of sociology and the interim director of Africana Studies at The University of Toledo



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Running a Successful Business – Surviving Through the Hard Times

Nine Secrets to Running a Successful Business - Part 1

~ Francis I. Dumbuya, Ph.D. Guest Column



One of the pitfalls that entrepreneurs often fall into is the inability to anticipate the hard times. Entrepreneurs are usually optimistic and upbeat about their ideas and businesses. Being optimistic is a good attitude to have for anyone in business, especially so, for persons starting out. However, the

reality is that things do not always work out the way we anticipate them. There are times when nothing seems to goright; the times when you are not able to pay the bills, or the times when sales are slow; or you have to incur a massive recall of your product. There are also those times when customers,

especially large ones, do not pay on time. The question is, "how do you keep your business running? How do you stay optimistic and upbeat about the success of your business? It is hard to smile when things aren't going right. Sometimes, challenges in one's personal life tend to creep into the business, and affect the way one makes decisions. The flow of your creative juices can be impeded when your personal life is not in order. How to address the issues of tough times in your business is what this section, "surviving through the hard times," is about.

So let's start by examining the steps successful businesspeople take when things go wrong. When basketball great, and suc-

cessful businessman, Earvin "Magic" Johnson tested positive for HIV, everyone in the entire United States thought that it was the end of Johnson, and that life after professional basketball was going to be hell. He was forced to retire in 1991 after he broke the news of his infection with the AIDS virus to the media. In fact, a few basketball players refused to play along with him. Most of the players thought they would contract AIDS should they play on the same court with Johnson. However, to their credit, some of those players' fears were well founded Medical science has shown that the AIDS virus can be transmitted

through blood or blood

transfusion.

Strategy #1: Confer with Close Friends & Family

Let's examine just how Johnson handled this situation. How he was able to overcome such tremendous odds to not only become part owner of his former Lakers basketball team, but to also become one of the most successful, respected and well-liked basketball players who went on to become a successful entrepreneur outside the court.

When Johnson was diagnosed with the HIV virus, his first reaction was to brood and ponder over what to do about this devastating news. However, he quickly regrouped and realized that first and fore-

most, he must confer with people he trusted, particularly his family. In one of his television appearances on the subject of his affliction, Johnson stated that the role his family was going to play would determine above all else, how he was going to cope with the situation. In retrospect, we can clearly see how closely knit Johnson's family has become. His wife Cookie and their kids have been there for him all the way. His cadre of friends, people that truly care, has also grown beyond the basketball court.

Today, this 1979 NCAA Michigan State basketball champion is attempting to create yet another legacy through his growing business empire

(Continued on Page 9)





Surviving

(Continued from Page 8)

under the umbrella of Magic Johnson Enterprises (MJE). These businesses include Johnson Development Corporation, Magic Johnson Theaters, Magic Johnson All-Star Camps, and Magic Johnson Entertainment. Most of these businesses emphasize social responsibility. Magic puts personal time and energy into the Magic Johnson Foundation, which helps innercity youth in the areas of health and education. He also lends a hand to organizations such as the Muscular Dystrophy Association, the American Heart Association, and the Urban League.

What parallels can we draw from Magic's situation to the challenges that entrepreneurs sometimes have to face? Simple! The lesson to learn is no matter how big or small the problem may be, one should make every effort to surround themselves with people who can help ease the pain. These are the people whose comfort and ideas we sometimes need to make it to the next level. In our search for solutions, these are the people who can provide us with a fresh look and a different perspective on the problem. Therefore, as you start your business, you should have a

small cadre of friends or admirers—people you can count on for honest and unbiased opinions, even if those opinions and advice sometimes hurt your feelings.

Personally, in addition to my family, I have friends outside my business with whom I regularly confer as well as confide in about business matters. They have extensive knowledge about life and businessrelated issues. But above all, they are willing to sharetheir frank opinions on subjects that I bring to them. It is not that I accept every one of their ideas, but by sharing their perspectives on important issues

that come up in my business, these individuals allow me to take a fresh look at such issues. So make sure your business benefits from the expertise your friends can bring, because you will certainly need such friends during hard times in your busi-

ness.

Note: In next month's section on the economy, we'll review steps 2 through 9

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• Economic Section • Economic Se

Cheap Money!

