

Volume 17, No.19

"And Ye Shall Know The Truth..."

March 10, 2010



School's Out For Summer...
and some may be out a lot longer see pages 2 & 6

Truth or Consequences

by Rev. Donald L. Perryman, D.Min. The Truth Contributor



Since new developments are the products of a creative mind, we must therefore stimulate and encourage that type of mind in every way possible. I George Washington Carver

The contestants who could not provide correct answers to the off-the-wall and purposely unanswerable trivia posed to them in this TV/radio game show of a bygone era, wer required to perform some clownish and embarrassing stunt as a consequence. Far from trivial, however, is the question of how to handle the Toledo Public Schools' \$30 million budget deficit which involves high-stakes decisions affecting its students and the future of the school system itself.

TPS has decided to deal with this fiscal crisis by placing a 0.75 percent payroll tax measure on the May 4 ballot. The consequences include a wide and far reaching list of possible cost-cutting measures including closing schools - Libbey High School in particular, eliminating athletics and numerous other reductions.

Should the community again support another TPS request?

The loss of athletics in Toledo certainly would be a "death sentence" for TPS students and schools, eliminating the valuable life lessons taught by sports as well as an invitation to crime and violence for idle teens. But the closing of Libbey, with its largely African-American, Hispanic and low to moderate income white population, would also kill the futures of those where transfers across neighborhoods to other schools often serve as an invitation to violence, increased juvenile justice encounters, and incentive for many young people to drop out of school.

With U.S. Education Secretary Arne Duncan on Monday announcing the Obama administration's intention to step up civil rights enforcement in schools, it is imperative for people of color and those in high-poverty neighborhoods to have access to the same quality of education as those in other schools or locales.

I definitely can support a tax proposal with assurances that Libbey remains open or is provided a newer more efficient facility.

Also, if TPS is to provide a quality education for all of its students, it needs to hire

competent, quality leadership with integrity and that looks like the majority of its students. The prestigious Broad Center for the Management of School Systems www.broadcaademy.org through its Superintendents Academy, has transformed urban school districts into effective public enterprises since 2002. This Academy has a sterling reputation for identifying and preparing prominent leaders—executives who have experience successfully leading large organizations and a passion for public service, and placing them in urban school districts to dramatically improve the quality of education for students. Broad Center graduates are at the helm of school districts in Detroit, Pittsburgh, Oakland, Fort Wayne, Indiana and throughout the United States.

I can support a tax proposal where leadership is in place that has been shaped by an

I can support a tax proposal where leadership is in place that has been shaped by an organization committed to Urban School excellence such as that found at the <u>Eli Broad Foundation and Superintendents Academy</u>.

Yet the cuts will occur whether the tax proposal passes or not. The only variable is the depth or breadth of the cuts and whether the pain will be \$30 million or \$17 million. This is symptomatic of severe structural issues which expose deeper long-term problems.

What if the worst should happen?

Francine Lawrence, TPS teachers' union president, quoted in The Blade, said "If these cuts are adopted, it will be the beginning of the end of a quality district." Indeed it will.

Yet, that is what many, including The Greater Ohio Policy Čenter and The Brookings Institution Metropolitan Policy Program are calling for. If Ohio's former prosperity is to be restored and its communities prepared for the new economy, a significant change in the structure of governance in Ohio must take place.

"Ohio will have to do more to encourage money-saving or efficiency-enhancing consolidation and collaboration between local governments, including school districts...through consolidations, collaborations and shared services," the study determines.

First and foremost the study recommends that more dollars be shifted to classrooms from top-heavy school district administrations. Ohio ranks only $47^{\rm th}$ of 50 states nationally in the share of spending that goes for classroom instruction, but has the ninth highest share of the amount spent on administration (above the principal level) which is 49 percent higher than the national average. The Brookings report recommends school district consolidation or shared services agreements between other or neighboring districts as a means of freeing up additional money for classrooms.

Also recommended by the study is that school districts make the costs of their administration transparent to Ohio citizens.

Unlike the salary and benefit concessions requested by Mayor Mike Bell from Toledo municipal employees, no budget cuts for TPS administrators were mentioned in their request for tax support. In addition, while it is the residents of City of Toledo who will be taxed, employees of TPS who work in the schools but who live outside of Toledo are exempt.

Therefore it is not recommended that there be support for the TPS plan without shared sacrifice from top to bottom. It is fundamentally unjust and unfair to put the entire burden upon the backs of the urban poor and middle class who have little to show for their previous automatic levy support while those who receive direct economic benefit shoulder no financial weight at all.

Finally, should TPS be unable or unwilling to solve its budget issues or to achieve acceptable academic performance indicators such as standardized test performance, suspensions, expulsions, drop-out rates, teacher absenteeism, etc. for all schools rather than closing the non-performers, there are growing calls for state or municipal control or take-over of urban schools.

While not the end-all for troubled schools, takeovers have been useful in removing unqualified patronage positions, nonperforming principals and teachers, and eliminating bureaucratic waste while reallocating these savings to services that directly affect the education of students

It has been said "Hope for the best, plan for the worst." Sometimes, however, the worst is not as bad as we think.

Contact Rev. Donald Perryman, D.Min. at drdlperryman@centerofhopebaptist.org

Community Calendar

March 10

Morehouse College Glee Club in concert at Third Baptist Church: 7 pm

Planned Parenthood of NW Ohio Commemorates National Women and Girls HIV/AIDS Awareness Day: People Called Women bookstore; 2–to 6 pm; Free information and giveaways: 419-255-1115 ex 334

March 10-12

Truth Marches on Conference: New Bethel COGIC; Bishop Herman Miller, Pastor Deitrick Haddon and Marvin Sapp, D. Min: 419-242-6937

March 10-28

Calvary MBC 21st Pastoral Anniversary for Rev. Floyd Smith: 10^{th} — Church prayer at 7 pm; 12^{th} —Service with New Home Baptist @ 7 pm; 14^{th} —Service with True Vine @ 4 pm; 19^{th} —Service with Beulah Baptist @ 7 pm; 21^{st} —Service with Friendship Baptist @ 4 pm; 28^{th} —Service with Rhema Word

March 12

 $To ledo\ Grace\ Brethren\ Church\ Entertainment\ Event:\ Maumee\ Indoor\ Theatre;\ Comedian,\ musician\ and\ ventriloquist;\ 7:30\ pm;\ Fundraiser\ for\ new\ church\ roof:\ 419-472-1212$

March 13

West Toledo Bereavement Support Ministry Monthly Meeting: Bethlehem Baptist Church; 10am; 419-867-2122

CASA of Warren AME Church Healthy Choice Workshop: Facilitators McKinney Chapman and Janet Trout: 419-537-0955

March 13-14

Jerusalem Baptist Church 5th Pastoral Anniversary: Pastor W.L. and First Lady Monica Perryman; Saturday Prayer breakfast at 8 am; Service at 10 am; Guest speaker Pastor Marvin Houston of Bethel Baptist in Fostoria; Sunday at 5 pm guests Fostoria First Baptist: 419-461-1789

March 14

Refuge Holy Tabernacle: "Ol' Ship of Zion;" Singing, hand clapping, foot stomping; 6pm: 419-693-4283

March 19-20

Phillips Temple CME Women's Day Project: Fish and Chicken Wing Dinner Sale; 10:30 am to $5:30~\rm pm$; Delivery available for four business orders or more: 419-242-7906

March 20

Women's Luncheon Sponsored by UAW Locals 12, 14 and 1435: "A Woman's Place in History;" 11 am to 2 pm; UAW Local 12 Hall; Environment, history, politics and thriftiness: Fashion show

St. Paul's MBC Men's Day Celebration: Morning speaker is Deacon Craig Washington; Afternoon guest is Pastor Charles W. Tatum and the Good Shepherd Baptist Church of Columbus, OH

March 21

Jerusalem Baptist Church 5th Pastoral Anniversary: Pastor W.L. and First Lady Monica Perryman; 4 pm service with guests from St. Marck MBC: 419-461-1789

March 27

Health Fair: UAW Local 14 Hall; Sponsored by NAACP WIN; 10 am to 2 pm: 419-810-

March 28

 $Jerusalem\,Baptist\,Church\,5^{th}\,Pastoral\,Anniversary;\,Pastor\,W.L.\,and\,First\,Lady\,Monica\,Perryman;\,4\,pm\,service\,with\,Indiana\,Avenue\,MBC;\,419-461-1789$

The Sojourner's Truth

Toledo's *Truthful* African-American Owned and Operated Newspaper

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My View

By Jack Ford



Toledo's black community should gear up and help get one of our own nominated for the upcoming vacancy on the federal district court.