By Rodney Neely Real Estate Contributor



The economic recovery for America is in full swing thanks to the policies and strategies of President Obama and his team. The jobless rates are decreasing and the unemployment numbers are improving week to week. Nevertheless, we have a long road to travel here in northwest Ohio.

Our unemployment numbers are getting worse with no real signs of a turnaround. In real estate, we continue to see poor consumer confidence in new construction, as well as no measurable decrease in the amount of housing inventory available. This

is largely due to the foreclosure boom over the past five years.

These homes have yet to be absorbed by new home buyers; moreover new foreclosures continue to add more houses to an already sagging market.

There is a silver lining for the housing picture here in Toledo and for other depressed markets across the country. The Federal Reserve has lowered interest rates to a historic low in an attempt to inspire a rash of property buying. The cost of money to buy a home has never been cheaper.

If you are approved, you could qualify for a 30-year fixed-rate mortgage at 4.5 percent interest to buy a new home. Personally, I don't see rates ever being any better than they are right now but I could be wrong. They could go even lower!

This means that if you borrowed\$100,000 dollars to buy a house your payment would be \$450 bucks before taxes and insurance are

added. Or a \$200,000 dollar home for \$900 dollars per month. This is an incredible opportunity for investors, homeowners and those who have been renting to finally have a stake in the American dream, owning a home. Finally money is cheap enough that even if you have marginal credit you can still buy a decent home at a fair price in this market.

The other upside is that home values are depressed. This means that you could feasibly buy a home today for \$100,000 that could be worth twice as much when that real estate market turns around

Trust this – the market always turns around. It's cyclical, it has to rebound, that's the way capitalism works. Our economy is basically built on this boom and bust cycle theory. If you buy enough real estate at today's cost, you will be a millionaire at some point in the "not so distant" future.

I recommend that each of us look at opportunities to

buy, buy real estate. Not foolishly, or without doing the due diligence that I always suggest you do, but cautiously and strategically acquire what you can afford. You won't be sorry!

Although my crystal ball is in the shop and I don't know the future, I anticipate the market in our area will rebound within two to three years after Columbus, Cincy, and other larger cities get on track. Toledo appears to fol-

low this trend in most economic situations. Unless we have a major employer move into our area or a catastrophic expect that causes a major change, we will probably continue on this very slow path to recovery.

As you look at your personal financial picture and the opportunities to take advantage of such cheap money, remember to do your homework. Hire qualified professionals for guidance and

make sure you know what you are getting into. In our community right now we have the power to take control of our financial futures using this buying tool. I strongly recommend we use it!

Always remember that in life success is the greatest revenge....

Contact Rodney Neely at Rodney@q3development.com

ASK YVON

By S. Yvon Harper, CEO Focus on Finance, LLC



The Impact of the Dodd-Frank Consumer Protection Act

On July 21, 2010, approximately 22 months after the first U.S. bank bailout, President Obama signed the Dodd-Frank Wall Street Reform and Consumer Protection Bill into law. Are you wondering what this legislation really has in store for you? Let me assure you as a consumer there is plenty. The Dodd-Frank Billis the most sweeping change to financial regulation in the United States since the Great Depression.

The Dodd-Frank Act (H.R. 4173), named after Senator Chris Dodd and House Representative Barney Frank, will be a major stepping stone in financial reform and protection for consumer rights. The Act impacts all federal financial regulatory agencies and affects almost every aspect of the nation's financial services industry. It also includes under its umbrella how future financial decisions will be made by major corporations, such as how CEO salary and bonus packages are structured. The bill directly addresses President Obama's promise to end the "too big to fail" mindset with regards to major U.S. companies.

While the Dodd-Frank Bill itself contains a total of 2,300 pages we won't cover that here. Instead let's take a moment to focus on some of the consumer provisions of this legislation and provide a few concerns that will impact consumers moving into 2011 and beyond.

Some key provisions of this

legislation include:

Free Credit Scores

Consumers will have the right to a copy of their credit score if they were turned down for a loan, or if they were offered a rate other than the rate that the lender gives its best customers.

Concern: It does not make it mandatory for credit reporting agencies (CRA), like Experian, tomake available for purchase a consumer's personal trade FICO score, which is the one banks use to make credit decisions. Instead Experian and some other CRA's offer consumers a vanity score with no real merit for the consumer to base their financial decisions.

Mortgage

Lenders will not be allowed to pay mortgage brokers a commission based on an interest rate for a home loan to remove the incentive for mortgage brokers to put borrowers into a high interest rate loan. Prepayment penalties will be limited or prohibited, depending on the type of loan; and before a loan is approved, lenders will be required to determine if a borrower can realistically can pay the mortgage payments, insurance and operty taxes.

Concern: That mortgage loan processing and lending will remain sluggish or even worse become slower as the criteria to enforce this provision of the Act is clarified.

Interchange Fees and Use of Payment Cards

Stricter limits will be imposed on "Interchange Fees", which are the fees that banks charge retailers when a customer pays with a debit orredit card, to impact debit card purchases only.

Concern: It is not clear that this will filter down to the every day consumer. Especially in controlling fees for using your bank card at ATMs that are out side the financial network. In other words, will the consumer bare the brunt of new ways for the banks to

charge fees?

Loans

A newly-created federal agency called the Bureau of Consumer Financial Protection will have the authority to regulate mortgages, credit cards, payday lenders, check-cashing companies and lenders that provide private student loans.

Concern: That with added government oversight in such a broad breath of financial affairsitmayunknowingly eliminate opportunities for consumer choices in the free market. Lets hope this isn't the case, but only time will tell.

The end result of the measures in the Dodd-Frank Act to benefit consumer protection have yet to be proven, but will definitely be revisited and clarified as time passes. If you want to find out more about all the provisions of the Dodd-Frank Act a 16-page summary is available for review from the Committee on Financial Services by going to

financialservices.house.gov.
After your review of the
new Dodd-Frank Bill join in
the conversation with other
interested consumers at the
ficoforums.myfico.com. This
forum is specifically established to allow for consumers
to raise concerns, get feedback and find out more on
how all new credit changes
and legislation will impact you
in the new financial marketplace today and in the future.

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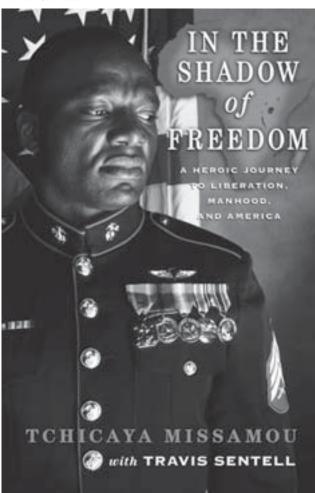
In the Shadow of Freedom by Tchicaya Missamou with Travis Sentell

c.2010, Atria

\$15.00 / \$19.99 Canada

387 pages

By Teri Schlichenmeyer The Truth Contributor



Open wide, or close up tight?

When it comes to borders, that's a question that divides countries, states and even families. It's a question that might seem answerable with one word, either way, but it's really not. Like everything these days, it's complicated and contentious.

And then, there are the exceptions...

In the new book In the Shadow of Freedom by Tchicaya Missamou with Travis Sentell, you'll read the story of one immigrant and his journey to the U.S., starting with his childhood.

It was an idyllic growing-up: as a boy, Tchicaya Missamou had little to do than play with his friends in the grasslands surrounding his home in Brazzaville.

Congo. Naked and barefoot, "Tchic" and his friends practiced hunting, fighting and other little-boy games that children play when they have the freedom. He also made a mundelé (white) friend, the having of which was a rarity because Congolese natives were expected to be deferential to whites.

At eight years old, he methis father for the first time, just before Missamou was told by one of his 15 siblings that he was at their father's house to go to school. He quickly became the "favored son" and was privy to his father's business dealings.

Civil War broke out in Brazzaville when Missamou was barely a teenager. One day after school, soldiers gave guns to him and his friends, and instructed them to bar other ethnic groups from the area. After the war was over and much blood had been shed, Missamou and his friends were expected to return to being just boys.

But the journey had been set: at 16, and on the wishes of his father, Missamou took the entry test for the gendarmerie.

After graduating from the boot-camp-like training, Missamou started working for local mundelé, while civil unrest brewed around the city. When soldiers discovered his side-job, they accused Missamou of being a traitor and they tried to kill his family.

"...I saw [things] that no man should ever have to see," said Missamou.