Judge James Carr is stepping down to retired status and has notified President Obama. This vacancy will allow the president the opportunity to make a lifetime appointment to the bench.

I think we have several outstanding candidates including Neema Bell, a partner in the large law firm of Shumaker, Loop & Kendrick LLP – or Shu-Loop as it is commonly referred to in the community.

I will not re-state Bell's credentials here but they are impressive and appropriate. And shi is of the right age to make a lasting impact on the federal bench.

Bell has also just been named one of this year's Milestones Award winners by the YWCA, an honor she will receive at the annual lunch on March 23.

If you are familiar with her qualities and want to help promote her candidacy, contact Senators Sherrod Brown and George Voinivich at their local offices. Send a copy to the office of judicial appointments, White House, 1600 Pennsylvania Avenue, Washington, D.C.. Your letter will be sent to the proper place to be vetted by a selection committee.

It seems to me that State Representative Edna Brown is best qualified to move to the Senate. Brown is one of the most deeply experienced state representatives in the legislature. Has anyone considered that Brown has nearly 50 years of governmental experience behind her? And this spry 60-something bundle of energy continues to maintain a busy schedule that would wear out most 30-year olds.

Her Democratic opponent in the primary is City Councilman Joe McNamara, a very likeable young man but McNamara has four years of government background compared to Brown's 32 years in the City – six on City Council – and nearly 10 years as a state representative. Brwn has been through a lot, done a lot and knows a lot. She has 12 times the experience of her opponent.

I think Brown has an uphill battle because McNamara has some really powerful friends, notably John Block of The Blade and retired Ohio Supreme Court Justice Andy Douglasm, who has great ties to several powerful unions, including police and fire.

Brown does not have a political machine per se and will have to quickly assemble a campaign apparatus in order to compete with Joe Mac.

Art Jones and Earl Murry are going to bump heads in the primary for the Lucas County Commissioner's race. It is too bad that they could not have gotten together before the deadline and worked out their differences. Now, neither will get the benefit of a black bloc vote that typically goes to the African-

American candidate if he or she has at least some name recognition. Both of these guys are well-known, albeit for different reasons. My guess is that Carol Contrada, an attorney and Sylvania Township trustee, will punch through although Michael Zychowicz, an attorney, is a Skeldon in-law so that connection might help. And his family name is strong in the old Polish precincts of the 4th Ward—at least what is left of it

Zychowicz lives off Corey Road and will make a game of this race. He did a fundraiser for me in 2005 and was a very gracious host. Good luck to him!

Greater Toledo Urban League Receives Donation from IMA



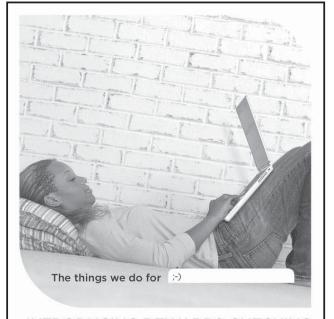
Rev. Cedric Brock, president of the Interdenominational Ministerial Alliance presents check to John Jones, president of the Greater Toledo Urban League. The IMA is donating \$500, raised during its Black History Month service, to the GTUL

Student's Bone Marrow a Match for Virginia Girl

As you may recall, a year ago E.L. Bowsher High School's DECA class held two Bone Marrow Drives in the hopes of finding a match for one of our students, Chayla Wright. Though a match was found, Chayla lost her battle before the transplant could take place. Yet out of this sad loss, something positive has occurred.

Jeff Schifflett, a senior at Bowsher, is a match for an 11-year-old girl living in Virginia. Jeff has enthusiastically agreed to serve as a stem-cell or bone marrow donor, which ever the doctors feel will provide the little girl her best shot at a full life. Bowsher embraces Jeff's sense of service to a total stranger and his willingness to provide a family with hope. We just wanted to share the good news and acknowledge a Rebel hero.

Sincerely, Kathy Riley E. L. Bowsher High School



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Teen's "Russian Roulette" Death Case Still an Open Matter

Sojourner's Truth Staff

"I just want to see true justice," said Marcy Turner last Wednesday after a meeting with police officials during which she implored them to continue to investigate the manner in which her son, Adrian Fitzgerald Robbins, met his demise.

The 18-year-old, according to police reports, died of a single self-inflicted gunshot wound to the head – a victim of the game of Russian roulette - on the afternoon of January 28, 2010, as he was riding in a truck with two friends.

Robbins' body was then removed from the truck by his two comrades who asked a passerby to call 911. They cleaned the truck of blood and turned themselves into police.

The police moved swiftly, too swiftly according to Turner and other family members, to

close the case and assign the suicide label to the death. Turner was particular puzzled by the police actions in light of the fact that she had been called, she said, by the 17-year-old driver of the truck who then reported said to her during that conversation: "Marcy, I'm sorry, Adrian died-I shot

Turner, along with Rev. Cedric Brock, pastor of Mt. Nebo Baptist Church, held a follow up meeting with Deputy Chief Derrick Diggs last week to express her dissatisfaction with the way the police department handled the matter.

"I felt it was a rush job," Turner told The Truth after her meeting with Diggs. "No officer $came\ to\ my\ house-from$ the moment that it happened. I had to make a phone call to the mayor's office in order to be al-

body."

Turner was particularly upset by police re-

lowed to identify the family and review the case to ensure that the proper designation of the young man's death is

"I had to make a phone call to the mayor's office in order to be allowed to identify the body."

marks to her son's grandmother regarding how they planned to identify the body without the family's assistance.

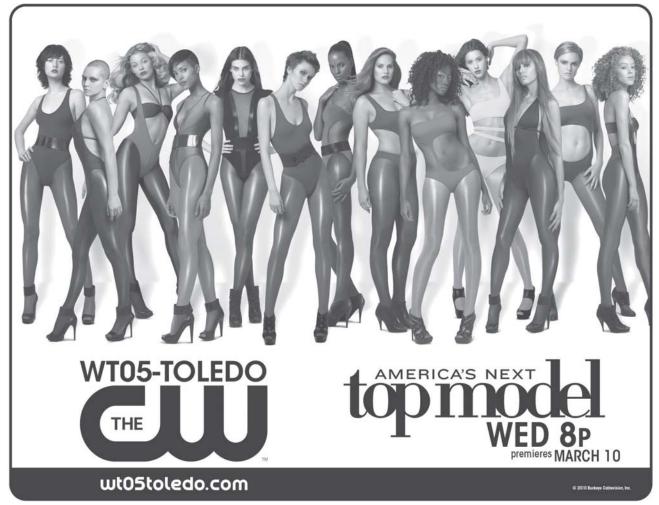
"They told his grandmother that 'we will use fingerprints to identify him," said Turner. However, such an assumption was unwarranted, said Turner, because her son had no record and his prints would not have been in the system.

According to Turner's report after her meeting with Diggs, the deputy chief promised to have detectives contact the

Diggs's office declined to comment on the meeting but earlier Lt. Bill Moton, who supervises detectives, had noted that re-opening cases is not unusual.

"We re-open anything if new information comes in," said Moton in early February. Moton also noted at that time that the department would not have the final coroner's report for a number of weeks. That report has still not been issued.





Mt Nebo Honors Community Leaders

By Brittany Jones Sojourner Truth Reporter

Community leaders have a responsibility of being that role model and a representative of their city. Although it takes hard work, at in the end, the positive influence is recognized and rewarded. Toledo is no different.

For an evening, the city's leaders had their time to shine and be commemorated for their efforts to make a difference.

On March 6, 2010, in the ballroom of the Ramada Hotel and Conference Center, Mount Nebo Missionary Baptist Church hosted the "Spirit-Lifters Bridging the Gap" Awards Program. It is a post-black history celebration named "Stepping out in Faith." This is the sixth year for the event.

It was an evening during which the "cross-section of the who's who in the great city of Toledo" gathered to be honored, as quoted by the toastmaster of the ceremony.

Selected by a committee, this year's 10 "spirit-lifters" were commemorated for their efforts of reaching out and bringing the community together. Pastor Cedric Brock stated that these people come from every area of life, but they still have that same positive effect.

"They are awesome people that have the ability to uplift any person," Brock said. "They have bought people together because of it. They are connectors of the city."



The honorees included William Alexander (Order of Elks of the World), Councilwoman Wilma Brown, Kimherly Caldwell (assistant principal of Libbey High School) and Jimmy Gaines (executive director of ONYX). The rest were Alan Konop (attorney), Bishop M.C. McGee (Serenity Church), WilliAnn Moore (president of NAACP Toledo Chapter and ONYX). Derrick Roberts (chairman of National Convention of Gospel Choir and Choruses), Deacon Raymond Wood and Kim Williams.

The task of toastmaster for the event fell to Larry Jones of Mount Zion Baptist Church.

Beginning with a prayer, offered by Brother Raymond Phoenix from the Improved Benevolent Protective Order of Elks of the World, the program opened for the night.

After a buffet-styled dinner, Debra Brock, First lady of Mt. Nebo, extended a round of welcomes to the guests and honorees. A moment after, the room filled with the musical rendition of "The Lord's Prayer or "Our Father," performed by

Princess from Serenity Church of God in Christ.

She performed in place of Nate Gurley of Indiana Avenue Missionary Baptist Church.

Greeting followed from various representatives of Dale-Riggs Funeral Home, the Elks and the Commissioner's Office. Commissioner Ben Konop, the son of honoree Anthony Konops, joked of it being his time to acquire this award since his father and mother are both recipients

"This is my fourth dinner," he stated, "my mother has one and now my father, so I guess it is my time now."

The assistant superintendent of elementary education of Toledo Public Schools, Diane Erving, spoke of how the community should continue to uplift the children and make Toledo a better place for them to prosper.

"Continue to lift the spirit of all the citizens," she said. "We can make a difference for the next generation."

Carla Hodge, director of Dale-Riggs and Donald Wilson, Grand Exalted Ruler of the Elks of the World, gave their compliments to the guests and the recipients.

To go along with the night's dedication and theme, "Bridging the Gap," Annette McClair of Mount Nebo presented an original tribute poem.

Debra Brock continued the creative atmosphere with her special gospel solo, "Oh, How I Love Jesus." She had the audience participate.

Besides the typical "speech and award presentation" method, Jones added a twist by "electing" a person for each of the nominees to comment on what makes them [honorees] special. Most were spouses, long-time friends and parents

Ray Wood, deacon of Southern Missionary Baptist Church and President of UAW Local 14, commented on 'always seeing the glass half full' and being a positive leader.

"We support the community that we live in," he said.
"God has blessed us so we have no reason to be discouraged. It could be worse."

Pastor Brock and the Board of Directors (Larry Jones, Sheryl Riggs and Willie Mae Brown) handed out the plaques after reading the inscription aloud.

Concluding the program were comments and thanks from Pastor Brock and guests. There was also a brief history about the Elks from the Grand Treasurer.

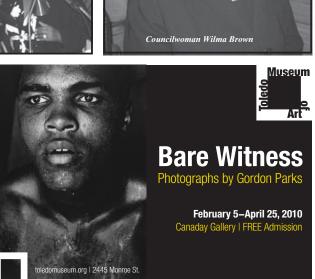
Councilwoman Wilma Brown, chosen to be a representative for the honorees, gave appreciation for the guests.

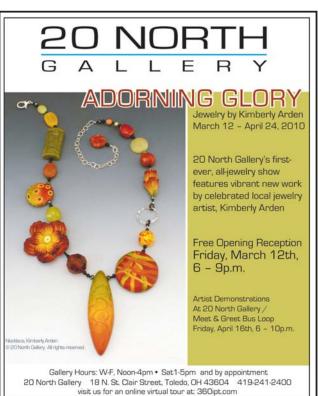
"It is important that we go out and do something for someone else," she said.

Mount Nebo opened in 1930. It began when a group of soldiers met in the home of Brother and Sister Charles Johnson and soon expanded to its first location on the 500 block of Nebraska Avenue.

The mission of Mount Nebo is "to bring people to Jesus and membership in his family, develop them to Christlike maturity and equip them for their ministry in the church and life mission in the world, in order to magnify God's name."







TPS Follows City Route – Considers Shutting Down **Services**

By Fletcher Word Soiourner's Truth Editor

It's been nothing but bad news for both the city and the school district over finances during the past few weeks and in both cases local unions are trying to weather the fiscal storm without having to pass on any hardships to their memberships.

Both the administration of the City of Toledo and the Toledo Board of Education reached dramatically similar assessments of their bodies' fiscal situations bad and getting worse in both cases

In the matter of the City of Toledo, Mayor Mike Bell finds himself in a \$48 million hole for the 2010 fiscal year. Not far behind sits the Toledo Public Schools that are forecasting a budget deficit of \$30

"Fiscal emergency" is the term one of the mayor's aides is using to describe the state of the City's finances. It's a term highly appropriate for the district schools as well.

Bell has put forth a number of remedies to bring the City from the brink of financial ruin in order to all parties share the pain. He has quickly learned that the police and fire unions, in





particular, are not in a sharing mood.

On February 25, the unions rejected Bell's request for concessions, ac-

cording to the administration. Safety union leaders offer a different take - they say they are willing and available to meet with the

who work outside the city. He is considering asking City Council to declare "exigent circumstances" to force concessions from the The Toledo Public

Schools have not been quite so all-encompassing in asking stakeholders to share the pain.

On the table are issues such as cutting pupil transportation, decreasing the number of new textbooks available to pupils, raising the price of school lunches. eliminating school crossing guards and resource officers, elimination elementary summer school and the district's subsidy for school for the May 4 primary that would raise as much as \$12.5 million. If such a proposal is passed by voters that would leave the board and administration with a deficit of about \$17 million.

There is one more meeting scheduled for the public - on March 17 - before the board meets to make its final decisions on budget cuts for the fiscal year on March 23.

What is clearly not on the table, based on the statements uttered by outgoing superintendent John Foley and School Board President Robert Vasquez, is any consideration of serious cuts in the administration or of

There is one more meeting scheduled for the public – on March 17 – before the board meets to make its final decisions on budget cuts for the fiscal year on March 23.

administration in spite of the tough language they are using about taking a hard line on concessions.

Bell has released a plan calling for an eight percent sports-and-events tax, a hike of the monthly trash fee to \$15 and eliminating the tax credit for Toledoans uniforms.

Some of the bigger ticket items to cut include athletics and closing Libbey High School, Toledo Technology Academy and/or Early College High School.

To raise revenues, school officials are suggesting placing a new levy on the ballot

Fairview

teachers' salaries and benefits. And what is just as clearly not on the table is any public discussion of the negotiations with unions, said Foley. Unlike the city, the school district will not be using the media to try to put pressure on its bargain-



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New Textbook Rental Option Helps Students Stay On Budget

To help ease the rising cost of education, many students trying to get by on a tight budget are searching for smart ways to save on textbooks. Although students have long known to troll the Web for deals on their required texts, another way many students are saving money is with textbook rentals.

A new Web site-www.CengageBrain.com-provides a variety of formats and price points to help students save, including the option to rent the books they need. Developed by Cengage Learning, one of the world's leading publishers of print and digital educational materials for the academic, professional and library markets, CengageBrain.com offers more than 1,200 textbooks for rent at up to 70 percent off the retail price.

Cengage Learning is the first and only higher education publisher to offer a print textbook rental option directly to students. By renting directly from the publishers, students can be sure the Cengage Learning book they need will be in stock and that they will be receivant.



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Coming in July 2010, an even more comprehensive rollout of titles will be available for rent. For more information, please visit www.CengageBrain.comor call 1-866-994-2427.

Owens Community College to Host Free Career Planning Workshops, March 15-26

Special to The Truth

Area residents are invited to explore career options and gain advice on making the first steps toward a new career as Owens Community College presents several free workshops titled

Discovering Career Choices in March.

Presented by Owens?
Career Services Office, the one-hour seminars will occur in the College Hall
Career Center Room 151 on the Toledo-area Campus. Owens is located on Oregon Road in Perrysburg Township. The workshops are free and open to the public, however, registration is required due to space limitations.

Four separate career workshops will be available for area residents, which will occur on Monday, March 15 from 3:30-4:30 p.m.; on Wednesday, March 17 from 5:30-6:30 p.m.; on Tuesday, March 23 from 8-9 a.m.; and on Friday, March 26 from 12-1 p.m.

"The 'Discovering Career Choices' workshop is a great opportunity for area residents to receive assistance in matching their career-relevant interests and abilities with potential career fields that maximize their talents," said Dora Bensch, Owens Career Education Specialist. "Owens Community College is proud to provide such a community outreach service and a resource for individuals seeking advice and guidance in both the selection and pursuit of a career

path."

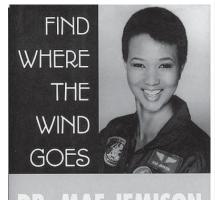
During the event, attendees will have the opportunity to explore various career paths by participating in a personal interest inventory program. This inventory will match identified interests with occupations and what possible educational majors they could pursue at an academic institution. Additionally, attendees will receive careerspecific literature and website information from Career Services representatives to further research potential occupations.