The only escape was to flee, but plane tickets were expensive and leaving the Congo was illegal. It took an unbelievable act of courage and love to save Missamou's life.

And that, believe it or not, is only about *half* the true story.

In earlier parts of In the Shadow of Freedom, authors Tchicaya Missamou and Travis Sentell write of a happy childhood so vividly de-

scribed that it's hard to reconcile the delightful carefree-ness with the calm, controlled recounting of horror that follows in this story. Later, in several quietly humorous passages, the authors will make you smile, only to make you hold your breath once again. I loved this book. I loved its elegance and courage, I loved its humility and

scribed that it's hard to strength, and I loved the reconcile the delightful triumphant closure the carefree-ness with the authors hand their read-

In the Shadow of Freedom sings with joy and howls with pain. It contains humor, terror, and guts. And if you want a book you won't soon forget, close your hands tight around this one.



Toledo Rips the Runway

By Monique Ward

Garden Lake Hall was full of beautiful people dressed in their finest for the second annual "Rip the Runway" event this past Saturday. White lights and red balloons decorated the festooned hall in which fashion fans surrounded a T-shaped runway. The main event began at 6 p.m. with creative surprises

from the various models. The master of ceremonies, Cuntry, kept the crowd excited as he introduced each scene while the beautiful models never disappointed. "Leggings & Heels" was the first scene, followed by "Freakum Dress" and "The Club" scene. The "Safari" scene was full of animal-in-

fluenced clothing and costumes. One feisty model wowed the crowd by choosing to crawl down the runway and back. The "Lady Gaga" scene was next with shocking outfits inspired by the artist of the same name. Dresses made entirely of newspapers and a pair of glasses made with cigarettes





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that were lit while the model wore them were some of the most entertaining pieces in the entire show. The event concluded with a "Business and Pleasure" scene and an audience eager for next year's fashion show.

Interview with Local Gospel Singer/Songwriter: Jason Carter

By Michael Hayes Minister of Culture

As always, I'm doing my part to get you hip to talent in the city. I've known this cat for a couple years in passing.

I take your ears very seriously Toledo, so I will only present artists to you who I know for a fact are worth

Besides just an artist though, Jason is a standup guy...always willing to lend a helping hand to his fellow artist/musician and that's admirable in this day

When someone like this comes on your radar, please do your part to support.

But first, let's get to know.. Jason Carter.

Michael:

So some people know you by many names,

tell our readers what your name and stage is ex-

Jason:

Well my name is Jason Carter, and I am a minister of song, I minister the gospel of Jesus Christ to those who don't know Him and/ or want to know him more Outside of that, I'm just Jason, an ordinary, laid back brotha, who loves people! I'm a people person! If you see me on the street, I'm the same, I realize that you can't put up fronts and fool anyone! I think I consider myself to be real and down to earth.

Michael:

Okay, vocally you have one of the most capable male voices I've heard in this city... how did you start singing and when did you know you wanted to make it a career?

Jason:

Aww, man! Thanks, Mike, I started singing when I was around 15. I would be involved in community choirs around the city such as The Imani Project, Anointed Voices of Praise, The Brian Thomas Chorale, etc, to stay out of

I had always considered myself a "background singer" and never really wanted to be a fore front or lead singer until one of my mentors, Durward Davis (second runner up for this vear's BET's Sunday's Best), imparted something in me that i never saw in myself before. He told me that I had the ability to grab's people attention when I sing, and since about 2002, I was certain



that I wanted to go the next level, and was willing to make certain steps outside the box to go there. That's when I founded my group -Jason Carter & VNW. (Voices N Worship)

That's what's up, okay how would you describe the local gospel music

Believe it or not, Toledo has the best-kept secret when it comes to Gospel Music. We know with Rance Allen and Chris Byrd, who are our pioneers of this city, have inspired a lot of us up and coming artists such as myself to show what gifts and talents that we have and not be afraid to use them.

My first real solo was of me singing "Feel Him Movin" by Chris Byrd, and since then that really hasn't stopped me. Toledo has a lot of artists, that the WORLD needs to hear. such as Amy Hancock, New Spiritual Aires, Louis Self II, Tiffanie Campbell, Debra Brock, The Prodigals, Tymara Spears, Leonard Wilson and so many others that this nation is missing out

Not only are these people are talented and gifted but they are anointed. Not just singers but musicians as well. Such as, Brian Thomas, James Jones III. Brian Cook. Dwight Steele, Calvin "Tubby" Fraizer, Ronnie Nelson, Eric Houston and Keith "KJ" Glover.