For more information, or to register, contact the College's Career Services Office at (567) 661-7501 or 1-800-GO-OWENS, Ext. 7501.

The Library's Reading Selection of the Month

The Toledo-Lucas County Public Library suggests this work for Women's History Month, Find Where the Wind Goes: Moments From My Life (Scholastic Press, 2001) by Dr. Mae Jemison, the first black female astronaut in NASA history. Recommended reading level: ages 9-12

Find Where the Wind Goes: Moments From Mv Life offers young readers an insight into Dr. Jemison's remarkable life, from her announcement in kindergarten, in 1961, that she wanted "to be a scientist" to the realization of her dream as "the first woman of color in the world to travel into space." Dr. Jemison, a chemical engineer, scientist, physician, teacher and astronaut, was the co-investigator on the bone cell research experiment flown on her 1992 space mission. She logged 190 hours, 90 minutes, and 23 seconds in space, making her the first



DR. MAE JEMISON

MOMENTS
FROM MY LIFE

African American woman in space and NASA's fifth black astronaut.

Source: Publishers Weekly, Amazon.com, and About.com

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Toledo Chapter of Jack and Jill Hosts Party with a **Purpose**

Special to The Truth

The Toledo Chapter of Jack and Jill of America hosted its first "Jean Jam" cabaret on, Feb. 27 but it won't be the last. Nearly 300 people enjoyed the music of DJ "JRoc" at this party with a purpose and many are already asking: when will the next "Jean Jam" dance be

The proceeds from the event go to support the Jack and Jill of America Foundation, which is the philanthropic arm of Jack and Jill of America, Inc. Foundation's purpose is to provide financial support to organizations that promote leadership development, children, youth and young

Some of the party goers spotted in the crowd were: Toledo City Councilman Michael Ashford, Keith Jordan - owner, JLJ Vision Out-



reach, Alexis Means - News Reporter 13abc, Schylar Meadows - political commentator. Several prominent Jack and Jill members were also in attendance including Third Baptist Church Pastor Kevin Bedford and First Lady Lettie Bedford.: YMCA CEO and President Lisa McDuffie and husband George McDuffie.; Angelita Cruz-Bridges, director of operations for the Lucas County Auditor's Office and

husband Jonathan Bridge; attorney Janelle Phifer; Drs Charles and Dominique Lace and attorney Mark Barnes and wife Asha Barnes, president of the Toledo chapter.

The Toledo Chapter, of Jack and Jill has rendered 58 vears of service to the community. Jack and Jill of America, Inc. is a family organization that provides cultural, social, civic and recreational activities that stimulate and expand the mind to enhance life. With a membership base of over 9,500 families, it is the oldest and largest African-American family organization in the United States











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> Jumbo Butterfly Shrimp 9 Piece Dinner - \$12 7 Piece Dinner - \$9

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Terrence O'Neal Architect LLC (TONA): Designing Livable **Communities**

Special to The Truth

Terrence E. O'Neal AIA is founder and CEO of Terrence O'Neal Architect LLC (TONA). New York. NY. In 2006, Toledo saluted O'Neal, son of Cleveland O'Neal, Jr. and Brunetta M. O'Neal and graduate of Ottawa Hills High School and Kent State University (KSU), for his achievements in the profession of architecture and his election as 2006 President of the American Institute of Architects (AIA) New York State. Since then, his accomplishments have continued.

O'Neal was elected to

the national Board of Directors of AIA, where he leads in formulating strategy for the organization's knowledge communities. He was appointed to Community Board 6 last year by Manhattan Borough President Scott Stringer. He was named in 2009 to the Board of Directors of the New York Building Congress, and is an advisory board member of the New York City College of Technology (2002-present), and the City College of New York Architectural Center (2007present). He was appointed to the New York State Office for the Aging Planning and Zoning Initiative in 2008 and is writing a chapter on adaptive reuse for their upcoming manual, to be distributed state-wide.

O'Neal also serves as a visiting critic at Pratt Institute, the New York School of Interior Design, and New York Institute of Technology. He holds a Bachelor of Science and a Bachelor of Architecture from KSU and received a scholarship award to Tuck Business

School at Dartmouth University (2005). Before founding TONA, he worked for IBM. The Eggers Group. PC, and Ulrich Franzen and Associates. He has been featured in interviews and written for numerous publications including The New York Times, The Albany Times-Union, New York Construction, Real Estate Weekly, The Architect's Newspaper, AIArchitect, Oculus, eOculus, and AIArchitect.

Steven Fong, Ph.D., former dean of the College of Architecture at KSU. praised O'Neal's dedication to involving architects in public policy. "We teach that architects should be committed leaders in their communities. Terrence has accomplished that. He has demonstrated values we have tried to have our students and graduates understand. He has made his alma mater proud."

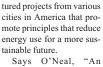
The mission of Terrence O'Neal Architect, LLC (TONA), the eponymous full-service architectural and design firm founded by Terrence E. O'Neal, AIA, in 1993, has stayed constant since its inception: to offer architectural services to meet or exceed client expectations for diverse communities in urban and other environments - including those historically underserved. Its major projects include a series of rehabilitations for Covenant House New York; largescale multi-housing developments; fit-outs for major corporations including NBC Universal and Prudential Financial; interior work for such healthcare institutions as Memorial Sloan-



and new construction and renovations for public schools in New York City and Newark, NJ.

A program led and conceived by O'Neal received a Component Excellence Award from AIA National in 2007. He received the 2008 Matthew Del Gaudio Service Award for distinguished service to the profession, and the 2008 AIANYS President's Citation for leadership in the completion of the component's AIA150 program, which was awarded a grant from AIA. He continues to reach out to local elected officials, as when he met with former Senator Hillary Clinton in 2006

The booklet "Guide to New York State Livable and Sustainable Communities" was completed in 2008 and distributed to nearly 150 elected officials throughout



Louis. The seminar fea-

architect's best contribution to society can be made by becoming involved with local government and neighborhood organizations and by providing service to urban communities that have much to gain from attentive architectural services."

Heather O'Neal, his wife and design principal of TONA, currently serves as treasurer on the national Board of Directors of NOMA. Mrs. O'Neal. a former assistant professor at CUNY, the New York City College of Technology, served as director of education on the Board of Directors for the AIA New York Chapter. She was one of the professionals featured in "2% -Women of Color in Design," a traveling exhibit first held at the AIA National Convention hosted by Boston Architectural College (BAC) in 2008

She will be featured in

the exhibition "200+: Black Women Architects" at Howard University, opening in March 2010. Mrs. O'Neal holds a Bachelor of Architecture from Pratt Institute and a Master's in Real Estate Development from Columbia University (Graduate School of Architecture, Planning, and Preservation).

The O'Neals are also committed to introducing more young people to the architectural profession and to increasing awareness of the role of minority architects in students and the general public. The O'Neals have been involved with New York Foundation of Architecture's Learning by Design program which works with grades K-12 in NYC schools and with NAACP-ACTSO through which NOMA mentors and assists high school students interested in an architectural career. Says Mrs. O'Neal, "There is a lack of role models in architecture for many young people and. most profoundly, for urban youth."



wide. O'Neal led seminars

entitled "Creating Livable

and Sustainable Communi-

ties," at the 2009 AIA New

York State convention in

Rochester, and at the 2009

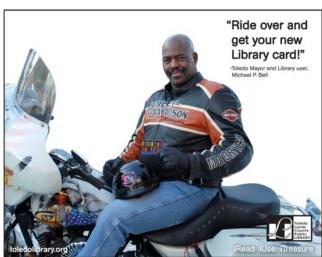
National Organization of

(NOMA) convention in St.

Architects

Minority





The Body Language Handbook by Gregory Hartley and Maryann Karinch

c.2010, Career Press

\$15.99 / \$21.95 Canada

206 pages, includes index

By Terri Schlichenmeyer The Truth Contributor

Your feet are killing you. All day long, you've beat the streets for any account you can get your fingers on, but everything seems an arms' length away. In searching for new business, you've pounded your chest, smiled til your teeth ached, and shook enough hands to make your shoulders dislocate but... nothing.

The strange thing is, your colleagues are prospering. They're making goal after goal and you're out of your head trying to figure out why. Are you missing something?

Could be that you're ignoring subtle clues from possible buyers. If you need a leg-up on sales, *The Body Language Handbook* by Gregory Hartley and Maryann Karinch may help.

Say you walk into a prospective client's place of business and you introduce yourself. He smiles (or is that a grimace?), steps behind the

counter, folds his arms and leans in, tapping his nose.

Will he talk to you, or will he toss you out on your ear?

Hartley and Karinch say that you won't know until you've established a "baseline" with this person. What are his normal actions? What does he do with his hands when he's relaxing agitated, or explaining something? Once you know how he acts in day-to-day situations, you can better understand what he's saying without words.

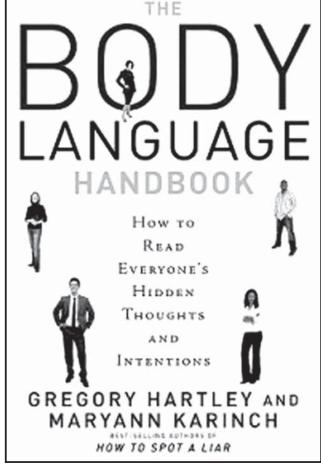
Culture plays a big part in body language, the authors say, and parents are major influences: if your father smackedhis lips, for instance, the chances are that you will, too. The gestures you've used for years are remembered by your muscles, partially explaining why you do things without thinking. Consider, also, the five "nurtured factors" that influence body

language: sophistication, self-awareness, situational awareness, sense of others' entitlement and what is proper, and personal grooming.

But you still can't quite understand your prospective client, so pay attention to his other clues. People, for instance, naturally use barriers in their body language, and those barriers change according to gender. Male babies will wrinkle their noses but men almost never do. Rubbing the center of the face (the "grief muscle") usually isn't a good sign at all. And if your prospective client is Middle Eastern, giving him a big "thumbs up" at the end of your visit might get you turned down flat.

As I was reading this book, my eyes closed and my head lolled to the side. Can you guess what my body language said?

The Body Language



Kalvin Hughes Presents Live Jazz At Murphy's Place Sunday, March 14, 2010

Sunday, March 14, 2010 2:00 pm – 4:30 pm 151 Water Street 419-241-7732

The Kalvin Hughes Jazz Trio Special Blues Artist – Bobby G and the Midnight Rockers Jesse Coleman – Saxophonist

Menu

Fried Chicken, Collard Greens, Turkey & Dressing, Fried Corn Mac and Cheese, Peach Cobbler, Cornbread & Iced Tea



Handbook does, admittedly, contain a few AHA! nuggets and some fascinating tidbits for people-watchers, but I found it hard to follow and somewhat repetitive. I also felt the advice hard to employ in average conversation. Furthermore, authors Gregory

Hartley and Maryann Karinch acknowledge that you can't *completely* understand someone's actions unless you know him well enough to know what's normal for that person.

If you know him that well, I wonder, then why would you need this book?

I think that casual peoplewatchers might get a kick out of doing amateur "readings" with help from *The Body Language Handbook*. Business people, though, are better off elbowing it aside.



The Toledo-Lucas County Public Library Observes **Women's History Month**

By Rhonda B. Sewell, Library Media Relations Coordinator Special to The Truth

During Women's History Month in March, officials of the Toledo-Lucas County Public Library are honored to pay homage to some of the earliest African-American women affiliated with the local Library system.

Louise Moon

Louise Moon was the first African-American to work as a librarian at the Toledo Public Library. Moon started working for the library in December 1947 as a clerk, but in October 1948, she was promoted to a library aide position after this new classification was established. She continued with the Toledo Public Library until the late 1950's when she started working as a teacher with the Toledo Public Schools. Louise Moon died in October 1976.



Another early African-American librarian was Lillian François. François was hired as a clerk for Mott Branch Library in September 1954, but she later worked at Toledo Heights and Kent Branch locations as a library aide, librarian and manager. François retired in April 1980, leaving Toledo in 1984.

Kate Jackson

According to officials of the Library's Local History and Genealogy department, it appears that Kate Jackson was the first Black Library school-trained librarian hired at the Toledo Public Library. She started working in the Library's Boy's & Girl's Room in August 1959, and later worked at Mott Branch Library and then Kent Branch Library. She resigned in August 1966 to raise her children. Jackson, who was preceded in death by her hus-

The librarians and staff of the Local History and Gene-

band Millard in 2008, is affili-

ated with many service orga-

nizations in Toledo.

alogy department gathered much information on these great women, with assistance from the former Library newsletter, the Tee Pee, minutes from the Library's Board of Trustees, and former staff members Moon François and Jackson paved the way for women of all backgrounds who today work for the Toledo-Lucas County Public Library - including, Faith Hairston, manager of the Kent Branch Library; Judy Jones, manager of the Mott Branch Library and Pauline Kynard, manager of the Toledo Heights Branch Library.

Women's History Month The public celebration of women's history in this country began in 1978 as "Women's History Week" in Sonoma County, California. The week including March 8, International Women's Day, was selected. In 1981. Sen. Orrin Hatch (R-Utah) and Rep. Barbara Mikulski (D-Md.) cosponsored a joint Congressional resolution proclaiming a national Women's History Week. In 1987, Congress expanded the celebration to a month, and March was declared Women's History Month. Read more about great women, such as the local Moon, Francois, and Jackson and many others, at your Toledo-Lucas County Public Library

Women's History at Your

Below is a sample list of some of the programs "Your Library" has scheduled to observe Women's History Month. We invite you and your family through the doors of a Library near you to discover more at the Toledo-Lucas County Public Library. Be sure to pick up a new Library card and key chain tag

1 Today through Friday, March 12: Women's History Month Contest - South Branch Library, 1736 Broadway, held during Library hours. Grades 5-12. Stop by South and enter the contest, which honors women in history. There is a grand prize drawing from the correct entries at the end of the week! Info: 419.259.5395.

2 Today through Saturday, March 13: What's your Women's History Intelligence Quotient? - Main Library, 325 Michigan St., held during Library hours: Grades K-6. In honor of Women's

History Month, see how many famous women you can identify for a treat! No registration is required. Info: 419.259.5207.

3 Tuesday, March 23 through Saturday, March 27: Women's History Month Contest - Kent Branch Library/Tatum Center, 3101 Collingwood Blvd., held during Library hours. Ages 4-12. Test your knowledge about famous women from the past and present. Pick up a contest form at the reference desk to participate. All completed forms will be entered into a drawing for a prize. Winner will be notified the following week. Kent/Tatum Center also encourages patrons to stop in anytime this month during regular hours to collectively complete their Famous Women Crossword Puzzle, Grades 6-12. Info: 419 259 5340

Tuesday, March 23: Celebrating Her Story, featuring the Edrene Cole Oral History Collection - Kent Branch Library/Tatum Center, 3101 Collingwood Blvd., 6-8 p.m. Please join us as we view the Edrene Cole Oral History Collection of DVDS and written transcripts, which include many important local African-American women. Refreshments will be served. A discussion will follow the presentation. Info: 419.259.5340.



INVITATION FOR BIDS

The Lucas Metropolitan Housing Authority is seeking bids from qualified carpeting contractors to furnish all labor, materials, and equipment for the following project(s):

JOB NO.: 210016

PROJECT NAME: Installation/Replacement of Carpet at Various LMHA Sites

CONTRACT: One Year

MINIMUM CONTRACT AMOUNT: \$40,000 MAXIMUM: \$90,000

WALK-THRU DATE: None

BID OPENING DATE: Friday, March 19, 2010 @ 11:00am

All bids will be publicly opened and read aloud in the 2nd Floor Conference Room on the dates shown above, in the Modernization Department, at 201 Belmont Street, Toledo, Ohio 43604. Contract documents and technical specifications can be picked up from the Modernization Department, or the specs can be downloaded from our website, www.lucasmha.org.

The prevailing wages for this locality, as established by the Department of Labor as Wage Determination OH20080028, as modified, must be paid all persons employed for this work.

Lucas Metropolitan Housing Authority reserves the right to reject any or all bids, or to waive any informality in the bidding. No bids shall be withdrawn for a period of sixty (60) days subsequent to the opening of the bids.

All bidders shall be required to meet the Affirmative Action requirements and Equal Employment Opportunity requirements as described in Executive Order #11246. Each bidder must insure that all employees and applicants for employment are not discriminated against because of their race, color, religion, sex, national origin, disability, handicap, age, ancestry, creed, or military status.



LUCAS METROPOLITAN HOUSING AUTHORITY MODERNIZATION DEPARTMENT





THE SESSION

Wednesdays 10 PM 88.3 Neo Soul/ Conscious Music Lives!