Michael:

Yeah man, I've known Tymara since we were five. Our dads were in a band together. Amy and I go back

to NYSP days. Our local scene is amazing. So...what are your thoughts on the national gospel/inspirational music industry?

Hmmmm, the national gospel music scene is changing because our generation is changing. I'm sure that most people my age and older grew up on artists such as The Winans, The Hawkins Family, Thomas Whitfield and others to where the generation now needs to relate more. That's why Kirk Franklin, Tye Tribbett, and Mary Mary really put gospel music out of the box. Taking the music, and changing the whole game, but YET still keep the same message which is Jesus Christ.

The music has changed, but the message will always remain the same. Yeah, you might have some artists that will kinda go over and way beyond, but my prayer is that they keep Christ in all of their music.

Michael:

Using music to minister, what are some things that up and coming inspirational artists need to keep in

Jason

REMAIN HUMBLE! PLEASE REMAIN HUMBLE! Humility is a sign that, yes, you may be gifted, but you're not high and mighty. Always have a teachable spirit and be approachable. Some artists (in all genres of music) have some ego problems, and that really to me doesn't get vou far. Because vou never know when you might need that person you stuck your nose up at. Second, don't give up! Being told NO, doesn't means it's the end. To every great failure, comes great accomplish-

> Michael: Great advice, bro!

Tell our readers about your upcoming project .. (in detail..the project, the release..everything).

Well, I am in the process of working on my first album, which is entitled Worship: Unrestricted, and I am recording my album live this Saturday August 21, 2010, at 6pm at Greater New Psalmist Church.(3251 Glendale). What the album title entails that I put no throw them aside, just to have no limitation on what God can do. After the recording, I'm looking to have the album completed and released for April 1, 2011 nationally in stores, and in digital distribution.

limit of how I worship God.

I take protocol and the for-

malities of the church and

Which is more feasible as a gospel artist... getting signed to a larger company or succeeding as an independent?

Independent is the way to go! YOU ARE YOUR OWN BOSS! Plus you can get a lot more work done going independent. Being accessible to putting your own songs on ITUNES and Amazon. Having a major record deal is not all that its cracked up to be.

If you pay attention now, a lot of artists (including R&B and gospel) are doing the independent route. Even with myself, I started my own independent record label called Greater Sound Records, to where I can be the steward over what goes on with my music. Invest in yourself, especially if no one else will!

Michael:

What do you hope listeners and supporters gain from hearing your music?

I just want people to feel good! I believe my songs will grab the total person, Naturally and spiritually. Because these songs are of restoration, worship, and celebration and I just want the world to know that with God all things are possible. My prayer is that with this album, it brings families back together, getting that drug dealer and gang banger off the street, mending broken hearts and changing lives forever.

There you have it folks, be on the lookout for Jason

Next week I'll be getting you hip to another quality artist you need to know about.

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Contact Rickie Waugh @ 419.494.6972 for showings



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Truly a condo beauty with vaulted ceilings, spacious LR/DR combo; Gas fireplace; All appliances stay AND you do not pay a condo fee.

ALL FOR LESS THAN \$110,000.

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Everything New: Paint, Carpet, MVP Property Management 419-244-8566.

DEBT RELIEF? CHAPTER 7 BANKRUPTCY



\$650.00 plus court costs FREE ADVICE ATTY. LAFE TOLLIVER

419-249-2703 a debt relief agency per the bky code

CLASSIFIEDS

August 18, 2010

Page 15

Administrative Technician

The City of Toledo's Finance Dept. is seeking an Administrative Technician for the Division of Taxation. Position involves research related to collection of delinquent income taxes. Interested individuals should obtain an application at the Dept. of Human Resources, One Government Center, Suite 1920, Toledo, OH 43604 or online at the Dept. of Human Resources web page at www.toledo.oh.gov. Applications must be received by Friday, August 20, 2010. The City of Toledo is an Equal Opportunity Employer. Minorities, females, and individuals with disabilities are encouraged to apply.

The University of Toledo

Job 5035, Transcriber:

The Office of Accessibility at The University of Toledo seeks two part time Transcriber's to support individuals who are DEAF/HOH in the classroom environment by converting lectures and discussion into text (speech-to-text) through the use of specialized computer software.

Requirements includes ability to type &/or keyboard a minimum of 55 wpm without errors, complete and pass Typewell Training prior to end of probationary period, and have strong oral and written communication skills. Must be comfortable interacting with Deaf/Hard of Hearing individuals. This is a CWA partitime (20 hrs/wk) position Grade 29 with a starting rate of \$15.35.

For more information and to apply please visit https://jobs.utoledo.edu. **Application deadline is Wednesday, August 18, 2010.**

UT is an EEO, AA Employer and Educator.

The University of Toledo Job 5077: Manager, Minority Business Development, Incubation:

The MBDC Manager will work on all aspects of facilities management and client assistance.

This part-time position (20 hours/week) is grant funded, the salary for this position is \$25,000(there is potential for the position to expand to full time within the next year)

This position requires a B.A. or B.S. in a related business, scientific, or engineering field. The candidate must have excellent oral and written communication skills and have demonstrated the ability to deliver presentations on technical topics to sophisticated audiences. Experience in managing externally supported projects is required as is experience in completing construction or renovation projects within a complex organization. For more information and to apply please visit https://jobs.utoledo.edu. The position will remain open until filled; review of resumes will begin August 10, 2010. The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

Administrative Technician

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PUBLIC NOTICE

Lucas County Children Services (LCCS) is issuing a Request for Proposal (RFP) for Mentoring Services for Substance Abusing Parents.

The goal is to provide mentoring services that will support parents to:

- Engage in and successfully complete substance abuse treatment:
- · Retain custody and/or reunify with their children;
- Learn the skills necessary to prevent re-maltreatment of their children.

LCCS is seeking proposals from governmental units, private for-profit entities/

agencies and non-profit entities/agencies that have unique information, knowledge and experience providing mentoring services to substance abusing parents.

RFP materials will be available from 9:00 a.m., August 23 through 4:00 p.m., August 31,2010, at 705 Adams St., Toledo, OH 43624. To make arrangements to pick up a RFP packet, call 419-213-3658. An applicant information session regarding the RFP will be held at LCCS on August 31,2010, at 9:00 a.m. in Room # 913.

The deadline for completed proposals (NO FAX) is 4:00 p.m. on September 17, 2010. No proposal will be accepted after the deadline.

The University of Toledo Job 5027 Research Assistant, Pharmacology/COP:

The University is seeking to fill two full time research assistant positions who will be involved in a research project to investigate the role of neurotrophic factors in the prevention of the effects of prenatal alcohol exposure in mitochondria of fetal brain of a mouse model and in also in a model of Huntington's disease. The duties include handling mice, tissue sectioning, immunocytochemistry, Western blot, ELISA and other colorimetric assays. The research assistant will be in charge of collecting the data and performing the analyses. This position requires a BA/ BS in Biochemistry, Pharmacology, Toxicology, or other related Biological Sciences; Experience in basic research is desirable; Experience with handling animal is also desirable. For more information and to apply please visit https://jobs.utoledo.edu. The positions will remain open until filled; review of resumes will begin immediately. UT is an EEO, AA Employer and Educator.

The University of Toledo Job 5076: Manager, Nitschke Technology Commercialization Complex, Incubation:

The MBDC Manager will work on all aspects of facilities management and client assistance.

This is a grant-funded position with a salary range of \$36,000-\$50,000. The minimum educational requirement for the position is a B.A. or B.S. in a related business, scientific, or engineering field. The candidate must have excellent oral and written communication skills and have demonstrated the ability to deliver presentations on technical topics to sophisticated audiences. Experience in managing externally supported projects is required as is experience in completing construction or renovation projects within a complex organization.

For more information and to apply please visit https://jobs.utoledo.edu. The position will remain open until filled; review of resumes will begin August 10, 2010. The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

Salon Needs Techs

New! South Toledo Nail Salon is seeking the following: Esthetician and Nail Technician.

Booth rent \$50.00 per week to start, commission possible. For information call Roxy at (419) 380-9528.