By Michael Hayes Minister of Culture

Toledo, I have had the honor of hitting you all with whatever's new and current in entertainment around here that you absolutely need to check for and this is something guaranteed to please many of you. NEO SOUL/CONSCIOUSMUSIC FANS YOU HAVE BEEN RESCUED!

My dude Andre L. has personally made it his mission to bring the likes of Raheem Devaughn, Jill Scott and Ledisi to airwaves on a weekly basis.

This is especially profound for me because 88.3 F.M. has a special place in my heart, for real. All through high school and even once on UT's campus I always found comfort in knowing they would play some of my favorite music even when no one else would.

And speaking of my favorite music, yes... as a producer we have to make everything, but if you look in my collection it's obvious:

Dwele, Jill, India, Corrinne, Commo, and my people will tell you that two of my most revered artists are the incomparable Amel Larrieux and the queen herself, Erykah Badu.

Also, local artists who strive to make music following in this vein have always had my support: Da Basix, Yasu, Elevated Thinking andoury artists B.M.G. & Leigh Ashley.

Because of this show, now all of that has an opportunity to reach listeners and Neo Soul/Conscious music lovers now have a local umbrella: The Session Wednesdays on 88.3

So I wanted to chop it up with my dude Andre L and his co-host Naki for 10 questions.



QUESTIONS FOR ANDREL.

1. So Andre L, yo, we met on UT's campus hanging around the Alpha's back around '01, then you kinda dropped off the radar... what you been up to all this time?

I left school back in '02 and moved to Columbus to do some soul searching but I ended up moving back to Toledo to get married and finish school. Currently I'm enrolled back in UT studying E-Commerce and Marketing also working on a few business opportunity and just being a family man

2. So what's ya background story, let our readers know where you are from

how you grew up ...life goals/dreams etc

I grew up here in Toledo on the Westside, and I graduated from Rogers back in 94

3. The Session, this is your brainchild. Tell our

readers what exactly your vision was for this and how you brought it to life.

Well The Session was an idea that I had for awhile. I am like so many not satisfied with what is heard on regular radio. No disrespect to anybody or the other radio stations but if you want a good neo soul radio show you usually have to log on to the internet or live in NY somewhere else. I've always believed that Toledo would have an audience for neo soul, old school soul, real hip hop, acid jazz and beyond so I approached the university and was approved for a show and The Session was born.

4. Do you feel that soul/ conscious music is just a niche market?

Or will it ever enjoy the appeal of more mainstream music?

I think its a combination of both there is a niche market of people that only listen to neo soul/real hip hop and nothing else and then

there are people that like people like Raheem Devaughn, Erykah Badu, Maxwell because they are given spins on the mainstream music outlets and the people have no choice but to like them because they are just that good. I think if shows like The Session are given an outlet it can and

5. When did you personally find that conscious music was what you really identified with?

would appeal to the masses

because good music is good

When I was a kid I used to listen to all types of music I used to like Paul Simon and I would listen to Genesis before I would listen to the Gap Band. My brother and cousins used to laugh at me because I like different types of music. In high school when others were listening to gangsta rap I was listening to A Tribe Called Ouest. Brand Nubian, Digable Planets. The Brand New Heavies and on and on. So I knew early that my musical tastes were somewhat broad and once neo soul rolled around with D'angelo, Maxwell, Groove Theory it was a wrap for me, lol!!

 $6.\,What\,role\,do\,you\,want$

to play in supporting local artists?

I think Toledo is a hot bed of talent. I love what you guys do with U.G.E., I love Soulbeat who is doing big things in Toledo and elsewhere, The Great Lakes Crew, S.S.T.R.E.S, The Young Professionals, The Soulhustle band, not to mention Lyfe Jennings. I haven't even scratched the surface of the talent here. I call Toledo little Philly because everyone knows the likes that have come from Philly like Jill Scott, The Roots, Jasmin Sullivan, Kindred the Family Soul, Bilal, the list goes on and on. Our market is smaller so we aren't as known as they are but I believe that we have just as much talent on a smaller scale but the potential to be just as good.

7. Having a radio show like this is going to put you in a powerful position in this city

I can tell you from just writing a little article, it can get ugly dealing with artists and egos.

As a radio personality you may be seen as having the power to make/break people.. how are you prepared to deal with it?

I never looked at it like that. I'm just a humble dude trying to put out a good show every week. So far dealing with the artists has been great. I've made a lot of good friends within a short while and I've been blessed on that end but so far it's been cool. I just want to give good music an outlet and Toledo has a lot. But for the most part people have been good to The Session people send me music all the time. Some of it fits right in on the show but others don't and I'll tell them if it fits or not and for the most part either way they've been

QUESTIONS FOR NAKI

1. Dre was still looking for a co-host when we were on the show, how did

you end up becoming the co-host for The Session?

Well I've heard through several friends, various versions of the co-host story and that they referred me (I appreciate them for believing in me), but my actual first time ever listening to the show was when Leigh Ashley from U.G.E. was on the show. The next day Andre had hit me up about bringing me on the show to showcase some of my spoken word. Later that evening he messaged me and was like "Yo, so what's your answer?" I was a bit confused! But he came out and asked me if I would cohost for the show! I screamed. A lot of people don't know but I started out at UT in Communications (Radio Production) before I switched to English, so I've always wanted to be involved with radio, and I felt like this was a great opportunity to refresh my radio memory, use it as a way to build relationships and network, and also see Andre's (who I've been friends with since 03) vision to fruition. The music that we highlight and bring to our listeners is the music, I have known all my life. Just look at the irony, the second time for me on the show, we did a J Dilla Tribute. He is my favorite producer. So that's the long novel version of how I got brought on the team.

2. What role do you feel soul/conscious music plays in our community?

I personally believe that soul/conscious music is the true heartbeat of any community.

I think over the course of time people have been spoon fed this mainstream music that has taken away the responsibility of the artist and music industry to provide music that builds not only people's pocketbooks, but their minds. I'm no scholar when it comes to the music industry but soul music is classic, and whenever you hear music of that genre, you instantly feel good. You become so entranced and uplifted. For example Bilal's "Soul Sister" comes to mind and every time I hear that song, it makes me want to respect and help restore relationships. I think we need to revert back to the true essence and purpose of what music was intended to do in our communities. Our futures truly depend on it.





THE SESSION

(Continued from Page 12)

3. Are there any mainstream artists who AREN'T "conscious" but you think could be if they wanted to be? And who?

I don't know if I'm the right person to answer this question. Honestly, what I'm learning is I hate the label "conscious.". Because even the most "conscious" artist or individual has flaws. Good music is good music. Great music is even better. I read an interview recently by the artist

Bilal, and he stated that on his latest project he wanted to make music that was genre-less. And I loved that concept. I am one of those people who hated to color in the lines when I was vounger, and I'm the same way now. As far as the question pertaining to my thoughts on any mainstream artist who I feel could be "conscious", I truly don't have an answer. The truth is I don't really listen to the radio, or BET to know what is considered mainstream. And the artists who I feel like I am familiar with their work. I do believe that they are "conscious". The word itself means for one to be aware of one's own existence, sensations, thoughts and surroundings. I believe that mainstream artist, so many to name, are very much aware of the music that they make and their surroundings but as far as creating "conscious" music, that is a different question!

Everyone be sure to check out Andre L., Naki & also Elevated Thinking host-

your new favorite place to hear neo soul & real hip hop: 88.3 fm EVERY Wednesday 10 pm. I mean, I want you to listen EVERY time this show is on the air.

I want you to call in 419.530.4455 and let ya voice be heard!

Also, shout out to Natasha Mitcham who won the "name that badu tune"

contest

Hosted bv The Session's Andre L. during my birthday showcase two weeks ago.

The Collingwood Art Center helped me and U.G.E. bring a showcase (should be called the snowcase) to fruition but there's more events popping off that you need to know about.

March 209 pm Y CHRO-MOSOME goes down, a celebration of female artists of all kinds and April 3 Toledo

Has Talent: A talent showcase with MAJOR prizes

Hosted by U.G.E. recording artist Leigh Ashley (presented by Lavish Life Ent. and major sponsors) from 2 to 5pm.

To purchase tickets call 1-800-838-3006 go to CACTOLEDO.ORG or go to the Collingwood Art Center 2413 Collingwood BLVD.

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Traci Barner drknlvlytbarner@yahoo.com: 419.346.8610

Ottawa Hills condo. 1440 sq. ft., 2 full baths. Location, location, location. Bright home, new carpet, newly painted. Spacious one

floor. Lots of storage, private garage. One great unit.