The University of Toledo Controller's Office

Job 5064 Financial Analyst

Responsible for the daily maintenance of the general and subsidiary ledgers including reconciliations, month/year-end processing, preparation of journal entries, budget transfers,and assisting in regulatory implementation.Requirements include a Bachelor's degree in Accounting or related field, minimum of 2 years of work experience in Accounting or Finance, proficiency with Microsoft Office, accounting applications, system query capabilities for analyzing and forecasting. Requires a "Can Do" attitude with the ability to manage multiple projects, produce high quality work within established timeframes, and problem solve. Must have valid driver's license. Experience in a large university or governmental/non-profit organization and CPA or CGFM preferred.

Job 5051 Sr. Financial Analyst

Responsibilities include assisting in management of accounting staff, analyze procedures to improductivity, regulatory implementation,reconciliations,maintaining bonds and capital projects.CPA or CGFM preferred. Requires a Bachelor's degree in Accounting or related field, minimum of 3 years of work experience in Accounting or Finance with at least 1 year experience in supervisory role, proficiency with Microsoft Office, accounting applications, system query capabilities for analyzing and forecasting. Requires a "Can Do" attitude with the ability to manage multiple projects, produce high quality work within established timeframes, and problem solve. Must have valid driver's license. Experience in a large university or governmental/non-profit organization preferred.

For more information and to apply please visit https://jobs.utoledo.edu. **Application deadline is Friday, August 27, 2010.** UT is an EEO, AA Employer and Educator.

NORTHGATE APARTMENTS 610 STICKNEY AVENUE Now Accepting Applications

Mature Adult Community for Persons 55 and Older Rent Based on Income. Heat, Appliances, Drapes, Carpeting

Appliances, Drapes, Carpeting Included. ASK ABOUT OUR MOVE-IN SPECIAL. Call (419) 729-7118 for details.



Booker Family Reunion

By Brittany Jones Sojourner Truth Reporter

Family reunions are occasions where relatives of extended families get together to celebrate their roots.

They are meant to strengthen bonds, introduce new additions to the family, keep updated on the whereabouts of relatives and just enjoy the time of being with familiar faces.

The Booker family, however, had a different reason to come together on Saturday—to reunite a lost family member with her Toledo-bound relatives.

Through the gathering, 18-year-old Teshara Quinones (Booker) met this side of the family for the first time thanks to her grandmother, Secunda Booker.

"This was in her honor and I am so grateful that I get to see my granddaughter with her family," Booker said

While in the Bronx at 13, the quest for Booker's biological father was triggered because of a mailing ad-

real fruit smoothies

At participating McDonald's, ©2010 McDonald's



dress label that read "legal guardian." Confused, her step-father and grandmother sat down to explain that a man named Terrence Booker was her biological father.

The Virginia Beach native used the power of social networks, Facebook

and MySpace, to track down her father. At first, it was frustrating because she did not know his last name. Using the results, Booker and her cousin began to call the households asking if they had a daughter—that did not go well.

At last, there was hope

thanks to her uncle who gave Booker her father's number and from there their father-daughter relationship had a chance to start renewed.

"I felt crazy trying to find him, but it feels good to finally meet my family,"

"Time Flies When You're Having Fun"

That quotation has proven true for Cynthia and Jack Ford during the last 90 days!

100% pure sipping fun.



The couple got on board with a pro-health company, Visalus Sciences, and took the Body By Vi Challenge on May 1, 2010. They took the challenge with 12 friends to make health a larger priority in their busy lives.

Jack set a goal of losing 80 pounds to become eligible for placement on the kidney transplant list. Cynthia took the Body By Vi 90 Day Challenge to get fit, increase energy level and show support for Jack.

They are thrilled with the results! Jack has lost 54 pounds in 90 days!

Cynthia has changed two dress sizes and no longer munches granola bars and diet soda to get through the day. Now that they have achieved success without stress, they want to invite YOU to join them on the Body By Vi Challenge too!

Jack Has Just 26 pounds to Go!

If you, or someone you care about, are interested in a weight loss transformation before the holidays begin or if you are interested in joining their team of positive and dedicated professionals, Jack and Cynthia invite you to join them beginning in August 2010.



Photo by Sandra Schroed

Website – www.cynthiaford.bodybyvi.com or www.cynthiaford.mvvi.net

Email – jackieford2012@gmail.com Business Phone: 419-283-7300