Seaway Asset Management Call Kimberly Brown - 419.810.7097



STUDIO 329

Salon and Spa WANTED HAIR STYLIST BOOTH RENTAL reg \$110.00 a week/ NOW \$65.00 a week For information call 419.944.8350 1238 Flaire Drive -Toledo, Ohio 43615

NEW PRICE!! PERFECT STARTER

In Move-In Condition!! 1818 Macomber 2 bds, living rm, dining rm w/hardwood floors. All new windows. Newer roof, furnace, and hot water tank. C/A, Security System & Patio in rear yard. Appliances stay Wilma Smith * DiSalle Real Estate Company Cell 419.350.7514

dministrator

Hicks Day Care Where Kids Come First!

2469 Maplewood Ave, Toledo, OH 43620 Cell: 419.870.2335, Phone: 419.243.9175 Fax: 419.243.9174 nail: ghick3@msn.com * hicksdaycare.com

GREAT BUY!

ATTY. LAFE TOLLIVER 419-249-2703 a debt relief agency per the bky code

CLASSIFIEDS

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March 10, 2010

The Lucas Metropolitan Housing Authority (LMHA), located in Toledo, OH is seeking experienced applicants for the following positions:

HOUSING CHOICE VOUCHER PROGRAM ADMINISTRATOR

The position manages and supervises employees engaged in various housing assistance programs; interprets regulations and assists in the development of policies and procedures; reviews and approves contracts and leases; receives and responds to tenant and applicant complaints; attends meetings and conferences as required. Qualifications include a Bachelor's degree in public administration, business administration, or other related discipline; a minimum of three (3) years of HCV management experience; and three (3) years of supervisory experience, or equivalent. Must possess and maintain a valid Ohio or Michigan Driver's License and insurability; must possess a HCV Eligibility, HCV Occupancy, and HCV HQS Certification or obtain within twelve (12) months of employment. Salary Range: \$58,000 - \$61,000.

INSPECTION SUPERVISOR

The position supervises HCV inspections and supervises employees engaged in performing inspection activities; interprets and assists in the development of policies and regulations; reviews and approves contracts and leases; responds to landlord complaints regarding property and other matters; performs landlord recruitment on behalf of the Authority; attends meetings and conferences as required. Qualifications include an Associates Degree in business administration, public administration, or other related discipline supplemented by courses in or experience with real estate, plus five (5) years of housing inspection experience, and three (3) years of supervisory experience, or equivalent. Must possess and maintain a valid Ohio or Michigan Driver's License and insurability; must possess HQS Inspection certification or obtain within twelve (12) months of employment. Salary Range: \$45,000 - \$47,000.

PROJECT COORDINATOR

This position assists with the administration and construction of public and non-public residential/commercial redevelopment activities; estimates project costs, develops proformas and specifications, coordinates bidding of projects, conducts inspections and reviews and approves work of contractors; maintains a working knowledge of building codes; reads and interprets blueprints; prepares schedules, reports and other documentation; monitors construction projects; and reviews the RFP/RFQs including confidential documents related to the RFP/RFQ selection process. Qualifications include an Associates Degree in Engineering, Construction Management, Architecture or a related discipline preferred, plus five (5) years experience in construction or project management, or equivalent. Must possess and maintain a valid Ohio or Michigan Driver's License and insurability. Salary: \$22.82 per hour.

JANITOR

This position works under the direction of the Property Manager, performs a variety of janitorial tasks to assist with the maintenance and care of various offices and buildings; ensures the buildings are kept clean and in an orderly condition at all times per LMHA standards. Completion of secondary education (high school or GED) plus one (1) year of general janitorial experience, or equivalent; must meet all pre-employment testing. Must possess and maintain a valid Ohio or Michigan Driver's License and insurability. Salary: \$10.78 per hour.

We do background checks and these positions are subject to drug and alcohol testing. Please note on your submittal if you are a public housing or Section 8 resident. Send cover letter, resume and salary history, specifying the position for which you are applying to: LMHA, PO Box 477, Toledo, OH, 43697-0477, Attn: Eleanor L. Gore. All materials submitted must be received at LMHA not later than 5:00 P.M. on Friday, March 19, 2010.

NO PHONE CALLS

Visit our web site www.LucasMHA.org or our job line (419) 259-9537 for a complete listing of employment opportunities. Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, creed, sex, military status, ancestry, disability or national origin. Persons with disabilities are encouraged to apply.



Human Resources Department
435 Nebraska Avenue, PO Box 477
Toledo, Ohio 43697-0477
419-259-9400 Fax 419-254-4366
Jobline 419-259-9537
www.lucasmha.org

NORTHGATE APARTMENTS Now Accepting Applications

1 AND 2 BEDROOM APARTMENTS

Mature Adult Community for Persons 55 and

Older or Mobility Impaired. Rent Based on Income. Heat, Appliances, Drapes and Carpeting Included. ASK ABOUT OUR MOVE-



IN SPECIAL Call (419) 729-7118 for details.

For Rent

Winter Special - \$500 first month 247 Majestic; Lovely 3-bdrm house Contact: Aisha's Housing/Rental Sales 419-514-4011

For Rent

Three bedroom house, very clean
442 Arcadia. Huge kitchen. \$550 month
Sec. 8 welcome
Efficiencies and one-bedroom apts
2324 Putnam – includes heat, lights and cable
\$400 month
419-389-0780

House for Sale!

New construction home located in the historic Englewood subdivision. 4 bedrooms, 3 full baths and 2.5 detached garage. Tax abated and City of Toledo down payment assistance. Call today, see if you qualify for this new home.

Seaway Asset Management Call Kimberly Brown – 419-810-7097

The University of Toledo

Job: 962286 $\sim\,$ Secretary 1, College of Nursing-AD:

The College of Nursing-AD seeks to fill a part-time, 30 hours per week, Secretary 1 position. The current hours of work are Monday – Friday, 9:30 a.m. – 4:30 p.m. but may change due to operational need. This position is responsible for performing administrative work for the Administrative Assistant, Nursing Advisors and the Undergraduate Associate Dean and will interact with faculty, staff and students.

The successful applicant must possess one year of secretarial experience, typing of 50 WPM, proficient skills in MS Outlook, excel, access and word, as well as excellent customer service skills and a high school diploma or equivalent. The position requires a successful score on the typing and Secretary 1 civil service tests for those not already in the classification. Preferred qualifications include: the ability to work independently and organize and coordinate assigned workflow; ability to organize and schedule meetings, and maintain calendars; ability of understand and explain policy and procedural questions to students. This is a CWA part-time, department-funded position. To apply, submit a cover letter (include position title and job #), and resume, to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu, which is preferred. Use only one method of application. Application materials must be received by Friday March 12, 2010.
The University of Toledo is an Equal Access,

The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

Certified High School Teachers

sought to teach English, Foreign Language, Social Science, Math and Science, for UT Upward Bound Summer Residential Program, June 21–July 30, 2010. Approximately 15 hours per week, \$20/hr (hours vary per subject). Email letter of interest, resume, certification & THREE REFERENCES to progers@utoledo.edu. Place Upward Bound Application in email subject line. (Application deadline April 30th, interviews begin Monday, April 19th)

The University of Toledo PCN: 994366 ~ Financial Process Analyst, Controller's Office:

The Financial Process Analyst contributes to the fulfillment of the university's mission and vision by analyzing the Controller's operations, procedures, processes, and problems to identify areas for automation or improved workflow. Reviews workflow to evaluate effectiveness and recommends changes to improve productivity, creates and implements key performance indicators. Interacts with staff in analyzing existing operational procedures and interpreting how operational effectiveness can be better met.

The requirements for this position include: Bachelor's degree required. Finance, Accounting, related business or technical degree preferred; Minimum 2 years of work experience in Accounting, Payroll or Accounts Payable related positions; Problem solving, process design and process improvement skills.

To apply submit a cover letter (include position title and job #), a resume, as well as the names and contact information of three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu, which is preferred. Use only one method of application. Resumes must be received by Friday, March 19, 2010. The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

CLASSIFIEDS

March 10, 2010

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EMPLOYMENT OPPORTUNITIES

<u>SENIOR BROKER-</u>\$9.26 (post-probationary)30 hours/week; 52 weeks & 20 hours/week;

52 weeks/year Provide case management to low to moderate income senior adults. Keep accurate records and supportive documents on each client. **Qualifications:** High School Diploma or GED required, at least one year of experience with the senior population, and proficient computer skills (MS Word).

HOME REPAIR ASSISTANT-\$12.23 (post-probationary) 20 hours/week—52 weeks/year.

Qualifications: High School Diploma/GED required. Assist Office Coordinator with data entry and other related tasks. Determine home repair eligibility for senior citizens and disabled clients. Proficient in MS Word and familiar with computers is a requirement

Application deadline: <u>Tuesday, March 16, 2010</u>. Apply at EOPA, 525 Hamilton St., Ste. 202., 8:30-3:30. Must have reliable transportation and possess a valid Driver's License with proof of auto and liability insurance. Employment is contingent upon successful completion of background check and possible drug testing. NO RESUMES ACCEPTED WITHOUT A COMPLETED APPLICATION. NO PHONE CALLS PLEASE! Please visit www.eopa.org for more information. EOE.

To Place an AD Call Pam @ 419.243.0007

Legal Notice

Sealed bids will be received by Lucas County Job & Family Services (LCDJFS) at 3210 Monroe Street, Toledo, Ohio, until 12:00 p.m., March 31, 2010 and opened at 2:00 p.m., March 31, 2010 for the selection of Vendor(s) to provide Non-Emergency Medicaid and Title XX Transportation Services for eligible LCDJFS clients. Submitted bid packets must be completed according to the specifications and provisions outlined in the Request for Qualifications. The contract period will be from approximately July 1, 2010 through June 30, 2011.

Prior to the March 31, 2010 12:00 P.M. (local time) deadline, each bid upon submission must be stamped for the time and date and placed in our bid box. The bid box is located at the Security Desk on the first floor of the LCDJFS office. No bids will be accepted after 12:00 P.M. (Bids that are time-stamped at the Document Center will not be accepted.)

The Request for Qualification will be available on Friday, March 5, 2010.

will be available for potential bidders to download by going to the site: http://www.co.lucas.oh.us/bids.aspx.

An Electronic Question & Answer (Q&A) process will be from March 5, 2010 at 8:00 a.m. to March 10, 2010 at 4:00 p.m. PARTICIPATION IS OPTIONAL, BUT IS HIGHLY ENCOURAGED. Questions for the Q&A must be submitted in writing and received via email, by Michelle Niedermier at niedem@odjfs.state.oh.us by March 10, 2010 at 4:00 p.m.; the posting of the Q&A will be on March 15, 2010. If any changes are made to the RFQ as a result of the Q&A, an addendum to the RFQ will be posted on the website address (noted above).

This notice is posted, as of March 5, 2010, at http://www.co.lucas.oh.us/bids.aspx.

The right is reserved to reject any and all bids. By order of the Board of County Commissioners, Lucas County, Ohio.

Pete Gerken - President Tina Skeldon Wozniak - Commissioner Ben Konop - Commissioner

Bid. 48-2011-RFQ-01

THE WILLARD APARTMENTS 2257 Upton Avenue

Preferred Properties, Inc. is accepting applications for a 1 bedroom (\$365) and 2 bedroom (\$415) apartments with a gas allowance. Section 8 vouchers accepted.

Application fee is \$25. For an appointment to apply or more information call (419) 389-0361.



Heinz North America Fremont Factory,

a leading manufacturer of food products, will be accepting applications for permanent entry level employment.

Applications will be taken in person **ONLY** at:

Sandusky County Job Store 2511 Countryside Drive Fremont, OH 43420

Between 12pm and 8pm on the following dates only.

Monday March 15, 2010 Tuesday March 16, 2010

Between 8am and 4pm on the following dates only.

Monday March 22, 2010 Tuesday March 23, 2010 Wednesday March 24, 2010

Qualifications Include:

- 1. Must submit proof of High School Diploma or G.E.D. when applying.
- Prefer 12 month (current) verifiable work history or verify last 3 job assignments.
- 3. Must be able to work afternoon or midnight shift, weekends, and overtime.
- 4. Must have an excellent attendance record.

ALL PRIOR APPLICATIONS ARE VOID FORMER APPLICANTS MUST RE-APPLY Heinz NA – Fremont Factory is an Equal Opportunity Employer M/F/H/V



Notice to Bidders: Inquiry # FY10-090,

(Project # 0069-10-620) for Rocket Hall Renovation, Interior for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Wednesday, March 31, 2010. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$30.00 will be charged per set. Any further information may be obtained from Faith Mohr of Poggemeyer Design Group, Inc. at 419-352-7537. One Pre-Bid Conference will be held on Wednesday, March 24, 2010 at 11:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 5%. Project Estimate: \$287,500.00; Breakdown: General Const: \$269,000.00; and Electrical: \$18,500.00

Compliance Specialist

Successful North Toledo non-profit with comprehensive and innovative revitalization strategies is seeking a key staff person to work in the area of housing. Ideal candidate would have experience in affordable housing, property management, good recordkeeping, communication and people skills. Math and problem solving test will be given as a requirement. We will provide training and competitive wages. Position is part-time and will require a flexible schedule.

Qualified candidates should send their resume to: United North 3106 Lagrange Street Toledo, OH 43608

An equal opportunity employer.

RARE CLASSIC

1964 Buick Electra 225 (Duece) Very restorable, runs good, no title \$2500 Firm Call 419.779.2811

Notice to Bidders: Inquiry # FY10-091,

(A/E Project # 010-00619-00) for Carlson Hall, Dana Conference Center, and Wolfe Hall Interior Renovations for the University of Toledo. Sealed bids for this project must be clearly marked with the Inquiry Number on all inner and outer envelopes and/ or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Thursday, April 1, 2010. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$35.00 will be charged per set. Any further information may be obtained from Rebecca Knorek of SSOE Group at 419-255-3830. One Pre-Bid Conference will be held on Thursday, March 25, 2010 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 5%. Project Estimate: \$324,000.00; Breakdown: Carlson Library General Const: \$70,000.00; Dana Conference Center General Const: \$132,000.00 & Wolfe Hall General Const: \$122,000.00.

Notice to Bidders: Inquiry # FY10-089,

(Project#0108-09-596) for Indoor Practice Facility (Savage Arena Boiler Additions) for the University of Toledo. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Facilities and Construction, Plant Operations, Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Wednesday, March 31, 2010. Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Road, Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$50.00 will be charged per set. Any further information may be obtained from Bob Taeuber of Fosdick & Hilmer, Inc. at 513-241-5640. One Pre-Bid Conference will be held on Wednesday, March 24, 2010 at 10:00 a.m. in the Plant Operations Building, Room 1000, at the University of Toledo, 2925 E. Rocket Drive, Toledo, OH 43606. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 5%. Project Estimate: \$256,500.00; Breakdown: HVAC / Mechanical: \$231,000.00 & Electrical: \$25,500.00

Top Ladies Hold Annual "Boys Booked on Barbershops"

Special to The Truth

February is the month in which Top Ladies of Distinction, Inc hold a national day of service. The Toledo Chapter observed this service day by holding their annual "Boys Booked on Barbershops" event on Monday, February 22 at Blendz Barbershop.

The event was an opportunity for family and friends to come out and enjoy an evening of reading, games and activities. Each youngster was given a chance to practice his reading skills and learn how to make reading fun, enjoyable and memo-

Adults were able to share in the reading experience by getting tips on how they could help their children develop the skills and learn different comprehension strategies.

Information was shared with the youngsters and adults in the fields of math, reading and how to get information online.

Topics for discussion included "Helpful tips on how your child can ace his next spelling test;" "Top ways to get your child to read" and "Ways to improve reading skills."

The "Boys Booked on



Barbershops" is a partnership activity among Top Ladies, Blendz Barbershop, Ruth Court #6 Heroines of Jericho and Friends of the Toledo-Lucas County Li-

Blendz Barbershop owner Kyle McGee, Pamela Hopkins of Ruth Court #6 Heroines of Jericho and Mary Dawson, president of Top Ladies, all share the knowledge of the importance of reading and have worked for many years

to promote literacy among youth and adults.

Community partnerships are one of five national program thrusts of Top Ladies. The local committee is led by Chairmen Barbara Tucker and Denise Black Poon. The committee members are Dawson, Clara Petty, Charlesena Smith, Angeline Murry, Edith Gholston, Muriel Williams, Equilla Roach and Denise Cardwell.



Negro Business and Professional Women's Club and The Links **Assist Food Bank**

Sojourner's Truth Staff



The Toledo Club of the National Association of Negro Business and Professional Women's Clubs, Inc. (NANBPWC) and The Links, Inc, joined together during Black History Month and volunteered at the Toledo Seagate Food Bank on Saturday, February 27.

This annual NANBPWC event of giving back to the community brings them in collaboration with other groups such as The Links.

The president of NANBPWC is Wanda Terrell and Laneta Goings is president of The Links.

Donnetta Carter is the NANBPWC's membership director and the event coordinator for Black History Month.

